

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

Monday, 21 November 2022 at 14:00
County Hall, West Bridgford, Nottingham, NG2 7QP

There will be a pre-meeting for Panel Members only
in Committee Room B at 1.15pm

AGENDA

- | | | |
|---|---|----------------|
| 1 | Minutes of the Confirmation Hearing held on 21 September 2022 | 3 - 10 |
| 2 | Minutes of the Panel meeting held on 21 September 2022 | 11 - 18 |
| 3 | Apologies for Absence | |
| 4 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 5 | Work Programme | 19 - 24 |
| 6 | Police and Crime Commissioner's Update Report | 25 - 50 |
| 7 | Performance Update Report | 51 - 74 |
| 8 | Police and Crime Commissioner's Government Grant Income 2022-25 | 75 - 88 |

Notes

- (a) Members of the public are welcome to attend to observe meetings of the Police and Crime Panel. Please note that there is no opportunity for the public to speak at these meetings.
- (b) Declarations of Interests – Persons making a declaration of interest should have regard to their own Council's Code of Conduct and the Panel's Procedural Rules.

Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Keith Ford (Tel. 0115 977 2590) or a colleague in Democratic Services at Nottinghamshire County Council prior to the meeting.

- (c) Members of the public wishing to inspect 'Background Papers' referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact: -

Customer Services Centre 0300 500 80 80

- (d) Membership: -

Christine Goldstraw OBE – Independent Co-optee– Chair
Councillor David Ellis – Gedling Borough Council – Vice-Chair

Executive Mayor Andy Abrahams – Mansfield District Council
Councillor Scott Carlton – Nottinghamshire County Council
Lesley Dalby – Independent Co-optee
Councillor Kevin Greaves – Bassetlaw District Council
Suma Harding – Independent Co-optee
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Mike Introna – Nottinghamshire County Council
Councillor Neghat Khan – Nottingham City Council
Councillor John Lee – Newark & Sherwood District Council
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Co-optee
Councillor Linda Woodings – Nottingham City Council

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

MINUTES OF THE CONFIRMATION HEARING HELD FOR THE POST OF CHIEF CONSTABLE ON 21 SEPTEMBER 2022 AT 10.30am

MEMBERS PRESENT

Christine Goldstraw OBE – Independent Member (Chair)
Councillor David Ellis – Gedling Borough Council (Vice Chair)

Mayor Andy Abrahams – Mansfield District Council - **Apologies**
Councillor Scott Carlton – Nottinghamshire County Council
Lesley Dalby – Independent Member
Councillor Kevin Greaves – Bassetlaw District Council - **Absent**
Suma Harding – Independent Member
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Mike Introna – Nottinghamshire County Council
Councillor Neghat Khan – Nottingham City Council
Councillor John Lee – Newark and Sherwood District Council
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Stuart Richardson – Mansfield District Council
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Member
Councillor Linda Woodings – Nottingham City Council - **Apologies**

OFFICERS PRESENT

Jo Toomey - Advanced Democratic Services Officer	}	Nottinghamshire County Council
	}	(Host Authority)
	}	
Laura Webb – Assistant Democratic Services Officer	}	

OTHERS PRESENT

Caroline Henry - Police and Crime Commissioner (PCC)
Sharon Caddell - Chief Executive of the Office of the PCC
Professor Dame Elizabeth Fradd DBE DL– Independent Member
Kate Meynell - Candidate

1. APOLOGIES FOR ABSENCE

Councillor Stuart Richardson replaced Mayor Andy Abrahams for this meeting only.

An apology for absence was received from Councillor Woodings

2. DECLARATIONS OF INTERESTS

Christine Goldstraw declared a non-pecuniary interest in item 3 and stated that she was a friend of the independent panel member Professor Dame Elizabeth Fradd DBE DL but assured the Panel that she had not had any discussions with her about the recruitment process and it would therefore not influence her decision making.

3. PROPOSED APPOINTMENT OF A CHIEF CONSTABLE

The Commissioner introduced the report and her preferred candidate, highlighting the following:

- The current Chief Constable, Craig Guildford had been appointed and confirmed as Chief Constable of West Midlands Police. A start date of 5 December 2022 had been agreed.
- The Police and Crime Commissioner recommended that Kate Meynell be confirmed by the panel as the next Chief Constable for Nottinghamshire Police.
- The Police and Crime Commissioner worked closely with the Chief Executive of the Office of the Police and Crime Commissioner and the College of Policing to ensure that the best recruitment and competency scoring techniques were used and the most suitable candidate for the role was recommended to the Panel.
- Internal and external surveys were conducted that helped shape the recruitment priorities.
- The role was advertised in a variety of places, including social media and all eligible candidates were written to.
- Three applications were submitted and two candidates were shortlisted for interview.
- Professor Dame Elizabeth Fradd DBE DL had been selected as an independent member of the recruitment panel to observe the process and ensure that it was fair and transparent.
- The Police and Crime Commissioner explained the 'four Ts' which she used during the recruitment process: trust, team, together and tomorrow.
- The Commissioner believed that the public would trust Kate Meynell as the Chief Constable, that she would be able to fit into the team and work with all stakeholders. She also had the experience required to be able to take Nottinghamshire Police to its next stage and improve community safety across Nottinghamshire.

Professor Dame Elizabeth Fradd DBE DL assured the Panel that her report on the recruitment process was a true record of what she saw, heard, and learned. She stated that the recruitment process in its entirety was fair, open, and rigorous and had been carried out according to College of Policing guidance.

Professor Dame Elizabeth Fradd DBE DL noted that the interview panel was unanimous in its decision and thanked the College of Policing, the Office of the Police and Crime Commissioner and panel colleagues. She commended the recruitment process, particularly its rigour and focus on values and behaviours, and suggested that key elements should be replicated across the public sector.

The Chairman thanked Professor Dame Elizabeth Fradd for her assurances and giving the Panel confidence in the rigour and transparentness of the recruitment process.

Members of the Panel then asked questions to the Police and Crime Commissioner. The Police and Crime Commissioner was asked to expand the 'four Ts' and how the preferred candidate demonstrated each of these. The Commissioner explained that Kate Meynell had researched how to build and maintain trust with colleagues, external partners, and the public. She was also impressed by the candidate's interpersonal skills, her ability to empower colleagues and how she cared about their wellbeing. In explaining 'together' the Police and Crime Commissioner explained that the candidate understood that policing could not be done in isolation. It was stated that Ms Meynell also understood the need to keep moving forwards and what Nottinghamshire Police could do to become an outstanding force.

The Police and Crime Commissioner explained that the Chief Constable's priorities for the next 6-12 months would be building trust with members of the public and working on those areas the PEEL inspection identified needed improvement. Other priorities included preventative work, neighbourhood policing and tackling violence against women and girls (VAWG).

Members of the Panel were then given the opportunity to ask questions to the Commissioner's preferred candidate, Kate Meynell.

Members of the Panel questioned how Ms Meynell would manage the operational role of the Chief Constable whilst maintaining independence in her relationships with the Commissioner and the Police and Crime Panel. She stated that she understood the level of scrutiny required to ensure that the best level of service was delivered to Nottinghamshire and highlighted the delineation of roles in the Policing Protocol. The candidate highlighted the importance of strong relationships and clear lines of accountability and responsibility. She added that she was not afraid to have difficult conversations. Ms Meynell also explained how she saw her relationship with the Panel, providing operational context and updates as required, recognising the positive relationship it had with the outgoing Chief Constable.

As further questions were put, Kate Meynell stated that working with partners effectively was critical. In demonstrating her track record of working with partners, she gave an example of working on the COVID-19 response teams in both Nottinghamshire and Derbyshire. The principles she used when working with partners were finding neutral ground and areas of mutual understanding.

Ms Meynell explained that she retained some strong relationships from her previous service in the county. She also spoke about building relationships with statutory partners and how she would talk about and role model her expectations. There was recognition that partnerships at a strategic level also needed maintaining at a tactical and local level, and therefore needed replicating by all police officers and staff.

Reference was made to the appointment of a new Chief Constable for Greater Manchester Police, who had introduced changes in approach. In response to a question, Ms Meynell stated that from the outside, Greater Manchester Police was in a difficult position that differed greatly from Nottinghamshire's. She therefore stated that there would be no significant change in the approach to policing in Nottinghamshire. Instead, Kate Meynell stated that she would build on current arrangements, developing them so that they would be fit for the future.

In response to a question about her priorities for her first 6-months in post, the candidate stated she was looking at a 100-day plan but wanted to share that with senior leaders before talking about it more widely. Instead, she highlighted three priority areas:

- Making sure communities feel safe and listened to
- Making sure the service was fit for the future and data used effectively
- Having an engaged and empowered workforce working as a high-performing team to deliver a single vision

The candidate also stated her intention to develop an internal and external communications plan which would outline her expectations regarding clear standards and values. She stated that she would also be seeking reassurance around the VAWG national strategy and race action plan. There were also those areas for improvement that had been identified by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS).

When asked what key metric she would like to see after a year in office, the candidate stated an increase in public confidence, which she linked with communities feeling safe. Some members of the Panel stated that residents in Ashfield, Mansfield and Newark and Sherwood had felt left behind and asked the candidate how she would "bring those communities with her". The response highlighted the importance of listening and that neighbourhood policing was integral to her strategy.

The candidate indicated that she would look more at prevention and partnership, the neighbourhood policing offer and working and communicating with communities to understand their frustrations. Ms Meynell also advocated involving communities, highlighting particularly the use of volunteers, the Independent Advisory Group, and linking that with HMICFRS' recommendation around external scrutiny. Coercive powers were also highlighted, and specifically how they were managed; Ms Meynell stated she would seek community feedback on those powers. Finally, she highlighted a need for stability around the policing teams, which would help build stability in communities. This would help improve communication and communities feeling involved.

Members of the Panel probed the best ways to build trust and confidence. Ms Meynell stated that there was no single method to build public confidence in the police and that it would take time and commitment. She identified the neighbourhood policing model as critical to this; once the teams had been established, familiarity would help build trust and demonstrate that the Police service would listen and respond where it could. Greater visibility could then be provided in areas where particular crime trends were identified. She spoke about organisational justice, creating an organisation that treated one another with fairness and respect, with people feeling confident to stand up to behaviour that was not appropriate.

In developing her response, the candidate stated that she would like to get to the point where communities started to help with some issues, with people confident that if they reported any matter the police would respond properly. The intention of this would be to build trust so that communities would start to provide intelligence. It was also highlighted that this ethos needed to be replicated throughout Nottinghamshire Police. She also agreed to meet with local councillors to walk around communities in Nottinghamshire.

Questions then explored Ms Meynell's experience of inputting into the Criminal Justice System and the extent to which she felt she would be able to help influence criminal justice improvements in Nottinghamshire. In responding, Ms Meynell referred to her previous experience as a Senior Investigating Officer which helped her understand the impact trials have on victims, defendants, witnesses, and their families when stretched over a long period of time. She had also worked as a Statutory Officer for Disclosure and been involved in the delivery of criminal justice plans to improve the quality and timeliness of trials. She identified out of court disposals as a key tool, while recognising the importance of getting the quality of investigations, files, and victim care right. This included working with the Police and Crime Commissioner and commissioned services. The candidate also identified that there was work that could also be done around the relationship of the Police with the Crown Prosecution Service.

One Panel member highlighted the issue of anti-social behaviour, giving specific examples from his local area. The candidate acknowledged the impact anti-social behaviour on people's quality of life and highlighted the need for a holistic approach that involved the police and partners.

During her responses Ms Meynell had referred to getting local communities involved in policing, which was of interest to members. In answering further questions, the candidate highlighted that a reduction in crime alone did not translate to people feeling safer. She stated that local communities needed to be safe and listened to, placing an emphasis on community engagement and feedback.

Members of the Panel asked how she would be able to provide stability to Nottinghamshire Police, with both the Chief Constable and Deputy Chief Constable leaving in quick succession. Kate Meynell stated that she knew

Nottingham and Nottinghamshire well having both lived and worked in the county. This meant that she had working relationships with the chief officer team. In terms of wider organisational turnover, she stated that it was important to understand why members of staff were leaving Nottinghamshire Police so that any issues could be addressed. Reference was also made to the importance of succession planning that would allow members of staff to progress through the organisation.

There was further discussion about promoting the welfare and wellbeing of police officers and staff, with happy, healthy staff Ms Meynell's priority. She highlighted good practice in this area that she would look to link into, including making staff as trauma resilient as possible.

Ms Meynell had made several references during the confirmation hearing about creating an inclusive workplace where staff should be allowed to be their 'authentic selves.' She believed that a healthy and happy workplace would reflect in how staff would interact with members of the public. She stated that members of staff who worked for Nottinghamshire Police should be comfortable in who they were and know that they would be accepted and valued.

Members of the Panel asked the candidate about how she would improve the areas identified by the PEEL assessment. In response, the candidate stated the recommendations would provide a framework for improvement. Members looked to explore more closely the recommendation regarding crime recording. Ms Meynell stated that it was important to get crime recording right and make sure appropriate processes are in place. She stated that this was key to public confidence as a tool of understanding demand and where issues were.

Kate Meynell stated that she would want her legacy at Nottinghamshire Police to be that she put members of the public first and that she was able to increase public confidence in the police.

The Chairman thanked the candidate for answering the Panel's questions.

4. EXCLUSION OF PUBLIC

RESOLVED 2022/022

That the public be excluded from the meeting during consideration of the remaining item in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act.

11:46 to 12:53 – the meeting adjourned

5. PROPOSED APPOINTMENT OF A CHIEF FINANCE OFFICER – PANEL'S DECISION-MAKING

During their deliberations, Panel members noted the following:

- The recruitment process that was followed and the comments and assurance provided by Professor Dame Elizabeth Fradd DBE DL
- The competence of the candidate across of a range of different areas and her clarity and knowledge around the delineation of roles and responsibilities
- The focus on re-building trust and confidence, including reinvigorating neighbourhood policing
- The ambitions of the candidate around organisational culture, values and behaviours
- Ms Meynell's existing reputation in Nottinghamshire

Members of the Panel unanimously supported the Police and Crime Commissioner's proposed appointment of Kate Meynell as the Chief Constable of Nottinghamshire Police.

RESOLVED 2022/23

- 1) That the Commissioner be notified of the Panel's support for the appointment of Kate Meynell as the Chief Constable of Nottinghamshire Police**

The meeting closed at 12:18pm

CHAIR

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

MINUTES OF THE MEETING HELD ON MONDAY 21 SEPTEMBER 2022 AT 2.00PM AT COUNTY HALL

MEMBERS PRESENT

Christine Goldstraw OBE – Independent Member (Chair)
Councillor David Ellis – Gedling Borough Council (Vice Chair)

Executive Mayor Andy Abrahams – Mansfield District Council – **Apologies**
Councillor Scott Carlton – Nottinghamshire County Council
Lesley Dalby – Independent Member
Councillor Kevin Greaves – Bassetlaw District Council - **Absent**
Suma Harding – Independent Member
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Mike Introna – Nottinghamshire County Council
Councillor Neghat Khan – Nottingham City Council
Councillor John Lee
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Toby Neal (substitute for Councillor Linda Woodings)
Councillor Stuart Richardson – Mansfield District Council (substitute for Mayor Andy Abrahams)
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Member
Councillor Linda Woodings – Nottingham City Council - **Apologies**

OFFICERS PRESENT

Keith Ford – Democratic Services Team	}	Nottinghamshire County Council
Manager	}	(Host Authority)
Jo Toomey - Advanced Democratic Services	}	
Officer	}	
Laura Webb – Assistant Democratic Services	}	
Officer	}	

OTHERS PRESENT

Caroline Henry - Police and Crime Commissioner (PCC)

Sharon Caddell – Chief Executive of the Office of the PCC (OPCC)
Gillian Holder – Chief Financial Officer (OPCC)
Dan Howitt – Head of Strategy and Performance (OPCC)

Chief Constable Craig Guildford (Nottinghamshire Police)
Deputy Chief Constable Steve Cooper (Nottinghamshire Police)

1. MINUTES OF LAST MEETING HELD ON 6 JUNE 2022

The minutes of the meeting held on 6 June 2022 having been previously circulated, were agreed as a true and correct record and were confirmed and signed by the Chair of the meeting.

2. APOLOGIES FOR ABSENCE

Councillor Stuart Richardson replaced Mayor Andy Abrahams for this meeting only.

Councillor Toby Neal replaced Councillor Linda Woodings for this meeting only.

3. DECLARATIONS OF INTEREST

There were no declarations of interest

4. WORK PROGRAMME

The Chairman reminded the Panel that the work programme was a live document which could be updated throughout the year.

RESOLVED 2022/024

That the contents of the report be noted.

5. POLICE AND CRIME PANEL ANNUAL REPORT

The Chairman presented the Police and Crime Panel annual report which summarised the Panel's activities over the previous municipal year (from the annual meeting in June 2021 to May 2022). The annual report also highlighted forthcoming planned areas of focus. The Chairman thanked the Panel's supporting officers, the sub-group of members and the communications team who were involved in putting the report together. It was noted that the Annual Report would be used as a communications tool targeted at the public and other elected members to promote the Panel's role and raise awareness of its activities.

One correction was identified on page 23. The Panel was informed that any other comments should be sent to the Panel's support officers by Friday 30 September 2022 before the report was finalised and published.

RESOLVED 2022/025

That the Police and Crime Panel Annual Report be approved subject to the change highlighted on page 23.

6. POLICE AND CRIME COMMISSIONERS ANNUAL REPORT

The Police and Crime Commissioner presented her annual report to the Panel which detailed the activities undertaken and progress made in fulfilling her statutory duties since taking office in May 2021. The Police Reform and Social Responsibility Act 2011 placed a statutory duty on Police and Crime Commissioners to produce an Annual Report. The report should detail the exercise of their functions and the progress made in meeting the objectives in the Commissioner's Police and Crime Plan.

The Police and Crime Commissioner highlighted the following:

- The development and delivery of the 2021 to 2025 Make Notts Safe Plan, with over £20m of funding secured.
- The 'Safety of Women at Night' (SWAN) project in Nottingham, a joint project with Nottingham City Council and the Nottingham Business Improvement District, which had received funding
- The Divert Plus programme delivered through the Violence Reduction Unit (VRU), which worked with young people on the cusp of becoming involved in criminality
- The national 'Uplift' programme which had enabled Nottinghamshire Police to recruit an additional 357 additional police officers, with the force having the strongest record with recruitment from black, Asian and minority ethnic communities
- The introduction of a rural crime plan
- Investment in tackling fraud, particularly online fraud
- The use of convening powers to form a local Criminal Justice Partnership to address issues within the Criminal Justice System
- The commissioning of a new victim care needs assessment prior to the letting of a contract and the creation of a new Sexual Assault Referral Centre (SARC) and paediatric SARC
- Advocating for a three-year funding settlement to assist in longer-term planning
- Delivery of the new custody suite in Nottingham and the joint force headquarters, which were completed on time and in budget, and wider work on the police estate
- Grants that had been awarded by the Commissioner
- The introduction of the Accountability Board with work plans and published action points to hold the Chief Constable to account.
- Changes to the staffing structure in the Office of the Police and Crime Commissioner including increased capacity to support commissioning and community engagement
- Walkabout Wednesdays, which the Commissioner considered successful

Following the summary of the annual report, members of the Panel asked for clarification about conflicting statistics published in the Police and Crime Commissioner's Annual report and the Police and Crime Commissioner's update report. It was confirmed that the annual report was based on the financial year of 2021/22 whereas the Police and Crime Commissioner's update report was based on activities undertaken since June 2022.

The Police and Crime Commissioner elaborated on the work of the Accountability Board and how it was addressing the recommendation made during the PEEL assessment regarding the recording of crime. Members were reassured that no victims were missed and the approximate 400 crimes per month which had not been recorded were additional behaviour crimes. It was also noted that a data integrity team was in place. The Panel asked if the reports, work programme and minutes for the accountability board could be shared with it directly. A report had been promised to the Panel at a future meeting, explaining the work being undertaken on data integrity and the progress being made.

Reference was also made to a review of Community Safety Partnership funding the Commissioner was undertaking. She explained this was due diligence to find out where funding was going, giving an example that some posts that had been funded historically no longer existed.

The Panel was provided with further detail about the investment in preventing rural crime, including use of volunteers and the accreditation of wildlife practitioners. The Commissioner also gave examples of engagement events to target rural crime, including a rural crime showcase and farmhouse/breakfast events. Panel members were given an example of a recent case, the investigation into which had been helped by installation of GPS systems on tractors and investment in automatic number plate recognition (ANPR) cameras.

In responding to a question about a lack of good news stories in the media, the Commissioner, if allowed, would provide an update on any good news stories that she had been working to get the media to notice, including the Safe Refute camera installation in Eastwood.

RESOLVED 2022/026

That the Police and Crime Commissioner's Annual report be noted.

7. POLICE AND CRIME COMMISSIONERS UPDATE REPORT

The Police and Crime Commissioner summarised her update report which covered her activities since June 2022 and highlighted the following:

- Four bids for safer streets funding had secured £3m, £750,000 for each of the following: Nottingham City (Arboretum, Radford and Park, and Bestwood), South Nottinghamshire (Trent Bridge Ward, Netherfield and Colwick and the Eastwood South area of Broxtowe) Mansfield and Ashfield (Warsop and Kirkby-in-Ashfield and Bassetlaw and Newark and Sherwood (Worksop and Castle)
- Ministry of Justice funding was secured to support victims and survivors of Violence Against Women and Girls (VAWG), including providing independent advisors to assist victims which would aid them to stay engaged with the criminal justice process
- A bid had been submitted to support children affected by domestic abuse

- The Victims Commissioner had opened the SARC which involved survivors of sexual assault in its development
- Visits to events such as the Nottinghamshire County Show and Nottingham's Caribbean Carnival had increased community engagement
- Conversations had taken place between the Police and Crime Commissioner and the Health Secretary about the issues that Nottinghamshire Police were facing including the wait times for ambulances
- Discussions were taking place about the opportunities presented by the devolution deal for Nottinghamshire and Derbyshire, although it was anticipated that there would still be two separate police forces and Police and Crime Commissioners.

Following the Commissioner's update, she referred to several funding bids for her 'Make Notts Safe' scheme, the outcomes of which were due to be published imminently.

£750,000 of funding had been secured for the Eastwood area, which would form part of a press release together with additional information about the funding secured throughout the Broxtowe area.

The Police and Crime Panel and the Police and Crime Commissioner thanked the 120 volunteers from Nottinghamshire Police who had worked and provided local cover during memorial and commemorative events for Her Majesty the Queen. Those cadets who took part in proclamation events and remembrance services in Nottingham and Nottinghamshire were also praised.

Reference was made to recent engagement work which had involved the Commissioner and members of the Force, as it gave an opportunity for children to see the police as approachable.

RESOLVED 2022/027

That the Police and Crime Commissioner's update report be noted.

8. PERFORMANCE UPDATE TO JUNE 2022

Members' attention turned to the performance report, which provided information to June 2022.

Members of the Panel asked questions about neighbourhood crime statistics, noting that neighbourhood crime was 30% lower than pre-pandemic levels and the continuing to work with those most likely to be involved in criminal activity, supporting those with substance issues and delivering preventative work in schools.

Some concern was expressed by Panel members about the increase in violent offences, which followed the national trend. Examples of work being undertaken by the VRU were noted.

The Police and Crime Commissioner confirmed that she would bring a presentation about the level of confidence in Nottinghamshire Police to a future meeting, which would include the analytical work that had been undertaken.

Members of the Panel raised concerns that the levels of hate crime had increased. The Panel was informed that a new campaign called 'take aim on hate crime' was to be introduced to encourage residents to report hate crime. It was noted that to combat hate crime, Nottinghamshire Police was working with partners such as the National Holocaust Centre and Mencap to deliver presentations to schools to educate children about hate crime. The Panel asked for further information about how Nottinghamshire Police was tackling hate crime towards traveller and Ukrainian communities.

Despite the levels of hate crime, the Police and Crime Commissioner said she was pleased to note that 92% of those who had received victim care were satisfied with the service provided.

The Chief Executive of the Office of the Police and Crime Commissioner assured the Panel that recent recruitment activity by the Office of the Police and Crime Commissioner had made the team more reflective of communities and across protected characteristics.

The Panel requested further information regarding the Police and Crime Commissioner's approach to tackling modern slavery. The Police and Crime Commissioner stated that it was difficult to get charges through the Crown Prosecution Service. She made the Panel aware of a conference that had recently occurred and that it was modern slavery awareness week later in September. She indicated she would use this as an opportunity to encourage residents to report any concerns they had regarding modern slavery offences.

Reference was made to Nottingham City Council's decision to remove the late-night levy, the impact of its removal on implementation of recommendations from the nighttime economy needs assessment and considerations to mitigate the impact of its withdrawal.

RESOLVED 2022/028

1. That the Police and Crime Commissioner's performance update report be noted.
2. That outside the meeting, the Panel be provided with information about how Nottinghamshire Police is tackling hate crime against travelling and Ukrainian communities.

9. NOTTINGHAM CUSTODY SUITE – BENEFIT REALISATION

The Panel was informed that the report provided an overview of benefits realised from the 2021-22 Nottingham Custody suite development and included details of outstanding issues and challenges that the force was working to address.

The Chief Executive of the Office of the Police and Crime Commissioner stated that the new custody suite was fully operational and met standards required by the Home Office and the National College of Policing. The Panel was informed that some benefits had already been realised including increased safety, health, and wellbeing for staff. It was also noted that the new custody suite had been designed to support the additional needs of disabled and vulnerable detainees.

Members of the Panel were pleased to note that despite concerns raised during the planning process, local communities had accepted the development.

Members of the Panel also asked questions to clarify the status and availability of the custody suite in Newark. At a previous meeting reference was made to the facility being mothballed but available for use should it be deemed operationally necessary at a later date.

The Chief Executive concluded that a post-implementation review of the new Nottingham facility would take place shortly but was confident that benefits of the new custody suite had been realised. In addition to hard cash savings, the review would also take account of softer outcomes.

RESOLVED 2022/029

That the Nottingham custody suite benefit realisation report be noted.

The meeting was closed at 3.57pm.

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

21 November 2022

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).
2. To consider other related matters.

Information and Advice

3. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
4. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

Police & Crime Panels webinar

5. Panel members and support officers were invited to a webinar on 27 September 2022, which was hosted by the Local Government Association. The webinar provided an opportunity for panel members and support officers to hear from a range of speakers about current issues, panel experiences and new developments.
6. The first part of the session was an update from the Police Strategy and Reform Unit at the Home Office. The Unit was responsible for setting the strategic direction for policing policy through supporting the National Policing Board and the Home Secretary's policing priorities, alongside leading on policing governance, scrutiny and accountability, police inspection policy, blue light collaboration and mayoral devolution. During this session, attendees were given a recap of the outcomes and key strands arising from the first stage of the review of Police and Crime Commissioners, including outcomes delivered. They highlighted the Home Office's guidance and learning resources that were available for Panel members to access online. Representatives continued by summarising the recommendations arising from the second stage of the Police and Crime Commissioner Review and the work arising from that which was being taken forwards. They concluded by highlighting improvements that had been made to the Grant Agreement process, including key dates for 2022-23.
7. The remainder of the session focussed on different perspectives of complaints, with presentations from representatives from the Association of Police and Crime Commissioners and a Police and Crime Panel that had experience of dealing multiple conduct and complaint issues. Themes of these sessions included:

- Transparency and consistency in complaint handling
 - Guidance and support when dealing with complaints
 - Dealing with the media
8. The presentation from the representatives of the Association of Police and Crime Commissioners also touched briefly on key messages arising from the review of Police and Crime Commissioners.

Police, (Fire) and Crime Panel National Conference 2022

9. The 11th Annual Police, (Fire) and Crime Panel National Conference was held on 10-11 November 2022. As in previous years, the conference was held at Warwick University.
10. The Annual General Meeting of the National Association of Police, (Fire) and Crime Panels was held prior to the commencement of the conference on 11 November 2022.
11. Suma Harding attended both the conference and the AGM, where she was the Panel's delegate.
12. An option was also available for virtual delegates to the conference; the Panel's support officer attended through this channel.
13. The plenary session of the conference focused on 'Changing Culture, Moving things forward), with panellists including Dr Sarah Charman (Professor of Criminology at the University of Portsmouth and Editor-in-Chief of the International Journal of Law, Crime and Justice), Chris Excell (An Inspector in the Metropolitan Police and the Chair of its Black Police Association) and Sal Naseem (Regional Director for London, Independent Office for Police Conduct).
14. During the day, delegates had access to two out of three workshop sessions:
 - Being a critical friend – joining the dots, facilitated by Jim Haylett, Chief Executive for the Cambridgeshire and Peterborough Police and Crime Commissioner
 - The financial impact on policing – where do we go from here? Facilitated by Paul D Grady, Director, Audit and Iain Murray, Director, both of Grant Thornton
 - Measuring panel performance, facilitated by Colin Copus, Emeritus Professor of Local Politics, De Montfort University
15. The plenary session was entitled 'Scrutiny: Victories and Disasters' as was facilitated by Dave Burn, Director for Frontline Consulting, Colin Copus and Wayne Chandai, a Frontline Consulting Associate.
16. Details of the session were not available at the time the agenda was printed but information on the conference's content can be supplied separately for the information of Panel members.

Other Options Considered

17. All Members of the Panel are welcome to suggest items for possible inclusion in the work programme.

Reasons for Recommendation/s

18. To enable the work programme to be developed further.

RECOMMENDATIONS

- 1) That the work programme be updated in line with Members' suggestions as appropriate.
- 2) To note the update on the Police and Crime Panel webinar hosted by the Local Government Association.
- 3) To note the update on the 11th Annual Conference for Chairs, Members and officers of Police, (Fire) and Crime Panel's 2022.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

For any enquiries about this report please contact:

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Nottinghamshire Police and Crime Panel Work Programme
(as at 4 November 2022)

<u>Agenda Item</u>	<u>Brief Summary</u>
Thursday 26 January, 10.30am (Informal Budget Workshop)	
Budget proposals	The Police and Crime Commissioner will informally present her precept and budget proposals to the Panel
Thursday 2 February, 10.30am (Informal Budget Workshop)	
Budget meeting - question preparation	Panel members will consider the precept and budget information produced by the Commissioner and develop questions
7 February 2023 (Budget meeting)	
Proposed Precept and Budget	To consider the Commissioner's proposed Council Tax precept
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Public confidence in policing	The Panel will scrutinise data on confidence in the Police at a local level to understand trends and review activities that are being undertaken to improve confidence.
27 March 2023	
Data quality and crime recording	The Panel will receive an overview of the work undertaken in response to recommendations from the PEEL assessment regarding data quality
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
5 June 2023 – Annual Meeting	
Appointment of Chairman and Vice-Chairman	To appoint the Chairman and Vice-Chairman of the Panel for the next municipal year.
Review of Balanced Appointment Objective	The Panel will review its membership to see whether any actions are required in order to meet the requirements for: <ul style="list-style-type: none"> • the membership to represent all parts of the police force area and be politically balanced • members to have the skills, knowledge and experience necessary
Complaints Annual Report	An overview of complaints made against the Police and Crime Commissioner during 2022-23
Safer streets	The Panel will receive a report and presentation giving an overview of the different phases of Safer Streets projects
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	21 November 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	6

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an overview of the activities undertaken by the Police and Crime Commissioner and her office since September 2022 in undertaking their statutory duties¹ and delivering against the ambitions of the 2021 to 2025 Police and Crime Plan.
- 1.2 Supplementary papers include a summary of delivery against the Commissioner's 2022/23 Police and Crime Delivery Plan (Appendix A) and a forward plan of key OPCC and force decisions for the latest planning period (Appendix B).

2. RECOMMENDATIONS

- 2.1 The Police and Crime Panel is invited to scrutinise the contents of these reports and briefings and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role².
- 2.2 The Police and Crime Panel has a statutory duty³ to undertake scrutiny of the Commissioner in fulfilling her statutory duties (Section 14 of the Policing Protocol 2011). These reports are designed to assist the Police and Crime Panel in fulfilling these responsibilities.

¹ Section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to, subject to certain restrictions, provide the Panel with any information which they may reasonably require in order to carry out their functions, and any other information which the Commissioner considers appropriate

² [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

³ Police Reform and Social Responsibility Act 2011

3. Police and Crime Delivery Plan 2022/23

- 3.1 The Commissioner's annual delivery programme shown at Appendix A outlines a range of specific actions and objectives planned for 2022/23 which underpin the strategic Make Notts Safe Plan. This section highlights progress made against the plan by the OPCC, police and partner agencies since September 2022.

Making our streets, villages, towns and city safer

- 3.2 The OPCC has continued to roll out round 4 of the Safer Streets Programme following the receipt of £3m additional Home Office funding in July 2022. The funding is being used to tackle neighbourhood crime and ASB, improve feelings of safety in public places and tackle Violence Against Women and Girls in public places across four priority locations.
- 3.3 Four monthly project boards and nine bi-weekly delivery groups have been established to ensure effective implementation of the project, all overseen by the Commissioner's Senior Responsible Officer. A budget plan, performance framework, monitoring tools, terms of reference, risk register, and sustainability plans have been created for each project and are starting to be utilised.
- 3.4 Projects include:
- Arboretum, Radford and Park and Bestwood in Nottingham: ANPR Cameras, new CCTV installations & upgrades, CCTV Refuge Cameras, Community and Youth intervention projects, advertising at Tram stops, on Trams, Fire & Rescue appliances, various VAWG awareness and training projects, and Target Hardening of residential properties.
 - Worksop and Castle ward in Bassetlaw, Newark and Sherwood: Enhancing CCTV capability; increased lighting especially around Newark Parish church and the Canch park in Worksop; target hardening of homes and car parks; the recruitment of Community Wardens; 'Stand by Her' training for licenced premises and taxi drivers; funding to target rural crime; the recruitment of a Crime Prevention Officer and; safety signage and enhanced public communications
 - Warsop and Kirkby-in-Ashfield in Mansfield and Ashfield: Increased CCTV and ANPR capability; increasing the number of CCTV Refuge Safety Cameras that were first piloted in Nottinghamshire; bystander training events with licenced premises and taxi drivers delivered by 'Stand by Her'; Vulnerable Adult Support Schemes; neighbourhood cohesion building; target hardening against burglary and vehicle crime; Healthy Relationships

Programmes; youth work to deter anti-social behaviour and; improvements in communications and signage

- Trent Bridge ward, Netherfield and Colwick and Eastwood South in South Nottinghamshire: Increased CCTV and ANPR capability; Vulnerable Adult Support Schemes; Neighbourhood cohesion building, including Neighbourhood watch scheme and alerts; target hardening to reduce the risk of burglary and vehicle crime; Street Wardens

- 3.5 Safer Streets 4 involves around 100 separate project interventions across the four major programmes of activity all of which have lead officers assigned. The sheer scale of these combined projects has meant that the programme has taken longer to mobilise than previous safer streets projects, however, grant letters have been sent to delivery organisations and additional commissioning work has been undertaken to ensure that the program is mobilised as quickly as possible.
- 3.6 The PCC's Head of Communications is the lead for all media activity and attends all Project Board meetings liaising with local authority press officers. A Communications Plan has been developed to detail the work required and a partnership memorandum of understanding has been formulated to ensure good communication and working practices. The Commissioner has issued numerous media releases and media teams across local authority areas continue to publicise the project.
- 3.7 The City's Night-Time Economy (NTE) Needs Assessment was completed in March 2022 setting out a range of recommendations designed to maximise outcomes and value for money from the Late-Night Levy. The assessment has been shared with key stakeholders and a request to convene a partnership working group has been made to progress the recommendations and gain consensus on how the fund is utilised.
- 3.8 The city centre Safer Streets bid has predominantly focused on violence against women and girls (VAWG) and perceptions of safety in the city centre, with projects including improvements in CCTV, particularly around the Forest Recreation Ground; increase in Refuge Safety Cameras and ANPR; target hardening; youth projects focussing on ASB and violence; Equation training for businesses; increased police and Fire and Rescue officer patrols.
- 3.9 The city hosts a large number of bars and venues that are now accredited 'Best Bar None' establishments, having engaged in training of staff to be upstanders to violence against women and girls and demonstrated their venues to be places of safety. Equation continues to deliver training across

businesses as well as licenced premises, providing places of refuge for women and girls.

- 3.10 The force has also increased Operation Guardian Night-time Economy (NTE) patrols to provide a greater visible presence and reassurance in the city centre. Plain clothed patrols provide further opportunity to tackle issues such as anti-social behaviour (ASB), violence and street harassment, whilst patrols on public transport are helping to increase feelings of safety among those travelling around the city.
- 3.11 On 12 September 2022, the Commissioner visited the Operation Compass team in the city centre as part of work to provide local authorities, police and other agencies with the tools they need to work effectively together to address rough sleeping, protect the public and make communities feel safe. The meeting also included a walk around with Framework, an update on mental health practitioner partnership activity and a visit to Nottingham City Council with the Neighbourhood Inspector. The Commissioner also met the Home Office lead for Homelessness, Mental Health & Policing to discuss the Government's Rough Sleeping Strategy, the implications of repealing the Vagrancy Act and the tools and powers needed to enable the police, local authorities and other agencies to respond effectively.

Steering vulnerable young people away from crime

- 3.12 Since September 2022, the Violence Reduction Unit have awarded two new contracts for the provision of interventions and training. A tender for the provision of therapeutic counselling has also been awarded to two organisations; the organisations will provide Cognitive Behavioural Therapy for children and young people impacted by violence and exploitation to support better outcomes around mental health.
- 3.13 In addition, the OPCC and VRU have appointed a provider to deliver accredited Youth Work training to the voluntary and community sector (VCS). The provider will support the implementation of the PCC and VRU Youth Work Strategy which seeks to ensure high quality youth provision for children and young people in Nottingham and Nottinghamshire. It will also provide an opportunity for VCS practitioners to have equity of access to workforce development. Both contracts are expected be in place until March 2025.
- 3.14 Other key commissioning updates include the progression of a tender exercise which will see the implementation of a of a detached youth work model which can be deployed to hotspot areas of the city. The model, which will include three mobile teams of youth workers, will be flexible in responding to changing demand and will operate throughout the year. The intervention will be aimed at children and young people who are at risk of being impacted

by serious violence and or exploitation with robust pathways into support mechanisms. The specification for the intervention is currently out for consultation with stakeholders, including the voluntary and community sector. A market engagement event was held on 2nd November, with the tender exercise launching soon after.

- 3.15 Finally, the OPCC and VRU have also recently requested proposals from academic partners to provide independent evaluation of the sports diversion activities which the PCC commissioned through the Make Notts Safe funding round earlier this year. The evaluation will include a cost benefit analysis, a review of the processes for designing and implementing the interventions and a measure of impact on participants based on qualitative and quantitative data. The emphasis that the PCC has put on evaluation and evidence base enables a far better understanding of the impact delivered as a result of public spend, in addition it provides leverage for community providers in seeking sustainable funding in the future.
- 3.16 In terms of delivery and implementation, the OPCC and VRU continue to oversee a number of commissioned interventions, including outreach, youth diversion and therapeutic interventions across the City and County.
- 3.17 The Divert Plus Custody Intervention has now been live since April and is starting to demonstrate positive outcomes for participants. As of September, a personalised plan had been developed for 29 children and young people across the City and County, the majority of whom have been young males aged 15-17 years. A key part of the Divert Plus model has been enabling children and young people to access speech and language therapy (SLT); national and local research already highlights high number of those that offend have diagnosed or undiagnosed speech and language difficulties. 82% of young people referred to Youth Justice Services have difficulty understanding information and often lack the linguistic skills to understand what's happening as part of the judicial process. This programme is unique in providing SLT assessment and therapy
- 3.18 A range of case study examples have been compiled which demonstrate the impact that the Divert Plus projects having. This includes, for example, the support provided to a 17 year old male arrested for knife and cannabis possession, bailed to court and accepted a referrals onto the Divert Plus trial. Engagement with the individual, his immediate family and social care revealed that he had been a victim of knife crime earlier in the year, had stopped going to school and stopped going out, living in fear of those accused of stabbing him – who live on same street and are linked to gang involvement. Work is now ongoing with this vulnerable individual. He was sentenced to a five month referral order for knife and cannabis possession and has been

referred to Stronger People for mentoring. The police are managing the threats to him and his family

- 3.19 The VRU continue to work closely with partners in Youth Justice Services, the Police and Probation to co-produce the Focussed Deterrence intervention which is due to launch in March 2022. The intervention will work specifically with those children and young people who are known to be offending or are on the periphery of offending as part of a group dynamic. The intervention draws from an international evidence base, with the first intervention of its kind being implemented in Boston, MA in the 1990s. When delivered effectively the intervention is shown to have up to 33% impact on the reduction of serious violence.
- 3.20 During the last quarter the VRU have continued to progress a number of programmes and workstreams through countywide multi agency groups. The first Trauma Informed Strategy Implementation Group has taken place. This has engaged representation from all partners and an initial subgroup has been formed to co-produce a suitable readiness assessment to support the role out of the Strategy across the partnership. This will provide a consistency to enable sharing of good practice and support evaluation.
- 3.21 The PCC and VRU are preparing for the commencement of the Serious Violence Duty under section 19 of the Police, Crime, Sentencing and Courts Act 2022. This will require specified authorities to work together as part of a public health approach to prevent and reduce serious violence. This will include a duty to share relevant data and information, formulate evidence-based analyses of the problems associated with serious violence in local areas and produce and implement a collaborative strategy detailing how they will respond to those issues.
- 3.22 During this reporting period the Head of the VRU chaired the first Serious Violence Duty Implementation Group which will oversee the strategic coordination of partnership arrangements in preparation for the new duty. The objectives of the Group will be to:
- ensure that all specified authorities have a thorough understanding of requirements under the Duty
 - inform a partnership wide readiness assessment of arrangements to meet the requirements within the Duty
 - formulate a partnership wide action plan to coordinate required activity
 - receive updates from and inform the business of the Data Steering Group to ensure effective partnership data sharing and processes for developing joint analytical products
 - report to the SVRB, CDP and SNB to provide assurance on readiness for implementation of arrangements

Preventing violence against women and girls

- 3.23 The Commissioner was successful in securing a recent Home Office funding bid for just over £1m from the Children Affected by Domestic Abuse Fund. This funding will provide projects to better support children and young people affected by domestic abuse.
- 3.24 In July 2022, Nottinghamshire OPCC received confirmation of £1,702,948 additional Ministry of Justice funding for Domestic and Sexual Violence Support Services over the 2022/23 to 2024/25 period. This follows receipt of expressions of Interest from eligible local organisations and guidance from the Ministry of Justice received earlier in the year. A proportion of the new funding will be used to increase Nottinghamshire's Independent Domestic Violence Advisor (IDVA) and Independent Sexual Violence Advisor (ISVA) capacity, alongside further investment in local domestic and sexual abuse support services.
- 3.25 In addition to this, the Commissioner has also been awarded a further uplift in relation to the local commissioned sexual violence framework fund which amounts to £76,533 per annum for 2022/23, 2023/24 and 2024/25 alongside a further uplift to core Ministry of Justice funding equating to £117,596.83 in 2022/23.
- 3.26 The advent of local authority statutory responsibilities to convene local domestic abuse partnerships has galvanised and raised the profile of domestic abuse and the need to provide a whole system response. However, the refined arrangements around domestic abuse, and the scale and complexity of it, has resulted in sexual violence and abuse becoming somewhat side-lined. Partners report that it is difficult to escalate and act upon system wide issues such as child sexual exploitation, harmful sexual behaviour, and capacity pressures in adult services. Partners were unanimous in their view that there was a need for a strengthened sexual violence governance in Nottinghamshire, and this development work will be facilitated by the OPCC.

Reducing Reoffending

- 3.27 The OPCC chaired the Nottinghamshire Reducing Reoffending Board on 23 September 2022. The Board reviewed changes to the force out of court disposals model which are due to take effect in February 2023 and considered the range of commissioned services that will be required during the transitional process to ensure that the needs of those receiving out of court disposals are met.

- 3.28 The Board also considered opportunities to improve the use of Community Payback and access new Ministry of Justice funding available to support vulnerable women in the criminal justice system and develop innovative approaches in the use of electronic monitoring.
- 3.29 On 27 September, the Commissioner convened the Nottinghamshire Criminal Justice Partnership Board where a range of key stakeholders shared updates on critical risks relating to the court backlogs, capacity and resilience of the judiciary, particularly in handling rape and serious sexual offence cases, and work underway to ensure compliance with the Victims Code of Practice.

Responding to issues of greatest community concern

- 3.30 On 11 October 2022, the OPCC convened Nottinghamshire's inaugural ASB Taskforce, bringing key partners together across Nottinghamshire to improve the quality and consistency of our response to ASB, share good practice in the use of tools and powers and improve our shared understanding of the prevalence and impact of ASB in the context of high levels of under-reporting.
- 3.31 All key partners welcomed the establishment of the taskforce and a wide range of thematic topics were identified for further development over the coming year. This included improving public awareness of the Community Trigger process and the arrangements in place across local authorities for managing and reviewing Community Triggers; improving the capture and consistency of outcome information in relation to ASB cases managed by local agencies and setting clear expectations among communities as to the services available.

Tackling Rural Crime

- 3.32 NFU Mutual Rural Crime Report 2022 highlighted that nationally Rural Crime is a concern to 50% of the rural community and rural theft cost the UK an estimated £40.5M in 2021. Whilst Nottinghamshire did not feature as one of the ten worst affected counties, by cost claims in 2021, the force is neighboured by Lincolnshire and Leicestershire, both of which ranked at position one and four respectively.
- 3.33 As set out in the Rural Crime Plan, the force has now implemented a range of activities to better support our rural communities: This includes a dedicated Rural Crime page on Nottinghamshire Police's new Single Online Home website, and includes advice and information, crime prevention guides, an online reporting tool and signposting to Neighbourhood Alert.

- 3.34 The force has re-launched their Horse Watch social media page and have an Equine Crime lead officer in post to help share crime prevention messages with the equine community and provide engagement opportunities to understand issues that concern them. The lead also coordinates equine days of action, such as the 'pass wide and slow' awareness campaign that seeks to raise awareness on how to pass all vulnerable road users and educate drivers who do not comply.
- 3.35 The force continues to publish a quarterly Rural and Wildlife Crime Newsletter which is shared widely among key stakeholders and the public. This shows how the force is delivering against the Rural Crime Plan. Senior officers have also committed to annual 'Open Barn meetings' where members of the rural community have an opportunity to speak directly with the strategic lead for rural crime. The Rural Partnerships Officer has also been appointed to support the strategic lead in delivering the Rural Crime Plan.

Improving outcomes for victims of crime and ASB

- 3.36 The Commissioner's Victim Support Services received an uplift of £117,000 Ministry of Justice funding and will be confirming and publishing final decisions on spend in November.
- 3.37 The OPCC are working to recommission Victim CARE service in Nottinghamshire having recruited two victims of crime to help co-produce the new Victim CARE service. The OPCC is also working with HMPPS to develop the new Restorative Nottinghamshire service. Areas for improvement identified as part of the independent needs assessment include commissioned by the PCC earlier in the year include:
- Greater flexibility to scale support up and down to meet changing need, including tailored support for specific crime types such as fraud
 - A need for greater cultural responsiveness within services and better support for victims from minority ethnic communities. This included a need for a greater understanding of the different cultural experiences of victims and more consultation with victims from different communities
 - Increased awareness of Victim CARE among victims and stakeholders
 - Improvements in referral routes, including digital options for support - although many victims also stated that they had not needed support
 - Consideration of an opt-out referral model to reduce the risk of victims in need of support 'slipping through the net' and address issues of timing among those that do not require help immediately.
 - Reconsidering and potentially changing the Community Point model from 'broad and shallow' to 'narrow and deep'

- Greater consistency in the quality of support provided by the police, where positive and negative experiences were relatively evenly distributed. Negative perceptions were predominantly related to poor communication, a perceived lack of support and frustration that no action had been taken
- Opportunities to improve information sharing between key support services or improve access to police systems
- Exploring opportunities to broaden the Restorative Justice offer through co-commissioning, improved partnership working and education

Exposing Hidden Harm and Safeguarding Vulnerable People

3.38 The OPCC has been working with the City council to develop options for expanding the Slavery and Exploitation Risk Assessment Conference (SERAC) model to the county. This will see significant improvements in the way the police and local authorities identify, support and respond to exploitation and hidden harm across the force area. This work has identified significant capacity constraints within the existing case management team which the Commissioner will be working with the city council to resolve. The SERAC has been identified as local model of good practice, having garnered interest from police forces nationally and internationally.

Supporting Communities to Make Notts Safe

3.39 The Commissioner has awarded two rounds of Make Notts Safe Community Chest funding in 2022/23, with a total of 16 grassroots and community-based organisations benefiting and a total of £61,253 being awarded. The Community Chest fund provides seed-corn funding of up to £5,000 for third sector organisations to help delivery against the PCCs priorities.

3.40 The Commissioner has launched all Make Notts safe Thematic Grants with seven organisations being successful in obtaining a share of £299,601 for Youth Diversion projects between May 2022 and March 2025. Eight organisations were also successful in obtaining £315,150 for Hidden Harm projects between May 2022 and March 2025. The OPCC received a good response to the call for proposals in relation to Hate Crime, Communities and Rural Crime. Final decisions relating to the allocations will be published in November.

3.41 The Commissioner announced the successful initiatives that funded as part of the second round of 'Make Notts Safe' Community Chest funding in September 2022. This provides seed-corn funding of up to £5,000 for third sector organisations to help delivery against the PCC's priorities. A total of 35 applications were received, with ten grassroots and community-based organisations from different districts of City and County having benefitted

from funding in the most recent round. This includes road safety and speeding, supporting women and girls to stay safe, supporting vulnerable members of the community, funding for community football and other physical activity sessions that promote community cohesion, and 1-2-1 mentoring for young people.

4. Governance and accountability

- 4.1 The OPCC convened a further Accountability Board on 19 October 2022 as part of a regular programme of oversight and scrutiny which is helping to ensure a priority focus on the objectives of the Make Notts Safe Plan and ensure that Nottinghamshire Police continue to deliver efficient and effective services. Areas of focus on 19 October included mental health demand, child sexual exploitation, domestic and sexual violence, community engagement, rural crime and complaints, vetting and misconduct.
- 4.2 In addition to the Accountability Board, the Commissioner maintains a weekly dialogue with the Chief Constable and Force leads about matters of organisational significance, or that impact upon community safety and criminal justice across Nottingham and Nottinghamshire.
- 4.3 The OPCC continues to make preparations for the arrival of our new Chief Constable, Kate Meynell in December following the Police and Crime Panel confirmation hearing held on 21 September.

5. Community engagement and consultation

- 5.1 The Commissioner and her office have continued to undertake a range of community engagement activity since September 2022. This has included:
 - Southwell Ploughing Match (24th September); and
 - Nottinghamshire Police Black History Month celebration (8th October)
- 5.2 The Commissioner also visited Divert Plus, custody intervention, with High Sheriff Paul Southby and HMP Nottingham to discuss young adults intervention planning. The OPCC also attended the premier of 'Blacks Can't Swim' film at Trent Bridge as part of Black History Month events, and the Remembrance Service at Joint Headquarters.
- 5.3 The Commissioner has expanded her programme of engagement activities by launching 'Chat with Caroline' events on 7th November and 7th December 2022. These will continue monthly, offering an opportunity for residents to have a conversation with the Commissioner. Held over the telephone or via

video call, anyone can request a conversation to raise local issues or voice concerns.

- 5.4 Due to illness the Commissioner was unable to attend the Walkabout Wednesday in Cotgrave on 19 October, however representatives from the Office still attended with those invited. The Commissioner listened to feedback from local councillors, police and Rushcliffe Borough Council who supported the change in location from Trent Ward to Cotgrave. The next scheduled Walkabouts are for 30 November (Newark, Castle Ward), 21 December (Nottingham City Centre) and 11 January (TBC).
- 5.5 The Commissioner is also making arrangements to begin publishing a monthly newsletter to help keep key stakeholders updated on the activities of the OPCC, including news, events, case studies, grant opportunities and more. The first newsletters will be released shortly following work by the force IT department to develop the required technical framework.
- 5.6 Latest findings from the OPCC commissioned Police and Crime Survey were reported in September 2022 based on over 4,500 responses received from a representative sample of Nottinghamshire residents. Findings are outlined in the accompanying Performance Update paper. Fieldwork for the winter tranche of surveys will commence in November, with findings due to be reported in early January 2023.

6. Organisational Developments

- 6.1 Of the overall OPCC establishment of 38, 36 people are now actively in post and the Office has been busy inducting new starters as well as working to distribute work tasks more evenly amongst the whole team. All vacant roles have now been appointed into, with the exception of a Partnership Analyst role which is now being re-advertised following a late withdrawal from the process, and the Apprentice, where the Commissioner made the decision to pause the recruitment of this until the Office is in a more settled state.
- 6.2 Following recommendations from an independent review of the OPCC structure in 2022, the increase in OPCC establishment brings the organisation in line with that of other comparable OPCC areas and is enabling effective compliance with statutory duties and requirements, supporting the delivery of new commissioning requirements, and helping to bring additional government funding into Nottinghamshire to support delivery of the Commissioner's Make Notts Safe Plan. This has included work to secure £9m of new funding for 2021-2023, in addition to managing the existing £5m VRU and Victim Services grants during this period.

- 6.3 An away day for all staff was held in October 2022, receiving highly positive feedback from attendees. The away day enabled staff and service leads to provide corporate overviews of the OPCC's business priorities, as well as serving to engage staff in the development of a refreshed mission and vision statement for the office. A post implementation review of the new OPCC structure will be initiated in 2023, to determine benefits that have been realised.

7. Finance, use of resources and value for money

2022/23 Budget Monitoring

- 7.1 The Commissioner approved a Revenue Budget and Capital Programme for 2022/23 in February 2022. This set out the overall budget for the PCC including the budget that is delegated to the Chief Constable.
- 7.2 The Q2 budget monitoring position is set out below, the Force position will be discussed at the November Accountability Board which has been rescheduled for 6 December.

Revenue

- 7.3 The 2022/23 forecast outturn for revenue expenditure currently shows an overspent position (£0.525m) for the Chief Constable's budget (£236.4m) and a forecast underspend (£0.257m) on the OPCC budget (£6.9m). This is expanded by expenditure type in the table below.

Chief Constable

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000	Forecast Outturn £'000	Variance £'000
Agency & Contract Services	16,621	394	17,015	17,297	282
Capital Financing	5,072	438	5,510	5,961	451
Comms & Computing	10,675	(134)	10,542	10,740	198
Employee	159,785	1,001	160,786	162,030	1,244
Income	(16,825)	(3,030)	(19,855)	(23,442)	(3,587)
Pensions	37,786	276	38,062	38,716	654
Premises	8,423	4	8,427	8,737	309
Supplies & Services	10,468	1,051	11,520	12,440	921
Transport	4,425	0	4,425	4,477	52
Total	236,431	0	236,431	236,956	525

OPCC

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000	Forecast Outturn £'000	Variance £'000
Agency & Contract Services	9,957	0	9,957	9,700	(257)
Capital Financing	0	0	0	0	0
Comms & Computing	12	0	12	12	0
Employee	1,156	0	1,156	1,156	0
Income	(4,925)	0	(4,925)	(4,925)	0
Pensions	167	0	167	167	0
Premises	6	0	6	6	0
Supplies & Services	564	0	564	564	0
Transport	13	0	13	13	0
Total	6,950	0	6,950	6,693	(257)

7.4 The £0.525m forecast overspend on the Chief Constable's budget is due to a combination of factors including the pay award, inflation on fuel and energy, and overtime, partly offset by additional income in the year. This position will be fully explored at the Accountability Board meeting in December, where the Commissioner will be seeking assurance from the Chief Constable that this can be managed within the year.

7.5 The £0.257m forecast underspend on the OPCC budget is on the Community Safety Grants and is due to timing issues on when activity occurs, this will need to be carried forward at year end to fund the activity in next year.

Capital

7.6 The 2022/23 capital programme is £12.387m, the forecast outturn as at Q2 is £12.340m, therefore showing an expected underspend of £0.047m. The 2022/23 Capital Programme budget summary is shown in the table below.

Capital Summary 2022/23 £'000

Department	Original Budget	Slippage from 2021/22	Addnl Approved Budget	Virements £k	Working Budget	Outturn	Variance	YTD Actual Spend
Estates	3,568	2,779	915	0	7,262	7,269	7	1,936
Fleet	2,422	1,991	80	0	4,493	4,493	0	972
Information Technology	458	174	0	0	632	578	(54)	433
Total:	6,448	4,944	995	0	12,387	12,340	(47)	3,341

7.7 There are no significant variances to highlight, the capital budget monitoring paper will be included in the discussion at the Accountability Board in December.

- 7.8 The frequency of budget monitoring reporting at the Accountability Board is currently being reconsidered by the Commissioner and the Chief Finance Officer as quarterly is not sufficient.

2023/24 Budget Setting Process

- 7.9 Looking ahead to setting the budget for 2023/24 the budget holders have completed their review of the budget. The overall position will be reviewed by the Commissioner with the Chief Constable prior to the provisional grant settlement announcement in December. This will give the Commissioner all of the financial information to inform the precept decision for presenting to the Police & Crime Panel in February.

8. National Developments

- 8.1 HMICFRS published their national thematic inspection of vetting, misconduct, and misogyny in the police service⁴ on 2 November 2022. The report identified systemic failings and missed opportunities in maintaining standards in the police service nationally and identified 43 recommendations for improvement which are designed to:

- introduce more thorough pre-employment checks and establish better processes for assessing, analysing, and managing risks relating to vetting decisions, corruption investigations and information security;
- improve the quality and consistency of vetting decision-making, and improve the recording of the rationale for some decisions;
- strengthen guidance for forces in respect of vetting processes, relationships, and behaviours in the workplace;
- improve understanding and definition of what constitutes misogynistic and predatory behaviour in a policing context;
- improve the way the police collect corruption-related intelligence; and
- improve the way police assess and investigate allegations of misconduct.

- 8.2 Locally, HMICFRS graded Nottinghamshire Police as 'Good' with regards to effectiveness in vetting officers and staff, protecting the information held and tackling potential corruption. Only one key area for improvement was identified, namely the need to introduce a process to assess any potential disproportionality in vetting, and where this has occurred determining the reasons for this. Despite the positive inspection findings, the Commissioner is supporting ongoing improvements in vetting standards for police officers

⁴ <https://www.justiceinspectorates.gov.uk/hmicfrs/publications/an-inspection-of-vetting-misconduct-and-misogyny-in-the-police-service/>

and staff and is proactively reviewing and scrutinising the force's response to the local and national recommendations through her Accountability Board.

- 8.3 The Commissioner has also issued a formal response to the Home Office consultation on creating an offence of public sexual harassment and is in the process of issuing a response to the national policy consultation 'Swift, Certain, Tough: New Consequences for Drug Possession White Paper' which closed 10 October 2022.

9. Decisions

- 9.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to her by the public, partner organisations, Members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable. The Commissioner's web site provides details of all significant public interest decisions.⁵
- 9.2 Panel Members have previously requested that the Commissioner provide a list of all forthcoming decisions (Forward Plan) rather than those already made. This Forward Plan of Key Decisions for the OPCC and the Force has been updated and is shown at Appendix B.

10. Human Resources Implications

- 10.1 None - this is an information report.

11. Equality Implications

- 11.1 The Commissioner's decisions and strategic direction are fully compliant with the Equality Act 2020

12. Risk Management

- 12.1 There are no significant risks within this report that need to be drawn to the attention of the Police and Crime Panel.

⁵ <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

13. Policy Implications and links to the Police and Crime Plan Priorities

13.1 This report provides Members with an update on performance in respect of the Make Notts Safe Plan and provides information on emerging policy and legislative developments.

14. Changes in Legislation or other Legal Considerations

14.1 The Commissioner undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings in order to help inform local strategic planning and decision making.

14.2 Changes to the Specified Information Order came into force on 31 May 2021 requiring Police and Crime Commissioners to publish on their websites:

- A statement on how their force is performing in relation to key national priorities for policing;
- Copies of HMICFRS PEEL inspection reports, and a summary assessment of the force's performance; and
- Copies of IOPC data on force complaints, and a statement on how the PCC (or Mayor's Office) is exercising its complaints-handling functions under the Police Reform Act 2002.

14.3 The Commissioner has taken steps to ensure compliance with the amended legislation and will be publishing a statement on how the force is performing in relation to the national police outcomes framework when publishing her statutory Police and Crime Plan.

15. Details of outcome of consultation

15.1 The Chief Constable has been sent a copy of this report.

16. Appendices

- A. Nottinghamshire Police and Crime Delivery Plan 2022/23
- B. Forward Plan of Key Decisions for the OPCC and the Force - November 2022

17. Background Papers (relevant for Police and Crime Panel Only)














Make Notts Safe Plan 2021 - 2025

For any enquiries about this report please contact:

Sharon Caddell, Chief Executive and Monitoring Officer of the Nottinghamshire Office of the Police and Crime Commissioner, Tel: 0115 8445998

Dan Howitt, Head of Strategy and Performance of the Nottinghamshire Office of the Police and Crime Commissioner, ExecutiveSupport@notts.police.uk, Tel: 0115 8445998

Make Notts Safe Plan: Projects, Programmes and Activity - 2022/23

OBJECTIVE	OUTCOME	ON TRACK	ACTIVITY	STATUS
PREVENTING	A1: Making our streets, villages, towns and city safer		Safer Streets / Safer for All Programme: South Nottinghamshire	G
			Safer Streets / Safer for All Programme: Mansfield & Ashfield	G
			Safer Streets / Safer for All Programme: BNS	G
			Safer Streets / Safer for All Programme: Nottingham City	G
			Safer for All: Target Hardening Programme	G
			Implement recommendations of the NTE Needs Assessment	A
	A2: Steering Vulnerable young people away from crime		Develop and embed the Youth Work Programme	A
			Divert Plus: Strengthen the use of Custody Diversion	A
			Develop and implement a trauma informed strategy across the partnership	A
			Commission & implement a targeted youth outreach programme	R
			Lead the implementation of the Serious Violence Duty	G
			Strengthening data sharing, insight and evidence	A
	A3: Preventing Violence Against Women and Girls		Primary and secondary school healthy relationships programmes	A
			Co-produce a VAWG strategy for Nottinghamshire	A
			Support the work of the Consent Coalition to tackle sexual violence	G
			Seek funding for evaluation and roll out of preventing VAWG initiatives	G
	A4: Improving Our Approach to Reducing Reoffending		Development of the Reducing Reoffending Board	A
			Increase number of offenders in drug treatment and improve outcomes	A
			Improving the use of tagging technology, incl. curfew, location & sobriety	A
			Support delivery of the Notts Domestic Violence Perpetrator Programme	A
RESPONDING	B1: Visible and Responsive Neighbourhood Policing		Further strengthen front line capacity across Nottinghamshire	G
			Further develop local communication and engagement strategies	A
			Maintain strong call handling performance	G
			Improve response to mental health and multiple and complex needs	R
	B2: Policing the Digital Beat		Increase digital reach and engagement, incl. Single Online Home & Live Chat	G
			Improving response to crimes committed or facilitated online	A
			Improving digital media investigation capabilities	G
			Maximise use of crime prevention tools and materials to reduce online fraud	A
	B3: Responding to Issues of Greatest Community Concern		Continue to increase capacity and capability of the Operation Reacher Teams	G
			Improving understanding and response to hate crime (early intervention)	A
			Award Make Notts Safe Grants to third sector orgs tackling crime & ASB	G
			Establish ASB Taskforce to improve partnership response to ASB	G
	B3R: Tackling Rural Crime		Convene and facilitate an annual rural crime summit	A
			Award Make Notts Safe Grants to third sector orgs tackling rural crime	A
			Explore opportunities to improve service response for repeat victims of RC	A
			Continue to invest in rural crime training and professional development	G
	B4: A Hostile Environment for Serious and Organised Crime		Strengthen Serious and Organised Crime Partnership engagement / outcomes	G
			Ensure VfM from Serious and Organised Crime regional investment	A
			Increase criminal asset recovery applications and outcomes	G
			Expand use of ANPR across Nottinghamshire	G
SUPPORTING	C1: Improving Outcomes for Victims of Crime and ASB		Recommissioning local Victim CARE service	A
			Invest further new funding into domestic abuse and SV support services	G
			Continue to co-commission joined up and high quality DSA support services	G
			Improve support for victims of slavery and exploitation	A
	C2: Improving Victims' and Witnesses' Experience of the CJS		Co-commission a new 'Restorative Nottinghamshire Service'	A
			Improve the use of evidence-led prosecutions where appropriate	A
			Establish a new Victim and Witness CJ Group to report to the LCJPB	G
			Scrutiny of compliance with the Code of Practice for Victims	A
	C3: Exposing Hidden Harm, Safeguarding Vulnerable People		Improving reporting and referral pathways for hidden harm	A
			Roll out Slavery and Exploitation Risk Assessment Conferences	G
			Commission hidden harm support services	A
			Improve availability of pre-NRM support for potential victims of slavery	A
	C4: Supporting Communities to Help Make Notts Safe		Increase involvement in volunteering, police cadets and specials	A
			Improve coverage and consistency of Community Speedwatch scheme	A
			Support development of the rural neighbourhood Alert programme	G
			Hold regular 'Meet the Commissioner' sessions across Notts	G
			Embed and further promote take up of the Neighbourhood Alert service	A

Decisions of Significant Public Interest: Forward Plan

November 2022

1.0 Business cases						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
2.0 Contracts (above £250k)						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
2.1	September 2022	Detached Youth Work	Invitation to Tender to be published	>£250k	Natalie Baker-Swift	OPCC
2.2	October/November 2022	Notts Victim CARE	Recommissioning arrangements	>£250k	Nicola Wade	OPCC
2.3	November 2022	Vehicle Replacements	Contract award	>£250k	Gillian Holder	OPCC
2.4	December 2022	Targeted Outreach and Mentoring Provision	Contract award	>£250k	Gillian Holder	OPCC
2.5	December 2022	Vehicle Repairs	Contract award	>£250k	Mark Kimberley	Force
2.6	December 2022	Condition Survey – Decoration and Flooring	Contract award	>£250	Mark Kimberley	Force
2.7	December 2022	Mansfield Custody Improvements Phase 2	Contract award	>£250	Mark Kimberley	Force
2.8	December 2022	Condition Survey	Contract award	>£250	Mark Kimberley	Force
2.9	December	Airwave Extension	DN for extension	>£250	Mark Kimberley	Force
2.10	January	Travel	Contract award	>£250	Mark Kimberley	Force
2.11	January	Accommodation	Contract award	>£250	Mark Kimberley	Force
2.12	January	On-Line Auditing	Contract award	>£250	Mark Kimberley	Force
2.13	March	Fuel Cards	Contract award	>£250	Mark Kimberley	Force
2.14	March	Windscreen Replacement	Contract award	>£250	Mark Kimberley	Force

2.15	March	Non-Police Vehicle Disposal	Contract award	>£250	Mark Kimberley	Force
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3.0 Estates, ICT and Asset Strategic Planning

Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
3.1	TBC	London Road Fire Station	To agree to lease part of the second floor as the new Meadows Police Station	TBC	Tim Wendels, Estates and Facilities	Force
3.2	TBC	Workshop, Riverside Police Station	To agree to grant a sub-lease of the Workshop up to the end of the PFI Contract, following vacation of the building by the Police.	TBC	Tim Wendels, Estates and Facilities	Force
3.3	June – 18 months	National Enabling Programmes	Force wide roll out continues with 'over the air' upgrades of devices taking place, 75% of Force devices are NEP, with 54% of which being fully migrated. Project completion date to be moved back to accommodate SWORD work, for which the Purchase Order has been shared with ChSupt Lawton for sign off (as of 11/08). Once Purchase Order has been approved and shared with SWORD work can commence. Security sign off not yet complete due to resourcing issues. Closure of 380 Enabling Services W Drives went smoothly, and issues with closure of Operational W Drives are being investigated.	-	Chief Insp Al Pearson	Force
3.4	Ongoing	DEMS	Project is live with three connectors currently implemented (NICHE, BWV, DIR). Comms required to accelerate usage of additional functionality such as the Business and	-	Chief Insp Al Pearson	Force

			Citizens Portal. A phased approach of implementing all six connectors was agreed to be completed by Sept 2022 however the team are currently only halfway due to technical issues, a new deadline is yet to be agreed. Additional finances required to cover additional storage costs, however charges are not yet confirmed.			
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4.0 Workforce Plan and Recruitment Strategies						
Ref	Date	Subject	Summary of Decision	Cost (£) Where available	Contact Officer	Report of OPCC / Force
4.1	On going	Operation Uplift	<p>The recruitment and L&D budget are on target for financial year end 22/23. All recruitment and training costs are monitored and are on track.</p> <p>Operation Uplift was achieved in March 2022 a year ahead of target as planned. However, maintenance of the establishment position is a priority through to the end of the financial year along with achieving our additional target of 31 recruits by end of March 2023 to assist the national uplift target of 20,000 new officer by the same date. We are on track to maintain our original uplift allocation of 257 officers and the additional 31, along with another 19 to take our additional total to 50 more new officers. These will be absorbed into recruitment during this financial year albeit within the last quarter for funding purposes. Officer recruitment will therefore continue at</p>	-	Claire Salter/ Supt Amy Styles-Jones	Force

			pace and there is no additional cost required for this activity.			
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5.0 Strategic Issues including Finance						
Ref	Date	Subject	Summary of Decision	Cost (£) Where available	Contact Officer	Report of OPCC / Force
5.1	Each Meeting	Routine monthly monitoring reports in respect of capital and Revenue expenditure'	Approval of virements and additional budget.		Mark Kimberley	Force

6.0 Other OPCC Commissioning						
Ref	Date	Subject	Summary of Decision	Cost (£) Where available	Contact Officer	Report of OPCC / Force
6.1	September 2022	Make Notts Safe Grants - Community Chest	All Community Chest grants awarded	C£25k	Nicola Wade	OPCC
6.2	October 2022	VRU Therapeutic Counselling	Contract awarded.	C£210k	Natalie Baker-Swift	OPCC / VRU
6.3	October 2022	Specialist Mental Health Practitioner extension	To extend the arrangements for a specialist mental health nurse practitioner in sexual violence support services	C£60k	Nicola Wade	OPCC
6.4	October 2022	Domestic abuse prevention activity	To co-commission specialist healthy relationship programmes in schools with the County Council. The County Council will act as the lead commissioner.	>£250k	Nicola Wade	OPCC

6.5	October 2022	Victim Support Services	To award further funding allocated by MOJ for victim support services	C£120k	Nicola Wade	OPCC
6.6	October 2022	Make Notts Safe Thematic Grants	Hate Crime and Communities grants provisionally awarded.	>£250k	Nicola Wade	OPCC
6.7	October / November 2022	Youth Work Training Provision	Contract awarded.	C£240k	Natalie Baker-Swift	OPCC / VRU
6.8	November 2022	Non-Domestic stalking	To review and re-commission non-domestic stalking	C£230K	Nicola Wade	OPCC
6.9	November 2022	Detached Youth Work Provision	Invitation to Tender	C475K	Natalie Baker-Swift / Claire Good	OPCC / VRU

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	21 November 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	7

POLICE AND CRIME PLAN PERFORMANCE UPDATE TO SEPTEMBER 2022

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an update on performance in delivering against the 2021-25 Nottinghamshire Police and Crime Plan based on the Performance and Insight report to September 2022 shown at Appendix A.
- 1.2 The Performance and Insight report is compiled by the force and OPCC on a quarterly basis and is used to track a wide range of indicators and outcomes directly linked to the ambitions of the Police and Crime Plan. This includes a number of Key Performance Indicators (KPIs) highlighted within the report and an assessment of positive and negative performance exceptions identified according to their 'Red, Amber, Green' (RAG) status.

2. RECOMMENDATIONS

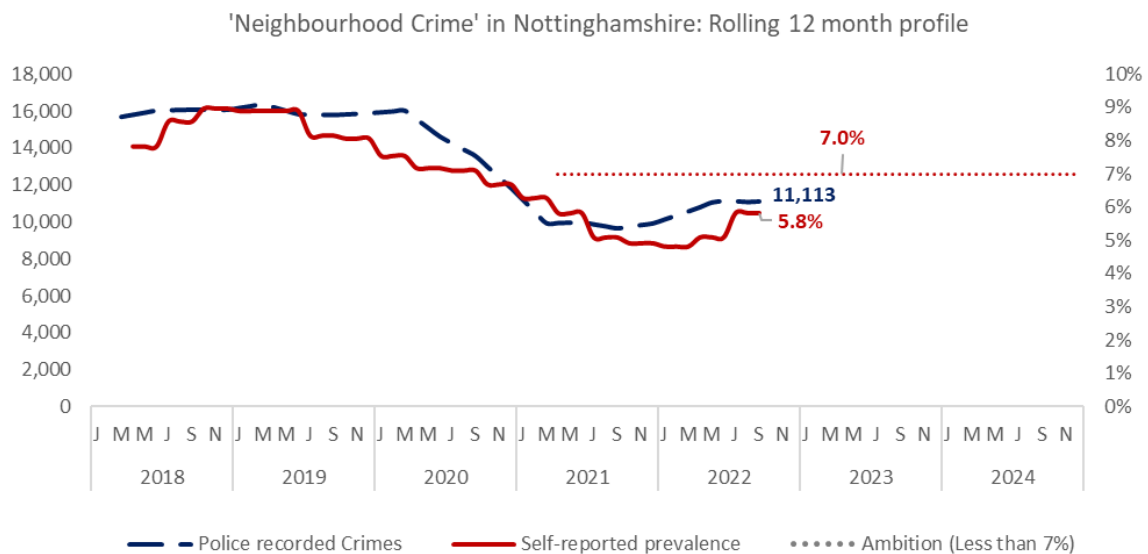
- 2.1 The Police and Crime Panel is invited to scrutinise the contents of this report and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role¹.
- 2.2 The Police and Crime Panel has a statutory duty² to scrutinise performance in delivering the ambitions of the Police and Crime Plan. This report is designed to assist the Police and Crime Panel in fulfilling this responsibility.

¹ [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

² *Police Reform and Social Responsibility Act 2011*

3. Positive exceptions

- 3.1 Self-reported experience of neighbourhood crime remains significantly lower than the pre-Covid baseline year and the reduction ambition (<7.0%), with only 5.8% of survey respondents stating that they have experienced a neighbourhood crime in the last year. The police recorded crime picture mirrors this trend, with neighbourhood crime rates remaining 31% lower than the pre-pandemic level (year to March 2020). As at August 2022, Nottinghamshire displayed the 11th lowest rate of residential burglary and 12th lowest rate of burglary and vehicle offences per 1,000 population among all 43 police forces in England and Wales.



- 3.2 Police proactivity in identifying possession of weapon offences has increased markedly over the last year (+30%) with around 1,374 offences recorded in the year to September 2022. This positive proactive enforcement approach remains instrumental in reducing the risk of harm and serious injury.
- 3.3 Reporting of domestic abuse has also increased by around 12% over the last year to a level 6% higher than the comparable pre-covid period. This in line with the Commissioner's ambition to increase public confidence in the disclosure of domestic abuse offences. Positively, the Police and Crime Survey indicates that there has been no significant change in the underlying self-reported prevalence of domestic abuse crimes during this period, whilst the repeat victimisation rate for domestic abuse remains stable at 33.3%.
- 3.4 Nottinghamshire continues to demonstrate significant reductions in levels of repeat reoffending (-70%) among those subject to Integrated Offender Management arrangements. Around 291 offenders are currently being managed

via the scheme, with around 80 being successfully removed during the year following evidenced reductions in their criminogenic needs.

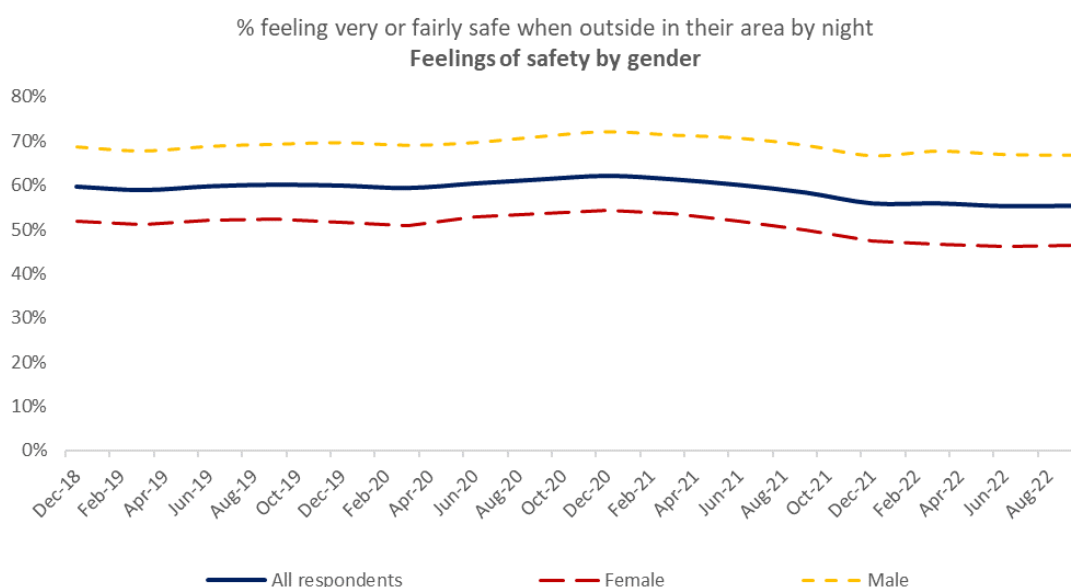
- 3.5 Nottinghamshire maintains one of the strongest levels of 999 call answering performance in the country, with 88.7% of calls being answered in under 10 seconds. Abandonment rates for the 999 (0.4%) and 101 (1.4%) services remain low, despite increases in overall call demand for both 999 (+15.6%) and 101 (+20.6%).

Police officer service strength has increased by 6.8% over the last year, with the deployable officer headcount increasing by 9.9%. Nottinghamshire Police has delivered over and above their uplift target of 357 additional police officers, completing the recruitment process a year ahead of schedule. The force is now developing plans to recruit at least 50 additional uplift officers while embedding the Degree Holder Entry Programme (DHEP) and Digital Policing Programme (DPP).

- 3.6 The Performance and Insight report also highlights sustained improvements in compliance with the Victims' Code of Practice over the last year (up from 95.1% to 96.4%), providing assurance that the care needs of victims are being routinely considered and that victims are being offered support and referral to available victim service providers.

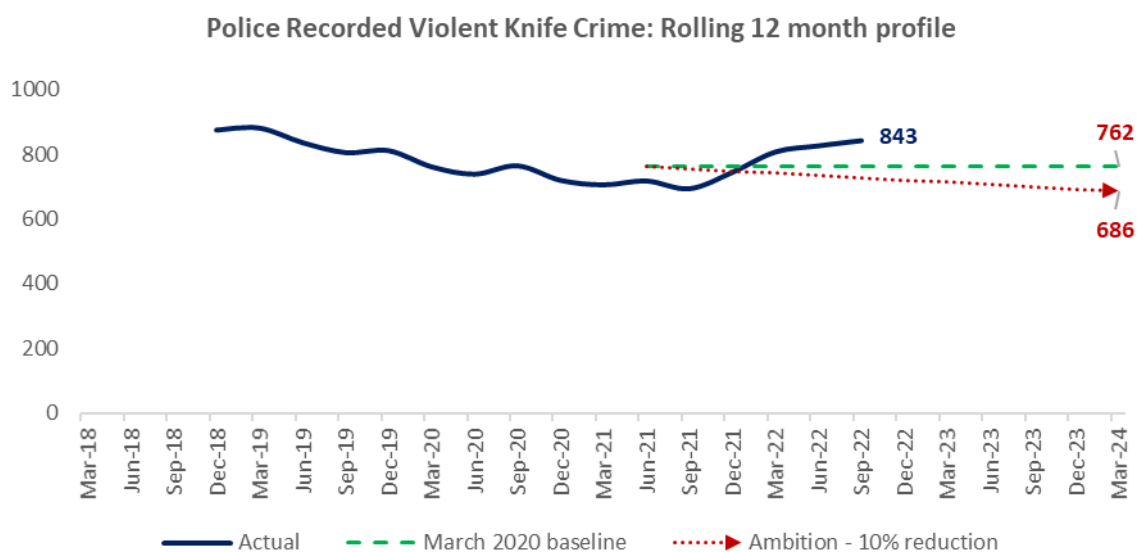
4. Negative exceptions

- 4.1 The Police and Crime Survey highlights ongoing reductions in feelings of safety in the area outside after dark, with the proportion of respondents stating that they feel very or fairly safe having fallen from 59% to 56% over the last year – to a level significantly lower than the pre-pandemic baseline (60.4%).

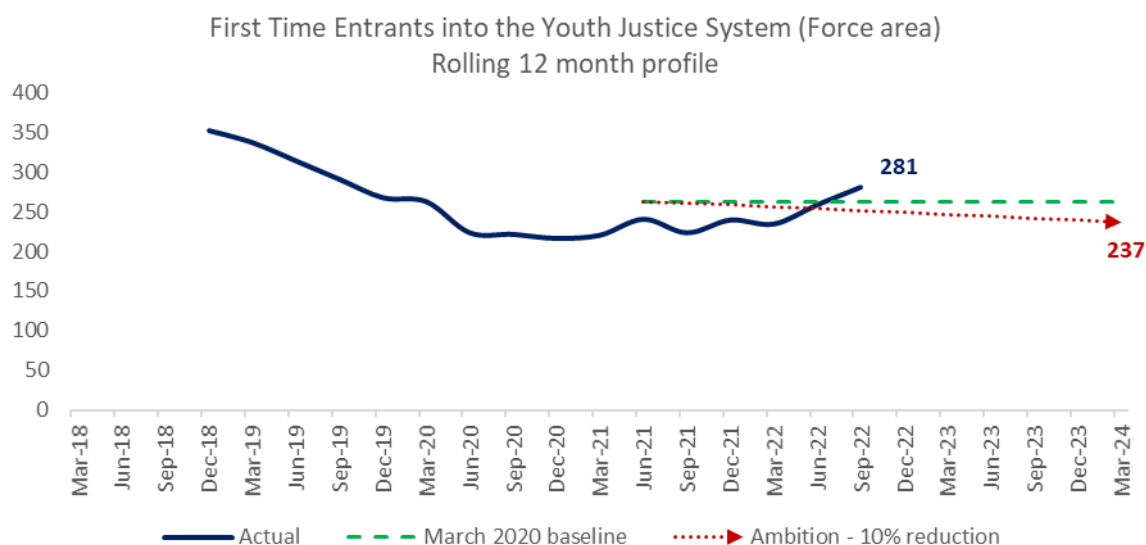


4.2 There remains a significant gender gap in respect of feelings of safety outside in the area after dark, with females (46.4%) generally reporting significantly lower feelings of safety than males (66.8%). Full time students are among the groups reporting the greatest deterioration in feelings of safety since March 2020 (down from 50.4% to 36.9%).

4.3 The Performance and Insight report also highlights a continued increase in violent knife crime (21.5%) in the year to September 2022, with offence rates now exceeding levels recorded during the pre-COVID baseline year (2019/20). The increase has been reflected nationally, with ONS data showing a 10% increase for England and Wales for the year to March 2022.



- 4.4 The number of first time entrants (FTE) into the Youth Justice System across Nottinghamshire has been rising since March 2022, marking a 25% increase on the previous year. Increases have been reflected across both the city (+19%) and county (+34%), with the city seeing a more pronounced rise in the latest quarter.

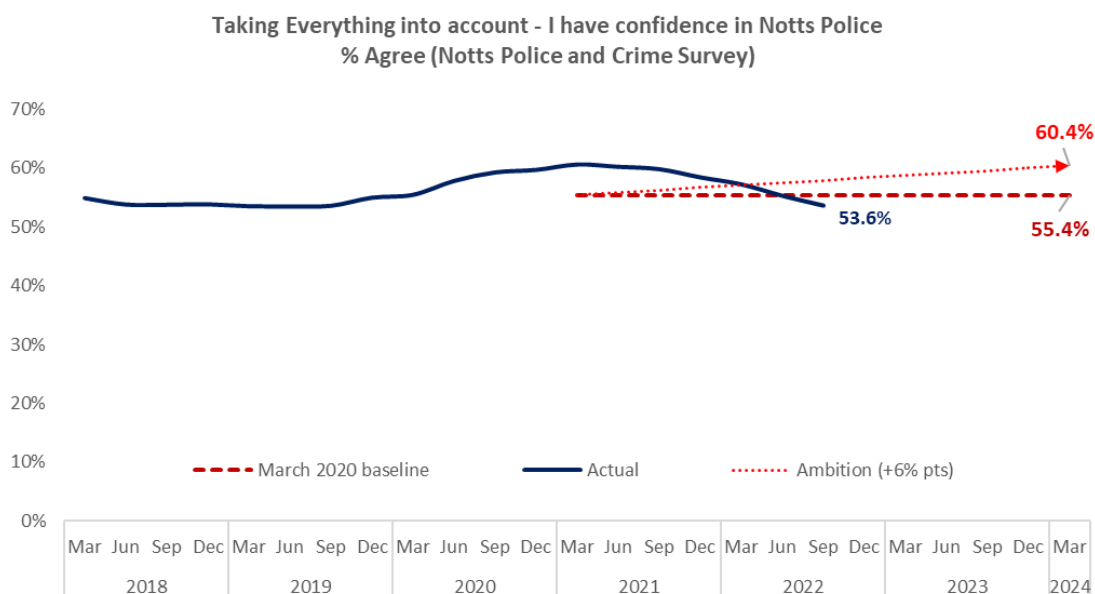


- 4.5 Public confidence in the police has been in decline since March 2021, with indications that this forms part of a wider national trend³. The proportion of respondents to the Police and Crime Survey stating that they have confidence (55.3%) in the police has deteriorated by 5% points over the last year to a level comparable to the March 2020 baseline year (55.4%), but below the milestone improvement ambition of 57.5%. The OPCC has undertaken a detailed analysis of the survey findings and is working with neighbourhood policing teams to develop engagement strategies to help drive improvements in public confidence in the police at a local level.

% Respondents agree that they have confidence in the police in their area
Nottinghamshire Police and Crime Survey

	Year to March 2020	Year to Sept 2022	Percentage Change
South Notts	61.7%	54.9%	-6.8%
Nottingham	59.3%	55.5%	-3.8%
Mansfield & Ashfield	49.5%	54.8%	+5.3%
Bassetlaw, Newark & Sherwood	46.9%	47.6%	+0.7%
Police Force Area	55.4%	53.6%	-1.8%

³ [YouGov](#) routinely asks the British public about their confidence in the police to deal with crime in their local area. The proportion of respondents stating that they had confidence in the police fell from 53% in March 2020 to 43% in October 2021. The Crime Survey for England and Wales provides the most robust national indicator of trust and confidence in the police, however these questions were temporarily suspended in March 2020 when the Telephone Based Crime Survey was introduced to address Coronavirus-related fieldwork challenges.



4.6 Levels of reported online fraud have continued to increase since March 2020, with an 18% (+657) increase recorded by police in the latest year. The proportion of respondents to the Police and Crime Survey that report having experienced fraud or attempted fraud (19.2%) has stabilised since December 2021 (21.4%) but remains significantly higher than the pre-Covid baseline (13.0%).

4.7 The force is implementing plans to bolster the pool of cadets and volunteers within Nottinghamshire Police following a hiatus in cadet recruitment and reductions in the volunteer pool seen since the outbreak of the Covid pandemic. Positively, many Specials have been recruited as Police Constables as part of the ongoing uplift programme and work is now underway to replenish the number of Specials available.

5. Decisions

5.1 None – this is an information report.

6. Human Resources Implications

6.1 None - this is an information report.

7. Equality Implications

7.1 The Commissioner's decisions and strategic direction are fully compliant with the Equality Act 2020

8. Risk Management

- 8.1 There are no significant risks within this report that would need to be drawn to the attention of the Police and Crime Panel.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 This report provides members with an update on performance in respect of the Make Notts Safe Plan.

10. Changes in Legislation or other Legal Considerations

- 10.1 Changes to the Specified Information Order came into force on 31 May 2021 requiring Police and Crime Commissioners to publish a statement on how their force is performing in relation to key national priorities for policing on their websites
- 10.2 The Commissioner has taken steps to ensure compliance with the amended legislation and will be publishing a statement on how the force is performing in relation to the national police outcomes framework when publishing her statutory Police and Crime Plan.

11. Details of outcome of consultation

- 11.1 The Chief Constable has been sent a copy of this report.

12. Appendices

- A. Nottinghamshire Performance and Insight report to March 2022

13. Background Papers (relevant for Police and Crime Panel Only)

Make Notts Safe Plan 2021 - 2025

For any enquiries about this report please contact:

Sharon Caddell, Chief Executive and Monitoring Officer of the Nottinghamshire Office of the Police and Crime Commissioner, ExecutiveSupport@notts.police.uk,
Tel: 0115 8445998

Dan Howitt, Head of Strategy and Performance of the Nottinghamshire Office of the Police and Crime Commissioner, ExecutiveSupport@notts.police.uk, Tel: 0115 8445998

NOTTINGHAMSHIRE POLICE AND CRIME PLAN

PERFORMANCE FRAMEWORK 2021 TO 2025

QUARTER 2: PERFORMANCE TO 30th SEPTEMBER 2022

INTRODUCTION

The Nottinghamshire [Police and Crime Plan 2021-25](#) sets the strategic direction for the police and partner agencies in tackling and reducing crime and improving local police and victim services during the 2011 to March 2025 period. The plan sets three simple objectives:

Preventing crime and protecting people from harm

Responding efficiently and effectively to community needs

Supporting victims and communities to be safe and feel safe

This framework is designed to support the Commissioner, partner agencies and the Police and Crime Panel in tracking the delivery of performance outcomes linked to the plan. Indicators are reviewed and reported on a quarterly basis via the statutory Police and Crime Panel and Commissioner's Strategic Resources and Performance Board.

The Coronavirus pandemic and subsequent restrictions imposed from 23 March 2020 had a significant unprecedented impact on trends in crime and service demand during 2020 and 2021. Consequently, the 2020/21 year does not provide a reliable and meaningful baseline against which future performance outcomes can be assessed.

Performance ambitions for the planning period have therefore been set in the context of benchmarking with other police force areas and informed views on what can be reasonably achieved in the current environmental conditions with the resources available. In many cases, this is simply shown as an expected direction of travel.

Where no specific performance ambition has been set, figures are shown in comparison to the 2019/20 pre-COVID baseline year.

Work will be undertaken to migrate the Performance and Insight report to Power BI in 2022 with a view to enabling more interactive profiling of outcomes at community safety partnership level.

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1A. Making our streets, villages, towns and city safer

AIM	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
< 7.0%	Experience of Neighbourhood Crime ¹ (PCS)	< 7.5%	5.1%	4.9%	4.8%	5.1%	5.8%	+0.7% pts	Base 4,324
	Total Neighbourhood Crime (Police recorded)	< 12,600	9,638	9,907	10,562	11,122	11,113	+15.3%	+1,475
	Residential Burglary (Police recorded)	< 5,430	3,394	3,284	3,440	3,534	3,565	+5%	171
	Vehicle Crime ² (Police recorded)	< 7,760	4,795	5,051	5,348	5,726	5,640	+17.6%	845
	Personal Robbery (Police recorded)	< 1,100	697	725	830	860	878	+26%	181
	Theft from Person (Police recorded)	< 1,809	752	847	944	1,002	1,030	+37%	278
▲	Feelings of safety in the area after dark (PCS)	60.4%	59.1%	56.8%	56.9%	56.3%	56.3%	-2.8% pts	Base 4,324

Levels of police recorded Neighbourhood Crime has increased by 15% over the last year as Coronavirus Restrictions have eased. Theft from person saw greater increases in those offences taking place in public spaces and hospitality locations, particularly in the City Centre. Personal robbery also shows a significant increase, particularly in the City Central NPA (Neighbourhood Policing Area). Despite this, overall levels of neighbourhood crime remain 30.7% below the pre-pandemic baseline (16,035 in 2019/20) and continue to exceed the Police and Crime Plan reduction ambition (<12,600) by 11.8%.

The Police and Crime Survey also showed a further marginal increase in neighbourhood crime in the latest quarter, largely driven by increases in vehicle crime in the city. Despite this, however, the proportion of residents stating that they have experienced a form of neighbourhood crime in the last year (5.8%) remains well below the threshold set out in the Police and Crime Plan (<7%) and the March 2020 baseline (7.5%).

The proportion of respondents to the Police and Crime Survey reporting that they feel very or fairly safe outside in their local area after dark has deteriorated over the last year (-2.8% pts). The reduction has been more pronounced among females than males, with only 46.1% of females stating that they feel very or fairly safe when walking outside in their area after dark.

¹ Residential Burglary, Personal Robbery, Theft from Person, TOMV & TFMV

² Theft of and Theft from Motor Vehicle

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1B. Preventing serious violence and steering vulnerable young people away from crime

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
< 253	First Time Entrants into the YJS: Force (YJS)	263	224	240	235	259	281	+25.5%	+57
▼	Youth Justice First Time Entrants: City	140	126	124	123	131	150	+19.1%	+24
▼	Youth Justice First Time Entrants: County	123	98	116	114	128	131	+33.7%	+33
	Violence with Injury ³ (Police recorded)	12,099	9,356	10,296	11,347	11,696	11,786	+26%	2,430
	Homicide (rolling 3 year average)	11.7	8.7	9.0	10.3	10.0	11.0	+26.4%	+2.3
< 741	Violent Knife Crime (Police recorded)	768	694	743	807	836	843	+21.5%	+149
	Possession of Weapons offences	1,198	1,056	1,085	1,150	1,231	1,374	+30.1%	318

First Time Entrants (FTE) into the Youth Justice System are now exceeding the 2019/20 baseline (263) with 281 recorded in the 12 months to September 2022. Levels are now exceeding baselines and milestone targets in both the city and county.

Violence with Injury offences have increased by 26% over the last year continuing the return to the pre-COVID norm seen since Summer 2021. Levels of violence with injury in the year to September 2022 remains 2.6% lower than the March 2020 pre-COVID baseline (12,099).

Levels of violent knife crime have increased by over 21% over the last year, partly impacted by a 6 year high recorded in March 2022. Encouragingly, identified possession of weapons offences have continued to rise reflecting ongoing increases in police proactivity in this area.

³ Section 18, 20 and 47 (GBH & ABH)

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1C: Preventing Violence Against Women and Girls

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year %	Actual
	Domestic Homicide ⁴	4	1.3	1.3	1.3	1.3	2.3	+76%	1
	Domestic abuse repeat victimisation rate	34.1%	33.4%	32.6%	32.3%	32.9%	33.3%	-0.1% pt	n/a
	Domestic Violence Protection Notices (DVPN)	TBC	176	189	210	213	174	-1.1%	-2
	Domestic Violence Protection Orders (DVPO)	TBC	166	175	195	197	161	-3.0%	-5
	DV Disclosure Scheme: Disclosures ⁵	223	417	384	327	325	363	-13.0%	-54
	Stalking Protection Orders	6 ⁶	4	7	7	8	13	+225%	+9
	Reported experience of domestic abuse (PCS)	1.6%	1.4%	1.4%	1.2%	1.4%	1.3%	-0.1% pt	Base 4,313
▲	Reported Domestic Abuse Crime (Police)	> 14,975	14,153	14,774	15,396	15,904	15,812	+11.7%	+1,659
▲	Reported Stalking and Harassment (Police)	> 10,468	10,986	11,276	11,604	11,387	11,185	+1.8%	+199
▲	Reported RASSO ⁷ (Police)	2,908	2,612	2,867	3,066	3,200	3,202	+22.6%	+590

The average rolling rate of Domestic Homicides has increased during the latest year to date following two domestic homicides recorded in the latest quarter, both involving offenders killing a parent.

The number of DVPNs and DVPOs have decreased markedly during the latest quarter following a period of sustained increases. Levels remain comparable to those recorded during the previous year to date.

The use of Stalking Protection Orders has increased in the past 12 months due to the on-going efforts of the Stalking Unit to raise awareness and curtail this type of offence.

The rise in reported domestic abuse and stalking and harassment offences seen since the easing of lockdown restrictions (summer of 2021) now appears to be tailing off.

⁴ Rolling annual average based on previous 3 years

⁵ Based on 'date received' and including Right to Ask and Right to Know + Disclosure Completed (1)

⁶ SPO's went live in Jan 2020

⁷ Rape & Serious Sexual Offences (RASSO ALL + RASSO outliers)

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1D: Improving our approach to Reducing Reoffending

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
▼	Reoffending rate (binary)	28.7%	TBC	27.5%	27.0%	27.3%	27.6%	-1.1% pts	n/a
▼	Reoffending rate (frequency)	TBC	TBC	1.71	1.71	1.76	1.81	TBC	n/a
	IOM: Managed Cases - overall	236	282	306	270	291	TBC	TBC	n/a
	IOM: Offenders successfully removed	TBC	70	99	170	80	TBC	TBC	n/a
	IOM: Reduction in average re-offending risk	-73.0%	-69.5%	-71.9%	-68.0%	-70.1%	-70.1%	+0.6% pts	n/a
	Offenders with substance misuse needs	TBC	TBC	4,242	4,094	4,112	4,077	n/a	n/a
	% successfully completing ATR / DRR	TBC	TBC	73.0%	77.0%	78.4%	79.0%	n/a	n/a
	% offenders housed 3 months from release	66.9%	n/a	66.9%	79.8%	79.5%	80.2%	n/a	n/a
	% offenders in employment 3 months from release	TBC	n/a	9.5%	12.2%	31.1%	29.0%	n/a	n/a
	% L&D referrals diverted into MH services	TBC	TBC	13%	8%	11%	11%	n/a	n/a

The PCC-led Reducing Reoffending Board is developing a suite of indicators to track a progress in this area. The full suite of indicators to September 2022 will be reported to the next Board meeting in December.

The Integrated Offender Management (IOM) programme continues to show reductions in re-offending of around 70% among those leaving the scheme.

Following national reforms to the IOM approach in 2021, the statutory scheme now has a primary focus on the management of serious acquisitive offenders.

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2A: Visible, accessible and responsive crime and policing services

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
> 57.9%	Public confidence in the police (PCS)	55.4%	59.9%	58.5%	57.2%	55.3%	53.6%	-6.3% pts	Base 4,324
> 35.2%	Public perception: police visibility (PCS)	32.7%	36.1%	35.0%	34.9%	33.8%	32.7%	-3.4% pts	Base 4,324
< 2.0%	999 Abandoned Call rate	0.51%	0.33%	0.17%	0.20%	0.24%	0.4%	+0.1% pt	n/a
< 5.0%	101 Abandoned Call rate	5.1%	2.8%	1.2%	1.3%	1.3%	1.4%	-1.4% pt	n/a
	Response times: Grade 1 Urban	79.3%	78.0%	78.3%	77.7%	77.1%	76.8%	-1.2% pt	n/a
	Response times: Grade 1 Rural	74.2%	73.8%	73.8%	72.7%	70.5%	69.4%	-4.4% pt	n/a
	Response times: Grade 2	52.5%	57.1%	55.1%	53.0%	51.0%	49.4%	-7.7% pt	n/a
	Calls for Service: 999	193,329	195,408	201,867	212,813	219,203	225,817	+15.6%	+30,409
	Calls for Service: 101	717,163	604,338	612,967	652,568	695,219	728,532	+20.6%	+123,194
▲	Deployable ⁸ Officers (Headcount)	2,051	2,209	2,205	2,310	2,309	2,328	+5.4%	+119
▲	Deployable Officers (FTE)	2,009.5	2,169.7	2,166.3	2,272.5	2,272.1	2,290.8	+5.6%	+121.11
	Officer Service Strength ⁹ (FTE)	2,078.5	2,232.96	2,242.0	2,352.0	2,351.4	2,268.2	+1.6%	+35.24
	Staff Service Strength (FTE)	1,192.7	1,296.02	1,272.0	1,265.2	1,270.8	1,304.2	+0.6%	+8.14
	PCSO Service Strength (FTE)	169.2	146.0	150.7	142.9	134.6	138.3	-5.3%	-7.67

The proportion of respondents to the PCS citing they have confidence in the police has further fallen in the latest period and is now below the March 2020 baseline (55.4%).

Nottinghamshire Police maintains strong call handling performance, with abandonment rates for 999 and 101 calls remaining low, despite increased demand

The number of deployable officers continues to increase, having exceeded local recruitment targets and continuing the upward trend seen since 2019 as part of the national police 'Uplift' programme.

⁸ Deployable persons exclude career break, maternity/adoption, long-term sick, seconded Out of Force. The following are included even though not fully deployable but could be called upon in an emergency; Officers in the classroom and those not yet on independent patrol, adjusted duties and recuperative duties.

⁹ Strength/FTE includes all Officers and Staff even those seconded Out of Force.

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2B: Improving our capacity, capability and effectiveness in policing the digital beat

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
	Online Dependant Crimes ¹⁰	3,368	4,024	4,116	4,146	4,178	4,193	+4.2%	+169
	Online Facilitated Crimes ¹¹	361	338	310	337	309	275	-18.6%	-63
	Experience of Online Fraud (PCS)	13.0%	21.1%	21.3%	20.0%	19.3%	19.2%	-1.9% pts	Base 4,313
	Experience of Online Fraud with loss (PCS)	4.3%	4.9%	5.0%	4.8%	5.1%	5.3%	+0.4% pts	Base 4,313
	Confidence in response to Cyber Crime (PCS)	n/a	n/a	21.4%	21.7%	19.7%	19.0%	n/a	Base 2,117
	Reported Fraud Offences (Police)	2,833	3,607	3,725	4,034	4,226	4,264	+18.2%	+657
	Reports to Action Fraud (NFIB Portal)	TBC	6,629	7,693	7,308	6,727	6,324	-4.6%	-305

Online dependant crime has continued to rise this period and having increased by 4.2% compared to the previous 12 months. Online facilitated crime has fallen by 18.6%.

Police recorded Fraud offences have increased by 18.2% over the past 12 months, supporting the PCC survey findings. Reports to Action Fraud have seen a steady reduction over recent periods and a 4.6% decrease compared to the previous 12 months. Levels have fallen markedly since a spike in Corporate Fraud in February 22.

A new question was introduced to the Police and Crime Survey in October 2021 which provides a measure of confidence in the police response to Cyber Crime. The question mirrors that asked via the national Cyber Security Centre's 'Cyber Aware Tracker' which is being used as part of the Home Office's Police Outcomes Framework. 19.0% of respondents felt that the police and other law enforcement agencies were effective at dealing with cybercrime. This indicator will be tracked over time in comparison to any data made available nationally.

¹⁰ Includes crimes with an online NICL qualifier – Notts Cyber Crime Compilation

¹¹ Includes crimes with an online NICL qualifier

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2C: Improving police and partnership responses to the issues of greatest community concern

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
> 43.4%	Police dealing with issues of local concern (PCS)	41.7%	45.3%	44.4%	43.5%	41.0%	38.9%	-6.4% pts	Base 4,324
> 59.9%	% Residents satisfied with police service (PCS)	58.2%	63.0%	62.7%	62.2%	60.4%	58.3%	-4.7% pts	Base 1,022
	Perception that police 'do a good job' (PCS)	50.0%	54.5%	53.0%	53.2%	50.8%	49.1%	-5.4% pts	Base 4,324
	Speeding as local issue of concern (PCS)	33.4%	34.0%	33.9%	33.2%	33.0%	33.2%	-0.8% pts	Base 4,324
	Drug use and dealing as a local issue (PCS)	42.8%	29.4%	29.6%	30.2%	30.2%	30.6%	+1.2%pts	Base 4,324
	People Killed or Seriously Injured on roads	489	385	385	392	365 ¹²	329 ¹³	n/a	n/a
	All Drug Offences (Police recorded ¹⁴)	4,822	4,234	4,231	4,043	3,934	4,052	-4.3%	-182
	% experiencing ASB in the last year (PCS)	64.0%	64.2%	65.4%	64.2%	63.7%	64.4%	+0.2% pts	Base 4,260
	Police recorded Anti-Social Behaviour	32,133	41,906	39,408	35,991	33,798	32,940	-21.4%	-8,966
	Anti-social Behaviour Incidents: % Repeats	28.4%	32.9%	32.9%	32.5%	31.8%	30.9%	-2.0% pts	n/a

The proportion of residents reporting that the police are effective in dealing with the issues that matter most to communities and proportion of service users reporting satisfaction with the police have fallen over the last year to levels comparable to the pre-Covid baseline.

Serious and Fatal injury casualties have seen an increase since Covid restrictions relaxed, however, levels are still below those pre-Covid (Apr 19 to Mar 20 = 489). The 12 months to Jun 2022 saw a 6.9% decrease compared to the 12 months to Mar 2022. The 12m figure to Sep 2022 is not finalised and is expected to increase. A new CRASH system is also being used now and reports are being added from as far back as Jan 2022.

Levels of ASB recorded by the police continue to fall with a further 21.4% reduction seen over the 12 month period. The decreases in drug offences is largely a result of above average levels of police proactivity in this area during the previous covid-affected year where increased police capacity allowed for greater targeting of those involved in trafficking offences.

¹² Latest unvalidated figure for all casualties, ran on 08/11/22

¹³ Part figure run 09/11/22

¹⁴ Includes Possession + Trafficking

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2D: Investigating Crime, Bringing Offenders to Justice and Tackling Serious and Organised Crime

Aim	Bringing offenders to justice	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
	Crimes with an identified suspect (N.)	33.9%	35.8% (32,255)	35.4% (33,396)	34.9% (34,807)	35.0% (35,684)	35.8% (36,848)	0.0% pt	+4,593
	Victim-based crime Positive outcome rate (N.)	11.7%	10.4% (7,694)	10.1% (7,854)	10.1% (8,321)	10.4% (8,883)	11.0% (9,412)	+0.6% pt	+1,718
	Domestic abuse: Positive outcome rate (N.)	13.7%	12.3% (1,582)	12.0% (1,574)	11.6% (1,578)	12.0% (1,685)	11.4% (1,801)	-0.9% pt	+219
	Sexual Offences: Positive outcome rate (N.)	7.8%	8.1% (211)	9.7% (279)	10.3% (315)	10.8% (347)	10.5% (335)	+2.4% pt	+124
	Violent knife crime: Pos. outcome rate (N.)	26.4%	25.3% (177)	23.7% (179)	23.6% (178)	23.4% (196)	23.6% (169)	-1.7% pt	-8

Aim	Tackling Serious and organised crime	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
	Firearm Discharges (rolling 3 year average) ¹⁵	18.0	19.7	18.3	17.0	15.3	15.0	-23.9%	-4.7
	Criminal Asset Applications ¹⁶	TBC	28	34	34	44	TBC	n/a	n/a
	Criminal Asset Recovery (£)	TBC	£259,892	£295,567	£285,495	£355,825	TBC	n/a	n/a

The force has seen a reduction in some positive outcome rates and crimes with identified suspects over the last year, largely affected by changes in demand during this period due to Coronavirus restrictions.

A review of outcomes for knife crime is being undertaken to better understand the data and identify issues that may impact upon investigations and positive outcomes.

Firearm discharges have reduced by around 24% over the previous two-years.

¹⁵ Non-imitation weapons only (Real Firearm) that have been discharged (Home Office ADR return)

¹⁶ POCA 2002

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3A: Improving services and service outcomes for victims of crime

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
		%							Actual
	All Victim Based crime	< 90,684	74,189	78,117	82,868	85,624	86,757	+16.9%	+12,568
>95%	Victims' Code of Practice Compliance	90.4%	95.1%	95.6%	95.8%	96.2%	96.4%	+1.3% pt	Base TBC
	% Crimes resolved via community resolution	10.0%	13.0%	15.2%	17.6%	18.7%	19.2%	+6.2% pt	n/a
	% Domestic abuse victims satisfied (overall) ¹⁷	88.4%	89.1%	89.3%	88.3%	88.4%	TBC	n/a	Base 708
	% Hate crime victims satisfied (overall)*	84.0%	79.5%	80.7%	80.9%	81.7%	82.6%	+3.1% pt	Base 572
> 53.9%	% Victims satisfied with police service (PCS)	52.2%	56.8%	56.2%	55.4%	54.0%	52.7%	-4.1% pt	Base 517

Victim Based crime has increased each period over the past 2 years and is 16.9% higher than the previous 12-month period; increases driven by Theft and Robbery Offences.

Nottinghamshire maintains strong and improving performance in terms of compliance with the Victims' Code of Practice.

Community Resolution resolved crimes have increased steadily quarter on quarter over the past 12 months.

Satisfaction rates among victims of Domestic Abuse have remained stable. Hate Crime satisfaction has seen a sustained improvement over the last two years.

The proportion of respondents to the PCS that had reported a crime to the police and were satisfied with the service they received has fallen by 4.1% points over the last year, following a continued quarter on quarter decline. Despite this, satisfaction levels remain higher than the 2019/20 pre-pandemic year (52.2%).

¹⁷ Victim Satisfaction Domestic & Hate survey results reflect data from 3 months previously.

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3B: Encouraging reporting and identifying hidden harm

Aim	Identification of hidden harm	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
	Domestic Abuse Crime (Police)	15,119	14,153	14,774	15,396	15,904	15,812	+11.7%	1,659
	All Sexual Offences (incl. Rape)	3,375	3,018	3,307	3,492	3,630	3,611	+19.6%	593
	RASSO: Adult	1,423	1,280	1,418	1,521	1,667	1,654	+29.2%	+374
	RASSO: Child	1,400	1,264	1,369	1,447	1,430	1,440	+13.9%	+176
▲	TOTAL 'HIDDEN HARM' CATEGORY	756	751	697	605	560	530	-29.4%	-221
	Child Sexual Exploitation (Police recorded)	525	493	455	388	353	321	-34.9%	-172
	Child Criminal Exploitation (NRM Referrals)	47	66	62	56	55	70	+6.0%	4
	Modern Slavery offences (Police recorded)	116	127	115	89	68	59	-13.2%	-9
	Forced Marriage (Police recorded)	4	1	1	1	1	2	100%	+1
	'Honour'-Based Violence (Police recorded) ¹⁸	63	64	64	71	83	78	+21.9%	+14
	FGM (Police recorded)	1	0	0	0	0	0	0	0

Domestic Abuse crimes have increased by 11.7% in the past 12 months and notably since Covid restrictions relaxed.

All Sexual Offences (inc Rape) has risen by over 19% in the past 12 months, although shows a decrease of -0.5% against the last quarter. The current 12-month level remains higher than the pre-pandemic period of Apr 19 to Mar 20 (3,375 offences).

RASSO Child has seen increases over the 12-month period of 13.9% and RASSO Adult has seen an increase of 29.2% over the last 12 months.

Total 'hidden harm' categories continue to see a positive overall reduction of 29.4% in the last year, despite increases in Honour Based Violence offences.

Modern Slavery offences have seen a further reduction; in the latest quarter, however, work to investigate around 200 incidents may result in an increase in this figure. Since March 2022 there has been a 5.7% increase in sexual exploitation crimes.

¹⁸ Violence Against the Person offences with an 'honour-based incident' NICL qualifier

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3C: Improving victim experience of the criminal justice system

Aim	Indicator		2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
									%	Actual
>95%	Victims Code of Practice Compliance		90.4%	95.1%	95.6%	95.8%	96.2%	96.4%	+1.3% pt	Base TBC
▲	% Police Charge / summons	All RASSO ¹⁹	TBC	7.5% 226/3,019	6.7% 221/3,309	6.0% 210/3,493	4.6% 165/3,629	2.9% 105/3,603	-4.6% pt	-121
		Domestic crimes	TBC	9.5% 1,340/14,151	8.9% 1,320/14,772	8.5% 1,301/15,392	8.7% 1,384/15,933	9.5% 1,495/15,773	+/- 0% pt	+155
		All RASSO	TBC	29.2% 882/3,019	30.0% 990/3,309	29.9% 1,042/3,493	29.6% 1,074/3,629	28.0% 1,007/3,603	-1.2% pt	+125
		Domestic crimes	TBC	62.6% 8,858/14,151	64.4% 9,510/14,772	64.6% 9,936/15,392	63.1% 10,048/15,933	63.2% 9,961/15,773	+0.6% pt	+1,103
▲	Evidence-led prosecutions: Domestic Abuse ²⁰		TBC	232	262	331	367	TBC	n/a	n/a

The PCC-led Criminal Justice Assurance Board is in the process of developing a suite of indicators to track a progress in this area. This will include the tracking of outcomes relating to criminal justice efficiency and effectiveness and outcomes in relation to rape and serious sexual offences and domestic crimes.

Both the number and proportion of rape offences resulting in a police charge or summons have fallen over the last year, whilst the proportion of domestic crimes resulting in a charge or summons remains comparable to the previous year. Still, around 28% of rape offences and 63% of domestic crimes do not progress on account of the victim not supporting or withdrawing support for further police action.

DA Evidence-led prosecutions have seen increases over the last 3 quarter periods.

¹⁹ Percentage shown is Outcome total divided by number of offences – All RASSO includes outliers

²⁰ Data available from July 2020

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3D: Supporting and enabling communities to help Make Notts Safe

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year	
								%	Actual
	Special Constabulary	156	170	163	143	149	128	-24.7%	-42
	Police Cadets	263	131	131	138	94	93	-29.0%	-38
	Volunteers	101	114	68	69	58	61	-46.5%	-53
	Crimestoppers: Actionable reports received	2,883	2,840	2,631	2,590	2,612	TBC	n/a	n/a
	Crimestoppers: Positive conversion rate	5.8%	7.3%	6.4%	5.4%	4.3%	TBC	n/a	n/a

Police Cadet numbers continue to see a decrease, largely due to the closure of 2 senior bases caused by low attendance and shortage of cadet leader coverage.

Volunteer numbers continue to be lower than a year ago, however, yearly comparison is not accurate as numbers were adversely affected by the Covid pandemic.

The number of actionable reports received from the Crimestoppers service has fallen by 8% over the last year alongside a reduction in the positive conversion rate (actionable reports converted into a positive outcome).

EQUALITY OBJECTIVES

Promoting equal opportunities and community cohesion between diverse communities

Aim	Indicator	2019/20 Baseline	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	12 months to Sep 2022	Change over last year %	Actual
	Police recorded hate occurrences ²¹	2,369	2,508	2,616	2,729	2,654	2,534	+1%	26
	Hate crime repeat victimisation rate	14.4%	16.7%	15.2%	14.9%	16.2%	16.8%	+0.1% pts	n/a
	% feeling there is a sense of community	51.1%	63.0%	60.8%	60.9%	58.7%	58.6%	-4.4% pts	Base 4,313
	% feeling different backgrounds get on well	53.1%	63.0%	61.3%	61.1%	60.2%	61.0%	-2.0% pts	Base 4,313
▼	Stop and Searches	5,487	4,902	4,701	4,470	4,576	4,605	-16.6%	-297
	Stop and Search: Positive outcomes	40.4%	37.8%	39.3%	40.3%	41.4%	43.4%	+5.6% pts	n/a
	Stop and Search: BAME Disproportionality ²²	3.1	2.4	2.2	2.3	2.6	2.7	+12.5%	+0.3
▲	Workforce representation: Non-White British	5.7%	6.9%	6.9%	6.6%	6.6%	TBC	-0.1% pts	n/a
▲	Workforce representation: Female	TBC	45.5%	45.5%	45.1%	45.10%	TBC	n/a	n/a
	% Public confidence in the police (Overall)	55.4%	59.9%	58.5%	57.2%	55.3%	53.6%	-6.3% pts	Base 4,313
	White British / Minority Ethnic	TBC	60.6% / 59.8%	59.0% / 60.2%	57.1% / 61.7%	54.5% / 61.6%	52.7% / 60.2%	-7.9% / +1.8%	Base 3,512 / 587
	Male / Female	TBC	59.4% / 60.3%	58.6% / 58.3%	57.3% / 57.2%	54.6% / 56.0%	53.1% / 54.0%	-6.3% / -6.3%	Base 2,117 / 2,180
	Non-Disabled / Disabled	TBC	59.7% / 57.1%	58.6% / 54.7%	57.3% / 54.2%	55.4% / 54.8%	53.4% / 50.8%	-6.3% / -6.3%	Base 3,276 / 813

Hate occurrences remain comparable to the level recorded in the previous year. Within the sub-categories of hate crime, there have been increases in reported crimes relating to Sexual Orientation, Transgender and Alternative Subculture of +10.5%, +10.9% and +37.5% respectively.

Use of stop and search has reduced over the 12 months, however, the positive outcome rate has remained strong and improving (43.4%). The repeat victimisation rate is comparable to the level recorded in the previous year.

²¹ From Crime & Detections (Hate Occurrences inc. Crime & Non-Crime)

²² Figure shown is weighted by ONS 2011 Census data

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	21 November 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Nicola Wade
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	8

PCC'S GOVERNMENT GRANT INCOME 2022-5 REPORT

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an overview of the grant income the PCC has been awarded by Government Departments from 2022-3 to 2024-5.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report. It may wish to review annually PCC grant income and related activity to sustain achievements.

3. PCC Grant Income 2022-2025

- 3.1 The PCC has secured significant Government grant funding to deliver activity to achieve the objectives in her Make Notts Safe Plan. This report explains the Government grants that have been received, how they are used and their timespans. It does not include the detail of the local funding that the PCC receives for commissioned services – for example the funding the local authorities and Integrated Care Board give to the PCC to co-commission sexual violence support on their behalf.
- 3.2 Appendix A sets out the funding awarded and its duration. Appendix B provides a brief list of activity funded by each Government funding stream. Appendix C details an overview of critical support that may be lost if the funding does not continue, together with current plans for sustainability and mitigation.
- 3.3 The PCC's total commissioning budget for 2022-3 is currently £12.4m. The £12.4m includes PCC and local partner funding as well as Government

grants. The budget is fairly evenly split across the PCC's Make Notts Safe Plan Preventing and Supporting objectives.

- 3.4 Over half of the total 2022-3 commissioning budget (£7.8m) is funded by restricted Government time limited grants which are due to finish over the next three years. Most of these grants have been designed by Government to be time limited. Only the Ministry of Justice (MoJ) Victims' Services Grant (VSG), currently £1.35m pa, is a long-standing annual grant almost certain to continue beyond March 2025.
- 3.5 Most of the PCC's Government grants will finish in March 2025. Assuming the MoJ's annual Victims' Services Grant and local partner funding continues, the conclusion of grant funding will more than halve the PCC's total commissioning budget from £12.4m in 2022-3 to £5.7m in 2025-6. As such, unless alternative or continuation funding is confirmed, there are likely to be adverse implications for the continuity of key local services such as IDVAs and ISVAs as well the PCC's prevention activity.
- 3.6 PCC grants should be considered in the context of broader Government policy and its spending review cycle. Nottingham City and Nottinghamshire County Councils have been awarded significant new temporary funding both for the domestic abuse statutory duty and to deliver From Harm to Hope substance misuse targets. These funding uplifts help to complement PCC commissioned services and in the example of From Harm to Hope, increase the size of co-commissioned support including for the criminal justice cohort. However, the domestic abuse statutory duty and From Harm to Hope funding is also due to finish in March 2025. The potential loss of those grants to local authorities in March 2025 is likely to have a compound effect when considered alongside potential cuts to PCC grants. Overall these reductions will create further pressure on the local community safety system.
- 3.7 Subject to the Chancellor's budget statement and future Government spending reviews, further community safety related funding to PCCs and local authorities may be awarded. However, if no further funding is awarded, given the proportion of national Government grants to the PCC's total commissioning budget, it is very unlikely to be possible to replace lost Government grants with local funding.
- 3.8 Whilst the most significant loss of funding is currently largely scheduled for March 2025 and therefore not imminent, the impact is potentially significant long term planning and risk mitigation is required to minimise the impact of potential funding reductions. It is possible that substantial redesign of prevention and support services will be required by the PCC, working closely with partners. A detailed risk register is being developed for each funding stream. Appendix C provides an overview of crucial support that may be lost,

together with current thinking detail about planned activity to sustain the benefits of the programme and/or mitigate its loss.

3.9 As set out in Appendix C, the PCC will work with partners both to build Nottinghamshire's capacity to prevent crime and to mitigate the risk of potential funding loss by:

- taking a whole systems approach to assessing needs and prioritising support and other functions to be provided;
- monitoring demand for support and flow through services;
- conducting needs assessments where appropriate to inform re-commissioning approaches;
- managing contract lifetimes to ensure maximum flexibility to accommodate adaptations in funding;
- scaling back or de-commissioning services to fit budgets, redesigning wider services where necessary to fit budgets, whilst ensuring that services continue to be safe and meet the needs of the most vulnerable; and
- co-commissioning redesigned services where necessary to meet the budget available.

3.10 In addition, the PCC will continue to lobby locally and nationally to ensure sufficient funding is available to prevent crime and support victims and survivors.

3.11 As new collaboration and commissioning arrangements are likely to be required in future, the PCC will work pro-actively with partners to plan for potential loss of PCC and local authority restricted grant funding, reporting to the Community Safety Partnerships, Local Domestic Abuse Partnership Boards and the Combatting Substance Misuse Partnerships.

4. Governance and accountability

4.1 The PCC's grant funded activity operates within a wider community safety system. She will continue to work closely with partners to ensure the best collective use of funding to achieve Make Notts Safe Plan objectives, reporting as necessary to the Community Safety Partnerships, Local Domestic Abuse Partnership Boards and the Combatting Substance Misuse Partnerships.

5. Community engagement and consultation

5.1 All funding bids were developed collaboratively with partners. In addition, they were informed by community engagement and consultation where

relevant and appropriate, for example for Safer Streets. Some funded activity, for example Children Affected by Domestic Abuse, will actively work to capture young people's voices and views to inform future commissioning.

6. Organisational Developments

- 6.1 The number of commissioned initiatives managed by the OPCC has significantly increased over the last 3 years. In 2022-3 the OPCC is managing over 180 separate contracts or grants agreements, many of which have increased in complexity compared to previous years which require greater resource to contract manage and quality assure initiatives. 3.4 full time equivalent Commissioning Officers have been recruited to support the work.

7. Finance, use of resources and value for money

- 7.1 The PCC has allocated her grant funding in line with her Contract Standing Orders and informed by relevant needs assessments and existing co-commissioned partnership arrangements. Commissioned services are reviewed quarterly with annual in depth quality visits where appropriate to quality assure delivery and use of resources.

8. National Developments

- 8.1 The grant funding the PCC has secured has been available nationally as part of the Government's broad policy agenda which has included a significant focus on tackling violence against women and girls as well as a focus on a public health approach to crime prevention.

9. Decisions

- 9.1 No decisions are required at this stage.

10. Human Resources Implications

- 10.1 Following recent recruitment, there are no current HR implications for the OPCC. However, it should be noted the significant increase in Government funding for DSVAs and substance misuse support services, combined with the pandemic, has resulted in national workforce difficulties. These have been

managed well locally by providers although recruitment delays have sometimes resulted in delays to the start of new funded provision.

11. Equality Implications

11.1 The PCC will publish the Equality Impact Assessments which inform future commissioning decisions.

12. Risk Management

12.1 The scale of Government grant funding and its finish date creates risk to the delivery of key services as well as potentially greater unmet need. A previously closed risk will be re-added to the OPCC Corporate Register.

13. Policy Implications and links to the Police and Crime Plan Priorities

13.1 This report demonstrates how the grant funded activity helps to deliver the Make Notts Safe Plan priorities.

14. Changes in Legislation or other Legal Considerations

14.1 The PCC undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings. These inform both her strategic planning and commissioning activity.

15. Details of outcome of consultation

15.1 The PCC will work closely with partners to mitigate the impact of any loss of funding. This will include consultation with other key stakeholders.

16. Appendices

Appendix A: Restricted Government Grant Income April 2022 to March 2025
Appendix B: Activity funded by Government Grants 2022-3
Appendix C: PCC Government Grants: Sustainability Planning and Mitigation

17. Background Papers (relevant for Police and Crime Panel Only)

For any enquiries about this report please contact:

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Nicola Wade, Head of Commissioning and Partnerships of the Nottinghamshire Office of the Police and Crime PCC, ExecutiveSupport@notts.police.uk, Tel: 0115 844 5998

Nottinghamshire Police and Crime Commissioner
PCC Government Grants 2022-5 Police & Crime Panel Report October 2022 Appendix A

Funding confirmed
 Indication of funding has been received by the PCC, however the amount is still to be confirmed

Awarding Govt Dept	Grant	Purpose of grant/activity supported	Make Notts Safe Plan Theme	2022-3	2023-4	2024-5	Total	Funding finishes	Note		
Home Office	Violence Reduction Unit	A multi-agency partnership approach to coordinate our response to reducing serious violence. Focus on delivery of inclusive system leadership, best use of data sharing, insight and evidence, and early intervention and prevention activity.	Preventing	1,414,226	1,058,313	1,047,170	3,519,709	31-Mar-25			
	Youth Endowment Fund (YEF) - Teachable Moments Divert Plus	To divert young people (10-15 years) in custody away from the criminal justice system at a 'reachable' moment with tailored provision including mentoring, access to speech and language therapy and other specialist support.		527,880	527,880	0	1,055,760	31-Mar-24			
	Youth Endowment Fund - Focussed Deterrence	Identification of those likely to be involved in violence (14-25 years) with access to positive support, engaging the wider community and deterrence with certain enforcement if violence occurs.		172,120	379,818	379,818	931,756	31-Mar-25			
	Safer Streets 4	To fund activity to make streets safer. Activity to be funded in every CSP including CCTV and VAWG related initiatives.		2,000,000	1,000,000		3,000,000	30-Sep-23			
	Domestic Abuse Perpetrator Funding	Develop and pilot a Respect accredited domestic abuse perpetrator programme in Notts.		136,692	0	0	136,692	31-Mar-23	The Home Office indicated in July that a bidding opportunity may become available later in 2022 for further domestic abuse perpetrator funding.		
	Children Affected by Domestic Abuse (CADA)	To fund support for children affected by domestic abuse. The funding will support a range of activity including early years provision, support programmes and therapy.	Supporting	211,801	402,844	409,408	1,024,052	31-Mar-25			
Ministry of Justice	Victims Services Grant (VSG)	To commission local victim support services including restorative justice. Funding pays for range of support services including DSVAs services and Notts Victim CARE	Supporting	1,354,866	1,354,866	1,354,866	4,064,598	31-Mar-25	Current grant agreement runs until March 2025, however this is very likely to continue past this point - this grant has been provided annually since it was first awarded to PCCs in 2014.		
	VSG uplift	Uplift for PCs to use for all victim support services		117,597	117,597	117,597	352,790	31-Mar-23	Top up grant for all victims services (including Notts Victim CARE which has been excluded from DSVAs top ups)		
	Devolved Rape Support Fund (RSF)	To test the local commissioning of rape support services in 5 PCC areas. Funding pays for specialist sexual violence hub and therapy support service.		470,709	470,709	470,709	1,412,127	31-Mar-25	MoJ has confirmed that it wants the devolved RSF test to continue until March 2025, however funding amounts for 2023-4 and 2024-5 have not yet been indicated.		
	Independent Sexual Violence Adviser (ISVA) Uplift 1	To fund additional ISVA posts to meet demand. Over 7 full time equivalent ISVA and CHISVA posts are supported with this grant.		109,375	109,375	109,375	328,125	31-Mar-25			
	ISVA Uplift 2			43,750	43,750	43,750	131,250	31-Mar-25			
	ISVA Uplift 3			303,399	303,399	303,399	910,198	31-Mar-25			
	Independent Domestic Violence Adviser (IDVA) Uplift 1	To fund additional IDVA posts to meet demand. Over 10 full time equivalent IDVA posts are supported with this grant, including Young People's IDVAs.		451,467	451,467	451,467	1,354,400	31-Mar-25			
	IDVA Uplift 2			138,070	179,171	179,171	496,412	31-Mar-25			
	Domestic Abuse/Sexual Violence Funding Uplift	To fund additional specialist support to meet demand. A range of specialist support services are supported including IDVA, therapy and other specialist support.		402,179	402,179	402,179	1,206,536	31-Mar-25			
	Sub total Preventing				4,250,918	2,966,011	1,426,988	8,643,917			
	Sub total Supporting				3,603,213	3,835,356	3,841,920	11,280,489			
	Grand Total				7,854,131	6,801,367	5,268,908	19,924,406			

PCC's Government Grant Income 2022-5
Report to the Police and Crime Panel October 2022
APPENDIX B:
Government Grants 2022-5: Funded initiatives

Grant	Funded Initiatives
Violence Reduction Unit	<ul style="list-style-type: none"> • Choices and Consequences exhibit • Targeted youth outreach – city • Mobile youth outreach • Youth diversionary activity and mentoring • Therapeutic interventions including CBT • Trauma informed support for young people affected by domestic abuse • County Lines and Tools Down programme • R Programme • Support for care experienced young people • Hospital based youth violence intervention programme • VRU staff
Youth Endowment Fund – Teachable Moments – Divert Plus	<ul style="list-style-type: none"> • Custody intervention programme
Youth Endowment Fund – Focussed Deterrence	<ul style="list-style-type: none"> • Targeted community engaged desistence support
Safer Streets 4	<ul style="list-style-type: none"> • Delivery of a range of target hardening and other safety support, including: <ul style="list-style-type: none"> ○ Environmental improvements including gating, street lighting and signage ○ ANPR ○ ShopWatch and PubWatch ○ Target hardening – residential and vehicle crime ○ Violence Against Women and Girls Bystander training – Night-time economy ○ Consent Coalition advertising ○ Safe Spaces accreditation ○ Youth diversion
Domestic Abuse Perpetrator	<ul style="list-style-type: none"> • Delivery of Respect accredited perpetrator programme • Delivery of partner support to ensure perpetrator programme is safe.
Children Affected by Domestic Abuse	<ul style="list-style-type: none"> • To be confirmed and published in November 2022 but will include the following activity: <ul style="list-style-type: none"> ○ Developing and piloting early years support ○ Psycho-educative support in schools ○ Group and 1:1 therapy for children and young people ○ Young people's voices

Victims Services Grant	<ul style="list-style-type: none"> • Contribution towards the following services: <ul style="list-style-type: none"> ○ Notts Victim CARE ○ Independent Sexual Violence Adviser (ISVA) and Children's Independent Sexual Violence Adviser (CHISVA) Services ○ City and County domestic abuse support services including helpline
Victims Services Grant Uplift	<ul style="list-style-type: none"> • To be confirmed and published in November 2022
Devolved Rape Support Fund	<ul style="list-style-type: none"> • Specialist Sexual Violence Hub and Therapy support service
ISVA Uplifts 1-3	<ul style="list-style-type: none"> • Additional ISVAs and CHISVAs in commissioned ISVA services
Independent Domestic Violence Adviser (IDVA) Uplifts 1-2	<ul style="list-style-type: none"> • Additional MARAC, Teen, Court and Family Court IDVAs in commissioned services, including dedicated BAME IDVAs. • Specialist Deaf IDVA in Deaf led organisation.
Domestic Abuse/Sexual Violence Uplift	<ul style="list-style-type: none"> • Specialist domestic abuse therapy for adults and children • Specialist sexual violence therapy for adults and children • Range of specialist BAME led domestic abuse support including therapy

PCC's Government Grant Income 2022-5
Report to the Police and Crime Panel October 2022

APPENDIX C:
Government Grants 2022-5: Sustainability planning and mitigation

The loss of the PCC's restricted grant funding is largely not imminent (with the exception of Safer Streets 4, which is due to finish in September 2023). However, the potential impact is significant, and long term sustainability planning and risk mitigation is required to minimise the impact of potential funding reductions. A detailed risk register is being developed for each funding stream. In the meantime, below is an overview of current thinking, including crucial support that will be lost and planned activity to sustain the benefits of the programme and/or mitigate its loss.

Grant	Critical support that will be lost when funding finishes	Sustainability planning and mitigation for loss of funding
Violence Reduction Unit (VRU)	<p>Funding for all VRU staff posts (£433,947 in 22/23)</p> <p>Funding for all VRU commissioned interventions including detached outreach, youth diversion and therapeutic interventions - majority of beneficiaries are vulnerable children and young people (£687,307 in 22/23)</p>	<p>The VRU sustainability framework focuses on a number of areas:</p> <p>Human Capital VRU continue to upskill providers through the Incubation Hub and Youth Work Strategy,</p> <p>Results Orientation Providers are supported to access independent evaluation to enable them to leverage funding from other sources for current and future years</p> <p>Economic VRU currently access match funding, where possible, for example from Nottingham Forest Community Trust and the Nottingham Business Improvement District.</p> <p>We also continue to seek additional funding from Home Office, Youth Endowment Fund and other sources.</p>
Youth Endowment Fund (YEF) – Teachable Moments – Divert Plus	<p>Targeted support for children and young people aged 10-17 years entering custody in the City and County. The intervention seeks to reduce first time entrants in the criminal justice system as well as re-offending, there is a risk that this may rise and that children and young people will not access out of court disposals to the same extent.</p>	As above

YEF – Focussed Deterrence	This project is still in its development stage, however, it is anticipated that if not funded in the longer term there would be reduced opportunity to target support and enforcement toward those offending as part of a group dynamic.	See above. In addition this project includes in kind resources provided by Youth Justice Services in the City.
Safer Streets 4	<p>The programme provides discrete support for safer streets, targeted at the highest need areas. The PCC's successful bids to Safer Streets rounds 1-4 and 2021-2 Safety of Women at Night funding have supported areas with the greatest need.</p> <p>However, the funding is very tightly defined geographically and therefore it is likely that there will still be a need for further support to create Safer Streets.</p>	<p>All the Safer Streets bids have included some activity which provides long term benefits that are beyond the funding period. Some examples are listed here:</p> <ul style="list-style-type: none"> • Provision of ANPR cameras • CCTV installations and refuge points • Target hardening of individual homes and vehicles at highest risk • Violence against women and girls (VAWG) related campaigns • VAWG training for night-time economy and transport staff • Safe Space Pledge for night-time economy venues • Diversionary activity <p>The PCC will bid for further funding opportunities if they are available.</p>
Domestic Abuse (DA) Perpetrator	<p>The Home Office provides 50% of the funding for the perpetrator programme, with the remaining 50% provided by the PCC.</p> <p>It may not be possible to sustain the programme in full without further Home Office funding. This will mean there is a gap in provision for domestic abuse perpetrators in Notts.</p>	<p>The DA Perpetrator Programme is a pilot and is being independently evaluated to help the PCC understand if it is a good use of funding. The evaluation report is due in November 2022. This will inform discussions about future provision, including with partners as to whether or not it should be entirely funded locally.</p> <p>In addition, the Home Office has previously indicated that further funding opportunities may be available. The PCC will submit a bid if there is a further opportunity.</p>
Children Affected by Domestic Abuse	The PCC has only recently secured this funding and it has yet to be awarded. It will support a range of new and expanded activity to support children and young people affected by domestic abuse. Whilst some sustainability has been built into the bid, the need for support will not finish when the funding expires, potentially causing a gap in help.	<p>Sustainability has been built into the bid, including:</p> <ul style="list-style-type: none"> • Potential for early years and schools for pay for support once it has been developed as part of the bid • Partnership work with the Integrated Care Board to ensure better mental health support for children and young people <p>The PCC will also seek further funding opportunities.</p>

Victims Services Grant (VSG)	The grant funds a range of domestic abuse and sexual violence support services and Notts Victim CARE. It funds well over half of local victims support services and potential loss of funding will fundamentally undermine local victim support provision.	The loss of this grant is considered very unlikely as it is a core requirement for PCCs to commission local victim support services.
VSG Uplift	This uplift has only recently been awarded to the PCC and has not yet been allocated to services.	
Devolved Rape Support Fund (RSF)	This funding supports the specialist hub and therapy service and its potential loss would substantially undermine the PCC's ability to deliver its co-commissioned specialist sexual violence therapy.	<p>The Devolved RSF is part of a long standing funding stream administered by Ministry of Justice (MoJ) for which MoJ typically directly grant funds third sector organisations. In 5 areas including Notts MoJ has awarded the funding to the PCC as a test to see if local PCC led sexual violence commissioning can work. The test is being evaluated by MoJ.</p> <p>Nottinghamshire is already recognised nationally as an area of good practice in commissioning sexual violence support. The PCC will work with MoJ to ensure that the benefits of a PCC led commissioning approach for sexual violence is recognised, understood and sustained.</p> <p>If this is not possible then mitigation will be considered as below.</p>
Independent Sexual Violence Adviser (ISVA) Uplifts 1-3	The potential loss of ISVA uplift funding will mean that services will lose half their funding and specialist posts. It will not be possible to deliver safe ISVA support in the current format.	<p>The funding uplifts are the latest of a series of uplifts for domestic abuse and sexual violence (DSVA) support services since the beginning of the pandemic. MoJ awarded the funding in recognition of the pandemic's impact on DSVA survivors, the delays in the court system and the subsequent need for expanded support services.</p> <p>DSVA services are co-commissioned, led either by the local authorities or the PCC. The PCC will work with partners to mitigate the risk of funding by:</p> <ul style="list-style-type: none"> • taking a whole systems approach to assessing needs and prioritising support functions • monitoring demand for support and flow through services • conducting needs assessments where appropriate to inform re-commissioning approaches
Independent Domestic Violence Adviser (IDVA) Uplifts 1-2	The potential loss of IDVA uplift funding will undermine commissioned services ability to provide safe support for MARAC and meet SafeLives Guidance. In addition specialist support, such as for Deaf women, will be lost.	
Domestic Abuse/Sexual Violence Uplift	The potential loss of this funding will mean that some services (such as family court support, domestic abuse therapy and specialist support for BAME survivors) will be unable to continue.	

		<ul style="list-style-type: none"> • managing contract lifetimes to ensure maximum flexibility to accommodate adaptations in funding • scaling back services to fit budgets, redesigning services where necessary to fit budgets, whilst ensuring that services continue to be safe and meet the needs of the most vulnerable victims and survivors • co-commissioning redesigned services where necessary • lobbying locally and nationally to ensure sufficient funding is available to support survivors.
--	--	--