

## **Communities Committee**

**Thursday, 10 June 2021 at 14:00**

**County Hall**

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### **AGENDA**

- |   |  |         |
|---|--|---------|
| 1 | To note the appointment at Full Council of Councillor John Cottee as Chair and Councillor Tom Smith as Vice-Chair  |         |
| 2 | Membership and Terms of Reference  | 3 - 6   |
| 3 | Apologies for Absence  |         |
| 4 | Declarations of Interests by Members and Officers:- (see note below)<br>(a) Disclosable Pecuniary Interests<br>(b) Private Interests (pecuniary and non-pecuniary) |         |
| 5 | Establishment of the Covid 19 Partnership Social Recovery Fund   | 7 - 12  |
| 6 | Compact between Public Sector Bodies and the Voluntary and Community Sector in Nottinghamshire   | 13 - 18 |
| 7 | Culture, Learning and Libraries - Inspire - Development Update and Fifth Year Review   | 19 - 26 |
| 8 | Local Improvement Scheme - Options for the Future  | 27 - 36 |
| 9 | Work Programme   | 37 - 40 |

### **Notes**

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Noel McMenamin (Tel. 0115 977 2670) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>

**REPORT OF THE SERVICE DIRECTOR, CUSTOMERS, GOVERNANCE AND  
EMPLOYEES****MEMBERSHIP AND TERMS OF REFERENCE****Purpose of the Report**

1. To set out the membership and terms of reference of the Communities Committee.

**Information**

2. The following Councillors have been appointed to the committee:

Chairman: Councillor John Cottee  
Vice-Chairman: Councillor Tom Smith

Councillor Mike Adams  
Councillor Pauline Allan  
Councillor Sinead Anderson  
Councillor Stephen Garner  
Councillor Glynn Gilfoyle  
Councillor Sue Saddington  
Councillor Jonathan Wheeler  
Councillor Daniel Williamson  
Councillor Elizabeth Williamson

3. At its meeting on Thursday 27 May 2021, the Council agreed the terms of reference for the Communities Committee, set out in the extract below:

**COMMUNITIES COMMITTEE – TERMS OF REFERENCE**

1. The exercise of the powers and functions set out below are delegated by the Full Council to the Committee in relation to communities activity :
  - a. All decisions within the control of the Council including but not limited to those listed in the Table below
  - b. Policy development and approval in relation to communities activity, subject to any necessary approval by the Policy Committee or the Full Council
  - c. Review of performance in relation to the services provided on a regular basis
  - d. Review of day to day operational decisions taken by officers

- e. Approval of consultation responses except for responses to day-to-day technical consultations which will be agreed with the Chairman and reported to the next available Committee following their submission.
  - f. Approval of departmental staffing structures as required
  - g. Approving all Councillor attendance at conferences, seminars and training events within the UK mainland for which a fee is payable including any expenditure incurred, within the remit of this Committee and to receive quarterly reports from Corporate Directors on departmental officer travel outside the UK within the remit of this Committee.
2. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy Committee.
  3. As part of the detailed work programme the Committee will receive reports on the exercise of powers delegated to Officers.
  4. The Committee will be responsible for its own projects and may establish steering groups to consider projects. Where it considers it appropriate, projects will be considered by a cross-committee project steering group that will report back to the most appropriate Committee.

Table
Responsibility for Culture, including libraries and archives, adult and community learning, arts, heritage, sports, country parks and green spaces
Responsibility for support to communities including Community Hub and voluntary and community sector support (including funding)
Responsibility for Regulation and Enforcement relating to Communities, including all Trading Standards functions and statutory duties and Public Protection
Responsibility for all functions undertaken in relation to emergency planning including the safety of sports grounds
Responsibility for the registration services for births, deaths and marriages
Responsibility for all duties arising in relation to the Coroner's Service
Responsibility for Traded Services relating to Communities including catering services and facilities management
Responsibility for statutory crime and disorder scrutiny

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy Committee.

### Other Options Considered

4. None.

## **Reason/s for Recommendation/s**

5. To inform the committee of its membership and terms of reference.

## **Statutory and Policy Implications**

6. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **RECOMMENDATION/S**

That the Committee membership and terms of reference are noted.

**Marjorie Toward**

**Service Director, Customers, Governance and Employees**

**For any enquiries about this report please contact:**

Noel McMenamin, Democratic Services Officer

Email: [noel.mcmenamin@nottsc.gov.uk](mailto:noel.mcmenamin@nottsc.gov.uk)

Tel: 0115 993 2670

## **Constitutional Comments (CEH 27/05/21)**

7. The report is for information purposes for Members of the Committee.

## **Financial Comments (SES 26/05/2021)**

8. There are no specific financial implications arising directly from this report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Report to full Council on 27 May 2021 (published)

## **Electoral Division(s) and Member(s) Affected**



## **REPORT OF THE SERVICE DIRECTOR, PLACE AND COMMUNITIES**

### **Purpose of the Report**

1. To seek approval to establish a Covid Partnership Social Recovery Fund to support those Nottinghamshire residents most in need as a result of the Covid 19 pandemic.

### **Information**

2. During the pandemic, the Government has provided a number of funding streams to local government fund a system-wide local approach to supporting the most vulnerable. As the UK moves from response to recovery, the Government continues to use local systems to provide responses to tackle COVID-19 and its impacts.
3. In Nottinghamshire, the system approach to supporting all those in need of practical support, (such as access to food, medicines etc), including the Clinically Extremely Vulnerable, has been delivered in partnership through the Nottinghamshire Coronavirus Community Support Hub, which has seen all local Councils, health and emergency service partners and the voluntary and community sector come together to support vulnerable communities and residents.
4. The pandemic has impacted upon a range of socio-economic issues such as social mobility, educational attainment, mental health, health, employment and economic growth, creating a knock-on effect of reduced opportunities and resources. Officers have therefore been considering a reshaped partnership approach to recovering from COVID-19 and how Nottinghamshire's partnerships can best use the available Government funds.

### **Nottinghamshire Community Hub**

5. The Hub is a virtual network of partners, working to meet the ever-evolving duties Government places on the statutory partners, and to deliver co-ordinated support to those who need it. The work has led to the development of a suite of tools and new approaches to best understand and meet the local challenges caused by the Pandemic.
6. There has been a tremendous amount of goodwill and combined effort from all partners to support the vulnerable, both in designing approaches and delivering support. This new model of partnership working maximises the differing strengths and reach of each partner, with all partners playing equal roles.
7. The Hub is currently co-ordinated and governed through the Local Resilience Forum Humanitarian Assistance Group (LRF HAG), upon which all partners are represented.

### **Needs Assessment**

8. In January, an assessment process was commissioned by the LRF HAG to support a better understanding of the developing needs of vulnerable communities and residents, and to identify gaps in provision. As a result, 10 priority cohorts were identified:
- Hospital and community care patients ready for discharge;
  - COVID19 positive self isolators;
  - Elderly residents with dementia/frail/living alone;
  - Domestic abuse victims;
  - Residents who are digitally excluded;
  - Residents from minority ethnic groups;
  - Residents experiencing financial difficulties;
  - Younger people;
  - Residents experiencing loneliness and isolation;
  - Residents with less complex mental health needs.
9. Since these groups were originally identified, systems have already been designed and implemented regarding patients ready for discharge, whilst a new national framework and associated funding has been introduced to support those being required to self-isolate.
10. Working groups of internal and external partners have been convened regarding the remaining 8 cohorts. These groups have been tasked to better understand the needs, how the system can use existing systems and resource to best address these needs, and to work-up partnership action plans where there are gaps. This work is ongoing. As widely reported, the needs in communities caused by the pandemic are significant.
11. Two example cohorts, and the needs being identified are;
- **Domestic Abuse** - The pandemic has had a significant effect upon domestic abuse survivors and the services that support them. Survivors and their children have been at increased risk for large periods since March 2020, with limited opportunities to be safe and with a greater number of children witnessing abuse in the home. The long-term impact has not fully emerged to date. Services have provided support remotely and have identified increased complexity and need within survivors. Nottinghamshire's local helpline is expected to receive 20,000 calls in 2021. There has also been an impact on the domestic abuse workforce, who have been holding higher, more complex caseloads. Therefore, action will be required to address the short to medium term consequences of domestic abuse during the pandemic. The services and stakeholders involved in this area of work recognise the hidden nature of domestic abuse, and there is an expectation that need will increase over the next year. For covid recovery, commissioned services will need additional support to rebuild workforce resilience and ensure that they are ready and able to meet increased demand for services. Additional support will also be required to connect community services and improve the early identification of survivors and their children to ensure specialist support is offered quickly.
  - **Dementia/Frail/Living Alone** – in summer 2020, a prioritised intervention programme was delivered by partners to ensure that those residents with the most serious challenges had the support they needed in place. Out of a cohort of approximately 20,000 residents aged 70 years and older, partners contacted 10,667 of those that were most at risk. 1,227 (11%) of those contacted needed further support, which has been provided, and which has helped manage demand for statutory service support.



12. Apart from work on specific cohorts, partnership approaches are being developed regarding several other cross cutting issues. For example food supply issues have featured throughout the pandemic. Currently, partners are working on a Food Support Plan to help develop innovative and sustainable initiatives to provide all people a supply of healthy and nutritious food. Work to support foodbanks has featured throughout the pandemic, but more long term and sustainable ideas such as social supermarkets, crops drops, community gardens, and social eating clubs are being explored and introduced. More support is needed to ensure there is appropriate county wide coverage in those areas of most need.

### **Corporate Transformation Programmes**

13. The Community Hub way of working and the strengthened cross-public/voluntary and community sector working it has fostered are seen by all partners as invaluable. By pulling together around a simple and clear purpose, operating in a 'non-precious' way to co-design solutions and pool resources, good results have been achieved.

14. The Council's transformation programmes provide the opportunity to develop further and deliver significant improvements for our residents through embedding this systems approach in its future service design and delivery model. The Covid Social Recovery Fund provides an opportunity to further this important partnership work and help prevent vulnerable members of the population reaching crisis point.

### **Covid Partnership Social Recovery Fund**

15. This report identifies a number of cohorts and potential initiatives to meet the ongoing needs of our communities as they recover from the pandemic. The report also recognises that further work will be required to fully understand the need and develop appropriate support to our communities. As a consequence, it is planned that an initial fund of £1m is established to ensure the Council is able to react flexibly to meet needs as they arise.

16. It is proposed that the fund is used to address these developing needs and to design interventions with partners that will deliver benefits beyond the initial period of funding. The Covid Partnership Social Recovery Fund will complement the Council's Covid Recovery Framework that will be brought to Policy Committee in July.

17. This initial fund will be established utilising a combination of Council reserves and any additional government grants provided for the specific purpose of meeting the social need of our communities through the year. Future reports to Committee will include details of how the fund has been deployed, as well as any additional funding required beyond the initial £1m.

### **Governance**

18. Detailed partnership plans are being developed regarding the potential utilisation of the funds to address the needs of specific cohorts set out in paragraph 8. Delivery of the Plans, and monitoring of impact, will be undertaken through the LRF HAG.

19. The Communities Committee of the County Council is the appropriate formal decision-making body, and as such, regular update reports on the use of the fund will be brought to this Committee.

### **Other Options Considered**

20. None.

## **Reason/s for Recommendation/s**

21. To help address social need resulting from the Covid 19 pandemic, building on the strong partnership relationships formed as a result of the multi-agency response to the pandemic in Nottinghamshire.

## **Statutory and Policy Implications**

22. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

23. These are set out in paragraphs 15-17.

## **RECOMMENDATIONS**

- 1) That Committee approves the establishment of the COVID-19 Social Recovery Fund; and
- 2) That regular reports on the expenditure from this fund are brought to the Communities Committee.

**Derek Higton**  
**Service Director, Place and Communities**

**For any enquiries about this report please contact:** Mark Walker, Group Manager, Trading Standards and Communities, Tel: 0115 9772173

## **Constitutional Comments (LW 28/05/2021)**

24. Communities Committee is the appropriate body to consider the content of the report.

## **Financial Comments (RWK 27/05/2021)**

25. The report proposes the establishment of the COVID-19 Social Recovery Fund with an initial balance of £1 million. This initial balance will be funded from a combination of additional government grants and from the Council's reserves. Future reports to Committee will include details of how the fund has been deployed, as well as any additional funding required beyond the initial £1m.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

## **Electoral Division(s) and Member(s) Affected**

- All



**10 June 2021****Agenda Item:6****REPORT OF THE SERVICE DIRECTOR, PLACE AND COMMUNITIES****COMPACT BETWEEN PUBLIC SECTOR BODIES AND THE VOLUNTARY AND  
COMMUNITY SECTOR IN NOTTINGHAMSHIRE****Purpose of the Report**

1. To update the Committee on the development of the Compact between Public Sector Bodies and the Voluntary and Community Sector in Nottinghamshire.
2. To seek approval of the Committee for the adoption of the Compact by the Council.

**Information**

3. The Voluntary and Community Sector (VCS) across Nottinghamshire has always made a huge contribution to the lives of the people of the County. The Council has a proud tradition of partnership working with, and support to, the sector.
4. The impact of Covid-19 and the response of the VCS to it has highlighted it's critical role. The sector very quickly mobilised to provide support to our most vulnerable residents such as older people, disabled people, those with specific health conditions, the homeless, and those significantly economically disadvantaged.
5. The sector has also been at the heart of the Local Resilience Forum (LRF) humanitarian response, helping it to meet the expectations placed on the partnership by the Government. The development of the Compact has been borne out of this relationship, with the work to develop a compact commissioned by the Humanitarian Action Group (HAG).
6. Building on examples of cross-sector collaboration during the pandemic, the Compact has been developed to provide a framework for partners to work together going forward, to build capacity in local communities in addition to helping to generate wider debate that will shape a stronger future for the VCS across both Nottinghamshire and Nottingham.

**About the Compact**

7. The Compact was presented to and approved by the HAG partners on 20<sup>th</sup> April 2021. It asks public sector partners and the VCS to commit to a set of shared values and principles which support the long-term development of effective partnership working. The Compact is attached as **Appendix 1**.
8. The Compact is intended to be an agreement between public sector organisations and the VCS, encouraging partnership working underpinned by trust, respect and collaboration.

Voluntary and community groups are involved in a wide of partnerships with local public services including local authorities, health, the police and fire and rescue services. The way in which local relationships are developed have a strong impact on communities, and the way in which services are delivered.

9. To implement the Compact effectively, partners are each being asked to formally adopt the Compact, and to then ensure that its principles are incorporated within their organisations work. This will support the development and longer-term sustainability of the VCS to help residents and communities effectively.
10. To facilitate more effective partnership working going forward, a 'Working Collaborative' alliance will be developed. The Alliance of partners will aim to better understand how the VSC contributes to, and can leverage its resources towards, an integrated 'systems approach'. It will embed good practice and use community action to address any inequalities affecting our communities, and create the opportunity for innovation across the County.

### **The State of the Sector**

11. To support this approach, last summer the LRF HAG proposed that a VCS State of Sector Report was commissioned. A year on through the pandemic is a good time to revisit the situation and take stock of where the sector is now and where it is headed.
12. Whilst some organisations have thrived, some have not, and it is important to examine whether this has happened because of Covid-19 or due to pre-existing, underlying causes. This can form a basis for a roadmap to recovery for the sector, and identify how partners can support this process.

### **Other Options Considered**

13. That the Compact not be adopted.

### **Reasons for Recommendations**

14. The recommendation makes a commitment to building on good partnership working established during pandemic response with the VCS.

### **Statutory and Policy Implications**

15. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

16. None

## **RECOMMENDATION**

- 1) That the Committee approves the adoption of the Compact by the Council.

**Derek Higton**  
**Service Director, Place and Communities**

**For any enquiries about this report please contact** Mark Walker, Group Manager, Trading Standards and Communities, 0115 977 2173.

### **Constitutional Comments (LW 07/05/2021)**

17. Communities Committee is the appropriate body to consider the content of the report.

### **Financial Comments (SES 28/04/2021)**

18. There are no specific financial implications arising directly from this report.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

### **Electoral Division(s) and Member(s) Affected**

- All





## **APPENDIX ONE**



## **THE NOTTINGHAM & NOTTINGHAMSHIRE COMPACT**

### **About the Compact**

This document is an agreement between public sector organisations and voluntary and community organisations [VCS] across the Nottingham and Nottinghamshire.

This Compact provides the framework for improved partnership working and recognises and supports the contribution that all partners make, underpinned by mutual understanding, trust and respect. It builds on the collaboration and joint working progressed as an emergency response to the Covid-19 pandemic.

It sets out how the public sector and the VCS can get the most out of partnership working by meeting our respective commitments and work together for the benefit of our communities and residents.

### **Background**

The VCS across Nottinghamshire and Nottingham makes a huge contribution and has, as ever, played a critical role during the pandemic. It is important the sector which provides services and support to those residents who are especially vulnerable to the virus such as older people, disabled people, those with specific health conditions, the homeless and those who are economically disadvantaged are supported in the longer term.

Strengthening relationships with and across the sector will maximise on opportunities to develop a whole systems approach to supporting the financial health and resilience of the sector ultimately leading to person centred, sustainable services and a longer-term impact on widening health inequalities. Joint and collaborative working will enable the health and social care system to benefit from the expertise and local knowledge of VCS partners and in the short-term enable direct coordinated support to those communities disproportionately affected by the pandemic.

For the purposes of this document the term 'Voluntary and Community Sector' is used to describe voluntary organisations, community groups, the community work of faith groups, and those social enterprises and community interest companies where there is a wider accountability to the public via a board of trustees or membership and all profits are reinvested in their social purpose.

### **Shared Values & Principles**

We propose that these shared values and principles should be used to guide and underpin the long-term development of our working relationships across Nottinghamshire and Nottingham:

- Working as equal partners, the VCS is accepted with parity of esteem by its statutory colleagues and that collaboration across and between the VCS is an important principal. A relationship built on trust, equality and mutual understanding for the achievement of common aims and objectives, we will add value to services in Nottinghamshire.
- Joint working demands integrity and a willingness to regularly communicate in an accountable, open and honest ways and
- We will accept the challenges each partner may face and use a strength- based approach to solving problems together
- Accept that LRF partners and the voluntary and community sector have distinct but valuable and complementary roles, in the development and delivery of public policy and services
- Differences of opinion will arise, but we are committed to resolving them in a constructive and respectful manner driven by shared purpose and values and not individual gain.
- The independence and diversity of the voluntary and community sector is crucial to the development, delivery and scrutiny of quality services
- Voluntary and community organisations are entitled, regardless of funding sources, to act as advocates in seeking to influence and strengthen public policy.
- All partners will be respected and afforded the opportunity to put across their point of view
- We will work in partnership to ensure that minority ethnic and other disadvantaged groups are included in our consultation and policy development processes so that their views are heard, and their concerns acted upon
- We will work collaboratively to ensure that the voices of individuals and groups who face health inequalities are heard within consultation and policy development processes including the co-design and production of services
- We will respect each other's specialisms and expertise
- We will always seek the knowledge and guidance of the community we serve in the redesign of services
- We will work together to maximise the impact of investment in the VCS through a strategic approach to funding which eliminates duplication and targets the needs of local communities to gain the greatest return for the Nottingham and Nottinghamshire pound.
- We will accept the value of individual emotional, psychological and interpersonal [soft outcomes] and social benefits in challenging health inequalities and integrate the Social Value Act 2019 in the decisions we make.

## **Implementing the Compact**

Implementing this Compact can help partners achieve:

- Equity in relationships
- Informed decisions based on the knowledge of local communities
- More appropriate funding that more closely reflects the needs users
- Progress towards a more equal society by identifying and tackling inequality and disadvantage
- Value for money

To implement the Compact effectively, public sector and VCS organisations will take steps to ensure that they:

- Are aware of the Compact and its implications for their work
- Incorporate the principles and values of the Compact into their policies and procedures

**REPORT OF THE SERVICE DIRECTOR, PLACE AND COMMUNITIES****CULTURE, LEARNING AND LIBRARIES – INSPIRE: DEVELOPMENT  
UPDATE AND FIFTH YEAR REVIEW****Purpose of the Report**

1. To update the Committee on the development of Inspire in the delivery of cultural, learning and library services across Nottinghamshire and its achievements in the fifth year of operation and outline its response to Covid 19.

**Information****Context**

2. Inspire – Culture, Learning and Libraries (Midlands) was established as an independent Community Benefit Society with charitable status in June 2015 and commenced the delivery a range of cultural and learning services on behalf of the County Council from 1<sup>st</sup> April 2016. The change in operating model was part of the Council's 'Redefining Your Council' strategic vision and identified as part of the 'Strategy for Nottinghamshire's Libraries' approved by full council in December 2011.
3. Inspire has a contractual arrangement with the Council which outlines the scope and range of services to be delivered on the council's behalf. A detailed services specification and performance mechanism has been established and is reviewed and reported on between the Council and Inspire on a regular basis.
4. A high level of service delivery has been maintained and further developed since April 2016.
5. Staff transferred to Inspire on 1<sup>st</sup> April 2016 and are members of the new Society and have an elected staff member on the Inspire board.
6. In addition to the smooth transfer of staff, senior staff of Inspire have established systems and policies to enable the organisation to be financially robust, be compliant with legislation, maintain its charitable status, ensure it can meet its contractual agreements and agreed levels of performance.
7. This report and an accompanying presentation by the Chief Executive Officer of Inspire will inform the Committee of progress since April 2020.

## Review of Year Five

### Performance and Quality Assurance

9. Inspire has met the range of performance requirements as laid out within the service specification and reported quarterly to the council.
10. Inspire has also achieved several external accreditations and awards to validate its performance. These include:
  - **Customer Service Excellence (CSE)** – Inspire wide accreditation
  - **Family Arts Campaign** – Winner of the Best Family Welcome Award 2018
  - **ILM** – accreditation as approved leaning centre for leadership and management
  - **MATRIX** – Inspire wide accreditation to the national Information, Advice and Guidance (IAG) standard
  - **RSL** – approved accreditation centre for music qualifications
  - **TES Awards 2020** – best adult and community learning provider

### Finance

11. Inspire achieved £1m savings as it went live in April 2016 including £500,000 from the change to charitable status of the new organisation.
12. The initial 5 year contract period (2016 – 2021) delivered in total of £1.2M of savings for the council.
  - Reduction in contract price £443K
  - Absorbed inflationary pressures £762 K
13. Inspire as an independent organisation and employer has been able to drive through greater efficiencies and has been flexible enough within the first contract period to manage financial pressures without reduction of service provision.

### Entrepreneurial Dividend/Grants/Continuous Improvement

14. Inspire applied to the Arts Council England (ACE) to become a National Portfolio Organisation (NPO) to deliver cultural programmes through the library network aimed at children and young people. Inspire was award £1M between 2018 – 2022. Inspire is one of only 6 library-based organisations to be awarded NPO status. Due to Covid 19 this award has been extended by a further year. An application to remain an NPO 2023-2027 will be undertaken during 2022.
15. Bidding for further grants will be pursued within the framework of the strategic aims of the organisation and where greatest impact can be made. The following additional funding amounts have been awarded -
  1. Miner 2 Major learning and cultural activity 2019-2023 HLF - £850K
  2. Dementia film screening – NCC LIS grant
  3. Way2Way – ESF funded employability project (2020 – 2023) - £741K
  4. Kirkby and Skegby libraries garden/wildlife schemes – NCC LIS grant
  5. Old Library improving disability access project – NCC LIS grant

## Governance

16. The independent Inspire board has been operating since April 2016 and is now fully established. The board has established committees to scrutinise and support the development of the organisation. These include: Music; Culture and Heritage; Learning and Skills; Finance and Audit; Staffing and Standards and Development.
17. Inspire continues to gain from the wide-ranging skills and experience of board members.

## Achievements/Highlights

18. During a year dominated by the Covid emergency, Inspire has maintained a range of services whilst adhering to covid guidance and restrictions

All services have provided a level of service during the whole of the year with a mixture of face to face, home delivery and virtual services.

**Public Libraries** have provided a range of click and collect, home delivery, e resources, information helpline through out the year, and where permissible have offered browsing, borrowing, access to computers, printing, scanning and study spaces. On the two occasions where libraries reopened after lockdown many customers said *'How lovely to see you all, and thank goodness you are open again, and how wonderful it is to be back.'*

The award of additional resources from DCMS to provide additional e book titles and fund the 'reading friends' befriending projects in addition to its home delivery service has enabled the library service to reach those who have been isolated during the pandemic. Loans of e magazines, audio and newspapers have increased by 86%. E book loans have increased by 200%. Over 107 hours of befriending calls have been made with feedback including "Your calls have been so uplifting for me, I don't see and hear from anyone for days" and '..she has no one else to chat to, to reminisce with and she has enjoyed doing that'. 'Nobody else wants to know. It's lovely to chat when someone is interested, and you get a connection...'

Customers comments in relation to click and collect *'it's been a life line', 'I'm so relieved that I can still get hold of books despite not being able to come in', 'It's taken one little worry away'*. Following re opening of Workop library as customer who has been using the library for over 64 years said *'When people say what is the best thing you can think of in life, the library comes on the top of the list as it is free and informative and always a pleasure to visit. It helped me learn about people, lands, poetry, local history and so much more.'*

The wide range of cultural and community events usually undertaken were cancelled, however key programmes including Big Draw 2020 and the annual charity knitting challenge, which this year was part of the Mayflower commemoration continued, with 776 hats donated to Knit for Peace.

**Inspire Learning** – the adult and family learning programme moved all its curriculum online by June 2020 with 6450 learners enrolled. The study programme for young people has through safe classroom teaching and home online teaching enable them to continue to complete their studies and gain qualifications.

An adult learner who achieved a maths qualification said *'I couldn't have done it without you, I have learnt more than I ever did at school...thank you so much..'*

A study programme learners parent said *'you are more hands on than school was' "the tutor has been really good at considering our emotions" 'Inspire has provided a good starting block for my son .. he was raring to go even online during lockdown'*

**Archives and heritage services** – a new online research and reprographics service has enabled customers to access the rich collections Inspire holds. Use and development of the picture archive has carried on and included specific activities to support 75th anniversaries of VE and VJ day, the 400 anniversary of the mayflower alongside a whole range of online talks and presentations about the rich cultural and historical heritage of Nottinghamshire. 19 online family history surgeries were held with Ancestry sessions increasing by 90.7% (30,742) compared with 2019.

The Colour of love film screening had 156 bookings with very positive feedback including *'This was so amazing I got so much out of it very emotional which I didn't expect thank you.'*

Inspire held a weeklong History and Imagination programme of talks with 210 households logging on. Feedback was positive and included the following comments: *'I hope you will continue to do zoom events after lockdown ends because it's enabled my elderly parents to attend who would otherwise find it difficult'*

*'I was very impressed by the speaker Sarah, so enthusiastic and informative....'*

*'A real treat thank you. Off to do some research about the Land army now.'*

*'I really wanted to thank you for the two talks I attended online, Arbella and Austen & Byron. Both we're outstanding'*

**Inspire Youth Arts** continued to work with young people through online song writing, dance and performance workshops. Comments from young people have included *'IYA has benefitted me in lockdown working with Tom as it's given me a sense of normality and purpose during this lockdown.'* and *'I believe that all of your students Nina are benefited by your support and encouragement in ways that if for no other reason, is important to mental health.'*

**Inspire Music** continued to teach music to individual pupils and whole classes in 74% of its schools. Feedback from schools has been appreciative of the continued agile approach of the service to teach music. Comments included, *'We used it with over two hundred children in school - they were singing ..all day long !' ' .. went to sleep tonight saying she was dreaming about playing the violin in an orchestra'*

The annual Christmas concert at The Royal Concert Hall moved online and had 1330 viewings on the evening, which would indicate an audience of over 3,000 people on the night.

**Education Library Services** offered a project loan and showroom visits (when permitted) throughout the year, offering schools valued access to resources. Demand during the pandemic saw a significant increase. The service also launched a new book award InspiREAD2020 which promoted reading to pupil via an online format. Feedback from teachers has been consistently positive about the quality of the service and the range of books available. One teacher wrote *'our children have had access to books, which they would never have had if it wasn't for your service.'*



## Inspire Online

During the year, significant development of an online cultural, heritage, learning and reading offer was undertaken. Inspire Online ([inspireculture.org.uk/online](https://inspireculture.org.uk/online)) brings together a significant range of original and third-party resources and content for customers and learners. The Inspire web site was re-engineered within weeks of lock down in March 2020 and has grown during the following months. From story times, family craft activities, ancestry to adapted audio podcasts, courses, online book clubs and live events, the online offer has become a key aspect of service delivery during 2020.

An evening with poet Laurette Simon Armitage in September 2020 was well received by over 150 people and received positive feedback including *"A wonderful opportunity to hear a poet reading their own poetry & answering questions. We have been starved of these experiences 'in the flesh' due to Covid so this was a great way of trying to allow people to engage with poets 'live' again."*

### Investment

**ASK Inspire** – is the central information and helpline which operated throughout the whole year. The team supported customers and learners in accessing online resources, answering questions, signposting to help and being a kind voice in a difficult time. Feedback has been universally positive, including many comments like *'Ask Inspire and the milkman have been vital during lockdown. You lot are top notch! I'm really glad to have you in lockdown! and 'Thank you so much for all the information. What a brilliant service.'*

### Investment

The County Council approved funding to upgrade the public computer and network facilities which will be completed during 2021. The importance of providing digital access has been highlighted during the last year, with covid guidance allowing libraries to provide essential access.

During 2020 Retford library was completely refurbished creating a modern library sympathetic to the historic nature of the original buildings. In addition, Ladybrook library was refurbished and Worksop library restored following devastating flooding in November 2019. Inspire also invested in refreshing Eastbourne House reception, teaching rooms and offices and undertook the redecoration of 20 libraries whilst closed.

## Customer and Learner satisfaction

19. Across all services areas there is a regular process of gaining satisfaction levels and feedback. Complaints are very low and outnumbered by compliments, both are reported to the Council monthly. Customer and learner satisfaction levels (good or very good) target of 90% is set within the performance specification.

## Staff Feedback

20. During the transition process staff were highly engaged in developing the new organisation and its values.

A staff well being and 'ways of working' survey was undertaken in July 2020 and with a follow up survey in January 2021 to gauge the position of staff during the Covid period and to review working methods and accommodation needs.

### **Covid 19 – recovery**

21. Inspire will focus its service offer on economic and community recovery.
22. In supporting the economy Inspire will be working with the County Council and other partners to support business and job seekers. This will include the Way2Work programme, creation of job clubs, re focus of learning courses on business skills. A new business patents, innovation and information service with support from the British Library will be established in 2021. This is in addition to the current provision of ICT, Wifi, printing, desk and meeting spaces used by small or new business start-ups.
23. Inspire as an employer is participating in the governments kick start employment support scheme which will offer 6 months of paid work experience for 18-25-year olds. Inspire is currently aiming to offer 32 places. Also acting as a gateway provider working with partners an additional 35 placements have been identified.
24. Inspire will launch its membership volunteering and engagement programme 'Community Makers' during 2021 in order to enable greater use of local skills and support to help communities to re connect and recover. A focus on well-being activity, reaching those who are isolated at home and promoting libraries as places of welcome and connection will be prioritised across Inspire in the coming period. The learning programme will continue to offer a range of wellbeing courses and Inspire will work with ABL Health to support healthy lifestyles.

### **Relationship with the Council and Stakeholders**

25. The Council has a good working relationship with the organisation and maintains two nominated places on its main board. The Council also has board observer status for senior officers.
26. The Local Government Association and Arts Council England peer review of Library services undertaken in February 2021 highlighted the good relationship with the council and opportunities to ensure the service and wider Inspire services can further deliver council priorities and objectives. A separate report will be presented outlining an action plan to a future committee.
- 27.. An agreed communications protocol between the Council and Inspire was approved by the former Culture Committee and is working well.
28. Other funders, Arts Council England, Education Funding Agency and Skills Funding Agency, continue to engage in a positive way with Inspire.
29. Good working relationships have been developed with a range of organisations, including – Nottingham Playhouse, Lakeside Arts University of Nottingham, Nottingham Trent University, First Arts Creative People and Places, The Royal Concert Hall Nottingham, NYCGB, The Harley Foundation, UNESCO City of Literature, BFI / Broadway Cinema, BBC Radio Nottingham, Business in the



Community, Fun Palaces, York Explore, LibrariesUnlimited and Suffolk Libraries, Nottingham City libraires, ABL Health and REACH.

### **Other Options Considered**

30. No other options were considered.

### **Reason for Recommendation**

31. To enable the Committee to exercise its delegated responsibility.

### **Statutory and Policy Implications**

32. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

33. There are no financial implications arising from this report.

## **RECOMMENDATION**

1) To inform Members of the development of Inspire in the delivery of cultural, learning and library services across Nottinghamshire and its achievements in the fifth year of operation.

**Derek Higton**  
**Service Director, Place and Communities**

**For any enquiries about this report please contact:**

Peter Gaw  
Chief Executive – Culture, Learning and Libraries - Inspire  
T: 0115 977 4201  
E: [peter.gaw@inspireculture.org.uk](mailto:peter.gaw@inspireculture.org.uk)

### **Constitutional Comments (CEH 30/04/2021)**

34. Communities Committee have delegated responsibility for libraries and archives, adult learning, development of the arts and heritage activities. The report is to update Members, and they should consider whether they have any questions or require any further information about anything contained in the report.

### **Financial Comments (SES 28/04/2021)**

35. There are no specific financial implications arising directly from this report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Launch of Inspire – report to Culture Committee 19 April 2016
- Inspire communications and marketing activity protocol – report to Culture Committee 1 November 2016
- Culture, Learning and Libraries – Inspire development update and first year review – report to Communities and Place Committee 22 June 2017
- Inspire review and Forward Plan 2020 - October 2017  
[www.inspireculture.org.uk/uploads/documents/IAR\\_for\\_web.pdf](http://www.inspireculture.org.uk/uploads/documents/IAR_for_web.pdf)
- Culture, Learning and Libraries – Inspire development update and second year review – report to Communities and Place Committee 14 June 2018
- Culture, Learning and Libraries – Inspire development update and third year review – report to Communities and Place Committee 4 April 2019
- Inspire Inspiration and impact review of 2018/19 - October 2019  
<https://www.inspireculture.org.uk/about-us/annual-review/>
- Culture, Learning and Libraries – Inspire development update and fourth year review – report to Communities and Place Committee 3 September 2020
- Inspire Annual Review 2019/20 – October 2020 (digital only)  
<https://www.inspireculture.org.uk/about-us/annual-review-2019-20/>

## **Electoral Division(s) and Member(s) Affected**

- All.

**10 June 2021****Agenda Item:8**

## **REPORT OF THE SERVICE DIRECTOR, PLACE AND COMMUNITIES**

### **LOCAL IMPROVEMENT SCHEME – OPTIONS FOR THE FUTURE**

#### **Purpose of the Report**

1. To update the Committee on the current position regarding the ending of the Local Improvement Scheme (LIS) for 2018 – 21
2. To outline options for the principles for a future discretionary funding scheme for the Authority.
3. To seek the approval of Committee for three options, to allow the further development of the new schemes to take place,
4. To seek approval for existing LIS Revenue and Capital awards to be extended until March 2022.

#### **Information**

##### **Local Improvement Scheme 2018 – 21**

5. The Committee will recall that the LIS was a Member led funding scheme. The programmes were designed to award funds based on the Council's Strategic Priorities 2017 – 21.
6. The scheme is comprised of 3 different programmes:
  - **Revenue** – this provided funding to voluntary and community groups as a contribution towards the provision of services such as community transport, Citizen's Advice, lunch clubs or befriending support. A maximum of £1.2 million p.a. was approved by Committee and allocated to 126 groups for the 3 period. That funding ends on 30<sup>th</sup> June 2021.
  - **Capital** – this provided up to £1 million p.a. to community groups, including Parish Council's, to support them to make the county a great place to live, work, visit and relax. Example awards include contributions to building or restoration of community spaces, sporting facilities improvements, and signage. Due to the impact of Covid-19, the Committee extended the project completion dates until 31<sup>st</sup> December 2021. Over the 3 years period, this programme has supported 97 projects.
  - **Talented Athletes** - this annual small grants programme supports talented athletes to succeed in their chosen sport – this is a small fund of £21k annually. 275 number of talented athletes have been supported throughout 2018 – 21.

7. During the 3 years of the Scheme, 1,909 applications requesting a total of £18.3m have been received and considered. 1,087 projects and athletes have been awarded a total of £5.4m.
8. The 2018-21 LIS has been well received by communities across Nottinghamshire and has enabled community and voluntary organisations to provide invaluable, unique and much needed services to residents across the county including those most vulnerable.

## **Future Options for Funding**

9. The Voluntary and Community Sector (VCS) across Nottinghamshire has always made a huge contribution to the lives of the people of the County. The Council has a proud tradition of support to the sector.
10. The pandemic brought sharply into focus the importance of, and the critical role of the sector in helping people in crisis in the most difficult of times. The sector stepped up to provide services and support to those residents most vulnerable to pandemic's impacts such as older people, disabled people, those with specific health conditions, the homeless, and those significantly economically disadvantaged.
11. The sector was at the heart of the Local Resilience Forum's Community Support response, and in helping the Council and its partners meet the pandemic responsibilities placed on it by the Government. It is therefore important that the sector is supported in the longer term.
12. Further, whilst voluntary organisations and communities receiving grant funding are reminded not to rely solely the LIS, Covid-19 is highly likely to have created additional operational challenges and pressures.
13. The agreements and associated funding for all organisations in receipt of Revenue Funding terminate at the end of the 3-year period on 30<sup>th</sup> June 2021. Those in receipt of capital funding are required to complete their projects by the 31<sup>st</sup> December 2021.
14. Considering these factors, this report proposes options for the key principles of any future discretionary funding scheme. The options and recommendations have been developed based on the learning and experience from the running of the current Local Improvement Scheme. Further, the options presented all assume:
  - The continuation of a 'Member-led' process in the setting the strategic priorities for any future discretionary funding scheme, and
  - The involvement of elected members with regarding to supporting applications for funding and decision-making.
15. The proposed options for Committee to consider and their merits are outlined in the **Appendix One** to this report. The options presented are:
  - **All Schemes - Option 1** - No scheme to replace any of the 3 existing LIS funding, let the schemes naturally terminate;
  - **Revenue Scheme Options**
    - **Option R1** – introduce a scheme replicating all the features of the current LIS revenue scheme
    - **Option R2** – develop a scheme to commission larger Organisations to deliver core services that meet the Council's Priorities (3-year funding cycle), supported by a small grants rolling fund programme (annual cycle)

- **Option R3** – commission a number of VCS infrastructure organisations to distribute the funding to the wider VCS using their knowledge and understanding

- **Capital Scheme Options**

- **Option C1** - introduce a scheme replicating all the features of the current LIS capital scheme
- **Option C2** – introduce a rolling annual programme of award based on applications made.

- **Talented Athletes Scheme only:**

- **Option T1** - introduce a scheme replicating all the features of the current LIS Talented Athletes scheme
- **Option T2** – expand the criteria of the previous scheme to provide a greater focus to support those more vulnerable athletes with protected characteristics

16. The design and launch of any grant funding programme requires time to establish processes for example designing relevant criteria, developing a communications strategy, taking applications, making awards, monitoring awards, making payments, and designing management information systems.
17. If Committee wishes for the authority to continue with a discretionary grant scheme, this report proposes that any new scheme is put in place to ensure that funding is delivered to applicants from the 1<sup>st</sup> April 2022.
18. In order to allow enough time to promote the new scheme and to make awards, it is proposed that the details of any new proposed scheme and detailed timetable is developed over summer and brought to this Committee for approval in September 2021.
19. In order to limit any issues to the sector from any gap in revenue investment by the Authority, the report proposes that the current revenue funding agreements are all extended on a pro rata basis to March 2022. In practice, this would mean that existing recipients would be provided with 9 months of revenue funding based on the existing annual amounts they have been awarded.
20. It is proposed that no Capital Fund round is run during this financial year, given the delays caused to many of the exiting capital projects due the pandemic, and the fact the deadlines for existing capital projects has been extended to 31<sup>st</sup> December 2021.

## **Other Options Considered**

21. A range of options for discretionary grant funding have been proposed for consideration in **Appendix One**.

## **Reasons for Recommendations**

22. The recommendation builds on good practice and the value of supporting Nottinghamshire's communities through grant funding.

## **Statutory and Policy Implications**

23. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and

the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

24. £1.69 million has been allocated to the revenue grant funding budget and £500,000 to the capital budget for 2021/22 to finance any scheme.

## **RECOMMENDATIONS**

That the Committee approves:

- 1) The 9-month extension of the existing LIS Revenue Grants on a pro rata basis from 1<sup>st</sup> July 2021 until 31<sup>st</sup> March 2022;
- 2) That no LIS Capital Application and Funding round is run in 2021/22;
- 3) Officers to develop schemes based on Options R2, C2 and T2 of Appendix One with a view to implementation on 1<sup>st</sup> April 2022; and
- 4) That the details of the new schemes should be developed and brought to the September Communities Committee for approval.

**Derek Higton**  
**Service Director, Place and Communities**

**For any enquiries about this report please contact:** Mark Walker, Group Manager, Trading Standards and Communities, 0115 977 2173.

## **Constitutional Comments (CEH 30/04/2021)**

25. The recommendations fall within the delegation to Communities Committee under its terms of reference.

## **Financial Comments (SES 28/04/2021)**

26. The financial implications are set out in paragraph 24 of the report. £1.69 million has been allocated to the revenue grant funding budget and £500,000 to the capital budget for 2021/22 to finance any scheme.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

## **Electoral Division(s) and Member(s) Affected**

- All

## APPENDIX ONE - LOCAL IMPROVEMENT SCHEME – OPTIONS FOR THE FUTURE

	PRO'S	CON'S
<b>FOR THE REVENUE, CAPITAL AND TALENTED ATHLETES FUNDS</b>		
<b>OPTION 1: ALL SCHEMES</b>  Let the existing schemes come to an end with no new schemes to take their place.	<ul style="list-style-type: none"> <li>£2.2m p.a. budget saving in plus other associated costs of administering the scheme</li> </ul>	<ul style="list-style-type: none"> <li>Would have a significant negative impact on the sector and its ability to support the most vulnerable</li> <li>There would be no Voluntary and Community Sector (VCS) funding strategy beyond 2021 that supports the delivery of the Council's Strategic Priorities</li> <li>May undermine the Transformation aspirations of the Council regarding its Early Help and Prevention and Customers and Access Programmes.</li> </ul>
<b>REVENUE FUNDING SCHEME OPTIONS</b>		
<b>OPTION R1: REVENUE</b>  Launch a new scheme replicating all the elements of the 2018-21 LIS model to include:	<ul style="list-style-type: none"> <li>Provides a 3-year commitment to support revenue projects, giving</li> </ul>	<ul style="list-style-type: none"> <li>Revenue budget committed for entire 3 years preventing new applicants</li> </ul>

<ul style="list-style-type: none"> <li>• A 3-year revenue funding award</li> </ul>	<p>some continuity and reassurance of funding</p> <ul style="list-style-type: none"> <li>• Provides some security of funding and to use that to attract other match funding (the multiplier effect)</li> <li>• Lots of experience and learning from running this type of scheme for a complete 3-year cycle</li> </ul>	<ul style="list-style-type: none"> <li>• A 3-year programme limits options to contribute towards innovative projects and respond to emerging community needs</li> <li>• Awards are reliant on groups and organisations coming forward once in a 3-year cycle</li> </ul>
<p><b>OPTION R2: REVENUE</b></p> <p>Develop a new model of using revenue funding to commission projects/activities which support the Council's Strategic Priorities focusing on:</p> <ul style="list-style-type: none"> <li>• 3-year revenue award to commission core costs/services from larger County based voluntary and community organisations e.g. CAB's, Community Transport that demonstrate a good track record in service delivery</li> <li>• Targeted rolling annual programme of small grants fund/support for agreed innovate or grass roots programmes of activity – maximum £5000</li> </ul>	<ul style="list-style-type: none"> <li>• More direction over the where funding goes to through a commissioning approach</li> <li>• 3-year funding commitment and security provided to key organisation, providing that platform for attracting match funding</li> <li>• Small rolling grants programme to ensure some revenue funding is available for groups to apply for to help with responding to emerging community needs during the 3-year revenue funding cycle</li> </ul>	<ul style="list-style-type: none"> <li>• Funding is typically a contribution towards delivery – value for money issue</li> <li>• First come, first served basis in any financial year for the small grants' elements</li> </ul>
<p><b>OPTION R3: REVENUE</b></p>		



Commission a number of key VCS infrastructure organisations to use their knowledge and understanding to distribute funding to the wider VCS	<ul style="list-style-type: none"> <li>• Reduced administration for NCC</li> <li>• Use of expert sector knowledge to deploy funding</li> <li>• An application or commission basis system could be used by the infrastructure groups to deploy the funding</li> </ul>	<ul style="list-style-type: none"> <li>• Anecdotal feedback from other similar arrangements is that smaller VCS organisations can be 'squeezed out' of similar arrangements.</li> <li>• The infrastructure organisations may not have capacity to manage the scheme</li> <li>• Quality assurance and governance.</li> <li>• Loss of some control by the Authority</li> </ul>
<b>CAPITAL FUNDING SCHEME OPTIONS</b>		
<b>OPTION C1: CAPITAL</b>  Launch a new scheme replicating all the elements of the 2018-21 LIS capital model to include: <ul style="list-style-type: none"> <li>• An annual capital funding programme</li> <li>• Having a maximum award of £30,000</li> <li>• Once a year approval process</li> </ul>	<ul style="list-style-type: none"> <li>• Have run this type of scheme for 3 years</li> </ul>	<ul style="list-style-type: none"> <li>• Once a year process only</li> </ul>
<b>OPTION C2: CAPITAL</b>  Developing a new model of funding for capital investment. Features to include: <ul style="list-style-type: none"> <li>• A rolling annual programme of applications, rather than a single annual deadline</li> <li>• Having a maximum limit of award of £20,000</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitates a steady flow of applications</li> <li>• Encourages more realistic, thought-through project plans from applicants</li> </ul>	<ul style="list-style-type: none"> <li>• First-come, first served approach annually. There is a risk that some projects are not funded, but could apply the following year</li> </ul>

<ul style="list-style-type: none"> <li>• Requirement for guaranteed match funding</li> <li>• A 2-stage application process (initial proposal followed by a more detailed application)</li> </ul>	<ul style="list-style-type: none"> <li>• Issues can help to respond to real community needs when they arise/at the appropriate time.</li> <li>• On-going engagement with community groups.</li> <li>• Potentially quicker turnaround from application submission to approval</li> </ul>	
<b>TALENTED ATHLETES SCHEME OPTIONS</b>		
<b>OPTION T1: REVENUE</b>  Launch a new scheme replicating all the elements of the 2018-21 LIS model to include: <ul style="list-style-type: none"> <li>• A Talented Athletes fund</li> <li>• £21,000 budget</li> <li>• Up-to £400 one off award</li> </ul>	<ul style="list-style-type: none"> <li>• High profile, well received Talented Athletes scheme</li> <li>• Lots of experience and learning from running this type of scheme for a complete cycle</li> </ul>	<ul style="list-style-type: none"> <li>• Supports only the most elite athletes residing in Nottinghamshire (does not support 'up &amp; coming' athletes)</li> </ul>
<b>OPTION T2: TALENTED ATHLETES</b>  Expand the talented athletes programme criteria to include: <ul style="list-style-type: none"> <li>• 'Up and coming' athletes</li> <li>• Provide a greater focus on those more vulnerable athletes with protected characteristics</li> </ul>	<ul style="list-style-type: none"> <li>• Make the scheme more inclusive</li> </ul>	<ul style="list-style-type: none"> <li>• Spread the budget wider and therefore amount of award likely to be lower.</li> </ul>

<ul style="list-style-type: none"><li>• Up to £400 one-off award</li><li>• Budget of £21,000</li></ul>		
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**REPORT OF SERVICE DIRECTOR, GOVERNANCE AND EMPLOYEES****WORK PROGRAMME****Purpose of the Report**

1. To consider the Committee's work programme for 2021-2022

**Information**

2. The County Council requires each committee to maintain a work programme. The work programme will assist the management of the committee's agenda, the scheduling of the committee's business and forward planning. The work programme will be updated and reviewed at each pre-agenda meeting and committee meeting. Any member of the committee is able to suggest items for possible inclusion.
3. The attached work programme has been drafted in consultation with the Chairman and Vice-Chairman, and includes items which can be anticipated at the present time. Other items will be added to the programme as they are identified.
4. As part of the transparency introduced by the new committee arrangements, each committee is expected to review day to day operational decisions made by officers using their delegated powers. The Committee may wish to commission periodic reports on such decisions where relevant.

**Other Options Considered**

5. None.

**Reason/s for Recommendation/s**

6. To assist the committee in preparing its work programme.

**Statutory and Policy Implications**

7. This report has been compiled after consideration of implications in respect of finance, public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these as required.

**RECOMMENDATION/S**

- 1) That the Committee's work programme be agreed, and consideration be given to any changes which the Committee wishes to make.

**Marje Toward**  
**Service Director, Governance and Employees**

**For any enquiries about this report please contact: Noel McMenamin, Democratic Services Officer on 0115 993 2670**

### **Constitutional Comments (HD)**

8. The Committee has authority to consider the matters set out in this report by virtue of its terms of reference.

### **Financial Comments (KRP)**

9. There are no financial implications arising directly from this report.

### **Background Papers**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

### **Electoral Division(s) and Member(s) Affected**

- All

**Place Department Committee Forward Plan – Communities Committee (C)**

Month	Committee	Report Title	Report Author
<b>10 June</b>			
June	C	Inspire 5 <sup>th</sup> year update report	Mick Allen/Peter Gaw, Inspire
June	C	Compact between Public Sector Bodies and the voluntary and Community Sector in Notts	Mark Walker
June	C	Local Improvement Scheme – Options for the Future	Mark Walker
June	C	Social Recovery Fund	Mark Walker
July	C	Community Engagement Strategy	
July	C	Inspire Learning report	Peter Gaw/Ian Bond, Inspire
June	C	Peer Review of Libraries Provision	Mick Allen
July	C	Proposed Cultural Strategy for Nottinghamshire (moved from June)	Mick Allen
Sept	C		
Oct	C	Finance and performance report (Q1- delayed from July due to changed which need to be made on BMS)	Chris Williams/Stephanie Shardlow
Nov	C		
Dec	C	Finance and Performance Report Q2	Chris Williams/Steph Shardlow
Dec	C		
Jan	C		
Feb	C		
Mar	C	Finance and performance report Q3	Chris Williams/Steph Shardlow
Mar	C		
Apr	C		
Apr	C		
May	C		
May	C		

Jun	C		
Jun	C		
Jul	C	Finance and performance report Q4	Chris Williams/Steph Shardlow