

## **REPORT OF THE LEADER OF THE COUNCIL**

### **QUARTERLY PERFORMANCE REPORT ON PROGRESS AGAINST THE STRATEGIC PLAN AND REDEFINING YOUR COUNCIL**

#### **Purpose of the Report**

1. This report updates Policy Committee on the progress made towards the outcomes and actions set out in the second year of the Strategic Plan 2014-18 and against the programmes and projects within Redefining Your Council.

#### **Background**

2. The Strategic Plan 2014 - 2018 was agreed by County Council in January 2014 and provides a clear statement of the Council's vision, values and priorities. The five priorities set out a number of outcomes that the Council will seek to achieve or influence over the four years of the Plan.
3. At Policy Committee in September it was agreed that reporting against the Strategic Plan would be via a Dashboard approach outlining progress on key measures for each of the five Strategic Plan priorities as well as risks. In addition a summary of the actions being taken to deliver against each key priority would be given.
4. At Policy Committee in July, Members received an update, by Portfolio (Adult & Health; Children's and Culture; Place; and Resources), on progress in delivering Redefining Your Council. It was also agreed that Policy Committee would receive regular Portfolio progress updates, to coincide with performance reporting against the Strategic Plan.

#### **Strategic Plan – Report on Progress**

5. **Appendix A** provides Members with a summary of progress for the first 6 months of 2015-16 with the latest available progress against the Strategic Plan in the format agreed at Policy Committee in September 2015.
6. This appendix shows progress against the key indicators for each strategic priority, showing achievement against target as well as indicating Direction of Travel. This shows how the measure has changed compared to the last time it was recorded, and is not an indication of whether the measure has or will achieve the target. For most measures this is a comparison with the previous period's figure. The exception to this is any cumulative measures where the comparison is with the same period last year. Where appropriate the national benchmark figure is included for comparison.

7. A brief explanation of progress against each ongoing action within the Delivery Plan is also included. This has been prepared in agreement with the appropriate manager with lead responsibility for its achievement. Achievement of the stated actions can involve a number of different services leading on individual tasks and also working in co-operation with each other.
8. Members views are sought on whether they consider the appropriate number of indicators ie too few/too many are being reported to Committee. It is intended that the indicators will be subject to review to ensure consideration is being given by Committee to the most appropriate indicators.

## **Redefining Your Council – Report on Progress**

9. **Appendix B** provides Members with a summary of progress in delivering Redefining Your Council programmes and projects for the three months to September 2015. It also provides an overview of key delivery milestones for the three months to the end of December 2015, along with key risks to delivery.
10. When considering the review of Redefining Your Council, Members agreed to the establishment of a cross-party project steering group to guide and advise the Chief Executive and Corporate Leadership Team on the implementation of Redefining Your Council. It is envisaged that one of the early tasks for the cross-party steering group will be to review Redefining Your Council programmes with a view to recommending whether some should be closed and / or progress as business as usual. Allied to that, the steering group would usefully advise on future programme and project reporting to ensure that it provides Members with the most appropriate information and assurance.
11. **Appendix C** provides the full status report, by year, for all savings projects and some other strategically significant projects, as at September 2015. This status report is produced on a monthly basis from individual project highlight reports. As members are aware each project is categorised as outlined in the status key within the appendix, we are currently looking at introducing a further category to reflect where savings have been made but not as originally planned. The overall financial position set out in the status report, including savings at risk, is contained within the body of the financial monitoring report that is regularly considered by Finance and Property Committee.

## **Other Options Considered**

12. None.

## **Reason/s for Recommendation/s**

13. To ensure effective and proportionate performance reporting on the Strategic Plan and Redefining Your Council is provided to Policy Committee on a quarterly basis as requested.

## **Statutory and Policy Implications**

14. This report has been compiled after consideration of implications in respect of finance, the public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **RECOMMENDATION/S**

It is recommended that:

1. Policy Committee note progress against the Strategic Plan and Redefining Your Council.

**Councillor Alan Rhodes**  
**Leader of the Council**

**Constitutional Comments (SLB 29/10/2015)**  
This report is for noting only.

**Financial Comments (NH 29/10/2015)**  
The financial implications of any changes to savings plans in the current year and the impact upon the Council's Medium Term Financial Strategy are considered when changes are approved through Finance and Property Committee.

### **Background Papers**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Nottinghamshire County Council Strategic Plan 2014 – 2018  
Redefining Your Council June 2014  
Report to Policy Committee - Redefining Your Council – A Review July 2015

**Electoral Division(s) and Member(s) Affected: All**