



Minutes

Meeting PERSONNEL COMMITTEE

Date Wednesday 15 September 2021 (commencing at 2.00pm)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Gordon Wheeler (Chairman)
Jonathan Wheeler (Vice-Chairman)

Callum Bailey	Johno Lee
Maureen Dobson	Sheila Place
A – Bethan Eddy	Helen-Ann Smith
Errol Henry JP	Elizabeth Williamson
Richard Jackson	

SUBSTITUTE MEMBERS

Chris Barnfather for Bethan Eddy

OFFICERS IN ATTENDANCE

Pete Barker	Democratic Services Officer
Gill Elder	Head of Human Resources
John Nilan	Team Manager, Health and Safety
Marie Rowney	Group Manager, Customer Service
Sarah Stevenson	Group Manager, Business Service Centre
Marjorie Toward	Service Director – Customers, Governance and Employees

1. MINUTES OF THE LAST MEETING

The minutes of the last meeting held on 30 June 2021, having been circulated to all Members, were taken as read and were confirmed, subject to the following amendment, and were signed by the Vice-Chair:-

- Members' attendance was recorded incorrectly and should have read as follows:

Gordon Wheeler (Chairman)
Jonathan Wheeler (Vice-Chairman)

Callum Bailey	Johno Lee
Maureen Dobson	Sheila Place
Bethan Eddy	Helen-Ann Smith
A - Errol Henry JP	Elizabeth Williamson
Richard Jackson	

SUBSTITUTE MEMBERS

Jim Creamer for Errol Henry

2. APOLOGIES FOR ABSENCE

The following apology for absence was received:

- Councillor Bethan Eddy (Other)

3. DECLARATIONS OF INTEREST

None.

4. NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE PROFILE INFORMATION 2021

RESOLVED 2021/20

That the publication of the annual Workforce Information Report 2021 on the Council's public website be approved in compliance with the Council's statutory public sector duty.

5. UPDATE ON NOTTINGHAMSHIRE COUNTY COUNCIL'S CORPORATE EQUALITIES AND EQUALITIES ACTION PLAN

RESOLVED 2021/21

- 1) That the Equalities Action Plan be approved.
- 2) That an update on progress be received and the status of various actions be reviewed in March 2022.

6. DISABILITY CONFIDENT LEADER ACCREDITATION

RESOLVED 2021/22

- 1) That support for the Council's application to become a Disability Confident Leader be renewed.
- 2) That the content of the validation template to be submitted to the Department of Work and Pensions to be considered as part of the accreditation process be acknowledged.
- 3) That a further report to a future Committee meeting be submitted providing the outcome of our submission and outlining any further actions required in support of our ongoing commitment to providing a fully inclusive workforce.

7. HEALTH AND SAFETY SIX MONTHLY UPDATE

RESOLVED 2021/23

- 1) That the work of the Health and Safety team in achieving the ISO 45001 standard be recognised and the work underway to work towards the ISO 45003 standard be supported.
- 2) That the action plan attached as Appendix A to the report be approved.
- 3) That a further Health and Safety update report be received in six months.

8. NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE AVAILABILITY, SICKNESS ABSENCE MONITORING AND SUPPORT TO MAINTAIN EMPLOYEE HEALTH AND WELLBEING

RESOLVED 2021/24

- 1) That the work to deliver the identified actions in the Employee Health and Wellbeing Action Plan continue and the inclusion of any additions arising from the relevant workstream of the Workforce Resilience and Recovery Group be approved.
- 2) That a further report be received in November 2021 to provide information on Quarter 2 2021/22 absence figures and workforce availability.

9. TEMPORARY STAFFING RESOURCES FOR THE MCCLOUD PROJECT

RESOLVED 2021/25

That the establishment of the additional temporary project resources be approved as detailed within the report for an initial period of two years following approval by Pension Committee at its meeting on 29 July 2021, the costs of which will be funded by the Pension Fund.

10. ADDITIONAL RESOURCE FOR THE LOCAL GOVERNMENT PENSION SCHEME – PENSIONS SCAM

RESOLVED 2021/26

That the establishment of the additional Technical and Regulations Officer be approved to support the delivery of the requirements of the Pension Regulators pledge to combat pension scams, the requirements of the Pension Scheme Act 2021 regarding combating pension scams and the Nottinghamshire Pension Fund pension scam action plan shown in Appendix 1 of the report, following approval by Pension Committee at its meeting on 29 July 2021 and with the costs being funded by the Pension Fund.

11. CUSTOMER SERVICE UPDATE AND PLANS - PRESENTATION

RESOLVED 2021/27

- 1) That the proposed priorities be considered, and developments and work plans be approved.
- 2) That the contents of the presentation be noted.

12. WORK PROGRAMME

RESOLVED 2021/289

That the Work Programme be updated to reflect members' requests.

The meeting closed at 4.05pm

CHAIRMAN