

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 15 June 2020 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Philip Owen (Chairman)
Sue Saddington (Vice-Chairman)
Tracey Taylor (Vice-Chairman)

Samantha Deakin Paul Henshaw Boyd Elliott Richard Butler John Handley John Peck Errol Henry JP Liz Plant

CO-OPTED MEMBERS (NON-VOTING)

4 Vacancies

OFFICERS IN ATTENDANCE

Marion Clay Service Director, Children and Families Services Steve Edwards Service Director, Children and Families Services Laurence Jones Pip Milbourne Services Support, Children and Families Services

Keith Ford Team Manager, Chief Executive's

Martin Gately Democratic Services Officer, Chief Executive's

1. MINUTES OF THE LAST MEETING

The minutes of the meeting held on 10 February 2020 having been circulated to all Members, were taken as read and will be signed by the Chairman.

2. APOLOGIES FOR ABSENCE

Councillor Butler substituted for Councillor Roger Jackson (other).

3. DECLARATIONS OF INTEREST

None.

CORPORATE PARENTING ITEMS

4. CHANGES TO THE STAFFING ESTABLISHMENT AND REVIEW OF RECRUITMENT AND RETENTION AT CLAYFIELDS HOUSE SECURE CHILDREN'S HOME

RESOLVED 2020/20

The Chairman introduced the report and responded to questions and comments from Members.

That:

- 1) The disestablishment of the following post with effect from 1st July 2020 be approved:
 - 1 FTE Safeguarding Analyst (Grade 5)
- 2) The establishment of the following post with effect from 1st July 2020 be approved:
 - 1 FTE Quality Assurance Officer (indicative Grade 4)

OTHER ITEMS

5. ADAPTATION TO A LOCAL AUTHORITY FOSTER HOME

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2020/21

That:

- 1) The expenditure of £42,000 on an adaptation to a Local Authority foster home as detailed in the report be approved.
- 2) The amount of £42,000 be provided as a conditional grant to the foster carers. The condition will be that Local Authority will impose a legal charge upon the foster carer's property. A financial assistance agreement and legal charge will formalise the grant. These documents ensure that the investment of public money is protected.

6. CHANGES TO THE STAFFING ESTABLISHMENT IN THE YOUTH, FAMILIES AND SOCIAL WORK DIVISION

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2020/22

That:

- 1) The permanent establishment of the following posts be approved:
 - the Group Management structure in the Youth, Families and Social Work division including the Group Manager Service Improvement (Band F) and Group Manager Young People's Service (Band G)
 - the following additional Social Work Service posts: 0.5 FTE Children's Service Manager (Band E),4.5 FTE Team Managers (Band D), 8 FTE Social Workers (Band B)
 - the following additional Leaving Care Service posts: 1 FTE
 Achievement Advisor Co-ordinator (Band C), 2 FTE Training Officers
 (Grade 5), 1 FTE Rough Sleeper Personal Advisor (Grade 5), 3 FTE
 21+ Personal Advisors (Grade 5), 0.5 FTE Personal Advisor (Grade
 5), 1 FTE Transitional Personal Advisor (Grade 5), 4 FTE Leaving
 Care Support Officers (Grade 3)
 - an additional 1 FTE Independent Reviewing Officer (Band C) post
 - 2.5 FTE Advanced Practitioner posts (subject to job evaluation)

7. <u>ESTABLISHMENT OF A MANAGING ALLEGATIONS SERVICE WITHIN</u> CHILDREN AND FAMILIES SERVICES

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2020/23

That:

- 1) the establishment of a Managing Allegations Service be approved from October 2020 with the following posts:
 - 0.5 FTE Temporary Service Manager (Band E) for six months
 - 1 FTE Team Manager (Band D)
 - 0.5 FTE Child Protection Coordinator (Band D)
 - 2.5 FTE Social Workers (Band B)
 - 0.5 FTE Business Support Minutes Taker (Grade 3)

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8. <u>ESTABLISHMENT OF ADDITIONAL POSTS WITHIN THE COMMISSIONING AND PLACEMENTS GROUP</u>

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2020/24

That:

- 1) the establishment of the following posts in the Commissioning and Resources Group from July 2020 be approved:
 - 1 FTE Contracts Officer (Band B)
 - 1 FTE Service Organiser (Grade 4)
 - 1 FTE Placement Review Officer (Band C)

9. <u>CHANGES TO CHILDREN'S SOCIAL CARE REGULATIONS IN RESPONSE TO COVID-19</u>

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2020/25

That:

- the Department's temporary disapplication of the provisions pertaining to approvals of temporary foster carers and Connected Person foster care, as amended by the Adoption and Children (Coronavirus) (Amendment) Regulations 2020 be approved
- 2) recruiting temporary foster carers from the Nottinghamshire County Council workforce be approved.

10. <u>URGENT CHIEF EXECUTIVE'S DECISION: EARLY YEARS FUNDING FOR THE PRIVATE, VOLUNTARY AND INDEPENDENT CHILDCARE SECTOR DURING THE COVID-19 PANDEMIC</u>

The Chairman introduced the report and responded to questions and comments from Members.

RESOLVED 2020/26

That:

1)	the urgent approval given by the Chief Executive on 1st April 2020 to secure
	emergency funding of £300,000 to enable Private Voluntary and Independent
	(PVI) early years settings to continue to provide funded childcare for eligible 2, 3
	and 4 year olds during a three week period which included the Easter holidays
	be noted.

The meeting closed at 11:40 am.

CHAIRMAN