NOTTINGHAMSHIRE Police & Crime Panel

Annual Report

2020-21

Ashfield District Council

Bassetlaw District Council — North Nottinghamshire —

Broxtowe Borough Council

Gedling Borough Council

Mansfield District Council

Newark & Sherwood District Council

Nottingham City Council

Nottinghamshire County Council

Rushcliffe Borough Council

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01 FOREWORD FROM THE CHAIR OF THE POLICE AND CRIME PANEL

I never expected to embark on an information technology learning set, as a priority for the Police and Crime Panel, but for many of us that is exactly what happened, as we wrestled with Teams, Zoom and WhatsApp, and YouTube live streaming from our hastily created 'office at home'.

It was clear at the outset of the pandemic and lockdown period that our attention would need to focus on a few key target areas. In consultation with the Commissioner and Chief Constable we sought agreement with the Panel, on how they were going to manage the priorities set.

High on our priority list has always been Domestic Violence, challenged families and safeguarding issues. Also, in our sights has been the increasing amount of cybercrime, and more recently the worrying crime of dog-snatching. So much so, that Nottinghamshire Police, was the first force in the country to appoint a dedicated Senior Officer to tackle this disturbing crime.

We also wanted a clear understanding of how the Commissioner was working with the Chief Constable, to understand the approach to be taken by his officers in policing the new legislation, during this difficult time, in particular their approach to fines during strict lock downs. We also wanted to understand the impact of the pandemic on frontline staffing, both staff taken ill with Covid, and details on the impact on the number of frontline police officers and key personnel isolating at any given time.

A further issue came higher on our agenda, and that was the impact on Her Majesty's Courts Service. This became a serious issue for the Panel as we saw the impact of delays increased in both Magistrates' and Crown Cases. We wanted to support the Commissioner in his quest to secure a Nightingale court for Nottinghamshire. Joint reports were produced by the Commissioner's team working with senior staff at the Court. A temporary Nightingale facility was subsequently provided in a hotel in Nottingham city centre.

We come now to our year of change as the May Police and Crime Commissioner elections resulted in the appointment of a new Commissioner for Nottinghamshire – Caroline Henry.

Firstly, on behalf of the Panel, I must record a debt of gratitude to Paddy Tipping who was the Police and Crime Commissioner for many years. Paddy's contribution to the people of Nottingham and Nottinghamshire has been exemplary and he leaves a strong legacy for the incoming Commissioner.

We welcomed and congratulated Commissioner Henry on her election at our June Annual General Meeting, where we received an introductory paper on her ethos and aims for her first 90 days. We appreciate that Commissioner Henry will bring fresh ideas and perspective to the role alongside a new Priorities Plan based upon her Manifesto.

We will continue in our scrutiny role of holding the Commissioner to account and supporting the Commissioner when appropriate.

My final comments are to give enormous thanks firstly to my Vice Chair Cllr David Ellis for his tremendous support, and to all the members of the Panel who bring with them a wealth of knowledge and experience.

I reserved the best to last and that is to thank the Democratic Services staff who support our Panel without whom we could not function.

Christine Goldstraw
OBE JP DL

02 BACKGROUND INFORMATION ABOUT THE POLICE AND CRIME PANEL

The Police and Crime Panel meets in public to scrutinise the actions and decisions of the Police and Crime Commissioner (the PCC).

The PCC is responsible for setting the priorities for the police in Nottinghamshire by responding to the demands of communities and ensuring that local and national priorities are suitably funded by setting a budget and ensuring the performance of the police force is monitored. Essentially, the PCC is responsible for the strategic direction of the Force, whilst the Chief Constable decides how that can best be implemented operationally.

The Panel supports and challenges the PCC in carrying out these functions on behalf of the people of Nottinghamshire.

The Panel focuses on the key strategic decisions of the PCC, as well as actions planned and undertaken, including whether the Commissioner has:

- Achieved the aims set out in the Police and Crime Plan
- Considered the priorities of community safety partners
- Consulted appropriately with the public and victims

The Panel has a range of powers to help it carry out its functions and specific responsibilities relating to the Police and Crime Plan and subsequent Annual Report which details how the Plan has been implemented. It is required to consider the Commissioner's proposed precept (the amount of Council Tax which goes towards the costs of policing) and has the power to veto the proposed amount and ask the Commissioner to think again. It is also required to consider proposed senior appointments and share its views with the Commissioner prior to such appointments being made (and has the power to veto proposed Chief Constable appointments if necessary).

Nottinghamshire County Council is the host authority for the Panel, with meetings usually being held in public at County Hall in West Bridgford. During 2020/21 however, the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 passed in response to the COVID-19 pandemic, meant that meetings moved online. The meetings were held using Microsoft Teams and streamed live on YouTube, where the recordings remain available.

In addition to the public meetings, the Panel also holds workshops and briefing sessions in private to explore issues in detail, notably as part of the budget-setting process.

03 MEMBERSHIP OF THE POLICE AND CRIME PANEL

The Panel is composed of nominated elected Members from each of the Councils in the area covered by Nottinghamshire Police Force (including Nottingham City). Panels are also required to have at least two independent members. The Nottinghamshire Panel has chosen to co-opt four independent members.

Every year the Panel must review its membership to make sure it is as politically balanced as possible and reflective of representation across all Nottinghamshire Councils in their totality. Where necessary, the Panel can choose to co-opt further elected Members to ensure that it is politically representative. During 2020/21 each Council was entitled to one seat on the Panel with an additional place going to Nottingham City Council to reflect the population of that Council's area.

As part of its annual review, the Panel must also seek to ensure that its membership reflects the communities it serves and that members have an appropriate spread of skills, knowledge and experience.

The Panel elects its Chair and Vice-Chair at its Annual Meeting in June each year.

The Panel's membership during 2020/21 was:

Christine Goldstraw OBE
Independent Co-optee
Chair

Councillor
David Ellis
Gedling Borough Council

Executive Mayor
Andy Abrahams
Mansfield District Council

Councillor
Scott Carlton
Newark & Sherwood
District Council

Councillor
Leslie Ayoola
Nottingham City Council
(meetings to Nov 2020)

Lesley Dalby
Independent
Co-optee

Councillor Tony Eaton
Bassetlaw
District Council

Suma Harding
Independent
Co-optee

Councillor Rob Inglis
Rushcliffe
Borough Council

Councillor Neghat Khan
Nottingham
City Council
(meetings from
Feb 2021)

Councillor Richard MacRae
Broxtowe
Borough Council

Councillor Francis Purdue-Horan
Nottinghamshire
County Council

Councillor Helen-Ann Smith
Ashfield
District Council
(meetings from
Feb 2021)

Bob Vaughan-Newton
Independent
Co-optee

Councillor Linda Woodings
Nottingham
City Council

Councillor Jason Zadrozny
Ashfield
District Council
(meetings to
Nov 2020)

04 KEY ACTIVITIES IN 2020-21

At each meeting of the Panel, the Commissioner submitted update reports, with regular reports also being presented on performance, the latest budget position and planned significant decisions. Periodic updates were also provided on the strategic themes within the Police and Crime Plan, which were:

1) **Protecting People from harm**
2) **Helping and supporting victims**
3) **Tackling crime and anti-social behaviour**
4) **Transforming services**

The Panel considered these reports in advance and raised concerns and queries at the meeting as part of its 'challenge' role. It often requested further information and that updates be brought to future meetings or for the circulation of additional information between meetings. Members were also keen to commend good performance, practice and areas of innovation as part of their 'support' role.

The Commissioner attended each meeting to introduce the reports and respond to the issues raised by members, along with invited contributions from the Chief Constable (or his representative) and the PCC's own support officers.

The Panel met formally 6 times in 2020-21. You can view meetings of the Panel on Nottinghamshire County Council's YouTube channel, but we have included the website address for a couple of meetings for your ease of access:

- Annual meeting – 1 June 2020
  www.youtube.com/watch?v=ZcfitCOH3dQ
- Budget meeting – 4 February 2021
  www.youtube.com/watch?v=BaJjWnnHUTg

It also held two workshop meetings remotely in preparation for its formal consideration of the Commissioner's proposed precept. Further remote workshops have also been held to accommodate the preparation of this report.

Confirmation Hearing

On 1 June 2020 the Panel held a confirmation hearing to appoint a Deputy Police and Crime Commissioner (www.youtube.com/watch?v=8TzycgdWoF4). As part of the hearing, the Panel had the opportunity to review the Commissioner's reasons for establishing the post, which included driving forward work around domestic abuse, victims of sexual abuse and the effects of COVID-19 on the criminal justice system.

The Panel also considered the candidate's suitability and previous experience by reviewing her CV and asking questions of the candidate, Emma Foody, ultimately supporting her appointment as Deputy Commissioner.

While confirmation hearings are a statutory function for PCPs, Panel members saw this as an opportunity to support the Commissioner and enhance services for communities across Nottinghamshire while developing the PCC's programme of community engagement.

The impact of COVID-19

The context in which the Commissioner has been working and the force has been operating was significantly affected by COVID-19. It changed the levels of crime that were being experienced and led to shifts in the kind of offences that were being recorded. The pandemic also changed the way the police and other support services commissioned by the PCC could respond and impacted staffing levels. It therefore became a key issue for the Panel.

Panel Member Reflection

The Panel was concerned to ensure that the approach to policing the pandemic should not damage relationships between the Police Force and the communities it serves.

Councillor David Ellis - Gedling Borough Council, Panel Vice-Chairman

- Overall crime decreased in Nottinghamshire, which reflected the trend nationally.
- When the country came out of lockdown, crime tended to revert to former levels with some incidents, including domestic abuse reaching higher rates than before.
- The types of crime being reported changed; there were increased reports of anti-social behaviour, some of which arose from people being at home more and complaining about neighbourhood nuisance as well as non-compliance with COVID-19 restrictions and guidelines.
- The Panel was keen to ensure the Commissioner identified any changes and trends to help inform strategic priorities as the county went into and came out of lockdown.
- Comparative data was provided to help the Panel understand how the enforcement of coronavirus restrictions in Nottinghamshire compared to neighbouring force areas.
- Panel members noted early concerns raised by the Commissioner about officer and staff absence with the sickness rate double the normal position that was standard across the county.
- The Force had identified benefits of remote working that would continue beyond the pandemic.
- There was some concern raised by the Panel following a national shortage of PPE, however the Commissioner gave reassurance that Nottinghamshire Police's stocks were adequate.

Challenge

Areas of concern or where further information or updates were requested by the Panel during the 2020-21 municipal year.

- Panel members asked questions about the Commissioner's proposed precept increase in the context of the financial impact of the Coronavirus pandemic on local residents.
- The Panel sought reassurance that the increase in the number of police officers would not lead to them undertaking essentially civilian staff roles.
- The Panel was concerned about the number of calls made to the 101 number that were abandoned and continued to monitor rates once action had been taken to ensure the number of abandoned calls reduced.
- The Panel has continued to review the levels of staffing in the control room, ensuring recruitment was on track and appropriately prioritised.
- Panel members sought reassurance around the rate of hate crime incidents and whether the pandemic has affected the type of incidents that were reported.
- While the rate of knife crime has decreased, Panel members recognised the impact of lockdown and national trends and have continued to challenge the Commissioner on the measures in place to tackle it.
- Members of the Panel posed a challenge about the increasing rates of anti-social behaviour, which had been skewed by enforcement of COVID-19 Regulations, and the way incidents were categorised.
- Reassurance was sought by Panel members around stop and search and whether it could constitute racial profiling.
- The Panel challenged the Commissioner around safeguarding procedures following an incident where a young person from the Nottingham area was murdered in a London Borough.
- Panel members sought reassurance about the actions being taken to tackle county lines drug offences, both within the county and children travelling elsewhere.
- Panel members queried what action was being taken to address drug offences in the Meadows area of Nottingham.

Panel Member Reflection

As a retired Nottinghamshire Police Officer I have policing at heart. I feel privileged to be in a position to support or challenge decisions that influence how our Police force can operate.

I am keen to ensure that all our current officers have the time, the relevant equipment and the best protection to be proactive and efficient.

Whilst there is significant work already being done, enhanced commitments into rural crime, domestic violence and County lines are high priorities for me. The impact of these crimes has such a devastating effect on victims and to our communities. I will be supporting PCC Henry in her ambitions to invest further into these areas.

It's time for criminals to be the ones living in fear to the consequences of their actions rather than their victims.

Councillor Rob Inglis - Rushcliffe Borough Council

Support

Areas of performance welcomed and commended by Panel Members during the 2020-21 year.

- The Panel supported the Commissioner's proposed precept increase of £14.94 for a Band D property, following reassurance around consultation, the Commissioner's justification for the increase, savings and efficiencies, reserves, the Capital Programme, staffing and financial governance.
- The Panel commended the Force's handling of demonstrations including those relating to the Black Lives Matter and Kill the Bill movements, and the vigils held following the murder of Sarah Everard at a time when other forces nationally were being criticised for their handling of similar events.
- The Panel celebrated the increase in police officers ahead of the requirements of Operation Uplift, the diversity of candidates that were being recruited and how Nottinghamshire's Police Force was the most representative of the communities it served.
- The Panel supported the work that had been undertaken to protect call handling staff from COVID-19 and the rollout of the programme allowing them to handle non-emergency calls away from headquarters.
- Panel members were very supportive of the measured approach taken by Nottinghamshire Police in enforcing COVID-19 restrictions, particularly in contrast with the way other forces were reported to be implementing the Regulations.
- Members of the Panel were very supportive of Operation Reacher and commended the impact it was having in local communities.
- Nottinghamshire Police Force received positive coverage as part of the 'Police Interceptors' television programme, which Panel members highlighted as a key opportunity for building trust and confidence.

- The Panel responded to concerns articulated by the Commissioner about the delays within the Criminal Justice System and the backlog of cases that had arisen out of the Coronavirus pandemic, helping raise the profile of the issue and engaging with Her Majesty's Courts and Tribunal Service.
- Panel members were assured about the work of the Missing From Home Team and its preventative work and how it had reduced the cost of investigating missing persons by 19%.
- The Panel supported the acquisition and deployment of drones, which were used for a range of purposes including finding missing persons, and providing a surveillance tool for incidents that could put a person at risk.
- Members of the Police and Crime Panel praised the Commissioner as it considered Nottinghamshire Police Force was a national leader by recognising and recording misogyny as a hate crime.

Panel Member Reflection

As well as having a role in challenging the PCC to ensure delivery of planned actions, the Panel regularly offers support in particular to officers delivering the aims in the Police and Crime Plan.

Specifically, this year it questioned the assistance given to officers in front facing roles in managing the many challenges of lockdown, constantly asking for reassurance that officers were supported.

The Panel also questions absence rates among officers, monitoring data, looking for trends and ensuring the absences are managed proactively in line with the welfare of individuals.

Lesley Dalby - Independent Co-optee

Added Value

Areas where the Panel was able to add value during the 2020-21 year:

- Maintaining a watching brief of Capital projects, including the Bridewell and Joint Headquarters, custody suite and Sexual Assault Referral Centre to ensure they remained on track and within budget.
- Reviewing the changes made to the vehicle management contract, which was brought back in-house during the year and scrutinising the impact on the budget in current and future years to ensure anticipated savings are achieved.

Panel Member Reflection

Panel Members are always very glad to see Nottinghamshire Police using innovations to improve the quality of life of vulnerable people.

A good example of this has been the double-crewing of experienced officers with Mental Health specialists from the NHS in response cars. The success of this scheme has led to it being copied elsewhere and extended in Nottinghamshire.

A further, more recent, development has been to pair experienced officers with specially trained workers who can deliver the best immediate care for survivors of domestic violence - again using response cars.

Such fine examples of partnership working are to be applauded.

Bob Vaughan-Newton - Independent Co-optee

Police and Crime Commissioner Perspective

Throughout my period of office, the Nottinghamshire Police and Crime Panel has been both challenging and supportive.

Over the past year, the Panel has focused at a national level on the promised Spending Review and, of course, the much-delayed revision of the funding formula.

There has been a continued interest in collaboration with much discussion around the difficulties surrounding multi-Force Shared Services.

More locally, the discussion has been around rebuilding neighbourhood policing and the rollout of Reacher Teams.

The long-standing interest in domestic abuse has continued with comments on the revised strategy.

Of course, all this has taken place against the background of the pandemic. It's been a difficult year, but by working together progress has continued.

Paddy Tipping - Police and Crime Commissioner (November 2012 to May 2021)

05 SPOTLIGHT ON THE COURTS

The Police and Crime Commissioner has a role in ensuring that victims of crime receive justice. Both the Commissioner and Panel have become concerned at reductions in the resources available to the Criminal Justice System and the centralisation of administration. Members noted that many courts had closed locally, and were concerned whether the system was fit for purpose.

Covid-19 exacerbated this with the capacity of the remaining courts being reduced. The Commissioner's Office worked with HM Courts and Tribunals Service to produce a report for the Panel in November 2020 on the Courts and Criminal Justice Recovery Plan.

These reports highlighted the early effects of the pandemic which saw a reduction in operations and an increase in the backlog of cases in the Magistrates' Courts. Jury trials in Crown Courts were also affected.

In January 2021 the four Criminal Justice Inspectorates (Constabulary and Fire & Rescue Services; Probation; Crown Prosecution Service; and Prisons) produced a joint report on the effect of the pandemic on the Criminal Justice System. The report noted that:

- The Criminal Justice System had responded well to the changed circumstances brought about by COVID and in spite of the pandemic was able to maintain the service.
- The pandemic intensified the significant failings the system was already facing. For policing, prisons, probation and youth justice services, demand had either remained steady, or had returned to pre-pandemic levels however, COVID restrictions still affected their ability to react.
- The Inspectors were all concerned at the position in the courts. Without urgent and serious action to address the chronic backlog in cases the position for victims, witnesses, defendants and prisoners would become severe.
- The Inspectors had previously noted the chronic and systemic underfunding of the Criminal Justice System and consider that COVID-19 had made this critical.

Panel Member Reflection

It is often said that "justice delayed is justice denied". The panel is concerned that the issues highlighted by the Justice Inspectorates nationally are being experienced in Nottinghamshire. Delays in court may result in cases being abandoned or witnesses being less certain of their evidence. We intend to continue to support the Commissioner in challenging this position and seeking to remedy it.

Councillor David Ellis - Gedling Borough Council
Member Overview: Helping and Supportive Victims

06 SPOTLIGHT ON DOMESTIC ABUSE

Nottinghamshire Police and Crime Panel has shone a spotlight on domestic abuse. This issue was a priority for the Panel before the pandemic and that focus was maintained throughout the year. This gave members the opportunity to retain an overview of how Nottinghamshire Police, criminal justice partners and the support services were coping and adapting to deliver the service within the restrictions.

Key issues considered by the panel included:

- In supporting the appointment of the Deputy Commissioner, the Panel recognised the prominence the role could bring to tackling domestic abuse and ensuring that commissioned support services were operating effectively.
- Performance reports during 2020-21 showed that calls to the national helpline had increased with analysis showing that many of the calls were from professionals seeking advice rather than victims.
- £18,000 emergency funding had been awarded to Juno Women's Aid to adapt its operations in response to COVID-19.
- Additional funding was made available to boost capacity of domestic abuse support lines.
- During the early days of lockdown, the number of reports of domestic abuse decreased, rising again as restrictions eased.
- The Panel considered the Commissioner's report: 'Improving the response to domestic abuse in Nottinghamshire, a whole systems approach'.
- Trends in domestic abuse incidents that were identified included the prevalence of emotional abuse, financial control, the use of technology, the increased use of knives and adolescents perpetrating domestic abuse on their parents.
- Rates of domestic abuse in Nottingham and Nottinghamshire were higher than in the East Midlands as a whole.
- Additional information was requested about the number of abuse incidents where men were the victims to test the level of support available to male survivors through the service commissioned by the PCC.
- A bid had been submitted to fund perpetrator programmes.
- Panel members sought reassurance that in part the increase in reported incidents could be attributed to improved recording and greater victim-confidence in reporting domestic abuse.
- The Panel noted the successful rollout of the sanctuary scheme in the city of Nottingham and Gedling Borough, and were keen for this success to be replicated across the county.
- At its September meeting, the Panel heard from Yasmin Rehman (Chief Executive of Juno Women's Aid), Mandy Green (Head of Service for Nottinghamshire Women's Aid) and Anna Clark (Chief Executive of Equation) (https://www.youtube.com/watch?v=hJ2OPq24-3o).
- Concern was expressed by Panel members about increasing incidents of domestic abuse and decreasing prosecutions and convictions.

- It was noted that while the Police was able to carry out "victimless" convictions using evidence gathered from body worn video, recordings of 999 calls and neighbours' statements, the CPS threshold for charging in such circumstances was high
- Members were mindful of the impact delays in the wider Criminal Justice System had on victims of domestic abuse and subsequently on those organisations supporting them, capturing this when corresponding with Her Majesty's Courts and Tribunal Service.
- The Panel agreed to receive further information on why there had been an increase in those without children seeking refuge compared to those with families.
- Panel members requested a detailed breakdown of those calling the helpline to identify the number of long-term cases and new calls in addition to figures around the number of repeat offences.

Panel Member Reflection

The Panel has always given special attention to domestic violence and abuse, especially the number of repeat incidents, which gives an indication of the effectiveness of the Commissioner's funded interventions and where there might be service gaps and improvements.

The COVID-19 pandemic and subsequent lockdowns have thrown a critical focus onto the work of the Panel in monitoring the effectiveness of domestic violence prevention and support. During 2020 the numbers of calls to the Domestic Violence 24-hour helpline increased by 150% however the number of reports to the police fell. The Panel was keen to understand the reasons behind this and ensure that services were responsive to the increased risk faced by survivors.

Our September meeting had a special focus on this subject and looked at the emerging new strategies across the County and City (the Domestic and Sexual Abuse Framework and the Violence Against Women and Girls strategy, respectively). We also scrutinised the backlog in the courts system and the measures being taken to address this, recognising the damaging effect that delays in the judicial system can have on victims of crime.

We will continue to examine this crucial issue and increase our understanding of the emotional and psychological aspects of abuse, and the use of technology to exercise power and control. There's also growing complexity and increasing demand which continues to present new challenges for both specialist service providers and the criminal justice system. With the additional demands of the new Domestic Abuse Act we are committed to working with the Police and Crime Commissioner on continuing to build on the excellent partnership work and critical services, including prevention, delivered to citizens across Nottingham and Nottinghamshire. We are pleased that our new office holder, Commissioner Henry, is also committed to this important area of work and we thank the previous Commissioner, Paddy Tipping, for his long-standing contribution to improving the lives of survivors.

Councillor Linda Woodings - Nottingham City Council

07 LINKS INTO REGIONAL AND NATIONAL NETWORKS

Panel members and support officers continue to play an active part in regional and national networks. The Panel continues to subscribe to Frontline Consulting's Regional Network for the East Midlands and the Chair of the Panel and support officers continue to find the Network meetings a useful means of sharing best practice and development.

The Panel also continues to be represented on the National Association of Police, Fire and Crime Panels by Suma Harding.

In November 2020, Frontline Consulting held its Annual Conference, which, for the first time was a virtual event. The Panel was represented at the conference by its Chair, Suma Harding, Councillor Jason Zadrozny who was the Panel member representing Ashfield District Council and Councillor Helen-Ann Smith, Councillor Zadrozny's substitute. The panel's support officers also attended.

As a virtual event, the conference extended over three days, which supported the attendance of an increased number of delegates and giving them a chance to attend a wider range of workshops. One of the keynote speakers on the first day of the conference was Nottinghamshire's Commissioner, Paddy Tipping, providing a local spotlight at a national event.

08 FUTURE PLANS AND PRIORITIES

During 2020/21 the Home Office began a review of Police and Crime Commissioners, which included Police and Crime Panels. The findings of the first stage were published in March 2021.

The Home Office is currently implementing the recommendations that were made in the first stage of its review of Police and Crime Commissioners. The second stage of the review is due to begin shortly. The Panel will continue to monitor the progress of the review and look forward to hearing its outcomes.

The new municipal year brings with it the return of in-person meetings, which will lead to another culture shift for Panel members. There are opportunities to take advantage of the experience of virtual meetings and use these as an alternative for informal working groups, where historically the Panel might have met in person. We are also continuing to live broadcast meetings of the Panel on YouTube.

There is also a possibility that the Government will make provision in the future for remote and hybrid meetings. This could provide opportunities for the Panel to draw a wider range of members and increase its visibility across Nottinghamshire.

The election of a new Police and Crime Commissioner will lead to the development of a new Police and Crime Plan. Commissioner Henry has indicated that she will bring an interim report on the preparation of her new Plan to the Panel meeting in September 2021 and then the final version to the meeting in November 2021.

Commissioner Henry indicated within her manifesto that her objectives would include:

- Putting victims and residents at the heart of policing priorities
- Stopping crime before it happens and protecting people from harm*
- Investing in policing and making best use of resources
- Tackling the drivers of crime and bringing more offenders to justice

***Police & Crime Panel suggestion:**

Could the Commissioner explore broadening the 'Police into Schools' project to include the issue of sexual harassment.

When Commissioner Henry introduced her objectives at the Panel's annual meeting in 2021, she highlighted a number of issues that were of particular concern including domestic abuse and tackling rural crime, both matters in which the Panel has had an interest.

In 2019/20 the Panel took part in awareness raising and development sessions. During the sessions it was agreed that Members would concentrate on strategic themes from the Police and Crime Plan to strengthen the focus of the Panel. Implementation of this approach was interrupted by the COVID-19 pandemic, but it is the intention of the Panel to renew this approach with the resumption of in-person meetings and in conjunction with the new Commissioner's Police and Crime Plan.

09

CONTACT DETAILS AND FURTHER INFORMATION

For further information about the Nottinghamshire Police and Crime Panel, please contact:

Jo Toomey
Advanced Democratic Services Officer
Nottinghamshire County Council, County Hall, West Bridgford, Nottingham, NG2 7QP

E-mail: **jo.toomey@nottscc.gov.uk**
Tel: **0115 977 4506**

Peter Barker
Democratic Services Officer
Democratic Services, Nottinghamshire County Council, County Hall, West Bridgford, Nottingham NG2 7QP

E-mail: **peter.barker@nottscc.gov.uk**
Tel: **0115 977 4416**

Keith Ford
Team Manager
Democratic Services, Nottinghamshire County Council, County Hall, West Bridgford, Nottingham, NG2 7QP

E-mail: **keith.ford@nottscc.gov.uk**
Tel: **0115 977 2590**

For further details about the Panel and its related expenditure, please visit the Nottinghamshire County Council website:

https://www.nottinghamshire.gov.uk/counciland-democracy/meetings-and-committees/nottinghamshire-police-and-crime-panel

For agenda packs and related papers: https://www.nottinghamshire.gov.uk/dms/Committees/tabid/62/ctl/ViewCMIS_CommitteeDetails/mid/381/id/504/Default.aspx

The PCC's own website can be found via the following link: https://www.nottinghamshire.pcc.police.uk/Home.aspx

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