

**Annex B –
Statement on the suitability of Angela Kandola to meet
the criteria for the role of Deputy Police and Crime
Commissioner**

As Police and Crime Commissioner for Nottinghamshire (PCC), I must discharge a wide range of statutory functions, including the duty to set and deliver a Police and Crime Plan for 2024- 29.

PCC responsibilities have vastly developed since PCCs were introduced in 2012 and nearly all PCCs have now appointed a Deputy Police and Crime Commissioner (Deputy PCC) to assist them cover these responsibilities day to day.

I therefore wish to appoint a Deputy PCC to ensure that important priorities are progressed for Nottinghamshire’s communities. In particular, I need a Deputy PCC to:

- lead my drive to make Nottinghamshire a safer place for women and girls;
- play a key role in helping me reach more of our diverse communities, by improving our engagement with young people, black and minority ethnic communities, people with disabilities and other protected characteristics – to improve trust and confidence in policing;
- lead on regional collaboration with the East Midlands Mayor to help maximise investment and partnership working in Nottinghamshire that relates to prevention and tackling the causes of crime; and
- deputise for me at meetings and events to ensure the expanding demands on my time can be met.

I have set a role description for Deputy PCC to provide clarity of roles and responsibilities between myself as PCC, the Deputy PCC and senior roles within the Office of the Police and Crime Commissioner (OPCC) – see Annex A.

I believe Angela Kandola is suitable for the role described at Annex A, because she has relevant skills and experience set out in her supporting CV (submitted separately to the Panel) and has over 25 years’ experience of:

- working with individuals on preventing and tackling Violence against Women and Girls, including supporting many women and young girls with honour-based violence.
- championing and working with various women’s organisations such as the Women’s’ Centre, POW, Jericho project, to support women against violence and with refugees. She has previously worked with a national organisation, Southall Sisters.
- working with the most vulnerable communities around mental health,

- substance misuse, offending, homelessness, and domestic violence.
- leading and delivering on a wide range of contracts for multiple complex needs, independent living support services, employment, housing, welfare rights, advocacy, and culturally appropriate services.
- working with a diverse range of communities and continuing to sustain trusted working relationships.
- collaborative working both in the third sector and mainstream services.
- (for the past year) engaging with established and new community organisations raising awareness and championing Severe Multiple Disadvantage (SMD). This service is delivered with Nottinghamshire Healthcare NHS Trust, Probation, Social Services, POW, Juno Women's Aid & Al-Hurrayaya.

Given these skills and experience, the Police and Crime Panel is asked to support the appointment of Angela Kandola as Deputy PCC.

Gary Godden, The Police and Crime Commissioner for Nottinghamshire,