



Minutes

Meeting	PERSONNEL COMMITTEE
Date	Wednesday 26 January 2022 (commencing at 2.00pm)

Membership

COUNCILLORS

Gordon Wheeler (Chairman)
Jonathan Wheeler (Vice-Chairman)

Callum Bailey	Johno Lee
Bethan Eddy	Sheila Place
Errol Henry JP - Apologies	Helen-Ann Smith - Apologies
Richard Jackson - Apologies	Elizabeth Williamson

SUBSTITUTE MEMBERS

Councillor Glynn Gilfoyle for Councillor Errol Henry
Councillor Chris Barnfather for Councillor Richard Jackson

OFFICERS IN ATTENDANCE

Sarah Ashton	Democratic Services Officer
Marjorie Toward	Service Director – Customers, Governance and Employees
Gill Elder	Head of Human Resources
Di Brown	Senior HR and WOD Business Partner
John Nilan	Team Manager Health & Safety

OTHERS IN ATTENDANCE

Adana Godden	GMB
Tyehimba Nosakhere	GMB
Katy Statham	GMB
Patricia Willmott	GMB

1. MINUTES OF THE LAST MEETING

The minutes of the last meeting held on 15 December 2021, having been circulated to all Members, were taken as read and were confirmed and signed by the Chair of the meeting.

2. APOLOGIES FOR ABSENCE

The following apologies of absence were received:

- Councillor Errol Henry (Other)
- Councillor Richard Jackson (Other)
- Councillor Helen-Ann Smith (Other)

3. DECLARATIONS OF INTEREST

No declarations of interests were made.

4. SIGNING OF THE DOMESTIC ABUSE CHARTER

The Chairman of the committee informed Members of the history behind the charter and the Council's pledge to accessible and confidential support to any Nottinghamshire County Council (NCC) employee facing domestic violence or abuse.

Adana Godden (GMB) conveyed thanks to NCC for their support

Chairman, Councillor Gordon Wheeler signed the Domestic Abuse Charter on behalf of NCC

5. GENDER PAY GAP - UPDATE

RESOLVED 2022/01

- 1) That the Committee approved the publication on the public website of the required gender pay gap information.
- 2) That the identified ongoing actions within the report be agreed and that the Committee receives an annual update on the impact towards closing the Gender Pay Gap within the Council.

6. PEOPLE STRATEGY 2022 – 2026

RESOLVED 2022/02

That the People Strategy 2022 - 2026 attached as Appendix 1 of the report and the development of the annual action plans to enable its effective implementation and monitoring of progress be approved.

7. FIRE SAFETY - UPDATE

RESOLVED 2022/02

- 1) That the Committee support the proposed approach to changes to fire evacuation procedures.
- 2) That the Committee receive a progress on Fire Safety to be incorporated in the next Health and Safety update in May 2022.

8. NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE AVAILABILITY, SICKNESS ABSENCE PERFORMANCE AND SUPPORT TO MAINTAIN EMPLOYEE HEALTH AND WELLBEING

RESOLVED 2022/03

- 1) That the Committee agrees to the continuing work to deliver the identified actions in the Employee Health and Wellbeing Action Plan and to the inclusion of any additions arising from the relevant workstream of the Workforce Resilience and Recovery Group.
- 2) That the Committee receive a report providing information on Quarter 4 2021/22 absence figures and workforce availability in April 2022.

9. WORK PROGRAMME

RESOLVED 2022/04

That the Work Programme be updated to reflect members' requests.

The meeting closed at 3.39pm

CHAIRMAN