

REPORT OF SERVICE DIRECTOR – FINANCE, INFRASTRUCTURE & IMPROVEMENT

PROXY VOTING

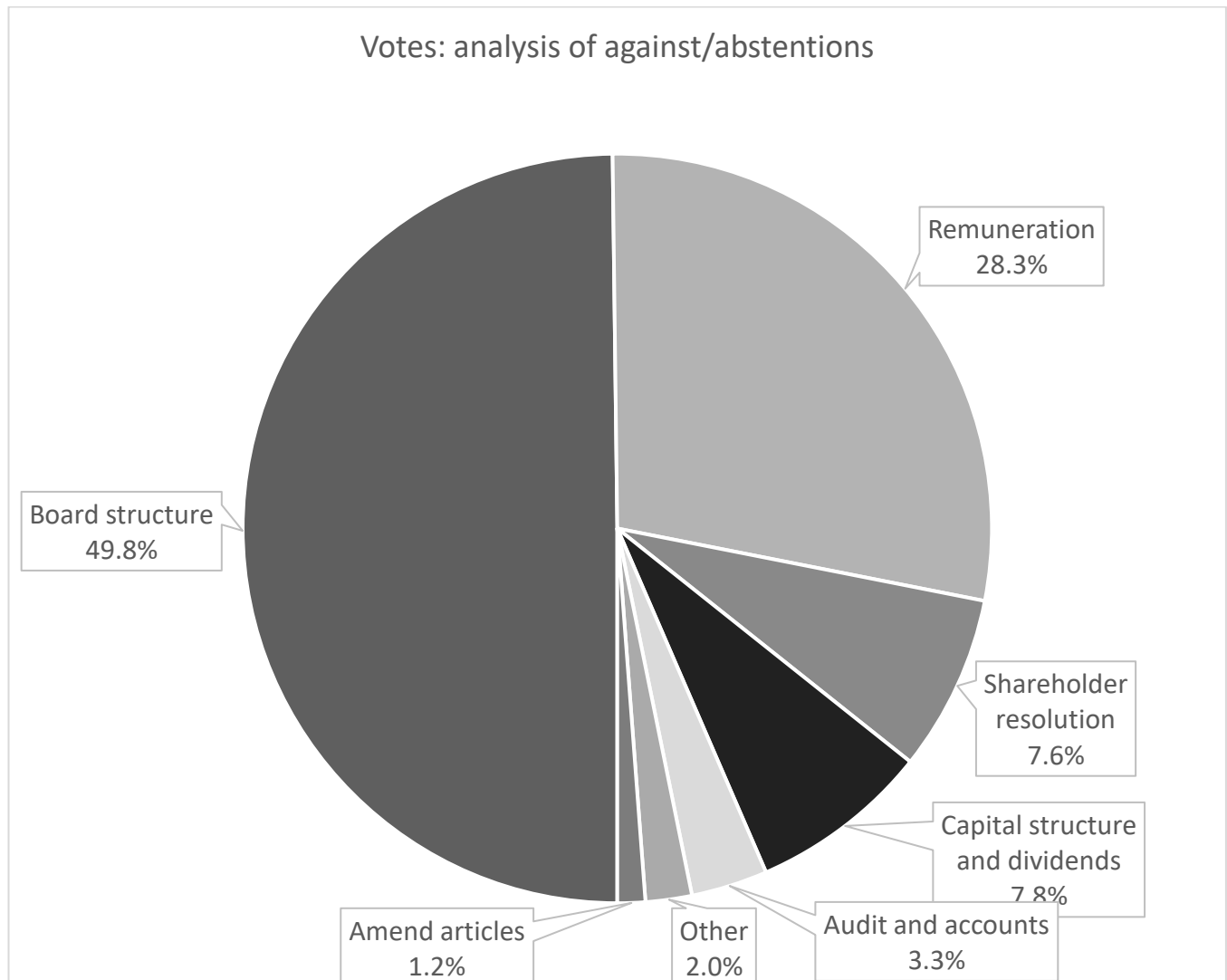
Purpose of the Report

1. The Fund is committed to supporting best practice in corporate governance and has adopted the *UK Stewardship Code* as recommended by the CIPFA *Principles for investment decision making and disclosure*. This report is to inform members of the voting of equity holdings in the second quarter of 2021 (calendar year) as part of this ongoing commitment.

Information

2. The *UK Stewardship Code*, issued in September 2012 by the Financial Reporting Council, and revised in 2020, highlights the responsibilities of institutional investors such as the Nottinghamshire Pension Fund. It defines stewardship as ‘the responsible allocation, management and oversight of capital to create long-term value for clients and beneficiaries leading to sustainable benefits for the economy, the environment and society’. Stewardship includes, among other things, having a clear policy on voting and on the disclosure of voting activity.
3. Alongside this the CIPFA *Principles for investment decision making and disclosure* require administering authorities to include a statement of their policy on responsible investment in the Investment Strategy Statement and report periodically on the discharge of such responsibilities. The Fund’s statement on responsible investment states that ‘the Fund continues to exercise its ownership rights by adopting a policy of actively voting stock it holds’.
4. The Fund retains responsibility for voting any directly held shares (rather than delegating this to investment managers) and votes the majority of its equity holdings in the UK, Europe, US and Japan. Since 1 January 2020 voting has been undertaken by Hermes EOS in line with the voting principles of LGPS Central.
5. Over the quarter to June 2021 Hermes EOS voted Nottinghamshire Pension Fund shares at 1,786 meetings (a total of 25,127 resolutions). Hermes opposed one or more resolutions at 1,223 meetings, and voted with management by exception at 83 meetings and abstaining at 2 meetings. Hermes supported management on all resolutions at the remaining 478 meetings.

6. Hermes recommended voting against or abstaining on 3,656 resolutions over the last quarter. An analysis of the issues is shown below:



7. This analysis of votes, which is the best breakdown current available, is not actually very informative, as it does not explain the motivation for the vote. Most AGM votes relate to regular items so those relating to particular issues such as e.g. climate change will always be a small proportion of the votes by number, even where they are a substantial proportion of the engagement time and effort. Additionally some of the votes against board members may be because of their attitude to such issues as climate change.
8. We publish full details of our voting record and Members receive lengthy reports on Engagement on a quarterly basis from Central and all our main managers. We are working with Central to see whether a more accessible summary could be made available for incorporation into this report, but there is a huge amount of work which is undertaken by partners on the Pension Fund's behalf which is difficult to summarise into a paragraph or two.
9. An overview of the Hermes EOS voting activity and detailed analysis of the key issues during the quarter will be published on the Fund website (<http://www.nottspf.org.uk/about->

[the-fund/investments](#)) and with the meeting papers on the Council Diary (<http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>).

Statutory and Policy Implications

10. This report has been compiled after consideration of implications in respect of finance, the public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION/S

11. That Nottinghamshire Pension Fund Committee members consider whether there are any actions they require in relation to the issues contained within the report.

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For any enquiries about this report please contact Ciaran Guilfoyle

Constitutional Comments (KK 05/10/2021)

12. The proposal in this report is within the remit of the Nottinghamshire Pension Fund Committee.

Financial Comments (TMR 06/10/2021)

13. There are no financial implications arising directly from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- [Hermes EOS – Nottinghamshire Pension Fund, Voting Report, Q2 2021](#)
- [LGPS Central – Voting Principles \(March 2019\)](#)
- [Financial Reporting Council, *The UK Stewardship Code*, January 2020](#)