

15th July 2019

Agenda Item: 13

**REPORT OF THE SERVICE DIRECTOR, YOUTH, FAMILIES AND SOCIAL
WORK**

**ESTABLISHMENT OF YOUTH WORK POSTS FOR THE GEDLING YOUTH
VIOLENCE INTERVENTION PROJECT**

Purpose of the Report

1. The report seeks Committee approval to establish a 0.5 FTE Youth Work Co-ordinator, 4 part-time Youth Worker posts and 4 part-time Youth Support Worker posts for the delivery of a Youth Work Violence Intervention project in Gedling.

Information

2. Following several serious incidents of weapon enabled violence in the Gedling area, a series of meetings have taken place, led by a Nottinghamshire Police Chief Superintendent to discuss how a collaborative approach to addressing this concern can be implemented. A key aspect of these meetings was to discuss and identify a partnership response to the identified individuals, and others on the periphery of engaging in risky behaviour and posing a significant risk to others.
3. The Youth Service has been identified as a key partner in disrupting this activity through Youth Work Intervention, and consequently funding has been secured through this partnership. The Gedling Youth Violence Intervention Project will also contribute to the outcomes of the Knife Crime Strategy report which was approved at Policy Committee in May 2019, and has a multi-agency financial commitment from the County Council, Gedling Borough Council, Public Health and the Office of the Police and Crime Commissioner.
4. It is proposed that the Gedling Youth Violence Intervention Project will be delivered using a two-tiered approach over a 12 month period. The proposed approach will include:
 - a. a tailored programme of Youth Work Intervention which is delivered to the young people who are known and who have been identified by the Police.
 - b. preventative and diversionary youth work is delivered to young people who are on the periphery of engaging in risky behaviours, and therefore engaging with them at an early stage.

5. As well as establishing a flexible system to employ Youth Workers to deliver short term bespoke programmes of Youth Work intervention using the current pool of Youth Work staff, it is proposed that the following posts are established on a 12 month fixed term contract:
- 1 x 18.5 hours per week Youth Work Grade (JNC) Coordinator post at a cost of £19,744
 - Youth Worker posts:
 - 1 x 3 hours Youth Worker Grade (JNC) at a cost of £3,202
 - 3 x 5 hours Youth Worker Grade (JNC) at a cost of £16,009
 - Youth Support Worker posts:
 - 4 x 3 Hours Youth Support Worker Grade (JNC) at a cost of £5,864.

Other Options Considered

6. No other options have been considered.

Reason/s for Recommendation/s

7. To deliver the Youth Work Violence Intervention project in Gedling.

Statutory and Policy Implications

8. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

9. The funding for this project will be met from the agreed contingency allocation of £50,000 plus £20,000 from Gedling Borough Council which totals £70,000. The total cost of the additional posts for 12 months is £44,819 and can be contained within this amount.

Human Resources Implications

10. Recruitment and selection will be in line with Nottinghamshire County Council's employment procedures.

Implications for Service Users

11. There would be an increase in the volume of Youth Work provided by the Council.

RECOMMENDATION/S

- 1) That approval is given to establish the following posts for the delivery of a Youth Work Violence Intervention project in Gedling:

- 1 x 18.5 hours per week Youth Work Grade (JNC) Coordinator
- 1 x 3 hours per week Youth Worker Grade (JNC)
- 3 x 5 hours per week Youth Worker Grade (JNC)
- 4 x 3 hours per week Youth Support Worker Grade (JNC).

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Constitutional Comments (EP 20/06/19)

12. The recommendations fall within the remit of the Children and Young People's Committee by virtue of its terms of reference.

Financial Comments (SAS 24/06/19)

13. The funding for this project will be met from the agreed contingency allocation of £50,000 plus £20,000 from Gedling Borough Council which totals £70,000. The total cost of the additional posts for 12 months is £44,819 and can be contained within this amount. The total Youth Service budget is £2,980,660.

HR Comments (BC 20/06/19)

14. The staffing implications are contained within the body of the report. Posts will be recruited to in line with the vacancy control and recruitment procedures.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Nottinghamshire Knife Crime Strategy 2018 – report to Policy Committee on 22nd May 2019

Electoral Division(s) and Member(s) Affected

All.

C1262