

Report to Personnel Committee

15 September 2014

Agenda Item: 8

REPORT OF SERVICE DIRECTOR, TRANSPORT, PROPERTY & ENVIRONMENT

PERFORMANCE REPORT - CATERING & FACILITIES MANAGEMENT SERVICES

Purpose of the Report

1. This report provides information to the Committee on the performance of the Environment & Resources Department Facilities Management Services Period 4, 31 July 2014

Information and Advice

- 2. The Environment & Resources Department provides a range of FM services across the County Council to schools and academies; County Hall, Trent Bridge House, Newark, Retford & Mansfield Bus Stations other County offices, libraries, and country parks.
- 3. As previously reported Facilities Management includes Building Cleaning, Grounds Maintenance, Site Caretaking & Security, meeting room servicing and general portering duties.
- Income for the service includes trading account income from schools and other departments and from an FM budget held centrally to provide accommodation and office service requirements across the County.

Summary of Performance – Appendix 1

Facilities Management – Building Cleaning and Landscape Services – Traded Services

5. Overall contribution for Building Cleaning is below target as a result of some yearly front end expenditure on equipment and a reduction in turnover of £400k as a result of a number of large academies moving to self-managed provision. It is anticipated that this will be balanced during the course of the financial year and targets achieved. Landscapes turnover is up this year and with continued tight control on expenditure this will assist in offsetting the overall contribution outcomes for the service areas.

- 6. We have also received notice from a further 3 sites who intend to retender their cleaning contracts, this could represent a further reduction in turnover during the course of the year. Some of the losses have been offset by a number of gains and increased service provision such as site management duties previously managed by schools themselves.
- 7. The Building Cleaning Service continues to assist CFCS and ASCHPP reducing the operational costs in Children's Centres, Youths Clubs and other County Council managed premises.
- 8. This year the service has adopted a two year pricing strategy towards the increased costs of pricing implementation strategy on the basis of balancing customer cost increases, allowing changes to the service provision rather than pass on the full increased costs of the service directly onto customers in one year.

Office Facilities Management

- 9. The outline business cases submitted in autumn 2013 required a 2014/15 reduction in building operating costs of £300k, there is a further £200k required in 2015/16 and a final £100k in 2016/2017 making a total reduction requirement of £600k over the 3 financial periods. The 2014/15 has been met through a reduction in cleaning hours, surplus property requirements and better housekeeping of facilities contracts. A review of overall service expenditure in County Offices continues in an effort to identify other savings potential to contribute to the current financial position of the County Council.
- 10. Accreditation has been retained for both the ISO 18001 (Occupational Health & Safety Systems) and ISO 9001 Quality Assurance standard for Building Cleaning. Following a recent exercise it is anticipated that the quality system accreditation (ISO 9001) will be extended to cover the catering service and landscape service in the early part of 2015.
- 11. The County Hall & Trent Bridge House Catering facility is operating marginally above target on food costs, largely as a result of reduced turnover however this still represents an improvement in control on 2013/14 and is offset by an underspend on labour costs.

Other Options Considered

12. None -Report for information.

Reason/s for Recommendation/s

13. The monitoring of performance of the facilities management services supports the aspirations of the County Council to secure good quality affordable services.

Statutory and Policy Implications

14. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

The monitoring of service performance will ensure that the spend on facilities management services will be used efficiently and effectively.

Human Resources Implications

Human Rights Implications

Implications in relation to the NHS Constitution

Public Sector Equality Duty implications

Safeguarding of Children and Vulnerable Adults Implications

Implications for Service Users

Implications for Sustainability and the Environment

Ways of Working Implications

RECOMMENDATION/S

1) That the Committee notes the contents of this report and that financial performance

across Facilities Management is meeting the financial targets set for this period

Kevin McKay Group Manager Catering & Facilities Management.

For any enquiries about this report please contact: Kevin McKay Group Manager – Catering & Facilities Management

Constitutional Comments

Personnel Committee has authority to consider the matters set out in this report by virtue of its terms of reference

Financial Comments

The contents of this report are duly noted; there are no direct financial implications

Background Papers and Published Documents

None

Electoral Division(s) and Member(s) Affected

• All Nottinghamshire

• Facilities Management Committee report



Facilities Management - Building Cleaning and Caretaking, Grounds Maintenance FINANCIAL

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Labour costs as % of turnover - Landscape services	Aim to Minimise	Actual 38.39% Target 39.97%	60%	

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Labour costs as % of turnover - Building Cleaning	Aim to Minimise	Actual 82.68% Target 81%	90% 80% 70% 60% 50% 40% 10% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
		Actual £771,000	£2,250,000 £2,000,000 £1,750,000 £1,750,000 £1,652,000 £1,662,000 £1,662,000	
Turnover - Landscape Services	Target	£1,500,000 £1,680,000 £1,565,000 £1,250,000 £1,250,000 £1,250,000 £1,250,000 £1,250,000 £1,250,000 £1,250,000 £1,250,000 £1,250,000		
	£728,000	£750,000		
			£250,000 £300.000 £10	

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Contribution - Building Cleaning	Aim to Maximise	£364,000 Target	£750,000 £825,000 — Target (Months)	Early year purchasing of equipment / material a is skewing the first 4 period results which will be addressed during the financial year.

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Turnover - Building Cleaning	Aim to Maximise	Actual £3,985,000 Target £4,022,000	£12,500,000 £10,600,000 £10,600,000 £10,600,000 £10,650,000 £3,741,000 £3,740,000 £7,500,000 £7,500,000 £5,740,000 £5,740,000 £5,440,000 £5,440,000 £1,750,000 £2,560,000 £2,560,000 £2,560,000 £3,750,000 £	
Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Contribution - Landscape Services	Aim to Maximise	Actual £251,000 Target £144,000 ✓	E550,000 E500,000 E440,000 E440,000 E372,000 E372,000 E372,000 E372,000 E372,000 E372,000 E274,000 E274,000 E274,000 E150,000 E15	
Surplus/deficit – Facilities Management - School	Aim to Maximise	Actual £37,000 Target £40,000	£200,000 £175,000 £150,000 £185,250 £100,000 £100,000 £75,000	Early year purchasing is reducing overall surplus at Period 4 but will be compensated for later in the year.

Facilities Management - Building Cleaning and Caretaking, Grounds Maintenance PERFORMANCE

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Buy Back Levels - Building Cleaning	Aim to Maximise	Actual 76 Target 75	78 76 60 50 40 20 10 0 Refits Refit Refit Tellin Tellin	Minor changes have happened during the year with an net estimated loss of turnover of £400k but overall buyback levels remain satisfactory
Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Buy Back Levels -Grounds Maintenance	Aim to Maximise	Actual 61% Target 60%	60% 55% 55% 40% 45% 40% 35% 20% 15% 10% 5% 0%	This continues to be the most challenging and competitive area however buy back levels remain within target levels

Facilities Management - Building Cleaning and Caretaking, Grounds Maintenance EXTERNALLY ASSESSED QUALITY STANDARDS

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Retain Occupational Health &	Aim to Maximise	Actual Yes Target Yes		
		ves ves		

Facilities Management - West Bridgford Campus EXTERNALLY ASSESSED QUALITY STANDARDS

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Retain Occupational Health & Safety Advisory Services (OHSAS)18001 accreditation -	Aim to Maximise	Actual Yes Target		
Facilities Management - West Bridgford campus		Yes		

Facilities Management - West Bridgford Campus; Catering West Bridgford FINANCIAL

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Food costs as % of turnover - Facilities Management - West Bridgford Campus Catering	Aim to Minimise	Actual 42.75% Target 40.31%	20% — Target (Months)	This variance represents less than £4k expenditure and is compensated for in labour costs underspend.

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Labour costs as % of turnover -		Actual 59.54% Target	70% - 6.65	
Facilities Managment - West Bridgford Campus Catering	Aim to Minimise	67.44%	— Target (Months) 10% 0% Dec	

Facilities Management - West Bridgford Campus; Security and Building Cleaning FINANCIAL

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Direct Costs- Facilities Management - West Bridgford Campus - Security & Building Cleaning	Aim to Minimise	Actual £265,000 Target £330,000	£700,000 £500,000 £400,000 £300,000 £300,000 £100,000	

Facilities Management - Overall

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
		Actual £10,509,000	£32,500,000 £30,716,702 £37,720,000 £27,500,000 £27,500,000 £27,500,000 £27,500,000 £27,500,000 £27,500,000	
Turnover - Overall Group		Target	£22,500,000 £21,54,647 £22,303,000 £217,500,000 £19,67,352 £19,69,000	
Performance – Trading	Aim to Maximise	£10,312,000	£15,000,000	

Indicator	Maximise or Minimise	Actual Versus Target	Trend Chart	Improvements
Contribution - Overall Group Performance- Trading	Aim to Maximise	Actual £1,099,000 Target £1,096,000	£4,000,000 £3,934,299 £3,500,000 £3,936,852 £3,179,000 £2,500,000 £2,515,515 £2,540,000 £1,500,000	