

Gill Elder
Head of Human Resources
Chief Executive's Department
County Hall

30th November 2020

Dear Gill,

I am delighted to confirm that the Nottinghamshire County Council has achieved Timewise Accreditation. This accreditation is awarded in recognition of the commitment your organisation has made to increasing opportunities for flexible working for existing staff and new employees.

To become Timewise accredited, an organisation is required to submit an improvement plan across a set of criteria, ensuring that not only are your policies supportive of flexible working but also that you are addressing cultural enablers. It was felt that your change programme reflects a strong commitment by your senior team to achieve progress in each of the criteria, with measurable goals.

We will shortly be issuing a plaque for you to display to showcase your Timewise Accreditation.

I would like to take this opportunity to congratulate you on this award and your commitment to work with Timewise to pioneer this initiative.

Yours sincerely



Emma Stewart MBE, CEO
On behalf of Timewise Solutions, of Timewise Foundation CIC