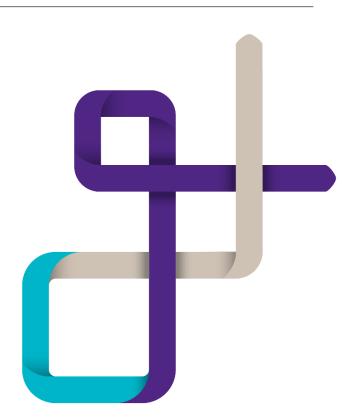


External Audit Plan

Year ending 31 March 2019

Nottinghamshire County Council Nottinghamshire Pension Fund March 2019



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The contents of this report relate only to the matters which have come to our attention, which we believe need to be reported to you as part of our audit planning process. It is not a comprehensive record of all the relevant matters, which may be subject to change, and in particular we cannot be held responsible to you for reporting all of the risks which may affect the Authority and Fund or all weaknesses in your internal controls. This report has been prepared solely for your benefit and should not be quoted in whole or in part without our prior written consent. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

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Introduction

Our Audit Team



John Gregory, Engagement Lead

John's role will be to lead our relationship with you. He will take overall responsibility for the delivery of a high quality audit, meeting the highest professional standards and adding value to the Authority. He will be the main point of contact for the Chair, Chief Executive and Committee members. He will share his wealth of knowledge and experience across the sector providing challenge and sharing good practice



Lorraine Noak, Audit Manager

Lorraine will work with senior members of the finance team ensuring testing is delivered and any accounting issues are addressed on a timely basis. She will attend Audit Committees with John, and supervise Hamze in leading the on-site team. Lorraine will undertake reviews of the team's work and draft clear, concise and understandable reports



Hamze Samatar , Audit Assistant Manager

Hamze's role will be to be the day to day contact for the Council finance staff. He will take responsibility for ensuring there is effective communication and understanding by the finance team of audit requirements. He will lead the on-site team and will monitor deliverables, manage our query log ensuring that any significant issues and adjustments are highlighted to management as soon as possible

Purpose

This document provides an overview of the planned scope and timing of the statutory audits of Nottinghamshire County Council ('the Authority') and Nottinghamshire Pension Fund ('the Fund') for those charged with governance.

Respective responsibilities

The National Audit Office ('the NAO') has issued a document entitled Code of Audit Practice ('the Code'). This summarises where the responsibilities of auditors begin and end and what is expected from the audited body. Our respective responsibilities are also set out *in the Terms of Appointment and Statement of Responsibilities* issued by Public Sector Audit Appointments (PSAA), the body responsible for appointing us as auditor of the Authority and the Fund. We draw your attention to both of these documents on the <u>PSAA</u> website.

Scope of our audits

ensuring testing is delivered and any accounting issues are The scope of our audit is set in accordance with the Code and International Standards on addressed on a timely basis. She will attend Audit Committees with Auditing (ISAs) (UK). We are responsible for forming and expressing an opinion on the :

- Authority and Fund's financial statements that have been prepared by management with the oversight of those charged with governance (the Governance and Ethics Committee); and
- Value for Money arrangements in place at the Authority for securing economy, efficiency and effectiveness in your use of resources.

The audit of the financial statements does not relieve management or the Governance and Ethics Committee of your responsibilities.

Our audit approach is based on a thorough understanding of the Authority and Fund's business and is risk based.

Headlines

Significant risks	Those risks requiring special audit consideration and procedures to address the likelihood of a material financial statement error have been identified as:
	Nottinghamshire County Council
	Management override of controls
	Net pension liability
	Valuation of Land & Buildings
	Nottinghamshire Pension Fund
	Management override of controls
	Valuation of Level 3 (hard to value) Investment Assets
	We will communicate significant findings on these areas as well as any other significant matters arising from the audit to you in our Audit Findings (ISA 260) Report.
Materiality - Authority	We have determined planning materiality to be £20m for the Authority, which equates to approximately 1.9% of your prior year gross expenditure (cost of services) for the year. We are obliged to report uncorrected omissions or misstatements other than those which are 'clearly trivial' to those charged with governance. Clearly trivial has been set at £1m.
Materiality – Pension Fund	We have determined materiality at the planning stage of our audit to be £50m for the Fund, which equates to 1% of your prior year net assets.
	We are obliged to report uncorrected omissions or misstatements other than those which are 'clearly trivial' to those charged with governance. Clearly trivial has been set at £2.5m.
Value for Money arrangements	Our risk assessment regarding the Authority's arrangements to secure value for money have identified the following VFM significant risks:
(Authority Only)	Financial sustainability
	Partnership working
Audit logistics	Our interim audit visits will take place in January and March 2019. Our final audit visit will take place from June through to July. Our key deliverables are this Audit Plan and our Audit Findings Report to be issued upon completion of our audit work.
	Our fee for the audit will be £75,624 for the Authority and £23,043 for the Fund, subject to management meeting our requirements set out on page 15.
Independence	We have complied with the Financial Reporting Council's Ethical Standard and we as a firm, and each covered person, confirm that we are

Key matters impacting our audit of the Authority

External Factors

The wider economy and political uncertainty

Local Government funding continues to be stretched, with most councils experiencing increasing cost pressures and demand from residents. Nottinghamshire County Council faces a similar economic environment, characterised by period of constrained external funding coinciding with demand pressures in adult and children's social care services. The council is therefore currently forecasting a financial gap of £34m over the next three years, as set out in its medium term financial plan. A range of options are being explored to address this.

Changes to the CIPFA 2018/19 Accounting Code

The most significant changes relate to the adoption of:

- IFRS 9 Financial Instruments which impacts on the classification and measurement of financial assets and introduces a new impairment model.
- IFRS 15 Revenue from Contracts with Customers which introduces a five step approach to revenue recognition.

Internal Factors

Notable local developments

The council was exploring possible reorganisation of local government structures in Nottinghamshire. These proposals were not supported and plans for approval for further consultation were withdrawn.

The council has over the past few years expended significant effort in establishing subsidiaries and joint ventures, with a view to delivering additional savings. This included the establishment of a new highways services joint venture (Via East Midlands Ltd.) owned 50% by the council. The authority is currently in talks to purchase the residual 50% shares of the joint venture.

- We will consider your arrangements for managing and reporting your financial resources as part of our work in reaching our Value for Money conclusion.
- We will consider whether your financial position leads to material uncertainty about the going concern of the Authority and will review related disclosures in the financial statements.
- We will keep you informed of changes to the financial reporting requirements for 2018/19 through on-going discussions and invitations to our technical update workshops.

Our response

- As part of our opinion on your financial statements, we will consider whether your financial statements reflect the financial reporting changes in the 2018/19 CIPFA Code.
- You will see changes in the terminology we use in our reports that will align more closely with the ISAs

New audit methodology

Grant Thornton will be using

our new audit methodology

This will enable us to be

that may occur in your

2018/19 audit.

approach.

and tool, called LEAP, for the

more responsive to changes

organisation and more easily

incorporate our knowledge of

the Authority into our risk

assessment and testing

- We will consider testing more of your controls over operating expenditure
- We will ensure that our resources and testing are best directed to address your risks in an effective way.

- We will review the Authority's forward plans as part of our VfM work this year.
- This will enable us to assess the impact on the medium term financial sustainability plans.

Key matters impacting our audit of the Fund

External Factors

SI 493/2018 – LGPS (Amendment) Regulations 2018

Introduces a new provision for employers to receive credit for any surplus assets in a fund upon ceasing to be a Scheme employer. This could potentially lead to material impacts on funding arrangements and the need for updated of Funding Strategy Statements.

Guaranteed Minimum Pension (GMP)

- Pension funds are continuing to work through the GMP reconciliation process.
- In January 2018 the government extended its "interim solution" for indexation and equalisation for public service pension schemes until April 2021. Currently the view is that the October 2018 High Court ruling in respect of GMP equalisation is therefore not likely to have an impact upon the LGPS.

Changes to the CIPFA 2018/19 Accounting Code

The most significant changes relate to the adoption of IFRS 9 Financial Instruments. In practice, IFRS 9 is anticipated to have limited impact for pension funds as most assets and liabilities held are already classed as fair value through profit and loss.

The Pensions Regulator (tPR)

tPRs <u>Corporate Plan</u> for 2018-2021 includes three new Key Performance Indicators (KPIs) directly related to public service pension schemes and TPR has chosen the LGPS as a cohort for proactive engagement throughout 2018 and 2019.

Internal Factors

New audit methodology

Grant Thornton will be using our new audit methodology and tool, called LEAP, for the 2018/19 audit.

This will enable us to be more responsive to changes that may occur in your organisation and more easily incorporate our knowledge of the Authority into our risk assessment and testing approach.

Our response

- We will continue to monitor the position in respect of GMP equalisation and reconciliation. For pension funds the immediate impact is expected to be largely administrative rather than financial.
- We will keep you informed of changes to the financial reporting requirements for 2018/19 through on-going discussions and invitations to our technical update workshops.
- As part of our opinion on your financial statements, we will consider whether your financial statements reflect the financial reporting changes in the 2018/19 CIPFA Code.
- We will keep under review any interaction the Fund has with tPR and tailor our audit approach where necessary.

- You will see changes in the terminology we use in our reports that will align more closely with the ISAs
- We will consider testing more of your controls over operating expenditure.
- We will ensure that our resources and testing are best directed to address your risks in an
- We will review the council's IT general controls as part of our audit work this year. This will enable us to assess the design and operational effectiveness of controls over the council's key IT processes, specifically in relation to financial reporting and management systems.

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Audit approach

Use of audit, data interrogation and analytics software

LEAP

Audit software

- A globally developed ISA-aligned methodology and software tool that aims to re-engineer our audit approach to fundamentally improve quality and efficiency
- LEAP empowers our engagement teams to deliver even higher quality audits, enables our teams to perform cost effective audits which are scalable to any client, enhances the work experience for our people and develops further insights into our clients' businesses
- A cloud-based industry-leading audit tool developed in partnership with Microsoft

leading data interrogation software tools, called

'IDEA' which integrates the latest data analytics

involvement in both its development and delivery which is further enforced through our chairmanship

In addition to IDEA, we also other tools like ACL

Analysing large volumes of data very guickly and

easily enables us to identify exceptions which potentially highlight business controls that are not

We have used IDEA since its inception in the

1980's and we were part of the original

development team. We still have heavy

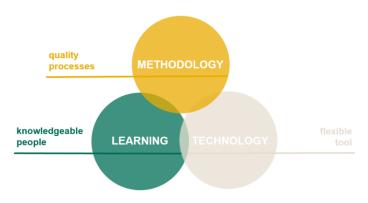
We use one of the world's

of the UK IDEA User Group

and Microsoft SQL server

operating effectively

techniques into our audit approach



IDEA

.

•

IDEA Data Analysis Boftware

FAP

Appian

Business process management

- Clear timeline for account review:
- disclosure dealing
- analytical review

Appian

•

- Simple version control
- Allow content team to identify potential risk areas for auditors to focus on

Inflo

Cloud based software which uses data analytics to identify trends and high risk transactions, generating insights to focus audit work and share with clients.

REQUEST & SHARE

- · Communicate & transfer documents securely
- · Extract data directly from client systems
- Work flow assignment & progress monitoring

ASSESS & SCOPE

- Compare balances & visualise trends
- Understand trends and perform more granular risk assessment

VERIFY & REVIEW

- Automate sampling requests
- Download automated work papers

INTERROGATE & EVALUATE

- Analyse 100% of transactions quickly & easily
- · Identify high risk transactions for investigation & testing
- Provide client reports & relevant benchmarking KPIs

FOCUS & ASSURE

- Visualise relationships impacting core business cycles
- Analyse 100% of transactions to focus audit on unusual items
- Combine business process analytics with related testing to provide greater audit and process assurance

INSIGHTS

- Detailed visualisations to add value to meetings and reports
- Demonstrates own performance and benchmark comparisons

Significant risks identified

Significant risks are defined by ISAs (UK) as risks that, in the judgement of the auditor, require special audit consideration. In identifying risks, audit teams consider the nature of the risk, the potential magnitude of misstatement, and its likelihood. Significant risks are those risks that have a higher risk of material misstatement.

Risk	Risk relates to	Reason for risk identification	Key	y aspects of our proposed response to the risk
Fraudulent revenue recognition	Authority and Pension Fund	may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.	the tha	ving considered the risk factors set out in ISA240 and the nature of revenue streams at the Authority and the Fund, we have determined t the risk of fraud arising from revenue recognition can be rebutted, cause:
			•	there is little incentive to manipulate revenue recognition
			•	opportunities to manipulate revenue recognition are very limited
				the culture and ethical frameworks of local authorities, including Nottinghamshire County Council and Nottinghamshire Pension Fund, mean that all forms of fraud are seen as unacceptable
				erefore we do not consider this to be a significant risk for ttinghamshire County Council and Nottinghamshire Pension Fund
Management over-	Authority and	Under ISA (UK) 240 there is a non-rebuttable presumed risk that the risk of management over-ride of controls is present in all entities The Authority and Fund faces external scrutiny of its spending and this could potentially place management under undue pressure in terms of how they report performance. We therefore identified management override of control, in particular journals, management estimates and transactions outside the course of business as a significant risk for both the Authority and Fund, which was one of the most significant assessed risks of material misstatement.	We	e will:
ride of controls	Pension Fund		•	evaluate the design effectiveness of management controls over journals
			٠	analyse the journals listing and determine the criteria for selecting high risk unusual journals
			•	test unusual journals recorded during the year and after the draft accounts stage for appropriateness and corroboration
			٠	gain an understanding of the accounting estimates and critical judgements applied made by management and consider their reasonableness with regard to corroborative evidence
			•	evaluate the rationale for any changes in accounting policies, estimates or significant unusual transactions.

Significant risks identified

Risk	Risk relates to	Reason for risk identification	Key aspects of our proposed response to the risk
Valuation of Land and Buildings	Authority	The Authority revalues its land and buildings on a five-yearly basis. In the intervening years, such as 2018/19, to ensure the carrying value in the Authority financial statements is not materially different from the current value or the fair value (for surplus assets) at the financial statements date, the Authority carries out a desktop revaluation or requests a desktop valuation from its valuation expert to ensure that there is no material difference. This valuation represents a significant estimate by management in the financial statements due to the size of the numbers involved (£717 million) and the sensitivity of this estimate to changes in key assumptions. The possibility of Brexit occurring just before the year end increases the risk in relation to these valuations as there could be late changes if Brexit has a significant impact on financial and property markets. We therefore identified valuation of land and buildings as a significant risk, which was one of the most significant assessed risks of material misstatement, and a key audit matter.	 We will: evaluate management's processes and assumptions for the calculation of the estimate, the instructions issued to valuation experts and the scope of their work evaluate the competence, capabilities and objectivity of the valuation expert write to the valuer to confirm the basis on which the valuation was carried out to ensure that the requirements of the Code are met challenge the information and assumptions used by the valuer to assess completeness and consistency with our understanding test revaluations made during the year to see if they had been input correctly into the Authority's asset register evaluate the assumptions made by management for those assets not revalued during the year and how management has satisfied themselves that these are not materially different to current value at year end. Consider your approach to reflecting changes in valuations arising from Brexit.

Significant risks identified

Risk	Risk relates to	Reason for risk identification	Key aspects of our proposed response to the risk		
Valuation of	Authority	The Authority's pension fund net liability, as reflected in its balance sheet as the net defined benefit liability, represents a significant estimate in the financial statements.	We will:		
the pension fund net liability			•	update our understanding of the processes and controls put in place by management to ensure that the Authority's pension fund net liability is not materially misstated and evaluate the design of the associated controls;	
		The pension fund net liability is considered a significant estimate due to the size of the numbers involved (£1.1bn in the Authority's balance sheet) and the sensitivity of the estimate to changes in key assumptions. Some elements of the valuation may also be affected this year by late changes associated with Brexit, leading to increased audit risk.	0	evaluate the instructions issued by management to their management expert (an actuary) for this estimate and the scope of the actuary's work;	
			۰	assess the competence, capabilities and objectivity of the actuary who carried out the Authority's pension fund valuation;	
			•	assess the accuracy and completeness of the information provided by the Authority to the actuary to estimate the liability;	
			۰	test the consistency of the pension fund asset and liability and disclosures in the notes to the core financial statements with the actuarial report from the actuary;	
		We therefore identified valuation of the Authority's pension fund net liability as a significant risk, which was one of the most significant assessed risks of material misstatement, and a key audit matter.	•	undertake procedures to confirm the reasonableness of the actuarial assumptions made by reviewing the report of the consulting actuary (as auditor's expert) and performing any additional procedures suggested within the report; and	
			•	agree the advance payment made to the pension fund for future years to the expected accounting treatment and relevant financial disclosures.	
			•	obtain assurances as the auditor of Nottinghamshire Pension Fund as to the controls surrounding the validity and accuracy of membership data; contributions data and benefits data sent to the actuary by the pension fund and the fund assets valuation in the pension fund financial statements.	

Nottinghamshire Pension Fun - Significant risks identified

Risk	Risk relates to	Reason for risk identification	Ke	y aspects of our proposed response to the risk
Valuation of	Pension Fund	Under ISA 315 significant risks often relate to significant non-routine transactions and judgemental matters.	We will:	
Level 3 (hard to value) Investment			۰	gain an understanding of the Fund's process for valuing level 3 investments and evaluate the design of the associated controls;
Assets		Level 3 investments by their very nature require a significant degree of judgement to reach an appropriate valuation at year end.	۰	review the nature and basis of estimated values and consider what assurance management has over the year end valuations provided for these types of investments
			۰	for a sample of investments, test the valuation by obtaining and reviewing the audited accounts (where available) at the latest date for individual investments and agreeing those to the fund managers reports at that date

We will communicate significant findings on these areas as well as any other significant matters arising from the audit to you in our Audit Findings Report in July 2019.

Other matters

Other work

The Fund is administered by the Authority, and the Fund's financial statements form part of the Authority's financial statements.

Therefore, in addition to our responsibilities under the Code of Practice, we have a number of other audit responsibilities in respect of the Authority and the Fund, as follows:

- We read the Authority's Narrative Report and Annual Governance Statement and any other information published alongside the Authority's financial statements to check that they are consistent with the financial statements of the Authority and the Fund on which we give an opinion, and consistent with our knowledge of the Authority.
- We carry out work to satisfy ourselves that disclosures made in the Authority's Annual Governance Statement are in line with the guidance issued by CIPFA.
- We carry out work on the Authority's consolidation schedules for the Whole of Government Accounts process in accordance with NAO group audit instructions.
- We carry out work to satisfy ourselves on the consistency of the pension fund financial statements included in the pension fund annual report with the audited Fund accounts.
- We consider our other duties under legislation and the Code, as and when required, including:
 - Giving electors the opportunity to raise questions about the Authority or Fund's 2018/19 financial statements, consider and decide upon any objections received in relation to the 2018/19 financial statements;
 - issue of a report in the public interest or written recommendations to the Authority or Fund under section 24 of the Act, copied to the Secretary of State.
 - Application to the court for a declaration that an item of account is contrary to law under Section 28 or for a judicial review under Section 31 of the Act; or
 - Issuing an advisory notice under Section 29 of the Act.
- We certify completion of our audit of the Authority.

Other material balances and transactions

Under International Standards on Auditing, "irrespective of the assessed risks of material misstatement, the auditor shall design and perform substantive procedures for each material class of transactions, account balance and disclosure". All other material balances and transaction streams will therefore be audited. For the pension fund this will include specific audit procedures relating to the Actuarial Present Value of Promised Retirement Benefits *and* Valuation of Level 2 Investments. However, the procedures will not be as extensive as the procedures adopted for the risks identified in this report.

Going concern

As auditors, we are required to "obtain sufficient appropriate audit evidence about the appropriateness of management's use of the going concern assumption in the preparation and presentation of the financial statements and to conclude whether there is a material uncertainty about the Authority or the Fund's 's ability to continue as a going concern" (ISA (UK) 570). We will review management's assessment of the going concern assumption and evaluate the disclosures in the financial statements.

Other accounting transactions

We are currently considering the following areas (where deemed to be material and transactions occur in the 2018/19 financial year):

- The authority's plans to purchase the residual 50% shares of its Via East Midlands joint venture
- The nature, disclosure and recognition of pension guarantees made to subsidiaries and joint ventures
- · The accounting treatment of PPE assets licensed Inspire Charitable Trust
- The accounting treatment and recognition of PFI schemes, finance leases and related liabilities
- · All other significant judgements and estimates

Accounting policies

• We will review the Authority and Fund's responses to IFRS 9 and 15, and disclosures relating to standards issued but not yet applied.

Materiality

The concept of materiality is fundamental to the preparation of the financial statements and the audit process and applies not only to the monetary misstatements but also to disclosure requirements and adherence to acceptable accounting practice and applicable law. Misstatements, including omissions, are considered to be material if they, individually or in the aggregate, could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Matter	Description	Planned audit response				
0	Calculation and determination We have determined planning materiality (financial statement materiality determined at the planning stage of the audit) based on professional judgment in the context of our knowledge of the Authority and the Fund, including consideration of factors such as stakeholder expectations, financial stability and reporting requirements for the financial statements. We determine planning materiality in order to: – estimate the tolerable level of misstatement in the financial statements – assist in establishing the scope of our audit engagement and audit tests – calculate sample sizes and – assist in evaluating the effect of known and likely misstatements in the financial statements	 For the Authority, we have determined financial statement materiality based on a proportion of the gross expenditure of the Authority for the financial year. In the prior year we used the same benchmark. Materiality at the planning stage of our audit is £20m for the Authority, which equates to 1.9% of your prior year gross expenditure for the year (cost of services). For the Fund, we have determined financial statement materiality based on a proportion of the Fund's net assets. e of our audit to be for the Fund. In the prior year we used the same benchmark. Our materiality at the planning stage is £50m which equates to 1% of your actual net assets for the year ended 31 March 2018. 				
2	Other factors An item does not necessarily have to be large to be considered to have a material effect on the financial statements. We design our procedures to detect errors in specific accounts at a lower level of precision which we deem to be relevant to stakeholders.	 For the Authority, we have determined a lower specific materiality level of £100K for Senior officer remuneration disclosures. 				
6	Reassessment of materiality Our assessment of materiality is kept under review throughout the audit process.	 We reconsider planning materiality if, during the course of our audit engagement, we become aware of facts and circumstances that would have caused us to make a different determination of materiality 				
4	Matters we will report to the Governance and Ethics Committee Whilst our audit procedures are designed to identify misstatements which are material to our opinion on the financial statements as a whole, we nevertheless report to the Governance and Ethics Committee any unadjusted misstatements of lesser amounts, other than those which are 'clearly trivial', to those charged with governance. ISA 260 (UK) defines 'clearly trivial' as matters that are clearly inconsequential, whether taken individually or in aggregate and whether judged by any quantitative or qualitative criteria.	 In the context of the Authority, we propose that an individual difference could normally be considered to be clearly trivial if it is less than £1m. In the context of the Fund, we propose that an individual difference could normally be considered to be clearly trivial if it is less than £2.5m. If management have corrected material misstatements identified during the course of the audit, we will consider whether those corrections should be communicated to the Governance and Ethics Committee to assist it in fulfilling its governance responsibilities. 				

Value for Money arrangements

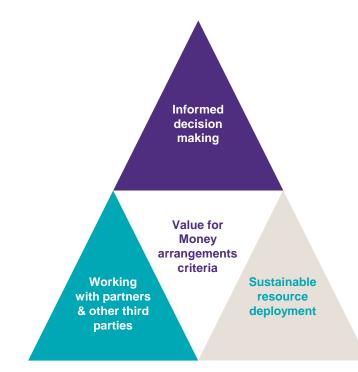
Background to our VFM approach

The NAO issued its guidance for auditors on Value for Money work in November 2017. The guidance states that for Local Government bodies, excluding Pension Funds, auditors are required to give a conclusion on whether the Authority has proper arrangements in place to secure value for money.

The guidance identifies one single criterion for auditors to evaluate:

"In all significant respects, the audited body takes properly informed decisions and deploys resources to achieve planned and sustainable outcomes for taxpayers and local people."

This is supported by three sub-criteria, as set out below:



Significant VFM risks

Those risks requiring audit consideration and procedures to address the likelihood that proper arrangements are not in place at the Authority to deliver value for money.

Financial Sustainability

This risk relates to the sub-criteria of Sustainable Resource Deployment.

The council continues to face similar financial pressures to those experienced by others in the Local Government sector. The council's latest financial monitoring report (M08) presented to the Finance and Major Contracts Management Committee indicates a £5.8m net overspend forecast for the current financial year. Furthermore the council faces significant financial challenges over the medium term to achieve its statutory break even budget duty.

The latest report shows a £34.1m gap for the medium term.



Partnership Working

This risk relates to the sub-criteria of Working with partners and other 3rd parties.

Increasingly the council has identified and indeed continues to identify a range of measures and significant savings to mitigate financial challenges. It has increased partnership working with other public sector organisations in Nottinghamshire, across both local government and the NHS. The council has also made greater use of subsidiaries, joint ventures and its dedicated performance and improvement team.

As wider partnership working evolves it Is important to consider governance arrangements within the collaborations and ensure the required outcomes are being achieved.

Audit logistics, team & fees



Audit fees

The planned audit fees are £75,624 for the financial statements audit of the Authority, and £23,043 for the financial statements audit of the Fund, completed under the Code, which are inline with the scale fees published by PSAA. In setting your fee, we have assumed that the scope of the audits, and the Authority and Fund and its activities, do not significantly change.

Where we are required to respond to requests received from other auditors of other bodies for assurance in respect of information held by the Fund and provided to the actuary to support their individual IAS 19 calculations these will be billed in addition to the audit fee on a case by case basis.

Our requirements

To ensure the audit is delivered on time and to avoid any additional fees, we have detailed our expectations and requirements in the following section 'Early Close'. If the requirements detailed overleaf are not met, we reserve the right to postpone our audit visit and charge fees to reimburse us for any additional costs incurred.

Any proposed fee variations will need to be approved by PSAA.

Independence & non-audit services

Auditor independence

Ethical Standards and ISA (UK) 260 require us to give you timely disclosure of all significant facts and matters that may bear upon the integrity, objectivity and independence of the firm or covered persons relating to our independence. We encourage you to contact us to discuss these or any other independence issues with us. We will also discuss with you if we make additional significant judgements surrounding independence matters.

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with the Financial Reporting Council's Ethical Standard and we as a firm, and each covered person, confirm that we are independent and are able to express an objective opinion on the financial statements.

We confirm that we have implemented policies and procedures to meet the requirements of the Financial Reporting Council's Ethical Standard and we as a firm, and each covered person, confirm that we are independent and are able to express an objective opinion on the financial statements. Further, we have complied with the requirements of the National Audit Office's Auditor Guidance Note 01 issued in December 2017 and PSAA's Terms of Appointment which set out supplementary guidance on ethical requirements for auditors of local public bodies.

Other services provided by Grant Thornton

For the purposes of our audit we have made enquiries of all Grant Thornton UK LLP teams providing services to the Authority and the Fund. No other services were identified.

Any changes and full details of all fees charged for audit related and non-audit related services by Grant Thornton UK LLP and by Grant Thornton International Limited network member Firms will be included in our Audit Findings report at the conclusion of the audit.



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