

# Equality Impact Assessment (EqIA)

## Introduction

This EqIA is for:

Cropwell Bishop – proposed waiting restrictions

Details are set out:

The Nottinghamshire County Council (Various Roads in Cropwell Bishop (Prohibition of Waiting) Traffic Regulation Order 2021 (8309)

Officers undertaking the assessment:

Helen North – Improvements Lead, Via East Midlands Ltd  
Laura Trusler, Highways District Manager, Via East Midlands Ltd

Assessment approved by:

Gary Wood, Group Manager Highways and Environment

Date:

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment, and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

## Part A: Impact, consultation, and proposed mitigation

### 1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

Cropwell Bishop is a small village situated approximately 10 miles south-west of Nottingham. Nottingham Road forms part of the main street through the village linking to the A46. The proposals relate to a section of Nottingham Road that provides access to several side streets, has residential properties fronting the road, several small businesses, a local public house, and Methodist church.

The County Council has received complaints from residents regarding issues with traffic congestion relating to parking on Nottingham Road. In 2019 a new Co-op opened, constructed on a private car park, which had previously been used by residents for off-street parking. This resulted in transferred parking onto the road and incidents of gridlock were reported.

In response the County Council proposes to introduce additional parking restrictions in the village, to ease traffic movements. The potential for these restrictions to increase traffic speeds and exacerbate instances of rat running was noted as a concern felt by residents. As such a pattern was devised where on-street parking would be retained on some stretches of Nottingham Road thereby creating a chicane effect. This was informally agreed with Councillor Clarke and the Parish Council, accepting that public consultation would determine the eventual layout. Junction protection on Church Street is also to be included to replace advisory H-bar markings.

The statutory consultation, as agreed, was undertaken between 20<sup>th</sup> October and 16<sup>th</sup> November 2020, and are detailed on plan H/SLW/3534/01.

## 2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Disability	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Race including origin, colour, or nationality	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation including gay, lesbian or bisexual	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

## 3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult
No negative impact.		

## Part B: Feedback and further mitigation

### 4 Summary of consultation feedback and further amendments to proposal / mitigation

During the consultation period a total of 22 responses were received. Five of the responses, including that from Cropwell Bishop Parish Council expressed support and / or made comments on the scheme, whilst the remainder were considered objections. This number included an objection from a respondent with a disability.

Following consideration of the responses the proposals were revised and agreed with Councillor Neil Clarke and the Parish Council. The revisions included a reduction in the extent of the proposed restrictions; by approximately 128 metres on the south side of Nottingham Road and Fern Road, and 14 metres on Stockwell Lane.

The revised scheme also includes an advisory disabled parking bay on the south side of Nottingham Road, which has been proposed after discussion with the disabled respondent. The revised scheme is shown on plan reference H/SLW/3534/01 Rev A.

Six respondents, including the disabled respondent, formally withdrew their objection considering the revised proposals. It is therefore considered that there are eleven outstanding objections to the revised proposals. As none of these outstanding objections relate to protected characteristics no additional changes, other than the advisory disabled bay, are proposed because of this EqIA.

Completed EqIAs should be sent to [equalities@nottsc.gov.uk](mailto:equalities@nottsc.gov.uk) and will be published on the Council's website.