### Proposed structure: Chief Executive's



Democratic and legal services

Policy, performance and partnerships

### Proposed structure: Adult Social Services

# **Strategic Director Adult Social Services**

Service Director
Older People &
Strategic Partnerships

#### **Heads of Service:**

- Strategic Housing & Supporting People
- •Residential & Day Care for Older People
- Inter-Agency Planning & Commissioning
- Voluntary Sector liaison
- Locality Services (North)

Service Director Mental Health & Learning Disability

#### **Heads of Service:**

- Commissioning Mental Health & Learning Disability services
- •Community Support Services for Mental Health & Learning Disability

Service Director Strategic Services

#### **Heads of Service:**

- •Administration & Business Change
- •Equalities & Performance Improvement
- Purchasing & Market Management

Service Director Physical Disability & Independent Living

#### **Heads of Service:**

- SupportedEmployment &Catering
- •Charging & Benefits Assessment
- •Inter-Agency Planning & Commissioning
- Locality Services (South)

### Proposed structure: Children and Young People (C&YP)

### **Strategic Director Children & Young People**

Service Director **Strategic Services** for C&YP

### Heads of Service:

- Strategic and business planning
- C&YP's performance data & assessment information
- Integrated services' functions and processes

Service Director C&YP's Social Care and Health

### Heads of Service:

- Safeguarding & independent review
- Fieldwork (X2)
- Regulated services
- Disability services
- Healthy lifestyles

Service Director C&YP's Learning & Progress

### Heads of Service:

- Primary school improvement
- Secondary school improvement
- Progress and achievement of specific groups of pupils

Service Director C&YP's Inclusion & Engagement

### Heads of Service:

- needs casework
- Education inclusion •Planning and services
- Youth offending service
- •C&YP's support services

Service Director Access & Extended Services for C&YP

### **Heads of Service:**

- Special educational •Early years and extended services
  - provision of school places
  - Access to education

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### **Proposed structure: Communities**

Strategic Director Communities

Service Director Community Safety, Regeneration & Protection

### **Heads of Service:**

- Community safety& regeneration
- •Community protection
- Emergency management & registration

Service Director Cultural Services

### **Heads of Service:**

- Parks & green spaces
- Libraries, archives& information
- Sports, arts & tourism

Service Director Highways

### **Heads of Service:**

- Highways management
- Highways operations
- Highways design
- •Highways policies & programmes
- Highway safety

Service Director Planning & Sustainability

### Heads of Service:

- Strategic planning
- •Development planning
- Local transport plans & programmes

Service Director Strategic & Environmental Services

### **Heads of Service:**

- Transport services
- •Waste management
- •Catering, cleaning
- & Landscapes
- •Departmental strategic services

Each service director will also have a strategic lead role, specific corporate roles and a district locality lead role.

### Proposed structure: Resources

Strategic Director Resources

Service Director Finance & Trading

#### **Heads of Service:**

- Audit, investments, risk mgt, debt, financial systems development
- •Corporate budgeting, funding & financial advice to departments
- Corporate accounting, systems & financial advice to departments
- Procurement, trading services & revenue services

Service Director HR

### **Heads of Service:**

- •HR strategy & employee relations
- Health, safety and wellbeing
- Quality assurance, partnerships & performance
- Diversity, learning & development
- •Transactional management

Each to also manage delivery of service to a department

Service Director ICT

#### **Heads of Service:**

- •ICT strategy and sourcing
- Customer services
- Planning and control
- Live services
- Technology skills

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## Service Director Property

### **Heads of Service:**

- Strategy & programme development
- Project development& management
- Design services
- Building Direct and FM services
- •Estates & performance management

## Head of business support

(Departmental support services, performance, development and projects)

