

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 7 March 2022 (commencing at 10:30 am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Tracey Taylor (Chairman)
Sinead Anderson (Vice-Chairman)
Sam Smith (Vice-Chairman)

	Matt Barney		Roger Jackson
	Anne Callaghan		Johno Lee
A	Samantha Deakin		Andy Meakin
	Errol Henry	A	Michelle Welsh

Substitute Members:

Jim Creamer
Daniel Williamson

CO-OPTED MEMBERS (NON-VOTING)

4 Vacancies

OFFICERS IN ATTENDANCE

Colin Pettigrew	Corporate Director, Children and Families Services
Marion Clay	Service Director, Children and Families Services
Steve Edwards	Service Director, Children and Families Services
Laurence Jones	Service Director, Children and Families Services
Lucy Peel	Service Director, Children and Families Services
Martin Gately	Democratic Services Officer, Chief Executive's

1. MINUTES OF THE LAST MEETING HELD ON 17 JANUARY 2022

The minutes of the meeting held on 17 January 2022 having been circulated to all Members, were taken as read and have been signed by the Chairman.

2. APOLOGIES FOR ABSENCE

Councillor Jim Creamer substituted for Councillor Michelle Welsh.
Councillor Daniel Williamson substituted for Councillor Samantha Deakin.

3. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

None.

4. PARTNERSHIP STRATEGY FOR LOOKED AFTER CHILDREN AND CARE LEAVERS IN NOTTINGHAMSHIRE 2022-2025

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/010

That:

- 1) the proposed Partnership Strategy for Looked After Children and Care Leavers in Nottinghamshire (2022 to 2025) be approved.
- 2) approval be given for annual updates on the impact of the Local Offer for Care Leavers to be provided as appropriate
- 3) approval be given for an annual report on the work of the Partnership Board and the impact of the Strategy for Looked After Children and Care Leavers in Nottinghamshire (2022 to 2025) to be provided as appropriate.

5. DESTINATIONS OF YEAR 12-13 LOOKED AFTER YOUNG PEOPLE COHORT 2020-2021

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/011

That:

- 1) no further actions were required in relation to the information contained in the report.

6. CHILDREN AND YOUNG PEOPLE CORE DATA SET – PERFORMANCE AND FINANCE

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/012

That:

- 1) no further actions were required in relation to the performance information on the Council's services for children and young people for the period 1st October to 31st December 2021.

7. FINANCIAL SUPPORT FOR STUDENTS IN POST-16 EDUCATION AND EXCEPTIONAL PAYMENTS FOR SCHOOL CLOTHING AND FOOTWEAR

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/013

That:

- 1) the arrangements for the 2022/2023 financial year in respect of discretionary financial support for post-16 students following courses in educational institutions as set out in paragraphs 10-12 of the report.
- 2) the following guide scale of payments for school clothing and footwear allowances granted under the category of exceptional circumstances, subject to consideration of the individual circumstances of each application be approved:
 - Primary age children to be eligible for 50% of the full allowance of £50 per qualifying pupil
 - Secondary age children to be eligible for 75% of the full allowance of £50 per qualifying pupil.

8. PRINCIPAL CHILD AND FAMILY SOCIAL WORKER ANNUAL REPORT

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/014

That:

- 1) No further actions were required in relation to the information contained in the report.

9. SUPPORTING FAMILIES UPDATE AND CHANGES TO THE FAMILY SERVICE STAFFING ESTABLISHMENT

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/015

That:

- 1) approval be given for a follow up report to be provided as appropriate in six months.
- 2) the extension of the temporary establishment of 1 FTE Supporting Families Project Officer (Grade 5) post to March 2025 and 0.5 FTE Reducing Parental Conflict Co-ordinator Development Worker (Grade 5) post until September 2022 be approved.
- 3) The disestablishment of a 0.5 FTE Early Help Case Manager (Band A) post and the establishment of a 0.5 FTE Senior Professional Practitioner (Band C) post in Family Services North be approved.

10. NEURODEVELOPMENTAL BEHAVIOUR SUPPORT SERVICE

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/016

That:

- 1) approval be given for the TUPE (Transfer of Undertakings (Protection of Employment)) Transfer of relevant/eligible Family Action Staff, who are engaged in delivering the activities prescribed in the contract to deliver the Small Steps Early Neurodevelopmental Behaviour Service into the Local Authority Children's Services
- 2) the establishment of 3.0 fte Parent and Family Worker (Grade 5) posts, temporary until March 2024 to be based within the existing Family and Parenting Teams in the Family Service to provide additional capacity to deliver parenting interventions for families where children present with neurodevelopmental behaviour needs be approved.

11. WHOLE FAMILY SAFEGUARDING PROGRAMME PROGRESS REPORT

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/017

That:

- 1) the extension of the social work apprenticeship programme by establishing the following posts be approved:
 - 10 FTE Social Work Apprentices (Hay Band A)
- 2) the establishment of a multi-disciplinary safeguarding team in Newark and Sherwood be approved
- 3) the development of an edge of care team for vulnerable adolescents by establishing the following posts be approved:
 - 0.5 FTE Team Manager (Hay Band D)
 - 2 FTE Parent & Family Workers (NJE Grade 5)
 - 3 FTE Youth Workers (JNC Qualified point 20-23)
- 4) the development of a kinship support service by establishing the following posts be approved:
 - 1 FTE Team Manager (Hay Band D)
 - 2 FTE Social Workers (Hay Band B)
 - 1 FTE Kinship Practitioner (NJE Grade 5)
 - 0.5 FTE Social Work Support Officer (NJE grade 4)
- 5) the transfer of the following posts from the Transformation and Change team to the Service Improvement Group be approved:
 - 2 FTE Project Managers (Hay Band C)
 - 3 FTE Project Officers (Hay Band A).

12. CHANGES TO THE STAFFING ESTABLISHMENT IN THE MULTI-AGENCY SAFEGUARDING HUB AND THE EARLY HELP UNIT

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/018

That:

- 1) the extension of the following temporary posts in the Multi-Agency Safeguarding Hub and Early Help Unit for one year be approved:
 - 6 FTE Social Workers (Hay Band B)
 - 2 FTE Advanced Practitioners (Hay Band C)
 - 3 FTE Early Help Officers (Hay Band A)
 - 1 FTE Business Systems Analyst (Hay Band C)
 - 1 FTE Business Intelligence Report Developer (Hay Band B).
- 2) the establishment of the following posts for one year be approved:

- 2 FTE Advanced Practitioners (Hay Band C)
 - 2 FTE Senior Early Help Officers (subject to job evaluation).
- 3) an increase in the establishment of the Early Help Unit Manager (Hay Band D) post from 0.8 FTE to 1 FTE be approved.

13. CHANGES TO THE STAFFING ESTABLISHMENT IN THE INDEPENDENT CHAIR SERVICE

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/019

That:

- 1) the establishment of the following posts in the Independent Chair Service from 1st April 2022 be approved.
 - 1 FTE Child Protection Co-ordinator (Hay Band D)
 - 1 FTE Independent Reviewing Officer (Hay Band C)
 - 1 FTE Fostering Independent Reviewing Officer (Hay Band C)

14. CHANGES TO THE STAFFING ESTABLISHMENT IN THE INFORMATION AND SYSTEMS TEAM

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/020

That:

- 1) the disestablishment of 1 FTE Senior Practitioner – Support and Implementation (Hay Band C) post from the Information and Systems Service be approved
- 2) the permanent establishment of the following posts in the Information and Systems Service from 1st April 2022 be approved:
 - 1 FTE Senior Practitioner – System Design (Hay Band C, indicative grade)
 - 1 FTE Senior Practitioner – Support (Hay Band B, indicative grade)
 - 2 FTE Data Management Officers (NJE Grade 4).
- 3) a budget virement of £100,967 from a permanent underspend in the teachers pension enhancements budget to Information & Systems to fund the above posts be approved.

15. ESTABLISHMENT OF A TEMPORARY DEPUTY PRINCIPAL EDUCATIONAL PSYCHOLOGIST POST

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/021

That:

- 1) the establishment of a temporary 0.8 FTE Deputy Principal Educational Psychologist (Soulbury 6-10 + SPA) post until 31st August 2023.

16. LOCAL AUTHORITY GOVERNOR APPOINTMENTS TO SCHOOL GOVERNING BODIES DURING THE PERIOD 30TH SEPTEMBER 2021 TO 1ST FEBRUARY 2022

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/022

That:

- 1) further updates regarding future appointments be provided as appropriate in accordance with the Constitution.

17. RESPONSES TO THE GOVERNMENT'S CONSULTATION ON PROPOSED CHANGES TO THE SCHOOL ADMISSION APPEALS CODE

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/023

That:

- 1) the draft response to the Government Consultation on proposed changes to the School Admission Appeals Code, as detailed in Appendix A be agreed, for submission by the closing date of 3 April 2022.

18. WORK PROGRAMME

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2022/024

That:

- 1) No further amendments were required to the work programme.

The meeting closed at 11:51 am.

CHAIRMAN