

5 December 2019**Agenda Item:8****REPORT OF THE SERVICE DIRECTOR, PLACE AND COMMUNITIES****FLOOD RISK MANAGEMENT UPDATE****Purpose of the Report**

1. To provide an update for Members on the latest position in relation to the Council's duties and responsibilities under the Flood Risk Regulations (2009) and the Flood and Water Management Act 2010.
2. To provide an update on current major flood investigations and progress on major flood protection schemes and recommend Section 19 report production for several flooding locations.
3. To recommend a new staffing structure for the Flood Risk Management Team.

Information

4. Following severe flooding during the summer of 2007, the government commissioned an independent review (the 'Pitt Review') which in 2008 recommended that local authorities should lead on the management of local flood risk, working in partnership with other organisations. Two key pieces of legislation have brought this forward; the Flood Risk Regulations (2009) which transpose the EU Floods Directive into UK Law and the Flood and Water Management Act (2010). Currently 78,700 properties are estimated as being at risk of flooding across the County.
5. Since 2010 the Council has been a Lead Local Flood Authority (LLFA), having powers and statutory duties to manage and co-ordinate local flood risk management activities. The County Council does this by working together with other organisations including the Environment Agency (who manage flooding from generally larger rivers (known as Main Rivers, such as the River Trent)), Internal Drainage Boards managing low lying areas, District, Borough, Parish and Town Councils and infrastructure/ utility providers, such as Severn Trent Water and the Highways Agency.
6. Partnership work is overseen by a joint Strategic Flood Risk Management Board with Nottingham City Council that meets every six months.
7. Local flood risk means flooding from surface water (overland runoff), groundwater and smaller watercourses (known as Ordinary Watercourses).

Lead Local Flood Authority General Update

8. As a Lead Local Flood Authority, the County Council is delivering all its statutory duties and obligations under the Flood and Water Management Act 2010 which include:
- Developing, maintaining, applying and monitoring of our Flood Risk Management Strategy and action plan for local flood risk covering Nottinghamshire which was published in January 2016. This suite of documents supports our Preliminary Flood Risk Assessment which was published in 2011 and updated in 2017. A Preliminary Flood Risk Assessment is an assessment of floods that have taken place in the past and floods that could take place in the future. It considers flooding from surface water runoff, groundwater and ordinary watercourses. This document is reviewed and approved at a National level.
 - Co-ordinating views and activity with other local bodies and communities through public consultation, scrutiny and delivery planning.
 - Carrying out works to manage local flood risks in Nottinghamshire.
 - Maintaining a register of assets – these are physical features that have a significant effect on flood risk across the county. Currently our register holds around 2000 records relating to bridges, culverts, historic structures, retaining walls and other draining structures. This information is publicly available on the County Council's flood risk web pages.
 - Investigating significant local flooding incidents and publishing the results of such investigations in a Section 19 report. Significant for NCC equates to 5 or more properties suffering internal flooding. To date we have produced and published 16 bespoke reports and have no outstanding investigations.
 - Using the powers under the Land Drainage Act 1991 to regulate our 1600 miles of ordinary watercourses (outside of internal drainage districts) to maintain a proper flow. By means of issuing Consents for altering, removing or replacing certain structures or features on ordinary watercourses; and enforcing obligations to maintain flow in a watercourse and repair watercourses, bridges and other structures in a watercourse. During the last four years over 300 applications have been considered for consenting works on an ordinary watercourse. Our processes have recently been updated and streamlined to be more efficient and cost effective. Online applications and payment systems are now available to applicants and we are exploring opportunities to implement a fast track service and compliance checking charges for the larger developments. Current legislation sets the charge at £50 per consenting application.
 - Undertaking a statutory consultee role providing technical advice and comment on surface water drainage to local planning authorities on major and sensitive developments. Over 3000 planning applications have been received since April 2015, and 2533 of those have been responded to with bespoke responses. Last year the service responded to 98% of applications in the required 21 days and in the last 6 months 19,740 homes have been looked at as part of our planning responses. The County Council is committed to ensuring new developments adopt sustainable approaches to surface water management. To this end, the flood risk service are integrating local flood risk management into the planning process and supporting

sustainable growth at every opportunity. We encourage and promote the use of Sustainable Drainage Systems (SuDS) in all new developments and retrofit them wherever appropriate.

- Co-operating with other Risk Management Authorities to improve effectiveness, delivery and efficiencies.
- Playing a lead role with emergency planning and with recovery after a flood event. (Local authorities are 'category one responders' under the Civil Contingencies Act and must have plans to respond to emergencies, and control or reduce the impact of an emergency.)
- Utilising the power to designate specific features as flood risk management assets, which give a degree of protection from damage and removal.
- Managing flood risk from surface runoff, ordinary watercourses and groundwater. Over 520 localised reports of flooding have been investigated in the last eighteen months. The service has developed a robust approach to the prioritisation of schemes to manage flood risk. We have identified areas at greatest risk from local flood sources and make the best use of available information to develop, resource and prioritise.

Resilience Update

9. As a Lead Local Flood Authority we are committed to reducing the risk of flooding across the County. The Flood Risk Management team provides a service for all residents within the County, both domestic and commercial, with an aim to educate, support, influence and empower. We look to support communities through flood resilience intelligence that is site specific and bespoke, assisting communities to understand how to proactively manage flood risk and how to become more resilient.
10. We work with communities on resilience measures to enable them to become more resilient to flooding and to understand their land drainage responsibilities, with the ambition to enable some 199 communities to 'Prepare not Repair' and engage with decision making across the 10 local Risk Management Authorities. Utilising knowledge sharing, community participation, actions and leadership to reduce economic impacts of flooding and protect our customers' quality of life.
11. Currently we are focusing on the communities of Clarbrough, Bleasby, Kimberley, Normanton on Soar, Sutton on Trent. Colleagues in Via East Midlands Ltd., Emergency Planning, Design and Print and Health and Safety have all played a vital role in the development and delivery of this initiative.

Update on Flood Investigations and Schemes

12. The current flood risk investment programme is facilitating the delivery of 17 significant schemes across the county with a total estimated value of £15m. This year Flood Risk Management has secured external funding of over £900k towards flood alleviation schemes, which complements the £6m brought in last year. We will continue as ever to seek external funding opportunities wherever possible.

13. The Flood Risk Management team have recently submitted three bids in the first round of a grant for boosting action in relation to surface water management offered by the Department of Environment, Food and Rural Affairs. Given the very short submission deadline and the requirement to undertake 70% of the work by March 2020, which will look to update local surface water modelling and mapping information, initial bids for West Bridgford, Mansfield and Bleasby have been made. We understand that another opportunity to bid will be made available in the new financial year and we will be applying for funding for several more studies.
14. **Southwell** - In December 2017 two Business Cases were submitted to The Department for Environment, Food and Rural Affairs; one for Natural Flood Management and the other a more traditional engineering proposal to construct new flood defences for the town. NCC successfully negotiated the rigorous Environment Agency approval process and in February 2018 secured a total of £4.4 million for the engineering scheme and £350k of Local Levy funding for the Natural Flood Management scheme.
15. The funding package was supported with further additional partnership contributions including £600k investment from the County Council, £220k from Newark and Sherwood District Council, £120K Southwell Town Council, £25k Southwell Flood Forum, an additional £300k Local Levy for the flood mitigation scheme and £233k Renew and Repair grant community contributions from a central government fund.
16. Nottinghamshire County Council as the Lead Local Flood Authority are responsible for the overall delivery of all elements of the project. The project management is overseen by a Project Board, made up of the key partners below and chaired by Derek Higton, Service Director for Place Communities.
- Nottinghamshire County Council – Project Lead
 - Via East Midlands Ltd. – Design and Construction of engineering schemes
 - Southwell Flood Forum – Community Representatives
 - Trent Valley Internal Drainage Board – Watercourse Management
 - Southwell Town Council – Community Representatives
 - Newark and Sherwood District Council – District Representatives
 - Environment Agency – Lead Funding Partners
 - Severn Trent Water – Utility Company
17. The flood defence proposals have two key elements: hard engineering solutions and Property Flood Resilience measures. Property Flood Resilience measures are bespoke proposals that provide resilience to individual properties from flooding. Those properties not offered these measures will benefit from an increased level of flood protection from the engineering schemes which are yet to be installed.

18. Development of detailed design for the hard engineering proposals is progressing well with Via East Midlands Ltd. Construction commenced in Autumn 19 with completion expected in 20/21. The project has several interdependent phases, and these are being completed as a rolling programme of works.
19. The Property Resilience works are being delivered by Whitehouse Construction, following a competitive tendering process. The contract covers customer engagement, survey, design and installation. Several letter drops and drop-in sessions for all affected residents were carried out in May and the subsequent agreed works with homeowners are scheduled for completion by December 2019. At the time of writing (Oct 19) protection measures had been installed to 40 properties with a further 80 in the approval process. We will be continually reviewing which properties are protected by each element of the project as the designs develop.
20. Natural Flood Management proposals enhance the level of flood protection to the catchment utilising measures such as the installation of leaky dams, changing of farming techniques and re-naturalisation of watercourses. To date the project in Southwell has installed measures at 26 different locations across the catchment, facilitated information sessions and provided individual support to land owners. The Trent Rivers Trust, a key partner in the project, will be presenting a summary of the project at the Westminster Insight “Developing the UK’s Flood Resilience Forum” on 5 December 2019.
21. The National Flood Forum have delivered a number of public facing sessions where residents were given the opportunity to learn more about Riparian Ownership responsibilities and watercourse maintenance; both a critical part of helping to manage flood risk in a catchment.
22. Part of the wider catchment flood mitigation proposals includes a project to retrofit sustainable urban drainage features at Lowes Wong School. This work was completed late November and has been designed and delivered using Via East Midlands Ltd. The project was jointly funded by NCC Property Team and has a total value of £550k. In addition to protecting properties affected by flooding from the site we will work with the school to educate the children on this sustainable approach to water management and their understanding of the environment.
23. **Egmanton** – The first part of this scheme concerning the village centre was completed in 2017. However proposals to protect the village further are still in negotiations with Landowners and are being led by the Trent Valley Internal Drainage Board. The County Council is supporting this work. The rainfall event in November saw approximately 15 properties internally flooded and a Section 19 report will be undertaken and produced in due course.
24. **Hucknall Titchfield Park Brook Scheme** - A project to protect 86 properties from flooding along the Titchfield Park Brook catchment has been allocated £912k of Flood Defence Granting Aid and Local Levy funding for delivery in 19/20 with support from NCC capital. The business case was approved in August 2019 and is progressing through detailed design stages. The project has three discreet elements and will be delivered utilising expertise available from Ashfield District Council (as landowners of Titchfield Park) and Via East

Midland Ltd. Property Flood Resilience measures will be delivered using the Environment Agency's National Framework. Project completion is expected in May 2020.

25. **Lowdham** - The Environment Agency are continuing to develop the outline business case for a flood alleviation scheme to protect Lowdham with a view to submitting their business case in March 2020. The scheme changed direction in summer 2019 and alternative options are now being explored that look at the storage of flood water in the catchment upstream of Lowdham. The rainfall event in November saw approximately 12 properties internally flooded and a Section 19 report will be undertaken and produced in due course.
26. The Environment Agency are working with NCC Local Transport Plan colleagues to seek opportunities for collaborative working with the A614 corridor improvements. Severn Trent Water are due to start work on their network improvements in October this year and will be carrying out improvements to the highway and surface water drainage assets whilst on site on our behalf. This approach delivers many benefits including financial and reduced inconvenience to residents. NCC, the Environment Agency and Severn Trent Water are working closely together to ensure all elements of the proposals are approached effectively and without duplication or detrimental impacts on one another.
27. **Thurgarton** - The IDB are continuing to pursue cost effective options for the catchment prior to seeking funding.
28. **Gunthorpe** - The County Council is working with the Environment Agency (who have the lead role) to develop proposals to protect the village from flooding. Once a technical report into the options is available we will have more of a part to play here in reviewing any proposals.
29. **Calverton** - The early partnership working between NCC and Severn Trent Water in this catchment has led to the utilities company securing significant investment to deliver a capital improvement project in the catchment. The project is currently in detailed feasibility stage and once options are identified we will work together to identify ways of delivering mutually beneficial outputs in the catchment. The project has a programmed delivery date of 2021/22 in Severn Trent Water's Investment programme however this is dependent on the outcome of feasibility / design.
30. **Arnold** - Nottinghamshire County Council have completed the Section 19 report into the devastating flooding that happened in June 2019. We are continuing to work closely with residents and our partners Severn Trent Water and Gedling Borough Council to clarify responsibilities and identify potential measures to reduce and mitigate the risk of flooding events in the future.
31. **Daybrook Upper Catchment Study** - In order to understand the complex interaction between surface water assets in the upper Daybrook (Arnold) catchment NCC secured £99k of Local Levy funding to carry out a detailed study. The study has been carried out by Severn Trent Water and their specialist contractors and the final report is expected in November 19. The works were complemented by financial support from Severn Trent Water which allowed the scope of the study to widen and cover interaction with the sewerage system as well. It is expected that the report may identify areas of the catchment where further capital investment is required and if this is the case the options will be pursued by the relevant authority.

32. **Newthorpe** - Severn Trent Water have taken over as lead authority and are carrying out detailed feasibility on the catchment. NCC have contributed to the feasibility study to allow a cohesive study into all sources of flood risk in the area. Outputs from the study are expected by the end of 2019.
33. **Girton** - The County Council has worked with the Environment Agency to explore the possibility of developing a deliverable scheme to protect this village which suffers from main river flooding. A funding shortfall is being explored and will need to be overcome before a scheme is progressed.
34. **Sutton on Trent** - Following severe flooding in 2018 NCC worked closely with Trent Valley Internal Drainage Board to understand the causes of the flooding and ways to reduce the risk of future occurrences. A Section 19 report was published earlier this year that summarises the issues. The Drainage Board and NCC Highways have carried out some repairs and improvements to their assets and both are currently looking at ways of improving the performance of their assets to further reduce the risk of future events. The Internal Drainage Board are the lead for the project and are currently looking at economically viable options for reducing flood risk in the catchment. A report on their proposals is expected at the end of 2019.
35. Information provided by the report (prior to its completion) linked into the Nottingham City Council led project for the Day Brook Blue Green Infrastructure, helping to reduce flood risk to approximately 160 properties. Following the flooding experienced in Arnold in June this year a decision was taken to extend the study and incorporate additional information from the areas affected. This approach was made possible by the forward thinking and proactive working relationship across all partners.
36. **Normanton on Soar** – A scheme to help resolve surface water and highway flooding in Normanton has been completed. This scheme involved a pragmatic approach from all parties affected including Via East Midlands Ltd., Severn Trent Water, Normanton on Soar Parish Council, the Environment Agency and NCC Flood Risk Management team that has delivered benefits to all involved.
37. **Willoughby on the Wolds** - NCC are working closely with Severn Trent Water to identify both short- and long-term solutions to prevent localised flooding and pollution of a watercourse. NCC have been working with residents to clear the watercourse of silt and debris, whilst Severn Trent Water continue to investigate the operation of their drainage network. Severn Trent Water are liaising with the Parish directly and NCC will retain an overview of the situation.
38. **Clarborough** - NCC are now project lead, working closely with Bassetlaw District Council to investigate the flooding risks. JBA are currently working on behalf of Bassetlaw to establish the feasibility of a shortlist of options at Clarborough. There is also ongoing work with a Village Resilience project which looks to address issues with the watercourse as it passes through the village and a study to look at the feasibility of a Natural Flood Management scheme that would complement hard engineering measures. We are also working with the parish to install a monitoring system which will provide warnings to residents if the watercourse levels are likely to cause flooding at certain pressure points.

39. **Gotham** - We have been working with Gotham Parish Council to address several local flooding issues. We have worked with residents to survey the condition of private watercourses and our colleagues in Via East Midlands Ltd. to investigate the condition of highway culverts. We will continue to work with the parish to facilitate conversations between them and Severn Trent Water and Via East Midlands Ltd. to investigate community concerns. The rainfall event in November saw approximately 12 properties internally flooded and a Section 6 report will be undertaken and produced.
40. **West Bridgford** – In August this year significant rain storms caused some severe surface water flooding across the catchment. As a consequence Via East Midland ltd, Severn Trent Water, emergency Planning and the Flood Risk Management team worked together to investigate and address a number of concerns. These included working with a tenant farmer to clear a watercourse and undertake essential maintenance as a riparian owner, gullies on Rutland Road, Chatsworth Road and Seymour Road were emptied in addition to the routine maintenance undertaken and Severn Trent Water have commenced investigations into issues that had an impact on their network.
41. **Kimberley** – On the 24th of September this year following a period of intense rainfall a number of business properties were reported to have flooded internally in Kimberley. A considerable amount of surface water was observed flowing along the Main Street and through other areas entering properties along its route. Currently we have evidence of 6 properties being affected which has triggered a requirement under the Flood and Water Management Act 2010 to initiate a Section 19 investigation. The Section 19 investigation will work with local residents, business the District and Severn Trent Water to fully understand the event. It is hoped that the report will be presented to Communities and Place Committee in February 2020.
42. **Newark Wastewater Improvement Scheme** – The Authority has played a key partnership role in supporting Severn Trent Water’s delivery of a £60m investment in their wastewater infrastructure in Newark. The project won the prestigious Institution of Civil Engineers ‘Large Project Award 2019’ and the team were presented with their award at the awards dinner earlier this year. The project was also the runner up in the worldwide ‘People’s Choice’ award. The project has provided protection from flooding to some 400 properties in Newark. The Flood Risk Management Team along with colleagues in Passenger Transport and Via have played a key liaison role here, from inception to delivery ensuring delivery was on time, within budget and most importantly with minimal disruption to the local community.

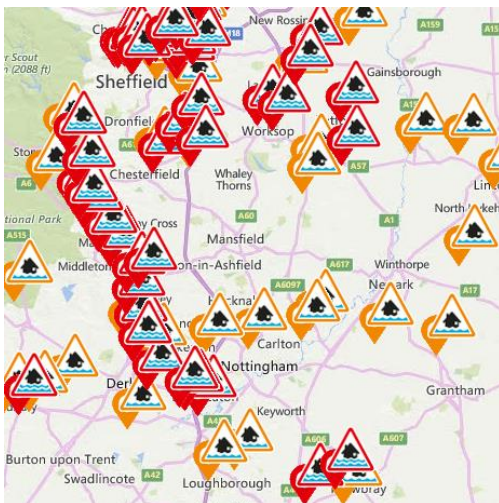
Local Levy 2020/2021 Update

43. Central Government is currently investing £2.6bn nationally in a six-year Flood and Coastal Erosion Risk Management programme, of which approximately £170m will be spent in the Trent RFCC region. The local levy is vital in supporting this programme of schemes and studies and directly helps reduce flood and coastal risk to communities. It helps to ensure we maximise the use of central Government funds, and also fund locally important schemes where helping our communities, including local businesses. In many cases the use of local levy has enabled schemes to progress sooner and attract a significant amount of additional national funding, further increasing our capability to address areas of flooding.

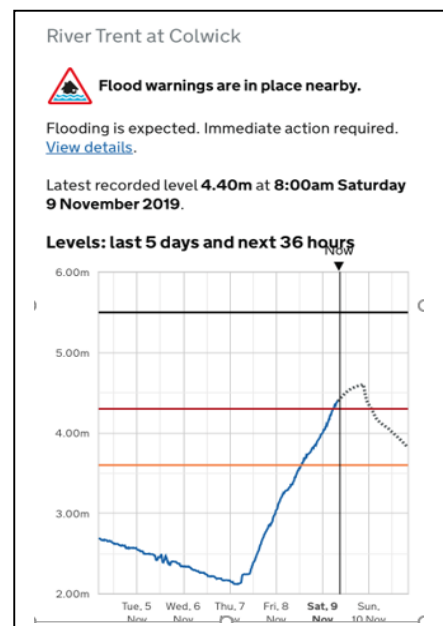
44. At the Trent Regional Flood and Coastal Committee meeting in October 2019 it was agreed by a voting process that the members contribution to the Levy pot would remain at 2% in line with inflation. To date Nottinghamshire have been very successful in bidding into the Levy securing approximately £2 million for flood risk schemes in the county, to work with communities to reduce flood risk. The agreed increase takes Nottinghamshire's current contribution of £287,602 to £293,354; an increase of £5,752. The amount raised from each Local Authority is based on the number of Council tax band D properties which has been agreed as a fair and equitable basis for the calculation.

Flooding Update November 2019

45. Between Thursday 7th and Thursday 14th November communities across the county endured a significant rainfall event resulting in extensive property, business and highway flooding with Worksop, Shireoaks, Retford and Egmonton suffering the worst impacts from the rainfall. Catchments were exacerbated by saturated ground and hence more significant overland flow. The flooding experienced by these communities has been devastating with many home and business owners being unable to return to their properties. For many months to come the catastrophic impacts of this flooding will be felt by the communities as they begin the awful task of dealing with the impacts of the flooding on their lives and well-being.



Nottinghamshire Flood Warning Issued 7th November 2019

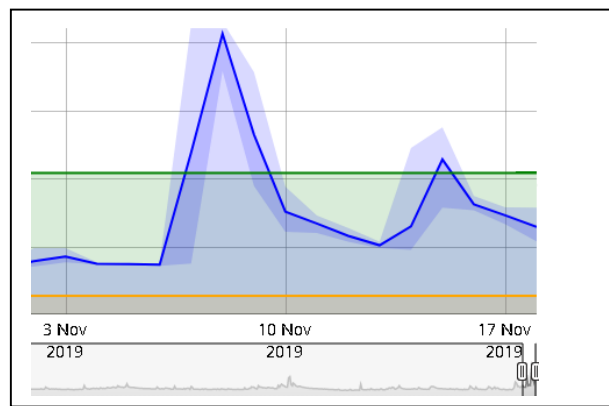


46. As a Lead Local Flood Authority, Nottinghamshire County Council's responsibilities relate to 'local' flood risk from surface water, groundwater, streams and ditches, known as ordinary watercourses and coordinating flood risk management across Nottinghamshire. Other organisations known as Risk Management Authorities, including the Environment Agency, District / Borough Councils, Severn Trent Water and Internal Drainage Boards, have responsibilities for managing risk from other flood sources including main rivers, significant watercourses and sewers.

47. During the rainfall and as the river levels continued to rise NCC and Via East Midlands facilitated 66 road closures across the county, placed over 750 flood signs on the network to warn motorists of issues and delivered over 5000 sandbags. 800 of these sandbags were to areas within Bassetlaw District. In total 15 flood alerts were issued within the County.
48. Officers from the Flood Risk Management Team joined forces with other agencies to provide much needed support to the affected communities and initiated their investigation into the numerous flooding events and associated mechanisms. Supporting the multi-agency recovery our initial visits to sites around the county recorded internal flooding at over 400 properties.
49. The River Ryton runs through Worksop Town centre and the excessive and continual rainfall resulted in it breaching, sending fast flowing water through the town centre streets resulting in 25 properties being evacuated and over 300 properties and businesses suffering from internal flooding. The town was previously flooded in 2007 following which many of the businesses and residents were unable to secure insurance for their homes and businesses.
50. On Sunday 11th November the Flood Risk Management team attended a community drop in session, held at Worksop Bus Station. Supported by colleagues from Emergency Planning, Bassetlaw District Council, The British Red Cross and the Environment Agency we spent the day talking and providing advice and support to those who had been impacted by the flooding. Our investigations to date have identified around 150 businesses and 140 properties internally flooded in the Worksop area alone.



Worksop Town Centre Flooding
Friday 9th November 2019



River Ryton Level Data
For the two flood events in Worksop on the 7th and 14th November 2019

51. Other areas including Scrooby, South Wheatley, Misson, Beckingham, Gateford, Church Laneham, Weston, Ompton, Selston, Balderton, Hucknall, West Bridgford, North Wheatley, Walkeringham, Cossall, Moore Green, East Markham, Ragnall and Mansfield experienced flooding that affected some properties internally but of a level that falls below the Authority's trigger for a Section 19 Report (5 properties). Residents in other areas of the County including Tolney Lane in Newark and Tollerton in Rushcliffe were evacuated due to the inherent risks during the flooding. Flood Risk Management will provide support to these

communities suffering from the terrible impacts of flooding from various sources alongside other agencies.

52. We are currently investigating the numerous flooding events, collecting data and evidence and will be producing Section 19 Reports for the following nine communities:

- Worksop
- Retford
- Shireoaks
- Egmanton
- Rhodesia
- Tollerton
- Lowdham
- Jacksdale
- Gotham

53. As our understanding of the impact of this event develops it may be necessary to add to this list and if so we will report back to Committee. Moving forward the Flood Risk Management team will work with the other Risk Management Authorities to produce and publish the Section 19 reports and work with the communities to identify and create a plan to reduce the future risk of flooding in the affected areas. For some communities where the main cause of flooding is from the river the Environment Agency will lead on the flood alleviation plan.

Why a Section 19 Report?

54. Producing a Section 19 report is one of our duties as a Lead Local Flood Authority under Section 19 of the Flood and Water Management Act (2010). A Section 19 Report outlines what happened during a flooding incident and whether the relevant Risk Management Authorities have exercised or will exercise their responsibilities, but it does not identify specific measures to prevent future flooding. This is the responsibility of the relevant Risk Management Authority.

55. On becoming aware of a flood in its area, a lead local flood authority must, to the extent that it considers it necessary or appropriate, investigate:

- (a) Which risk management authorities have relevant flood risk management functions.
- (b) Whether each of those risk management authorities has exercised, or is proposing to exercise, those functions in response to the flood.

2. Where an authority carries out an investigation under subsection (1) it must: -

- (a) Publish the results of its investigation.
- (b) Notify any relevant risk management authorities.

Staffing Structure Update

56. To deliver the ambitions of the County Council in support of our communities and to enhance the capacity of the Flood Risk Management team some changes are proposed to the structure of the team.
57. The main change requested within the Flood Risk Management Team is the addition of a Principal Officer Post to undertake the Statutory duties of the Lead Local Flood Authority including planning responses, flood investigations and response and two Senior Officers to undertake partnership work, community resilience and Land Management duties. The net impact is an increase of two posts as the Land Management post will be incorporated within the Senior Officer post duties.
58. The approximate cost of the revised structure £96k per annum will be met from within existing budgets and the current and proposed structures are shown in Appendix A.

Scheme Delivery Partners

59. NCC are actively engaged with a number of key partners to enable better scheme delivery and communication across the county. The Flood Risk Management Team works in collaboration with multiple partners and consults with these agencies to assist in the development of pipeline schemes, new initiatives and improvements to processes. We have an influence on regional (Catchment wide) and national policy through being part of the networks below.

- The Environment Agency
- Town, District and Parish Councils and Meetings
- Flood Forums
- Residents and Businesses
- Severn Trent Water
- Trent Valley Internal Drainage Board
- Trent Regional Flood and Coastal Committee
- Association of Drainage Authorities
- Elected Members
- Trent Rivers Trust
- National Flood Forum
- Nottingham Trent University
- Via East Midlands Ltd.
- HS2

- Department for Food and Rural Affairs
- Association of Directors of Environment, Economy, Planning and Transport
- Midland Service Improvement Group
- Specialist Service Providers

Summary

60. We have witnessed and have experience of how flooding devastates communities. The most vulnerable in the community will be our priority. NCC will continue to work closely with partners and communities to identify ways of proactively reducing the risk, likelihood and consequences of future flooding events.
61. We will continue to work with our communities and partners and ensure that communication gives cohesive and clear messages to all. Flood risk management recognises the importance of partnership working and we will continue to take an active role in developing local flood risk management partnerships and seek to collaborate with local stakeholders to achieve common goals. We continue to look for opportunities to maximise the efficiencies of the delivery of our service and draw in additional contributions to enhance our offer.
62. We will strive to increase levels of awareness within local organisations and communities, so they can become more resilient to flooding and understand their land drainage responsibilities.

Other Options Considered

63. To do minimum works which would leave communities at a significant risk of future flooding.

Reason/s for Recommendation/s

64. The recommendations are designed to ensure the most effective and efficient route towards the management of surface water flood risk across the County.

Statutory and Policy Implications

65. The County Council has a number of statutory duties and powers under the Flood and Water Management Act 2010 and the Flood Risk Regulations 2009 including duties to manage and co-ordinate local flood risk management activities.
66. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

67. The costs of these schemes will be contained within existing budgets and externally secured funds.

Implications for Sustainability and the Environment

68. It is anticipated that the recommendations will ultimately result in delivery of a sustainable projects that reduce flood risk across the county whilst also reducing the negative impacts the flooding has on the environment, the economy and our communities.

Human Resources Implications

69. The proposals are subject to a consultation period and there are ongoing discussion with the affected staff and their union representatives about the proposed changes. The County Council's agreed enabling process will be applied in making appointments to the posts in the revised structure. Where applicable staff will be supported through the redeployment process.

RECOMMENDATION

- 1) That Members endorse the contents of this report and the return to Committee in March 2020 with the Section 19 Reports required as documented in this report;
- 2) That Members approve the the proposed Flood Risk Management staffing structure with final approval of the same delegated to the Corporate Director (Place) in accordance with the normal HR processes.

Derek Higton
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Constitutional Comments (SJE 26/11/2019)

70. This decision falls within the Terms of Reference of the Communities & Place Committee to whom responsibility for a) the exercise of the Authority's functions relating to flood risk management scrutiny; and b) approval of the relevant departmental staffing structures has been delegated.

Financial Comments (GB 26/11/2019)

71. All of the works set out in this report will be funded from both external funding and the County Council's own capital resources. The current approved Communities and Place capital programme to 2022/23 includes £4.1m of Nottinghamshire County Council funding in addition to external funding secured which totals £4.3m. Further external funding opportunities have been identified by the Flood Risk Management Team and, once secured will be approved into the capital programme through the usual routes. The £96k additional cost of the revised structure identified in paragraph 57 will be met from existing budgets.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- None

Electoral Division(s) and Member(s) Affected

- All