



# Violence Reduction Unit

Police and Crime Panel, 28<sup>th</sup> March 2022

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# Overview

- Background
- Progress during 2021/22
  - Trauma Informed Strategy
  - Youth Work Strategy
  - Interventions
  - Data and insight
- Planned activity 2022-25



## Background: purpose and remit

**Leadership and strategic coordination of the local response to serious violence, focussed on prevention and early intervention**

**Home Office funding:** £880,000 per year, increasing to £1.4m in 2022/23

- **Interventions** to support children and young people in City and County 0-25yrs
- **Research and evaluation** – what works to tackle serious violence?
- **Data sharing and analysis** – to understand nature / trends in serious violence
- **System change** – e.g. trauma, youth work, education

# Background: Principles

**Focus on what will make a difference to whole populations**, communities and groups

**Work as a whole system**, and in partnership, rather than as individual agencies, organisations, services or professionals.

**Intervene early to prevent issues emerging.** We believe that 'prevention is better than cure'.

**Consider the 'causes of the causes'.** Look beyond the presenting issue to the wider context

**Ensure our work is evidence-informed.** Our interventions are driven by data and intelligence

***“Violence is preventable”***







# Background: Multi-agency working



## Multi-agency Board and core team:

- Children's Services
- Youth Justice Services
- Public Health
- Health / NHS / CCG
- Education – Nottingham and West Notts Colleges
- Police – Chief Constable
- Prisons - Governor
- Probation

## Progress in 2021/22: Trauma Informed Strategy

*“A system that is trauma-informed realizes the widespread impact of trauma and understands potential paths for recovery; recognizes the signs and symptoms of trauma in clients, families, staff, and others involved with the system; and responds by fully integrating knowledge about trauma into policies, procedures, and practices, and seeks to actively resist re-traumatization.” (SAMHSA 2014)*



# Progress in 2021/22: Youth Work Strategy

## Our Youth Charter



### Young People



#### Respect

This project will ensure that young people's views are respected, and young people will be involved and included in all aspects.



#### Empowerment

This project will motivate young people, supporting and encouraging them to use their voice and positive influence.



#### Communication

This project will ensure good communication: young people will be informed and they will be listened to.



#### Development

This project will create different opportunities for personal development as well as skills development.

### Wider Communities



#### Informed

This project will make sure that the local community is aware and well-informed of what it does.



#### Trust

This project will use trust as a foundation for community relationships and a collaborative approach to working.



#### Involved

This project will ensure community involvement and engagement to increase visibility and empowerment.

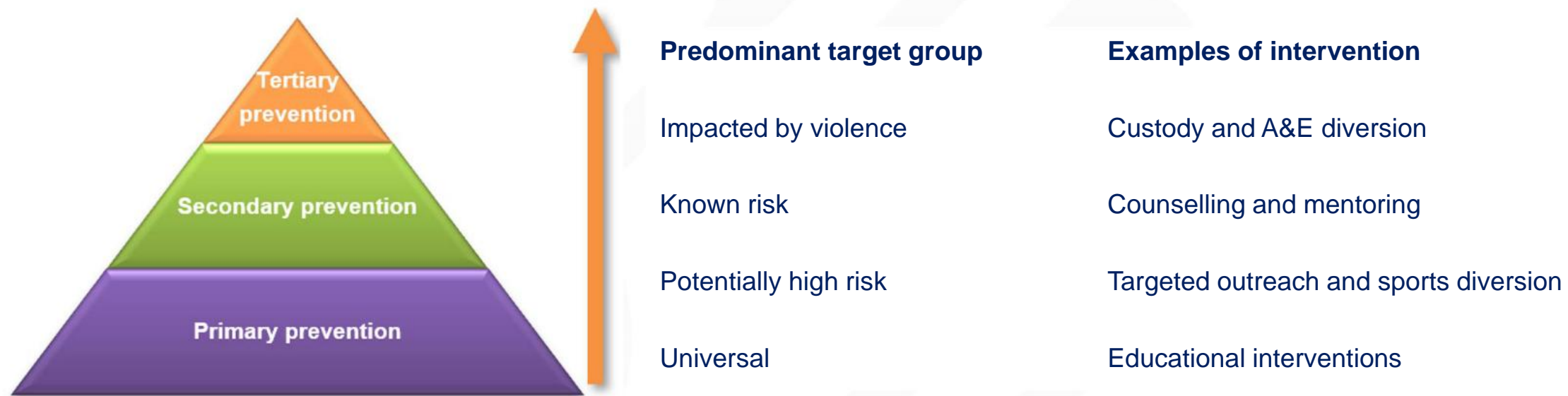
### Nottingham VRU/OPCC Youth Projects

## Quality Endorsement Framework

### Nottingham VRU/OPCC Youth Projects

## Training Pathways Framework

## Progress in 2021/22: Interventions





## Progress in 2021/22: Interventions

### Outputs

- 28 interventions in City and County
- 18 in City / 10 in County
- 2799 children and young people supported aged 5 – 25 yrs

### Outcomes

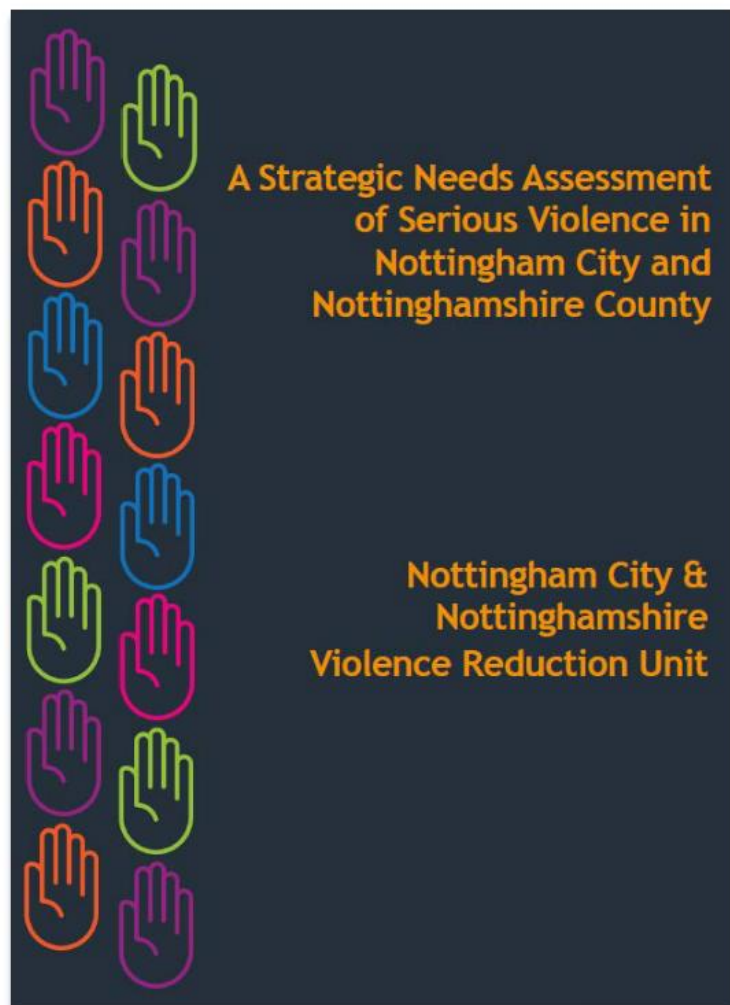
- Reduction in violent incidents of those participating;
- Increased access to appropriate pathways of support;
- Reduced offending or reoffending;
- Improved emotional resilience, mental health and wellbeing;
- Decreased substance misuse;
- Improved skills and readiness for education, training and employment;
- Improved confidence and motivation; and,
- Improved peer and family relationships.

### Case study 'M'

*"I had really bad addiction issues with drugs and alcohol and when I met my mentor I was in unstable housing situation and potentially homeless. I had poor relationships with my family and bad connections with friends. My mental health was all over the place and I really felt lost.*

*With support from my mentors I have done lots from restarting my education and also registering with GP and I've started to tackle my addiction habits. I've not reoffended and attend the gym now which has helped with my mental health lots; it occupies my mind and gets me physically fit. I have stable accommodation at the minute and slowly building up relationships and I see my mentors as real support that without I don't like to think what would have happened."*

## Progress in 2021/22: Data and insight



### Serious Violence Strategic Needs Assessment, example recommendations:

- Continue to assess for the impacts of COVID-19 on the risk factors and the patterns of serious violence
- Carry out a deep dive on violence, including sexual violence, occurring with victims aged 15-19 years
- Explore the relationship between violence that occurs in public spaces and violence in domestic settings
- Assess the issues associated with pressures on the criminal justice system
- Scope the potential for a workstream to develop our understanding of young people experiencing key risk factors of missing episodes, exclusions and alternative provision, and those who are NEET
- Integrate the findings from the recent community assets assessment and qualitative research with our ongoing community conversations on key themes of disproportionality, adversity and trauma, and financial wellbeing
- Strengthen the partnerships response to the incitement of violence on social media and issues concerning contextual safeguarding in the online space

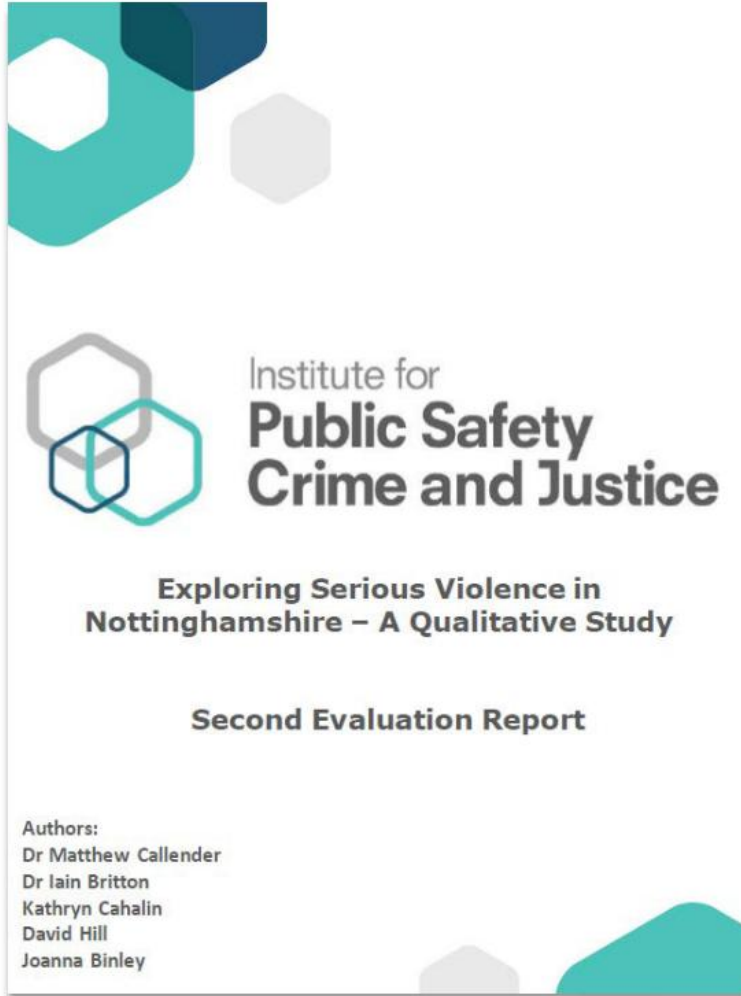
# Progress in 2021/22: Data and insight

## Qualitative research

Exploring Serious Violence in Nottingham and Nottinghamshire - A Qualitative Study, *University of Northampton*

The impact of experiencing or witnessing domestic violence on boys' beliefs and behaviours in Nottingham and Nottinghamshire, *Juno Women's Aid and Nottingham Trent University*

Engaging with girls and young women to understand their experience of serious violence in Nottingham and Nottinghamshire, *Equation and Nottingham City Council*



# Funding 2022-25

Financial year	2022 – 23	2023 – 24	2024 - 25
Core funding	£1,414,226	£1,058,313	£1,047,170
Match funding	£88,000 (10%)*	£132,000 (15%)	£176,000 (20%)
Total	£1,366,716	£1,190,313	£1,223,170



# Nottingham and Nottinghamshire Violence Reduction Unit Strategic Framework 2022-25

**Vision:** Our vision is for Nottingham and Nottinghamshire communities to feel safe from violence and the fear of violence

**Mission:** We will work with communities to prevent violence and reduce its harmful impacts through developing a detailed understanding of its causes and investment in evidence based interventions that make a lasting difference

## Principles:

- Focus on what will make a difference to **whole populations**
- Work as a **whole system**
- **Intervene early to prevent** issues emerging
- Consider the '**causes of the causes**'
- Ensure our work is **evidence-informed**

## Community consensus approach:

- Collaboration
- Co-production
- Cooperation in data sharing
- Counter-narrative

Priorities	Provide inclusive system leadership	Make best use of data sharing, insight and evidence	Deliver and evaluate early intervention and prevention activity
Objectives	<ul style="list-style-type: none"> <li>• <b>Lead on the implementation of the Serious Violence Duty</b> on behalf of the wider partnership</li> <li>• Develop and implement a <b>Trauma Strategy</b></li> <li>• Co-design and deliver a <b>Youth Work Strategy</b></li> <li>• Co-design and deliver a strength based <b>youth and community participation model</b></li> <li>• Support <b>system change</b> opportunities within <b>education</b></li> <li>• Develop and implement a <b>sustainability plan</b></li> </ul>	<ul style="list-style-type: none"> <li>• Develop and implement a three year plan to improve the <b>quality and accessibility of data</b></li> <li>• Identify evidence gaps and <b>commission research</b> that strengthens the voice of communities</li> <li>• Design and implement a <b>performance monitoring framework</b> to assess outcomes and impact of VRU approaches</li> </ul>	<div> </div> <p><b>Co-design, implement and evaluate:</b></p> <ul style="list-style-type: none"> <li>• standardised <b>educational</b> interventions</li> <li>• <b>place based</b> interventions</li> <li>• <b>trauma informed</b> interventions</li> <li>• <b>custody based</b> intervention</li> <li>• <b>focussed deterrence</b> intervention</li> <li>• <b>domestic violence perpetrator</b> intervention</li> </ul>
Outcomes (intermediate)	<ul style="list-style-type: none"> <li>• Partner organisations and practitioners' are <b>trauma informed</b></li> <li>• Practitioners in the VCS have <b>equitable access to training</b></li> <li>• <b>Risk factors are identified earlier</b> in the system</li> <li>• CYP and communities are <b>positively engaged</b></li> <li>• Shared partnership objectives to guide <b>economic and cultural sustainability</b> of VRU approaches</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Trends in SV are monitored</b></li> <li>• <b>Vulnerable CYP and SV hotspot</b> areas are described</li> <li>• Partners have <b>access to relevant data sets</b> to inform operational and strategic response to serious violence</li> <li>• <b>Improved understanding</b> of the difference in experiences of violence</li> </ul>	<ul style="list-style-type: none"> <li>• Increased CYP/community resilience towards violence/crime</li> <li>• Increased evidence base around what works to reduce the causes of serious violence</li> <li>• Underlying risk factors are supported/addressed</li> </ul>

**Long term outcomes:** Achieve positive outcomes for children and young people / Communities feel safer / Serious Violence is reduced / Increased equal opportunity



# Reducing violence together

The Violence Reduction Unit (VRU) is bringing together specialists from health, police, local government, probation and community organisations to tackle violent crime and the underlying causes of violent crime.

Find out how you can help by visiting our website and joining the big conversation online.

#stopviolence



[nottsvru.co.uk](http://nottsvru.co.uk)