



NOTTINGHAMSHIRE
POLICE & CRIME
COMMISSIONER



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www.nottinghamshire.pcc.police.uk

Application Form

Chief Constable

Name:

Return to: Katy Lewis or Lisa Gilmour
Email: ExecutiveSupport.pcc@notts.police.uk

Closing Date: **23:59pm, Sunday 14th August 2022**



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Important
Information

- Completing the application form is the first stage of the selection procedure. The information you provide is the only information we will use in deciding whether or not you will go forward in the selection process. All information you provide will be treated in accordance with our Privacy Policy available on our website
- Answer **ALL** questions by providing the required information or ticking the appropriate box. If any question or part of a question does not apply to you write "**NOT APPLICABLE**"
- We are committed to the employment and career development of disabled people. We guarantee an interview to anyone with a disability whose application meets the essential criteria for the post. Please indicate if you have a disability covered by the Disability Discrimination Act 1995 and therefore qualify for an interview under the Guaranteed Information Scheme.
- If you have any queries in relation to completing the application form **please contact Katy Lewis or Lisa Gilmour on 0115 844 5998.**
- CVs or other supporting information will not be considered unless otherwise stated.
- Successful candidates will be required to undertake vetting and medical checks before appointment.
- Vetting is conducted for all applicants who work for, or with, Nottinghamshire Police and also those staff working for the PCC's Office. It helps to identify, assess & manage any risks relating to areas such as operational safety, public confidence & protection of organisational assets.
- Completed applications should be sent to Katy Lewis (or Lisa Gilmour in Katy's absence): Executivesupport.pcc@notts.police.uk by 23.59pm on **SUNDAY 14th AUGUST 2022** in order to be considered for the role.
- Shortlisting will take place on Monday 15th August 2022
- A psychometric testing link will be sent to all shortlisted candidates morning of Tuesday 16th August 2022
- The psychometric testing must be completed no later 12pm Wednesday 17th August 2022
- Internal and external stakeholder panel interviews will take place Tuesday 23rd August 2022
- Final interview panel will take place Wednesday 24th August 2022



2 Personal Details

Last Name:

Previous Last Name(s):

First Name(s):

Any other name(s) you are known by or have used previously:

Home Address:

Post Code:

Home Telephone No:

Mobile Telephone No:

E-mail Address:

Do you hold a full UK driving licence:

☐ Yes

☐ No

Nationality:

Place of Birth (Town & Country):

To be eligible for appointment you must be a British Citizen or a member of the EC or other states in the EEA (Iceland, Norway and Leichtenstein). Commonwealth citizens and foreign nationals are also eligible but only if they are resident in the UK free of restrictions.

If you are a Commonwealth citizen or a foreign national you must provide proof that you have no restrictions on your stay in the UK. You should therefore send a **copy** of your passport which shows that your stay is free of restrictions. **Do NOT send your actual passport** with this application. Other documentary evidence of your status may be required.

The Chief Constable must have an impeccable history and judgment in terms of engagement with media and social media and making public statements. As part of our assessment we would like to check your public social media accounts. Are you happy for us to perform checks?

☐ Yes

☐ No

Please list here your public social media accounts:



3

Education & Qualifications

Please list any academic, professional and/or vocational qualifications relevant to this appointment

Date from:	Date to:	Name of Institution	Qualifications gained	Subject and level



4 Employment History

Please provide details, with
the most recent first.

If more space is required
please use the space
provided in section 11

Role:

Force:

Address:

Postcode:

Telephone No:

Start Date:

End Date:

Role:

Force:

Address:

Postcode:

Telephone No:

Start Date:

End Date:

Position:

Force:

Address:

Postcode:

Telephone No:

Start Date:

End Date:

Position:

Force:

Address:

Postcode:

Telephone No.:

Start Date:

End Date:



5 Membership

Please list membership of any organisation(s) relevant to this position.

Name of Organisation	Type of membership	Date of membership

6 Training

Please list any course(s) which you have undertaken which are relevant to this position.

Year(s)	Organising body	Course title

7 Referees

Name and address of two people to whom reference may be made (one of whom must be your present or last employer).

Can we contact your referees prior to your interview?

☐ Yes ☐ No

PRESENT/LAST EMPLOYER

NAME:

ROLE:

EMAIL:

PHONE:

SECOND REFEREE

NAME:

ROLE:

EMAIL:

PHONE:



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**Competency
Values
Framework**

The information provided in this section will be used to evaluate how closely your skills, knowledge and experience align with those outlined in the College of Policing's Competency & Values Framework, which are required to perform effectively in the role and which will enable you to deal with issues facing the Force. When answering these questions you need to:

- be open and honest in your responses, demonstrating your personal involvement i.e. what you actually did, why and how you did it; and
- provide specific, concrete examples from the last three years. Evidence needs to be specific and focused on your personal involvement/ experience and actions.

The appropriateness of your application will be determined by the extent that your evidence relates to the competency area being asked about, how thoroughly you respond to the questions asked and how appropriate your examples are in relation to the issues facing Nottinghamshire Police.



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9 Suitability

**Please outline your overall suitability for the role of Chief Constable.
(500 words maximum)**



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10 Values

Please outline how you demonstrate the values set out in the Chief Constable role profile.

1. Transparency (250 words maximum)

2. Integrity (250 words maximum)



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3. Public Service (250 words maximum)

4. Impartiality (250 words maximum)



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11 Conduct

Please give details below of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct (please provide dates) and any previous disciplinary offences which have not been expunged



12 Declarations

Do you currently have any job or business interest which you intend to continue should you be successful in this application?

☐ Yes

☐ No

If YES please state the nature of this job or business and the extent of your involvement (e.g. actively involved, non-executive director). Include hours spent on it.

PLEASE ENSURE YOU SIGN THIS DECLARATION BEFORE RETURNING YOUR APPLICATION FORM

To your knowledge, are you related to the Nottinghamshire Police and Crime Commissioner or to any member of staff of the Office of the Police and Crime Commissioner for Nottinghamshire?

Please indicate

☐ Yes

☐ No

If YES, please state to whom you are related and your relationship:

Anyone who fails to disclose such a relationship shall be disqualified for the appointment and if appointed shall be subject to termination of contract.

DATA PROTECTION ACT DECLARATION

The information provided on this application form will be entered onto a computer system and as such is covered by the rules set out by the Data Protection Act 1998.

VALIDITY

I declare that the information given on this application form is to my knowledge true. I understand that if it is subsequently discovered that any statement is false or misleading, any offer of appointment may be withdrawn or I may be removed from office by written notice from the Police and Crime Commissioner.

I declare that all the statements I have made in this application are true to the best of my knowledge and belief.

Signature:

Date: