



Minutes

Meeting PERSONNEL COMMITTEE

Date Thursday 30th November 2016 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Sheila Place (Chairman)
Nicki Brooks (Vice Chairman)

Maureen Dobson
Darren Langton
John Ogle
Tony Roberts MBE

A Rachel Madden
Yvonne Woodhead
Liz Yates

OFFICERS IN ATTENDANCE

Caroline Baria	Service Director, Strategic Commissioning, Access & Safeguarding
Sue Batty	Service Director Mid Nottinghamshire Adult Social Care, Health & Public Protection
Julie Brailsford	Assistant Democratic Services Officer
Gill Elder	Group Manager HR
Helen Fifoot	Team Manager Schools Catering
Brian Fitzpatrick	Unison
Claire Gollin	Group Manager HR
John Hughes	Group Manager Catering & Facilities
Jas Hundal	Service Director Transport, Property & Environment
Marje Toward	Service Director, HR and Customer Service

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 28th September 2016, having been circulated to all Members, were taken as read and confirmed and signed by the Chairman.

APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Rachel Madden.

DECLARATIONS OF INTEREST

There were no declarations of interest.

NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE PLANNING INFORMATION AS AT 30TH SEPTEMBER 2016

RESOLVED 2016/21

1. To note the updated workforce planning information and trends contained within the report.
2. To note the relative impact of redundancies and associated mitigations, natural turnover, vacancy control and TUPE transfers on the overall number of employees.
3. To note the range of mitigating measures and support provisions that continued to be used to minimise the impact in respect of compulsory redundancies.

EMPLOYEE HEALTH & WELLBEING & SICKNESS ABSENCE PERFORMANCE UPDATE AS AT 30th SEPTEMBER 2016

RESOLVED 2016/22

1. To note the current level of performance in respect of sickness absence.
2. To note that the HR Business Partners continued to work with departmental managers to reduce absence and improve the health and wellbeing of their workforce.

OPTIMUM WORKFORCE LEADERSHIP – UPDATE ON FUNDING ARRANGEMENTS

RESOLVED 2016/23

To note the new funding arrangements for the Optimum Workforce Leadership project as set out in the report and agreed to the continued establishment of the posts set out in paragraph 15 until 31 March 2019.

HR SUPPORT TO ADULT SOCIAL CARE & HEALTH WORKFORCE DEVELOPMENT PROJECT

RESOLVED 2016/24

To note the new funding arrangements to enable an extension of 1 fte Band D Project Manager post for the ASCH Workforce Development Programme up to 31st March 2018.

EMPLOYER OF CHOICE – LIVING WAGE UPDATE

RESOLVED 2016/25

To note that the Council would apply the latest Living Wage Foundation rate to ensure that all of its direct employees received this as a minimum pay rate.

OPERATIONAL REPORT – SCHOOLS & ACADEMIES, CATERING & FACILITIES MANAGEMENT SERVICES

RESOLVED 2016/26

To note the information contained within the report.

WORK PROGRAMME

RESOLVED 2016/27

That the Committee's work programme be noted.

The meeting closed at 11.50am.

CHAIRMAN

30TH November 2016