



Minutes

Meeting	PERSONNEL COMMITTEE
Date	Thursday 25 th May 2016 (commencing at 2.00pm)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Sheila Place (Chairman)
Nicki Brooks (Vice Chairman)

A	Steve Carroll	A	Rachel Madden
	Maureen Dobson		Mike Pringle
	John Ogle		Liz Yates
	Tony Roberts MBE		

OFFICERS IN ATTENDANCE

Julie Brailsford	Assistant Democratic Services Officer
Gill Elder	Group Manager HR
Brian Fitzpatrick	Unison
Claire Gollin	Group Manager HR
Shane Grayson	Group Manager Catering & Facilities
Jas Hundal	Service Director Transport, Property and Environment
James Minto	Unison
Marje Toward	Service Director, HR and Customer Service

CHAIRMAN AND VICE-CHAIRMAN

That the appointment by County Council on 12th May 2016 of Councillor Sheila Place as Chair of the Personnel Committee and Councillor Nicki Brooks as Vice-Chairman of Personnel Committee be noted.

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 10th March 2016, having been circulated to all Members, were taken as read and were confirmed and signed by the Chairman.

APOLOGIES FOR ABSENCE

Apologies were received from Councillor Maureen Dobson (other reason
MEMBERSHIP

It was reported that Councillor Steve Carroll had been appointed in place of Councillor Darren Langton and Councillor Mike Pringle had been appointed in place of Councillor Yvonne Woodhead for this meeting only.

DECLARATIONS OF INTEREST

There were no declarations of interest.

EMPLOYEE HEALTH AND WELLBEING AND SICKNESS ABSENCE PERFORMANCE UPDATE AT 31ST MARCH 2016

RESOLVED 2016/10

1. To note the current level of performance and related trends in respect of sickness absence levels.
2. To keep the sickness absence performance target at 7 days for 2016/17.
3. To note the current actions taken by HR Business Partners to work with departmental managers to reduce absence and improve the health and wellbeing of their workforce.

NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE PLANNING INFORMATION AS AT 31ST MARCH 2016

RESOLVED 2016/11

1. To note the updated workforce planning information and trends contained within the report.
2. To note the relative impact of redundancies and associated mitigations, natural turnover, vacancy control and TUPE transfers on the overall number of employees.
3. To note the range of mitigating measures and support provisions which continued to be used to minimise the impact in respect of compulsory redundancies.

WORKFORCE STRATEGY 2016-2018

RESOLVED 2016/12

1. To approve the Council's Corporate Workforce Strategy for 2016-18 and recommend that further consideration is given to this by Policy Committee.

2. To note the proposals to develop actions for implementation and engagement with Group and Team Managers and the wider workforce.

OPERATIONAL REPORT – SCHOOLS AND ACADEMIES CATERING AND FACILITIES MANAGEMENT SERVICES

RESOLVED 2016/13

To note the contents of the report.

WORK PROGRAMME

RESOLVED 2016/14

That the Committee's work programme be noted.

The meeting closed at 2.52pm.

CHAIRMAN

25th May 2016