

Senior Staffing Sub-Committee

Friday, 16 January 2015 at 10:15

County Hall, County Hall, West Bridgford, Nottingham, NG2 7QP

AGENDA

- 1 To note the Membership of the Senior Staffing Sub-Committee
for the appointment of Temporary Corporate Director – Children,
Families and Cultural Services

Councillors	John Knight
	Kate Foale
	Philip Owen
	John Peck
	Liz Plant
	Ken Rigby
	Liz Yates

- 2 Election of Chairman

- 3 m_31 October 14 5 - 8

- 4 Apologies for Absence

- 5 Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary)

6 EXCLUSION OF THE PUBLIC

The Committee will be invited to resolve:-

That the public be excluded for the remainder of the meeting on the grounds that the discussions are likely to involve disclosure of one or more type of exempt information described in the Local Government (Access to Information) (Variation) Order 2006

7 To Interview for the post of Temporary Corporate Director – Children, Families and Cultural Services

NOTES:-

(1) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

(2) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules.

Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Dave Forster (Tel. 0115 9773552) or a colleague in Democratic Services prior to the meeting.

(3) Members are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information may be recycled.

(4) This agenda and its associated reports are available to view online via an online calendar -
<http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>

Notes

(1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.

(2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

(3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a

declaration of interest are invited to contact David Forster (Tel. 0115 977 3552) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
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minutes

Meeting Senior Staffing Sub Committee

Date Friday 31 October 2014 commencing at 10.00 am 29 November 2014 commencing at 3.00 pm and 4 December 2014 commencing at 9.30am)

membership

Persons absent are marked with `A`

COUNCILLORS

Alan Rhodes

Joyce Bosnjak
Steve Carroll
Mrs K Cutts MBE
Glynn Gilfoyle

David Kirkham
Ken Rigby
Martin Suthers OBE
Liz Yates

MEMBERSHIP OF THE SENIOR STAFFING SUB COMMITTEE TO INTERVIEW FOR THE POST OF CHIEF EXECUTIVE

The membership as set out above was noted.

ELECTION OF CHAIR

On a motion by Councillor Steve Carroll, seconded by Councillor Joyce Bosnjak it was

RESOLVED

2014/007

That Councillor Alan Rhodes be elected Chair of the Senior Staffing Sub Committee to interview for the post of Chief Executive

APOLOGIES FOR ABSENCE

There were no apologies for absence

DECLARATIONS OF INTEREST

There were no declarations of interest by Members or Officers.

EXCLUSION OF THE PUBLIC

RESOLVED

2014/008

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the remaining item of business on the agenda on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of schedule 12A to the Act.

It was further resolved that representatives of Penna are able to stay in the meeting for the whole process during the appointment of the Chief Executive.

EXEMPT INFORMATION ITEMS

31 OCTOBER 2014 LONG LISTING MEETING (10.30 – 11.10 am)

Penna took members through the long list of candidates with members and highlighted individuals strengths and weaknesses for the role of Chief Executive.

Members discussed all candidates and agreed the long list to be taken forward in the process for further scrutiny.

The Sub-Committee, adjourn until 26 November 2014 where members will short-list for the post of Chief Executive.

26 NOVEMBER 2014 SHORT LISTING MEETING (15 00 – 15.45 pm)

The meeting reconvened at 3.00 pm on Wednesday 26 November 2014 apologies were received from Councillors Glynn Gilfoyle and Ken Rigby.

David Slater (Penna) took members through the results of the long-listing tests and gave feedback on all candidates.

Following discussions by members it was agreed to take 5 candidates forward to the interview. The Committee considered suggested questions for the formal interview, agreed that the subject areas for questioning and the precise questions to be used. The meeting was then adjourned until 9.30 am Thursday 4 December 2014 when the 5 short listed candidates will be interviewed.

4 DECEMBER 2014 INTERVIEWS FOR THE POST OF CHIEF EXECUTIVE 9.30 am – 16.35 pm)

It was noted that Councillor Ken Rigby had apologised for the meeting because of health issues. Members were informed that one of the candidates had withdrawn from the process.

The Sub-Committee received a presentation from each of the interviewees followed by questions.

Having heard from all candidates Members carefully considered the applicants and it was unanimously:-

RESOLVED
2014/009

That subject to the requirements of the constitution Mr. Anthony May be appointed to the post of Chief Executive and that the usual arrangements in connection with the appointment

The meeting concluded at 16.35 pm.

CHAIR
SenStaff\M_6Aug14

