

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

Monday, 01 April 2019 at 14:00
County Hall, West Bridgford, Nottingham, NG2 7QP

There will be a pre-meeting for Panel Members only
in Committee Room B at 1.15 pm

AGENDA

- | | | |
|----------|---|----------------|
| 1 | Minutes of the last meeting held on 7 February 2019 | 3 - 8 |
| 2 | Apologies for Absence | |
| 3 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 4 | Work Programme | 9 - 16 |
| 5 | PCC's Update Report - to January 2019 | 17 - 48 |
| 6 | Police and Crime Plan (2018-21) - Theme 2 - Helping and Supporting Victims | 49 - 56 |
| 7 | Blue Light Collaboration | 57 - 66 |
| 8 | Independent Co Opted Member Recruitment | 67 - 68 |

Notes

- (a) Members of the public are welcome to attend to observe meetings of the Police and Crime Panel. Please note that there is no opportunity for the public to speak at these meetings.
- (b) Declarations of Interests – Persons making a declaration of interest should have regard to their own Council's Code of Conduct and the Panel's Procedural Rules.

Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Keith Ford (Tel. 0115 9772590) or a colleague in Democratic Services at Nottinghamshire County Council prior to the meeting.

- (c) Members of the public wishing to inspect 'Background Papers' referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (d) Membership:-

Mrs Christine Goldstraw OBE – Independent Member - Chair
Councillor Debbie Mason – Rushcliffe Borough Council – Vice-Chair

Mayor Kate Allsop – Mansfield District Council
Mr Rizwan Araf – Independent Member
Councillor David Ellis – Gedling Borough Council
Councillor Keith Girling – Newark and Sherwood District Council
Councillor Kevin Greaves – Bassetlaw District Council
Mrs Suma Harding – Independent Member
Councillor Tony Harper – Broxtowe Borough Council
Councillor Toby Neal – Nottingham City Council
Councillor Francis Purdue-Horan – Nottinghamshire County Council
Mr Bob Vaughan-Newton – Independent Member
Councillor Linda Woodings – Nottingham City Council
Councillor Jason Zadrozny – Ashfield District Council

**MINUTES OF THE MEETING HELD ON THURSDAY 7 FEBRUARY 2019
AT 2.00pm AT COUNTY HALL**

MEMBERS PRESENT

(A denotes absent)

Chairman - Christine Goldstraw OBE - Independent Member
Vice-Chairman - Councillor Debbie Mason - Rushcliffe Borough Council

Executive Mayor Kate Allsop – Mansfield District Council **A**
Rizwan Araf – Independent Member **A**
Councillor Michael Edwards (substitute for Councillor Woodings) – Nottingham City Council
Councillor David Ellis – Gedling Borough Council
Councillor Keith Girling – Newark and Sherwood District Council
Councillor Kevin Greaves – Bassetlaw District Council **A**
Suma Harding – Independent Member
Councillor Tony Harper – Broxtowe Borough Council **A**
Councillor Toby Neal – Nottingham City Council
Councillor Francis Purdue-Horan – Nottinghamshire County Council
Bob Vaughan-Newton – Independent Member
Councillor Linda Woodings – Nottingham City Council **A**
Councillor Jason Zadrozny – Ashfield District Council

OFFICERS PRESENT

Pete Barker - Democratic Services Officer	}	Nottinghamshire County Council
Keith Palframan - Deputy Section 151 Officer	}	(Host Authority)
Nigel Stevenson - Section 151 Officer	}	

OTHERS PRESENT

Paddy Tipping - Police and Crime Commissioner (PCC)
Craig Guildford – Chief Constable
Kevin Dennis - Chief Executive, Office of PCC (OPCC)
Mark Kimberley – Finance, Nottinghamshire Police
Charlotte Radford - Chief Finance Officer, OPCC

1. MINUTES OF LAST MEETING HELD ON 26 NOVEMBER 2018

The minutes of the meeting held on 26 November 2018, having been previously circulated, were agreed as a true and correct record, and were confirmed and signed by the Chair.

2. APOLOGIES FOR ABSENCE

Apologies were received from Executive Mayor Allsop.

3. DECLARATIONS OF INTEREST

The independent members, Christine Goldstraw OBE, Suma Harding and Bob Vaughan-Newton, each declared a pecuniary interest in Item 7, 'Independent Co Opted Member Recruitment.' The independent members undertook to leave the meeting prior to the report being discussed. The Panel agreed that the Vice Chair would chair the meeting for this item.

4. WORK PROGRAMME

The Chair thanked officers from the Commissioner's office and the County Council for their input into the recent budget workshops.

Mr Barker introduced the report, informing the Panel that it was the usual regular report with any amendments having been agreed following discussions with the Office of the Police & Crime Commissioner (OPCC).

Mr Barker confirmed to the Panel that the report was asking for confirmation of the proposed dates for future meetings.

RESOLVED 2019/001

That the Panel meets on the following dates in the municipal year 2019/20:

Monday 3 June 2019 (Annual Meeting)	2.00pm
Monday 23 September 2019	2.00pm
Monday 25 November 2019	2.00pm
Monday 27 January 2020 (Budget Workshop with PCC)	2.00pm
Monday 3 February 2020 (Budget Workshop with NCC S51 Officer)	2.00pm
Thursday 6 February 2020	2.00pm
Monday 30 March 2020	2.00pm
Monday 1 June 2020 (Annual Meeting)	2.00pm

5. UPDATE TO POLICE AND CRIME DELIVERY PLAN

The Commissioner introduced the report and reminded Members that the plan was new one year ago and was refreshed annually in terms of delivery. The Commissioner informed members that Appendix A to the report detailed the new or amended activities for inclusion in the Plan across the 4 themes which would be reported upon in turn. The Commissioner stated that he shared others' concerns at the rise in weapon-enabled violence and the threat of 'hidden harm' that had not received sufficient attention in the past and included female genital mutilation (FGM) and modern slavery.

Following the Commissioner's introduction the following points were clarified:-

- The Commissioner confirmed he was committed to partnership working and informed the Panel that a case of modern slavery in Aspley had been identified by a City Council employee working in refuse collection. In terms of modern slavery the Commissioner explained to the Panel that Nottingham University was known internationally for its work in this field. The Chief Constable spoke about knife crime and informed the Panel that the number of weapons recovered was increasing, partly as a result of the work of the dedicated knife crime team.
- The Panel welcomed the emphasis on mental health contained in the report and its appendix and the Commissioner informed the Panel that Her Majesty's Inspectorate of the Constabulary and Fire & Rescue Services (HMICFRS) had undertaken a thematic review with Forces nationally and had highly commended the Nottinghamshire Force on this aspect.

RESOLVED 2019/002

That the contents of the report be noted.

6. PRECEPT AND BUDGET REPORTS 2019/20

The Commissioner introduced the report and confirmed that the Panel had supplied him with a number of questions beforehand around the themes of Reserves, the Capital Programme, the Vehicle PFI contract and budget savings and that he had provided written responses to Members in advance of the meeting (The Commissioner's answers are appended to these minutes).

The Commissioner explained that the emphasis on Police funding was moving away from a direct grant towards raising funding from the local taxpayer. The Commissioner informed the Panel that the scope to increase the precept depended on Forces achieving a number of objectives including the use of reserves, increased use of digital technology and changes to procurement and back office operations. The Commissioner informed the Panel that as a result of these objectives being exceeded nationally, the government had announced further precept freedoms for 2019/20 allowing the council tax for Band B properties to increase by up to £24. The Commissioner informed the Panel that if the proposed precept increase of £23.94 were agreed then this would allow a further 40 officers to be recruited, with 33 being deployed in neighbourhood areas and 7 used to create a dedicated robbery team. In terms of the Capital Programme, the Commissioner explained that the proposed budget would be used to fund the new Bridewell as well as continuing the work on moving towards shared accommodation with the Fire and Rescue service.

Members complimented officers on the clarity and quality of the budget information provided to them.

Following the Commissioner's introduction the following points were clarified:-

- The Panel questioned the Commissioner about the management of the Capital Programme who agreed to supply the Panel with a list of buildings that had been disposed of. The Commissioner explained that receipts would be used to offset the cost of new projects with reserves used to minimise borrowing.

- Members expressed their concern at the impact an increased precept would have on Nottinghamshire residents. The Commissioner stated that he was mindful that residents were being asked to pay more and expressed his determination to use the money for front line policing.
- Members welcomed the Commissioner's commitment to Neighbourhood policing and asked the Commissioner how confident was he that the proposals could be delivered. The Commissioner replied that if the proposed increase in the precept was agreed then the extra resources for neighbourhood policing were guaranteed.
- Members questioned the Commissioner about collaboration and the assumption that no savings would be made from collaboration or innovation projects. The Commissioner replied that the Force was a keen collaborator but that this was not always easy, giving the example of being pressed to share a back office with 4 other forces which had resulted in an increase in costs in the short term.
- Members spoke of the role of intelligence and the Chief Constable explained that some resources had been diverted from this area by partners but that he was in favour of investing in researchers and reassured members that surveillance was still being undertaken and pointed to the seizure rates of guns and drugs as proof that the quality of operations was not being affected adversely.
- Some Members spoke of their constituents having to pay a disproportionate amount of the proposed precept increase compared to the level of resources that would be deployed in their areas. The Commissioner explained that the increase would also pay for pressures created by inflation, wages and pensions and for resources such as the burglary team, work in schools and cadets. The Commissioner further stated that resources would be deployed as circumstances dictated and gave the example of a recent event in Southwell where officers came into the area in the numbers required.
- Members expressed their concern at the potential high cost of policing demonstrations. The Chief Constable informed members that deployment was always scrutinised and spoke of the intelligence that the Force receives that is not always made public. The Chief Constable spoke about the policing of the fracking sites in Nottinghamshire and informed the Panel that through working with the protesters and the contractors a cost effective solution had been found which compared very favourably with the costs other forces were facing in the same situation.
- Some Members expressed their concern at the size of the increase in the precept being requested and questioned whether the proposed budget had been scrutinized in sufficient detail. The Commissioner informed members that the course of action of increasing the precept was one that had been advocated by the Government. The Commissioner assured members that he was aware that every penny counted and stated that he was always happy to discuss with others about where savings could be made and confirmed he would meet members at any time to discuss savings proposals. (Following the meeting the Commissioner issued an invitation to all Panel members to meet him to discuss potential savings to the budget).

- Responding to some member's comments, the Commissioner informed the Panel that notification of the possible £24 increase had been received very late. The Commissioner confirmed that as a result a poll was taken, and though not scientific, did find that 90% of those polled responded positively to the budget proposals.
- The Chief Constable responded to comments about the Force's response to '101' calls and reminded members that the topic had been covered at a workshop where the positive changes and extra resources that had been put into this area were explained. The Chief Constable stated that the area was a difficult one but that he was determined that the Force would deliver.
- Officers confirmed to the Panel the procedural rules and the timetable for the budget process.

RESOLVED 2019/003

- 1. That the contents of the precept and budget reports be noted and the views of the Panel be formally reported to the Commissioner.**
- 2. That the increase of the precept by £23.94 to £219.33 in Band D Council Tax be approved.**

At this point of the meeting the independent members, Christine Goldstraw OBE, Suma Harding and Bob Vaughan-Newton, left the room and did not return.

The Vice Chair, Councillor Debbie Mason, took the Chair for the remainder of the meeting.

7. INDEPENDENT CO OPTED MEMBER RECRUITMENT

The Vice Chair explained the process that had been undertaken, informing the Panel that 15 applications had been received, 3 from current incumbents, and that 7 of the applicants had been shortlisted for interview. The Vice Chair informed the Panel that the 3 incumbents had been successful in their applications, in addition to Lesley Darby who would be a new appointment to the Panel. The Vice Chair informed the Panel that the new terms of office would commence in June 2019 and that a report would be brought to a future meeting of the Panel to approve the lengths of those terms of office.

RESOLVED 2019/004

- 1. That Members note the appointment of Lesley Darby, Christine Goldstraw, Suma Harding and Bob Vaughan-Newton as independent members of the Panel.**
- 2. That a report be brought to a future meeting of the Panel regarding the length of the terms of office of the independent members.**

The meeting closed at 3.58pm

CHAIRMAN

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

1 APRIL 2019

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).

Information and Advice

2. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
3. The work programme is updated to include specific focus on each of the Strategic Priority Themes included in the Police and Crime Plan at each meeting of the Panel.
4. The schedule for future meetings has been updated in line with the revised Strategic Themes within the new Police and Crime Plan 2018-21.
5. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

Serious Violence Strategy Engagement Event

6. The Chair, Councillor David Ellis and Suma Harding attended the above event at the East Midlands Conference Centre on 28th February 2019. The attendees are invited to feedback to the Panel their experience of the event.

East Midlands Police and Crime Panel Regional Network

7. The Chair and Keith Ford were due to attend the next meeting of the network on 27th March 2019. The attendees are invited to feedback to the Panel their experience of the meeting.

Commissioner's Update Report – Research Project

8. The Panel has expressed its frustration at the content and format of the information presented in the Commissioner's Update Report. As a result it is proposed that Frontline Consulting be asked to undertake a research project involving all stakeholders to establish a way forward. Subject to costs, it is proposed that this project be set up after the local elections (May 2019) and the election of the Police and Crime Commissioner (May 2020) have taken place.

Frontline - Police and Crime Panel Regional Network

9. At the Panel meeting of 28 April 2014, the Panel agreed to subscribe to a regional network (which had been established by Frontline Consulting) for 2014/15. The Panel has agreed to renew the subscription each subsequent year.
10. The annual subscription is due for renewal and the price remains at the original price of £500 per Police and Crime Panel.
11. The subscription offers the following benefits:-
 - Two regional meetings each year at which the Chairman, Vice-Chairman and support officer (substitutes allowable) of each Panel share information and experience, to problem-solve and to collaborate as appropriate; with agendas devised by the participants, including a regional update based and 'hot topics' of challenges to address across the five Force areas.
 - A 'helpline' facility (by telephone, e-mail and online) supported by Dave Burn, Frontline Consulting's Lead on Policing and Crime, to answer queries and provide advice.
 - A website www.pcps-direct.net, which all PCP members and support officers can sign up for, for free, to share their experiences and good practice, including an Information section. This offers open-access pages that include a digest of news covering issues around Police and Crime Panels that will interest councillors, Independent Members and support officers, plus occasional features. There will be provision for Panels to post films, articles and more in-depth pieces about latest PCP developments.

In addition:-

- A £100 saving for the annual PCP conference.
 - a 10% discount on any learning and development sessions that PCPs might want to engage Frontline Consulting to deliver.
12. The Panel has been represented at each of the regional network meetings held since 2014 and Officers and Members have continued to find the opportunity to network across the region very beneficial.

Budget Efficiencies Workshop

13. The Commissioner intends to organise a workshop for Panel members to discuss budget efficiency options for the next financial year, 2020/21.

Other Options Considered

14. All Members of the Panel are able to suggest items for possible inclusion in the work programme.

Reasons for Recommendation/s

15. To enable the work programme to be developed further.

RECOMMENDATIONS

- 1) That the work programme be updated in line with Members' suggestions as appropriate.
- 2) That colleagues feed back to the Panel their experiences following attendance at the Serious Violence Strategy Engagement Event and the East Midlands Police and Crime Panel Regional Network.
- 3) That subject to costs, the Panel approve the engagement of Frontline Consulting to set up a research project involving all stakeholders to establish a way forward regarding the content and format of the information presented in the Commissioner's Update Report.
- 4) That the Panel subscribes to the Regional PCP network for 2019/20 at a cost of £500.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

For any enquiries about this report please contact:-

Keith Ford, Team Manager, Democratic Services, Nottinghamshire County Council
keith.ford@nottscc.gov.uk Tel: 0115 977 2590

Nottinghamshire Police and Crime Panel

Work Programme (as at 21 March 2019)

<u>Agenda Item</u>	<u>Brief Summary</u>
3 June 2019 – 2.00pm (Annual Meeting)	
Appointment of Chairman and Vice-Chairman	To appoint the Chairman and Vice-Chairman of the Panel for the 2019/20 year.
Review of Balanced Appointment Objective.	The Panel will review its membership to see whether any actions are required in order to meet the requirements for:- <ul style="list-style-type: none"> • the membership to represent all parts of the police force area and be politically balanced; and • members to have the skills, knowledge and experience necessary.
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance.	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on new Priority Theme 3 – Tackling Crime and Anti-Social Behaviour.
23rd September 2019	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance.	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
National Policing Requirement	Update Report.

<u>Agenda Item</u>	<u>Brief Summary</u>
25th November 2019	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance.	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on Priority Theme 4 – Transforming Services and Delivering Quality Policing
27th January 2020 (Budget Workshop)	
with the Police & Crime Commissioner	
3rd February 2020 (Budget Workshop)	
with NCC's Section 151 Officer	
6th February 2020	
Proposed Precept and Budget 2019/20	To consider the Commissioner's proposed Council Tax precept.
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on new Priority Theme 1 – Protecting People from Harm.
30th March 2020	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on new Priority Theme 2 - Helping and Supporting Victims

<u>Agenda Item</u>	<u>Brief Summary</u>
1st June 2020 (Annual Meeting)	
Appointment of Chairman and Vice-Chairman	To appoint the Chairman and Vice-Chairman of the Panel for the 2018/19 year.
Review of Balanced Appointment Objective.	The Panel will review its membership to see whether any actions are required in order to meet the requirements for:- <ul style="list-style-type: none"> • the membership to represent all parts of the police force area and be politically balanced; and • members to have the skills, knowledge and experience necessary.
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on Priority Theme 3 - Tackling Crime and Anti-Social Behaviour

**Item for Autumn 2019 –
Black and Minority Ethnic Recruitment Update**

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	1st April 2019
Report of:	Paddy Tipping Police and Crime Commissioner
Report Author:	Kevin Dennis
E-mail:	kevin.dennis@nottinghamshire.pnn.Police.uk
Other Contacts:	Kevin Dennis
Agenda Item:	5

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT TO JANUARY 2019

1. PURPOSE OF THE REPORT

- 1.1 This report presents the Police and Crime Panel (Panel) with the Police and Crime Commissioner's (Commissioner) update on progress against the Police and Crime Plan (2018-21).
- 1.2 In accordance with section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 and subject to certain restrictions, the Commissioner must provide the Panel with any information which the Panel may reasonably require in order to carry out its functions. The Commissioner may also provide the Panel with any other information which he thinks appropriate.
- 1.3 This report provides the Panel with an overview of Police and Crime Plan performance covering the period 1st April 2018 to 31st January 2019 based on the available data.

2. RECOMMENDATIONS

- 2.1 The Panel to note the contents of this update report, consider and discuss the issues and seek assurances from the Commissioner on any issues Members have concerns with.

3. REASONS FOR RECOMMENDATIONS

- 3.1 To provide the Panel with information so that they can review the steps the Commissioner is taking to ensure effective implementation of his Police and Crime Plan and provide sufficient information to enable the Panel to fulfil its statutory role.

4. Summary of Key Points

POLICING AND CRIME PLAN (2018-21)

Performance Summary

- 4.1 Performance against targets and measures across all four themes is contained in the Performance section of the Commissioner's website^a to January 2019. This report details performance from 1st April 2017 to 31st January 2019 where data is available.
- 4.2 The Commissioner's Police and Crime Plan (2018-21) incorporates 57 performance measures across four themes in addition to a further 12 sub-measures. This report provides an update on performance against a smaller number of headline measures, while also highlighting notable performance exceptions – both positive and negative – that have been observed over the most recent quarter. Exceptions include indicators that have seen a significant divergence from the level or trend expected.

5. Police and Crime Plan Performance Headlines

- 5.1 Performance in relation to 'protecting people from harm' remains relatively strong and improving, with ongoing rises in disclosure of domestic and sexual abuse, improvements in safeguarding assessments, recording and referrals and improvements in proactive street triage and early intervention activity that has helped to reduce mental health related service demand over recent months. HMICRFS's 2018 integrated PEEL Report will be published in April 2019 and will include an independent assessment of progress made in protecting vulnerable people from harm over the previous year. .
- 5.2 Baselines have been established for the cope and recover outcome framework for PCC commissioned victim services in line with new Ministry of Justice reporting requirements. Around 89% of victims leaving these services between April and September 2018 reported improvements in cope and recover outcomes. It should be noted however, that improvement in crime recording and victim disclosure alongside increased pressures on local policing services has led to a steady decline in the percentage of positive outcomes for victim based crimes, including cases of domestic and sexual abuse.
- 5.3 There are clear indications from the police recorded crime profile and Police and Crime Survey that the level and prevalence of victim-based crime has increased over the last year, reflecting trends seen nationally. While police recorded crime data can be skewed by a range of administrative factors, some rises in vehicle crime, robbery and knife crime recorded over the previous year are believed to reflect genuine increases. Partner agencies continue to demonstrate considerable success in reducing risk of reoffending among the cohort engaging with the Integrated Offender Management Scheme.

^a <https://www.nottinghamshire.pcc.police.uk/Public-Information/Performance/>
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5.4 Further work has been undertaken during the last quarter to improve understanding of demand as preparations are underway to revise and refresh Nottinghamshire's Force Management Statement for 2019. This has included initial findings from a PCC commissioned 'understanding police demand' research project which has profiled available management statistics and will be consulting relevant officers and practitioners on the implications of their findings over the coming months. Public confidence in the police, as monitored by the Police and Crime Survey, remains relatively stable. £1.1m revenue overspend and £4.0m capital underspend are currently forecasted for 2018/19.

Theme	Measure	Baseline	Current	Trend	Comment
Protecting people from harm	Police Effectiveness: Protecting vulnerable people	Requires Improvement (2017)	Pending: (Apr 2019)	TBC	HMICFRS PEEL Assessment 2017 . Areas for improvement including consistency of response to victims of domestic abuse
	Adult and child safeguarding referrals	4,872 (Jan 2018)	5,369 (Jan 2019)	+10.2%	Ongoing improvements in identification, recording and referral of safeguarding concerns. Additional 500 police safeguarding referrals made over the last year.
	Violent knife crime recorded by police	806 (Jan 2018)	881 (Jan 2019)	+9.3%	Police recorded violent knife crimes increased between April and August 2018, before showing a steady reducing trend. This will be monitored closely throughout 2019.
Helping and supporting victims	Victim Services: Improvement in cope/recover outcomes	89.4% (Sep 2018)	Pending (Mar 2019)	TBC	PCC Commissioned victim services MOJ return. Notable improvement in health and wellbeing (92.9%). 82.6% reported feeling 'better able to cope'.
	Repeat victims of domestic abuse presenting to police	33.2% (Jan 18)	32.7% (Jan 19)	↓ 0.5% pts	Despite a 33% increase in domestic abuse disclosure to police over the last year, repeat victimisation rates remain relatively stable at 32.7%.
	Positive outcome rate for serious sexual offences	11.6% (Jan 18)	8.9% (Jan 19)	↓ 0.5% pts	Positive outcomes rates for serious sexual offences have declined steadily following increases in disclosure over recent years. Volume of positive outcomes remains stable.
Tackling Crime and ASB	Police Effectiveness: Preventing / tackling crime and ASB	Good (2017)	Pending: (Mar 2019)	TBC	HMICFRS PEEL Assessment 2017 recognised need to minimise neighbourhood policing abstractions and improve resource-modelling and understanding of demand
	% residents experiencing crime in last 12 months	17.3% (Jun 2018)	19.4% (Dec 2018)	↑ 2.1% pts	Police & Crime Survey: Robust data available from Jun 2018. Nottingham City saw the most notable rise during this period (+4% pts) while Mansfield & Ashfield saw a 1.1% pt reduction
	Integrated Offender Management – reduction in reoffending risk	-78.4% (Jun 2018)	-76.8% (Jan 2018)	-1.6% pts	77% reduction in reoffending among the 187 (40% of cohort) removed from the scheme since Jan 2016. IOM continues to be adapted to take account of changing risk profile
Transformation and quality policing	Police efficiency: Reducing crime and keeping people safe	Requires Improvement (2017)	Pending: (Apr 2019)	TBC	HMICFRS PEEL Assessment 2017 . Areas for improvement include risk-led planning, workforce development and leadership in meeting current and future demand.
	% residents feeling the police 'do a good job'	45.6% (Jun 2018)	46.0% (Dec 2018)	↑ 0.4% pt	Police & Crime Survey: No significant change since June 2018. Positive perceptions remain strongest in the city (53%) and lowest in BNS (39%).
	Achieving a balanced budget: Budget vs Spend	+£1.0m rev -£3.0m cap (Nov 2018)	+£1.1m rev -£4.0m cap (Jan 2019)	+£0.1m -£1.0m	Currently forecasting a revenue overspend of £1.1m largely caused by delays in MFSS move to cloud based model and officer pay mix. Forecast capital underspend of £3.98m

6. Police and Crime Plan Performance – Positive Exception Reporting

6.1 A number of Police and Crime Plan indicators have shown significant improvement over the last 12 months. These include

Theme	Measures	Current
Protecting from harm	Adult and child safeguarding referrals	+10.2%
Supporting victims	Domestic abuse crimes	+33.5%
Tackling crime and ASB	Drug trafficking and supply offences	+11.6%
	People killed or seriously injured on the roads	-40.7%
Quality Policing	Compliance with crime recording standards	+5% pts

6.2 Increases in recorded **adult and child safeguarding referrals** have continued throughout 2018/19 following peaks in November 2018 and January 2019, with the force recording around 41 additional referrals per month compared to 2017/18. Improvements in assessment, identification and recording of safeguarding risk are providing the force and partner agencies with a greater degree of confidence that appropriate safeguarding actions are being taken to reduce risk of harm.

6.3 The force continues to record an increasing number of **domestic abuse crimes**, having risen by 33.5% over the last year to around 13,770. While rising levels of disclosure and identification are regarded as a positive outcome, it should be noted that this increase continues to place pressure on local MARAC and victim support services. Positively, police recorded repeat victimisation for domestic abuse (32.7%) and survivor satisfaction with their experience of the police (90%) have remained relatively stable over the previous year.

6.4 Recorded **drug trafficking and supply offences** have seen an 11.6% increase over the previous 12 months which generally reflect levels of police proactivity in this area. While recorded offences have remained relatively stable in the longer term, Nottinghamshire Police continue to record a higher level of drug trafficking and supply offences than the national average. The PCC's Police and Crime Survey shows that around 48.6% of residents would like to see the police and other agencies do more to tackle drug use and dealing in their area – a figure which has increased marginally (from 44.7%) over the last year. Concern remains markedly higher in the Mansfield and Ashfield area (62.1%).

6.5 The number of adults (-37%) and children (-70%) **killed or seriously injured on Nottinghamshire's roads** has fallen significantly since the 2005-2009 baseline average, with performance on track to achieve a 40% reduction against the baseline by 2020. There were 53 fewer KSI casualties in January to September 2018 compared to the same period in 2017, with reductions evident across all user groups with the exception of pedal cyclists (+11.5%).

6.6 Notable improvements in compliance (up from 88% to 93%) with and timeliness of **crime recording standards** have been seen over recent months as new First Contact and Early Resolution arrangements within Contact Management are embedded. A new method for monitoring indicative compliance with the National

Crime Recording Standard (NCRS) is set to enable better identification of areas for improvement. The force is working hard to embed changes in recording practices which require an additional ‘course of conduct’ offence to be recorded alongside the most serious victim based crime. This administrative change in recording practices does not affect the tailored service victims receive as a result.

7. Police and Crime Plan Performance – Negative Exception Reporting

7.1 A number of Police and Crime Plan indicators have shown notable deterioration in performance over the previous 12 months. These include

Theme	Measures	Jan 2019
Tackling crime and ASB	Victim-based crime	+8.8%
	Fraud offences	+31.3%
Supporting victims	Positive outcome rate for victim-based crime	-2.3% pts
	Positive outcome rate for serious sexual offences	-2.7% pts
Quality policing	Urgent (Grade 2) response times	-4.7%

7.2 Levels of **victim-based crime** recorded by the police (+8.8%) and PCC’s Police and Crime Survey (+2.1% pts) have increased over the previous 12 months, some of which is believed to reflect a genuine increase – particularly in the more urban areas (+8.2%), online offending (+46.8%) and among the offences of vehicle crime (+2%), robbery (21%) and knife crime (+9%). While this reflects national trends, it is positive to note that Nottinghamshire maintains a lower rate of burglary and violence against the person that the average for police forces nationally. Partner agencies continue to demonstrate success in reducing risk of reoffending among the cohort engaging with the Integrated Offender Management Scheme, and in the proactive identification of possession of weapon offences (+7.7%), driven in part by increases in the targeted use of stop and search activity (+24.7%).

7.3 **Fraud offences** recorded by the police and Action Fraud have increased by around 31.3% over the previous 12 months. As self-reported experience of online fraud captured via the PCC’s Police and Crime Survey has also increased from 7.8% to 12.6% since March 2018, this is likely to in part reflect a genuine increase in victimisation rates. Managing this increasing demand remains a significant challenge to the police, with investigations often being complex and time consuming. Analysis has revealed that around three quarters of fraud offences recorded in Nottinghamshire are filed with no suspect being identified. Partnership-led education and awareness raising activity plays a critical role in reducing risk of victimisation and the impact of these crimes on vulnerable people.

7.4 **Positive outcome rates for victim-based crimes** have seen a steady (-2.3% pt) reduction over the previous year, falling from 14.4% to 12.1%. This correlates with improvements in compliance with crime recording standards and increases in the number of offences where the victim does not support further action. Consequently, the number of crimes filed as ‘unresolved’ despite a named suspect being identified is increasing.

- 7.5 **Positive outcomes rates for serious sexual offences** have reduced steadily over the previous year, from 11.6% to 8.9%. This has been affected by a 16.6% increase in reported serious sexual offences during the year, with reports reaching a peak in July 2018. Third party reports from partner agencies comprised a significant element of the increase in recorded sexual offences, with many victims not supporting further police action. It should also be noted that while the proportion of serious sexual offences resulting in a positive outcome has declined, the absolute number of positive outcomes has remained relatively stable.
- 7.6 Police **attendance for 'urgent' (grade 2) incidents** have seen a steady (-4.7% point) deterioration over the previous 12 months, falling from 55.9% attendance within the advised 1 hour attendance time to 51.2%. The mean average time taken to attend Grade 2 incidents is around 345 minutes, however this figure is skewed by a small number of significant outliers, including instances where the victim requests attendance at a later date. The median average attendance time is 51 minutes and provides a more representative indicator of the length of time for officers to arrive on scene in the majority of Grade 2 incidents. Between 74% and 78% of immediate (Grade 1) incidents are attended within the target time for urban (15 minute) and rural (20 minutes) areas.
- 7.7 It should also be noted that levels of identified 'hidden harm' have plateaued in a number of low volume but high harm crime areas over recent months, including **Child Sexual Exploitation** and **Modern Slavery**. This indicates opportunities for further proactive work to identify and safeguard potential victims and tackle high harm offending in these areas.

Holding the Chief Constable to Account

- 7.8 The Commissioner is represented at the key Thematic, Partnership and Force Local Performance board meetings in order to obtain assurance that the Force and Partners are aware of the current performance threats, and are taking appropriate action to address the emerging challenges. Should there be any issues of concern these are relayed to the Commissioner who holds the Chief Constable to account on a weekly basis.
- 7.9 In addition, the Commissioner meets quarterly with the Head of Investigations and Intelligence and Head of Operations to gain a deeper understanding of threats, harm and risk to performance.
- 7.10 Panel Members have requested the presentation of a case study for each meeting. Previous case studies have included:
1. Shoplifting
 2. The Victims Code
 3. Improving BME Policing Experiences
 4. Hate Crime
 5. Knife Crime
 6. Stop and Search
 7. Rural Crime
 8. The new victim services CARE
 9. Evaluation of Community Remedy

10. ECINS database
11. Data Integrity and Compliance with NCRS
12. Prosecution File Quality Improvements
13. Knife Crime
14. Police and Crime Survey
15. OPCC's Sexual Violence Engagement Manager

7.11 For this meeting, a further case study (16) has been prepared in respect of a progress report of the PCC-commissioned Nottinghamshire Victim CARE Service (see **Appendix A**).

Estates Update

7.12 As requested by the Panel, this section provides a list of Nottinghamshire police stations sold since 2016 alongside details of their proposed future use and capital receipts from completed sales.

Police Station Sites Sold Since 1 April 2016

POLICE STATION SITE	COMPLETION OF SALE	PROPOSED FUTURE USE
Central , Nottingham	9 June, 2016	Mixed re- development – principally residential
Meadows	31 July, 2016	Residential
Sneinton	19 October, 2016	Library and Police Station
Canning Circus, Nottingham	22 December, 2016	Offices
Retford	28 April, 2017	Hotel
Arnold	31 August, 2017	Petrol Station
Carlton	12 June, 2018	Residential and offices
Eastwood	25 September, 2018	Funeral directors
Cotgrave	6 December, 2018	Public open space - town centre redevelopment
Mansfield Woodhouse	16 January, 2019	Offices

Total capital receipt from above completed sales = £5,128,400

Contracts Exchanged subject to planning

POLICE STATION SITE	STATUS	PROPOSED FUTURE USE
Bingham	Application submitted	Care home
Sutton in Ashfield	Permission received	Residential
Hilltop House site, Eastwood	Application submitted	Residential

Total capital receipt to be received on completion of above = £2,104,000

Activities of the Commissioner

7.13 The Commissioner continues to take steps to obtain assurances that the Chief Constable has not only identified the key threats to performance but more importantly that swift remedial and appropriate action is being taken to tackle the problems especially in the Priority Plus Areas in the County and High Impact Wards in the City. Key activities are reported on the Commissioner's web site.^b

DECISIONS

7.14 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to him by the public, partner organisations, Members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable. The Commissioner's web site provides details of all significant public interest decisions.^c

7.15 Panel Members have previously requested that the Commissioner provide a list of all forthcoming decisions (Forward Plan) rather than those already made. This Forward Plan of Key Decisions for the OPCC and the Force has been updated and is contained in **Appendix B**.

7.16 The Police and Crime Delivery framework (**Appendix D**) has been revised and updated for 2019/20 informed by findings from the 2018 Police and Crime Needs Assessment and consultation with key partners and stakeholders. Panel members are invited to note the following newly added objectives to the delivery plan:-

- Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach
- Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across the area
- Work with independent external partners to further improve the understanding and management of policing demand
- Embed Schools and Early Intervention Officers to improve engagement and early intervention among young people at risk of harm, crime or exclusion
- Strengthen the response to stalking and harassment via multi-agency stalking clinics and targeted support for victims of non-domestic stalking
- Invest in further provision to safeguard victims of Honour Based Abuse, including application of forced marriage protection orders
- Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence
- Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments
- Implement and embed a new offender out of court disposals framework to improve rehabilitative outcomes and engagement with treatment services

^b <http://www.nottinghamshire.pcc.police.uk/News-and-Events/Latest-News.aspx>

^c <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

- Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA
- Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services
- Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service

8. Financial Implications and Budget Provision

- 8.1 The Commissioner holds the Chief Constable to account formally at his Strategic Resources and Performance meetings (SSRP). At this meeting the Chief Constable submits a number of financial reports for scrutiny.
- 8.2 At the 7th March 2019 SSRP meeting the Force submitted its Finance Revenue Budget Outturn for 2018-19 as at 31st December 2018 to the Commissioner.
- 8.3 The full year net revenue budget for 2018-19 is £193,100k. This is split the Force Budget £188,209k and the Office of the Police and Crime Commissioner (OPCC) £4,891k.
- 8.4 During December, the Finance department in conjunction with the organisation has continued to review the year end position. At the end of December the projected year end outturn is £194.152k which is an increase of £36k from November.

Entity	Budget £'000	Forecast Outturn £'000	Variance to Budget £'000
Force	188,209	189,260	1,052
OPCC	4,891	4,891	-
	193,100	194,152	1,052

- 8.5 The table above identifies an estimated overspend of £1,052k which is predominately being driven by collaboration contributions, Police officer and staff pay costs, overtime, other employee costs and other supplies & services. These have been partly offset by payroll savings from PCSO pay costs, comms and computing, forensics & investigative costs, capital financing and additional income.
- 8.6 **Appendix C** contains the full report submitted to SSRP and provides a more detailed position for each item.

9. Human Resources Implications

- 9.1 None - this is an information report.

10. Equality Implications

10.1 None

11. Risk Management

11.1 Risks to performance are identified in the main body of the report together with information on how risks are being mitigated.

12. Policy Implications and links to the Police and Crime Plan Priorities

12.1 This report provides Members with an update on performance in respect of the Police and Crime Plan.

13. Changes in Legislation or other Legal Considerations

13.1 The Commissioner publishes a horizon scanning document^d every two weeks and can be downloaded from his website. The horizon scanning undertaken involves reviewing information from a range of sources, including emerging legislation, government publications, audits and inspections, consultation opportunities and key statistics and research findings, in order to inform strategic planning and decision making locally.

14. Details of outcome of consultation

14.1 The Chief Constable has been sent a copy of this report.

15. Appendices

- A. Case Study – the Nottinghamshire Victim Care Service
- B. Forward Plan of Key Decisions for the OPCC and the Force
- C. Finance Revenue Budget Outturn for 2018/19 as at December 2018
- D. Police and Crime Delivery Plan 2019/20

16. Background Papers (relevant for Police and Crime Panel Only)

- [Police and Crime Plan 2016-2018 \(published\)](#)

^d <http://www.nottinghamshire.pcc.police.uk/Public-Information/Horizon-Scanning/Horizon-Scanning.aspx>

For any enquiries about this report please contact:

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APPENDIX A

Case Study – Progress Report of the Nottinghamshire Victim CARE Service

Katherine Cant – Nottinghamshire Victim CARE

Summary

Victim CARE opened as a new service for victims of crime in Nottinghamshire in January 2017, commissioned by the OPCC and delivered by Catch22. The service was commissioned to provide support for victims of all ages for all crime apart from Domestic and Sexual Violence. The team also included provision for victim initiated Restorative Justice Interventions. From January 2017 to December 2018 the service received 16,707 referrals – the majority of which come from Nottinghamshire Police, referring a victim soon after the crime is reported.

The number of self-referrals to the service has steadily increased over the previous two years to around 449 as outreach across the county has improved. It is anticipated that self-referral rates will increase further in 2019 as a new website is launched, enabling the victim care services to be further publicised.

Support

Out of all referrals, support has been provided to 7,803 victims, with longer-term intensive support being undertaken with 2,566. Between January 2017 and December 2018, the service has undertaken:-

- 1,614 Instances of advocacy
- 5,148 Phone support calls
- 7,613 Emotional support sessions
- 175 Community visits
- 925 Target Hardening items
- 747 Home visits
- 1,222 instances of Information and Advice
- Supported 51 Criminal Injuries Compensation Authority (CICA) applications

Restorative Justice

The service has also received 497 referrals to their Restorative Justice (RJ) team during this period, of which 10 interventions have been delivered comprising 5 face to face conferences and 5 letters written. A further 31 cases were closed following a 'restorative conversation' – where the victim was interested in RJ but the intervention was not possible. A further 127 cases had to be closed due to the victim withdrawing from the process either directly, or through non-engagement, while a further 77 cases were closed due to a lack of information on the Offender.

In order to address lower than expected uptake for RJ interventions, the service has:-

- Worked more closely the Witness Care Unit (WCU) and as of October 2018, embedded a member of staff within the unit for 2 days a week to process more appropriate referrals
- Implemented a similar process with the local Youth Justice Service (YJS) in the city
- Developed an RJ engagement plan to link RJ with Community Points and community outreach
- Attended training sessions with the Police Prison Handling team in the city to increase direct Police RJ referrals
- Developed an app for all Police mobile devices with information on the Victim CARE service and how to refer.

As of January 2019, a further 7 RJ cases are being prepared for an intervention indicating that improvements in RJ outcomes are likely to be evidenced in 2019.

Outcomes

Since introducing a Victim Self-Assessment, to measure the new Ministry of Justice (MoJ) outcomes for victims, in April 2018, the service has reported in each successive quarter improvements in victim outcomes among over 95% of victims leaving the service. This includes improvements across health and wellbeing; ability to cope; increased feelings of safety, and better informed and empowered.

Similarly, from April 2017 to December 2018 out of all closed cases surveyed, 98% were completely satisfied with the service received; 97% would use the service again, and 98% would recommend the service to a friend.

Community Points

A significant element of the new service model involves work to develop the Community Point programme. This was intended to extend support for victims who might be 'hidden' from existing outreach, or find it difficult to access support through traditional routes, for example the Police or other statutory organisations. The Community Points are local organisations that have signed up to work with Victim CARE to support victims that they may come across in their own communities through the work they already do day to day. To date, Victim CARE has engaged with over 100 community organisations to expand their reach and develop the programme.

Establishing this project has been challenging, and taken longer than anticipated, however as of January 2019, the service has 29 Community Points established across Nottinghamshire (including 60 county libraries), with at least one point in every borough or district, city and county. The full list of current community points is shown below.

Victim CARE held their inaugural Community Point event in December 2018, attended by the Police and Crime Commissioner, which brought together many of our Community Points to discuss how the programme can be developed and to hear about funding opportunities the service is opening up for the Community Points.

The service continues to receive regular referrals from the Community Points, most notably RedThread – a youth violence intervention programme which has provided positive feedback on the partnership –

'You have been outstanding with your support to young people who have achieved some fantastic outcomes since working with our services. Furthermore you have helped us settle in as a new service and provided us with advice and support when needed. It has really been so refreshing as a new service not to face any hostility but to be greeted with thanks and support and it makes our team 100% confident in referring into your service knowing young people are not going to be let down.'

RedThread Project Manager

Victim Care Community Points as at January 2019

NOTTINGHAM	COUNTY WIDE	MANSFIELD	BROXTOWE
Emmanuel House Bulwell Healthy Living Centre Community Protection Nottingham City Homes Improving Lives University of Nottingham Notts Deaf Society The Vine Community Centre Nottingham Women's Centre	Inspire Libraries Nottingham Mencap RedThread	Portland College Mansfield Woodhouse Community Dev Group West Notts College	Middle Street Resource Centre Broxtowe Citizens Advice Bureau
	BASSETLAW	NEWARK & SHERWOOD	RUSHCLIFFE
	Centre Place Bassetlaw MIND Working Win	Newark & Sherwood Homes Newark and Sherwood Citizen's Advice Bureau Newark and Sherwood District Council	Rushcliffe Council Community Safety Rushcliffe Council Contact Points Bridges Community Trust
	GEDLING	ASHFIELD	
	The Ark	Our Centre Ashfield Citizens Advice B	

Decisions of Significant Public Interest: Forward Plan
February 2019

1.0 Business cases						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
None to report with the exception of those noted under 2.0 Contracts and 3.0 Estates, ICT and Asset Strategic Planning						

2.0 Contracts (above £250k)						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
2.1	March 2019	Hucknall EMAS Works	Building Contractors	£515,000	Ronnie Adams EMSCU	Force
2.2	TBC	Water Services	Contract for Water Services	>£250k	Ronnie Adams EMSCU	Force
2.3	March 2019	Appropriate Adult Service	Award of contractor following procurement	>£250k	Ronnie Adams EMSCU	Force
2.4	March 2019	Sexual violence counselling support	Procurement of sexual violence counselling and other therapeutic support for victims and survivors	£400k	Ronnie Adams EMSCU	OPCC
2.5	March 2019	Gates, Barriers and Doors replacement and maintenance	Procurement of contractor and award of contract	>£250k	Ronnie Adams EMSCU	Force
2.6	March 2019	Telephony Licensing	Award of contract	Potentially over £250k	Ronnie Adams EMSCU	Force
2.7	March 2019	Persistent Network Connection	Procurement and award of contract	>£250k	Ronnie Adams EMSCU	Force
2.8	February 2019	Travel - Rail	Award of contractor	>£250k	Ronnie Adams EMSCU	Force

APPENDIX B

2.9	March 2019	Building Condition Contractor Phase 1+2	Procurement and award of contract	>£250k	Ronnie Adams EMSCU	Force
2.10	March 2019	Driver Awareness	Award of contractor	>£250	Ronnie Adams EMSCU	Force
2.11	TBC	Building Condition Contracting Phase 3+4	Procurement and award of contract	>£250	Ronnie Adams EMSCU	Force
2.12	March 2019	Airwave Extension	Extension of contract	>£250	Ronnie Adams EMSCU	Force

3.0 Estates, ICT and Asset Strategic Planning						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
3.1	TBC	Ollerton Police Station	Proposal to dispose of surplus former Police Houses on the Ollerton Police Station site.	The proposal will result in a capital receipt.	Tim Wendels, Estates and Facilities	Force
3.2	TBC	Replacement SARC	Proposal to replace the existing adult SARC with new, more suitable premises	Interim Business Case in course of preparation	T/DCI Clare Dean and Tim Wendels, Estates and Facilities	Force/OPCC
3.3	March 2019	Replacement accommodation for City IOM team	Proposal for the City IOM team to move to more suitable, smaller, lower cost premises.	Business Case in course of preparation.	DCI Liz Rogers and Tim Wendels, Estates and Facilities	Force/OPCC

4.0 Workforce Plan and Recruitment Strategies						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
None to report.						

5.0 Strategic Issues including Finance						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
None to report.						

6.0 Other OPCC Commissioning						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
6.1	January 2019	Support for victims of non domestic stalking	What and how to pilot support	£90k	Nicola Wade	OPCC
6.2	January 2019	Investment into Community Safety partnerships	Funding for community safety partnerships	£1.4m	Kevin Dennis OPCC	OPCC
6.3	March 2019	Community Safety Fund	Award of grants to Community Safety Fund small grant scheme	£250k	Nicola Wade OPCC	OPCC
6.4	November 2018	County criminal justice substance misuse support	Re co-commissioning of substance misuse support services in the county (County Council is the lead commissioner)	£1.4m	Nicola Wade	OPCC
6.5	January 2019	City criminal justice substance misuse support	Re co-commissioning of substance misuse support services in the city (City Council is the lead commissioner)	£900k	Nicola Wade	OPCC
6.6	March – September 2019	County domestic abuse support	Re co-commissioning of domestic abuse support services in the county (County Council is the lead commissioner)	£1.4m	Nicola Wade	OPCC

For Decision	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance
Date of Meeting:	7th March 2019
Report of:	Mark Kimberley
Report Author:	David Machin
E-mail:	David.Machin10991@Nottinghamshire.pnn.police.uk
Other Contacts:	Mark Kimberley
Agenda Item:	

Finance Revenue Budget Outturn for 2018/19 as at December 2018

1. Purpose of the Report

- 1.1 The purpose of this report is to provide an update on the projected financial outturn position for revenue against the key financial performance headlines for Nottinghamshire Police as at 31st December 2018 (Period 9).

2. Recommendations

2.1 Recommendation 1

It is recommended that the contents of the attached report in Appendix A and virements approved under delegated arrangements for December 2018 are shown in Appendix B are noted.

2.2 Recommendation 2

That the Police and Crime Commissioner notes the forecast movements of less than £100k requiring Chief Constable approval as set out in Appendix C.

2.3 Recommendation 3

That the Police and Crime Commissioner approve the forecast movements greater than £100k requiring Chief Constable recommendation as set out in Appendix D.

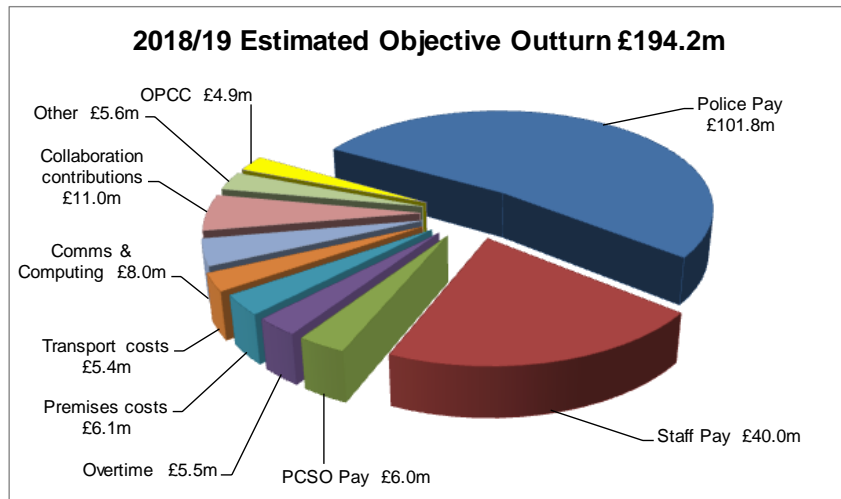
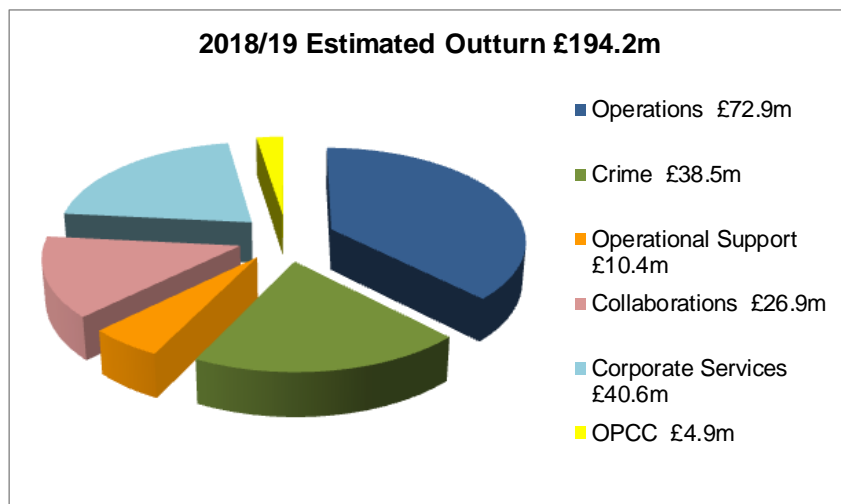
2.4 Background

The full year net revenue budget for 2018/19 is £193,100k. This is split the Force Budget £188,209k and the Office of the Police and Crime Commissioner (OPCC) £4,891k.

During December, Finance in conjunction with the organisation has continued to review the year end position (Appendix A (i)). At the end of December the projected year end outturn is £194,152k which is a reduction of £36k from November:

Entity	Budget £'000	Forecast Outturn £'000	Variance to Budget £'000
Force	188,209	189,260	1,052
OPCC	4,891	4,891	-
	193,100	194,152	1,052

Analysis of the 2018/19 Estimated Outturn



3. Reasons for Recommendations

3.1 To update the Chief Officer Team and the Office of the PCC on the Force's budgetary position for 2018/19 and complies with good financial management and Financial Regulations.

4. Summary of Key Points

Overview

- 4.1 The review during December of revenue expenditure is forecasting an over spend in the Force budget of £1,052k with a projected revenue spend of £189,260k which is a decrease of £36k from the previous outturn; and an on budget position within the OPCC of £4,891k. Appendix A (i) provides a more detailed position.

This over spend is predominately being driven by collaboration contributions, police officer and staff pay costs, overtime, other employee costs and other supplies & services. These have been partly offset by payroll savings from PCSO pay costs, comms & computing, forensics & investigative costs, capital financing and additional income.

It is assumed that any underspends within the OPCC during the year will be transferred to OPCC's commissioning reserve.

The table below shows the projected Force (including externally funded and seconded officers/staff) variances against the 2018/19 budget as at the end of December:

Nottinghamshire Police Group Position Total: Budget Variance Analysis				
	Variance to Budget			Note
	£'000	£'000	£'000	
Pay & allowances				4.2
Police officer	891			
Staff	142			
PCSO	(591)			
		442		
Overtime				4.3
Police officer	1,367			
Staff	1			
PCSO	1			
		1,368		
Other employee expenses		307		4.4
Medical retirements		126		4.5
Total pay costs		2,243		
Premises costs	218			4.6
Transport costs	75			4.7
Comms & computing	(292)			4.8
Clothing, uniform & laundry	(30)			
Other supplies & services	543			4.9
Custody costs & police doctor	(54)			4.10
Forensic & investigative costs	(140)			4.11
Partnership payments	(158)			4.12
Collaboration contributions	1,376			4.13
Capital financing	(350)			4.14
Total non-pay costs		1,189		
Income		(2,380)		4.15
Force overspend		1,052		
OPCC		-		
Group overspend		1,052		

4.2 Pay & allowances – over spend £442k

Police officer pay – over spend £891k

Forecast for the year is £101,755k, which is a projected over spend of £891k against the original budget. This partly reflects the decision to bring cohorts in early compared to the original budget phasing and additional transferees

which were unbudgeted. The forecast takes into account the recruitment profile assuming a further 26 FTE's during the year, which includes 16 apprentices. To date 123 new recruits (including 31 apprentices) have started, plus 16 transferees; includes the assumption of natural leavers rate has been reduced to 5 FTE's which is 2.5 FTE's less per month than budgeted and those officers reaching their 30 years' service will leave, unless otherwise advised by HR; whilst extending senior ranks has incurred additional costs. The forecast reflects a downward movement in externally funded and seconded officers of £756k which has been reflected by reduced income.

Police staff – over spend £142k

Forecast for the year is £39,976k, which is a projected over spend of £142k against the original budget, a reduction of £50k from the previous forecast. There has been savings of £180k from reduced PIO's, but has been offset by agency costs where the budget assumed only a small agency cost as vacancies were budgeted at their substantive cost, however whilst the continued use of agency staff provides flexibility, it does so at an increased cost. In addition the vacancy provision rate was calculated on 7.5%, this is proving to be an overly optimistic position; a 1% over provision will increase costs by around £400k.

All requests for additional staff over and above establishment need to be challenged to assess the business impact.

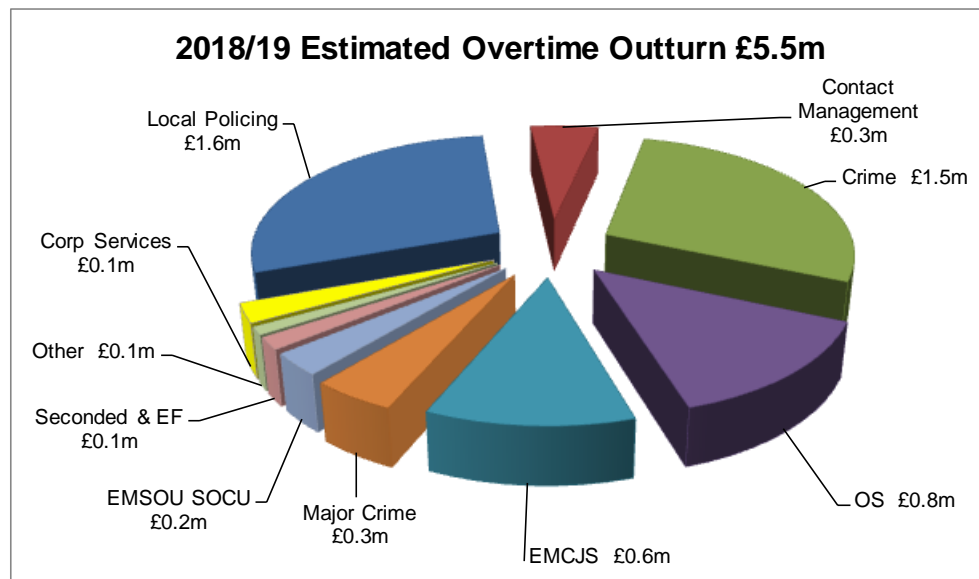
The forecast reflects a downward movement in externally funded and seconded staff of £22k which has been reflected by reduced income.

PCSO – under spend £591k

Forecast for the year is £6,044k, which is a projected under spend of £591k against the original budget. This reflects current performance to date and the rephasing of one of the planned cohorts towards the end of the financial year.

4.3 Overtime – over spend £1,368k

Overtime forecast for the year is £5,479k, which is a projected over spend of £1,368k against the original budget, an increase of £400k from the previous forecast. The main drivers of the overspend are Op Palmitate at £171k; the number of firearms discharged experienced recently resulting in many people being called in at short notice; OS at £297k which is partly offset within income from the ARV uplift fund; seconded and externally funded officers/staff of £65k which has been offset by income; City and County at £318k driven by a lot of costs within CID, summer demand within response; and custody of £146k, however there are now firm plans in place to get the sergeant numbers up to establishment so this will prevent this excessive overtime from continuing from April 2019.



4.4 Other employee costs – over spend £307k

Other employee costs forecast for the year is £2,348k, which is a projected over spend of £307k against the original budget, an increase of £178k from the previous forecast. The overspend is due to additional training needs in OS, off-set by funding from the ARV uplift grant, and redundancy payments for EMSOU indexers and control room managers.

4.5 Medical retirements – over spend £126k

Medical retirements costs forecast for the year is £4,821k, which is a projected over spend of £126k against the original budget, an increase of £98k from the previous forecast. The over spend is largely due to the banding reviews which some resulted in backdated payments to several officers.

4.6 Premises costs – over spend £218k

Premises costs forecast for the year is £6,069k, which is a projected over spend by £218k against the original budget, a reduction of £3k from the previous forecast.

4.7 Transport costs – over spend £75k

Transport costs forecast for the year is £5,363k, which is a projected over spend by £75k against the original budget, an increase of £4k on the previous forecast.

4.8 Comms & Computing – under spend £292k

Comms & computing forecast for the year is £7,961k, which is a projected under spend of £292k against the original budget, an increase of £92k on the previous forecast, this reflects a virements between supplies and services and comms & computing of Niche support costs.

4.9 Other supplies & services – over spend £543k

Other supplies & services forecast for the year is £4,898k, which is a projected over spend of £543k against the original budget, a reduction of £125k on the previous forecast. This is largely due to the reversing out of the £250k procurement efficiency challenge from the budget which will be delivered across numerous lines of expenditure; the movement in month reflects the opposite entry recorded noted in 4.8.

4.10 Custody costs & police doctor – under spend £54k

Custody costs & police doctor forecast for the year is £1,383k, which is a projected under spend of £54k against the original budget, an increase of £2k from the previous forecast.

4.11 Forensic & investigative costs – under spend £140k

Forensic & investigative costs forecast for the year is £1,945k, which is a projected under spend of £140k against the original budget, a reduction of £20k from the previous forecast, reflecting a reduction in interpreters charges.

4.12 Partnership payments – under spend £158k

Partnership payments forecast for the year is £1,264k, which is a projected under spend of £158k against the original budget, a reduction of £93k from the previous forecast, reflecting a reduction in the charge for EMCJS as Julia Debenham has changed roles and not been replaced.

4.13 Collaboration contributions – over spend £1,376k

Collaboration contributions forecast for the year is £10,998k, which is a projected over spend of £1,376k against the original budget, a small reduction from the previous forecast. This is due to the MFSS of £1,442k for business as usual and the delay of the Fusion project until April 2019; and £35k from AP training cost (OS) which is offset within income from Lincolnshire (see note 4.15). This was partly offset by savings on Legal services of £67k which related to savings from 2017/18; and confirmation that the contribution to NPAS will be reduced by £55k for 2018/19. The PCC may consider additional support in respect of these costs if additional savings cannot be identified in future periods.

4.14 Capital financing – under spend £350k

Capital financing forecast for the year is £3,789k, which is a projected under spend of £350k against the original budget. This saving is due to lower interest charges of £164k as a result of reduced borrowing; and a reduction in the Minimum Revenue Provision (MRP) of £186k as a result of the actual 2017/18 capital spend being lower than budgeted assumption.

4.15 Income – additional income £2,380k

Income forecast for the year is £15,413k, which is projected to be £2,380k above the original budget, an increase of £48k from the previous forecast. Virements to realign budgets account for £21k of the additional income; the PCC has agreed a contribution from reserves of £1,400k to offset additional Fusion costs due to the project being delayed. This has been partly offset by a reduction in seconded officers/staff and externally funded projects income which offsets payroll costs of £712k.

4.16 Efficiencies

The 2018/19 efficiency target in order to achieve a balanced budget is £300k as per the table below:

Efficiencies Target for 2018/19	
	£'000
Procurement	250
Forensics	50
	<u>300</u>

The procurement savings was included within other supplies & services for budget purposes and has been reversed out in the June forecast on the basis that the savings will be delivered across numerous lines of expenditure.

Finance and the change team are constantly reviewing all efficiency projects with the organisation to identify any possible risks or opportunities to delivering the yearend target.

4.17 OPCC

The OPCC is projecting an on budget performance with an outturn of £4,891k. It is assumed that any under spend that may arise during the year will be transferred to the OPCC’s Commissioning reserve at year end.

5. Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within Appendix A.

6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 Please see attached Appendix A.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11. Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

12. Appendices

Appendix A (i) & A (ii) – Revenue Report to December 2018.

12.2 Appendix B – Virements approved under delegated arrangements.

12.3 Appendix C – Forecast movements less than £100k.

NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2019/20

1. Protecting People from Harm	2. Helping and Supporting Victims	3. Tackling Crime and ASB	4. Transforming Services
Protecting young people from harm, with a focus on tackling serious violence and exploitation	Improving access to, outcomes from and quality of local victim support services	Developing the strategic response to serious, organised and high impact crime	Securing sustainable and efficient policing services and value for money
<p>1. Fund targeted engagement and awareness raising initiatives with young people to reduce risk of harm and divert children and young people from crime and ASB</p> <p>2. Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour</p> <p>3. Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across City and County</p> <p>4. Embed 'Schools and Early Intervention Officers' to improve youth engagement and early intervention activity, particularly in minimising risk of school exclusion</p> <p>5. Work with partners to develop a comprehensive understanding of youth-related risk and vulnerability across the area and map available service provision</p>	<p>1. Further embed the new Victim CARE model and expand the number of local community points to improve access to services</p> <p>2. Develop a dedicated website for victims to improve awareness of and access to available support</p> <p>3. Significantly expand the offer and take up of victim-led restorative justice</p> <p>4. Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime</p> <p>5. Strengthen the response to stalking and harassment, via multi-agency stalking clinics and targeted support for victims of non-domestic stalking</p>	<p>1. Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available</p> <p>2. Improve the partnership response to safeguarding vulnerable people against fraud and tackling high harm criminality in this area</p> <p>3. Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat</p> <p>4. Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving</p> <p>5. Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia</p>	<p>1. Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity</p> <p>2. Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources</p> <p>3. Work with independent external partners to further improve understanding and management of policing demand</p> <p>4. Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service</p> <p>5. Continue to invest in and promote the welfare of officers, staff and volunteers</p>
Improving the identification of and response to vulnerability and hidden harm	Improving support and service outcomes for survivors of domestic and sexual abuse	Improving offender management outcomes and work to address the drivers of offending behaviour	Strengthening integrated partnership working and collaboration
<p>6. Continue to support both City and County MASH to identify top repeat victims for partnership interventions</p> <p>7. Improve public understanding, awareness and reporting of exploitation and modern slavery in order to increase referrals</p> <p>8. Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach</p> <p>9. Expand the use of E-Cins case management system to protect people from harm and improve information sharing</p> <p>10. Work to safeguard vulnerable people from radicalisation and improve sharing of information to protect the public from terrorism and extremism</p>	<p>6. Continue to invest in outcome-focussed domestic abuse services for victims and survivors</p> <p>7. Invest in further provision to safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate</p> <p>8. Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)</p> <p>9. Work with CCG partners to develop a specialist therapeutic pathway for non-recent sexual abuse victims and survivors</p> <p>10. Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA</p>	<p>6. Continue to promote the Integrated Offender Management of high risk offenders and assess the effectiveness of the approach in managing high risk domestic abuse suspects</p> <p>7. Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence</p> <p>8. Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments</p> <p>9. Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services</p> <p>10. Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services</p>	<p>6. Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services</p> <p>7. Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training</p> <p>8. Increase co-location of public services and where beneficial the sharing of information, buildings and people</p> <p>9. Consider any Government opportunities for further devolution of criminal justice services, victims, witnesses and offenders</p> <p>10. Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services</p>
Working with partners to improve crisis care and the service response to multiple complex need	Improving victim and witness experience of the criminal justice system	Improving service responses to the crime and ASB issues of greatest community concern	Improving community engagement and public trust and confidence in policing
<p>11. Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat</p> <p>12. Maximise provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls</p> <p>13. Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings</p> <p>14. Support community led early help services and problem solving approaches for people complex needs who are perpetrators of crime and ASB</p> <p>15. Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017</p>	<p>11. Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'</p> <p>12. Further improve monitoring and understanding of the victim journey, including experience of and satisfaction with the police and criminal justice system</p> <p>13. Work with police to improve understanding of the impact of serious crime on witnesses, friends and families – including access to the support services available</p> <p>14. Explore opportunities to strengthen scrutiny of specific crime types, including the potential for the introduction of Court observer panels</p> <p>15. Strengthen links with regional Criminal Justice Board in order to improve sharing of best practice and alignment of regional outcomes and local activity</p>	<p>11. Invest in local problem-solving approaches to tackle community specific priorities such as rural crime, motorcycle noise and alcohol-related ASB</p> <p>12. Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas</p> <p>13. Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern</p> <p>14. Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction teams in the City and County</p> <p>15. Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities</p>	<p>11. Undertake research and co-engagement activity to build a better understanding of communities</p> <p>12. Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police</p> <p>13. Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010</p> <p>14. Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home</p> <p>15. Introduce a new model and accountability arrangements for dealing with complaints against the police</p>

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	1st April 2019
Report of:	Paddy Tipping Police Commissioner
Report Author:	Kevin Dennis
E-mail:	kevin.dennis@nottinghamshire.pnn.police.uk
Other Contacts:	Kevin Dennis
Agenda Item:	6

POLICE AND CRIME PLAN (2018-21) – THEME 2: HELPING AND SUPPORTING VICTIMS

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide the Commissioner with a progress report on how the Chief Constable and partners are delivering his strategic activities in respect of Theme 2 of his Police and Crime Plan for 2018-21.
- 1.2 The report identifies an outline of the strategic activities that have been progressing across policing and community safety since March 2018.

2. RECOMMENDATIONS

- 2.1 The Commissioner to discuss the progress made with the Chief Constable.

3. REASONS FOR RECOMMENDATIONS

- 3.1 The Police and Crime Panel have requested an update on Theme 2 in its work plan for 2018-19.
- 3.2 This monitoring report provides an overview of the delivery of the activity and performance in respect of Theme 2 of the Police and Crime Plan (2018-21) for quarter 3 of 2018-19.

4. Summary of Key Points

- 4.1 On 7th February 2018, the Commissioner presented his new Police and Crime Plan (2018-21) for implementation commencing 1st April 2018. The new plan has four new themes:
 - T1. Protecting People from Harm
 - T2. Helping and Supporting Victims
 - T3. Tackling Crime and Antisocial Behaviour

- T4. Transforming Services and Delivering Quality Policing

4.2 **Appendix A** provides a table summarising the progress and achievements in respect of Theme 2 of the plan. The activities have been graded in terms of completion/progress and it will be seen that all activity is currently graded Green (100% on track).

5. Details of outcome of consultation

5.1 The Chief Constable has been sent a copy of this report.

6. Appendices

6.1 **Appendix A:** Table detailing the progress and achievements of the Commissioner's toward Theme 2 of the Commissioner's Police and Crime Plan (2018-21).

7. Background Papers (relevant for Police and Crime Panel Only)

- [Police and Crime Plan 2018-2021 \(published\)](#)

For any enquiries about this report please contact:

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APPENDIX A



POLICE AND CRIME DELIVERY PLAN (2018-21)

Working with you for a safer Nottingham and Nottinghamshire

COMMISSIONER'S STRATEGIC THEME 2 UPDATE - QRT 3 UPDATE (Feb 2019)

Final

STATUS KEY and Results: The overall rating is therefore very good

Green	Achieved or Adequate Progress being Made	Amber	Started but Inadequate Progress or Risk that it won't be achieved	Red	Unachieved or strong likely that it won't be achieved	White (NS)	Not Started but Planned to take place during later Qrt
Number & %	14/14 (100%)	Number & %	0/14 (0%)	Number & %	0/14 (0%)		0/14 (0%)

THEME 2: HELPING AND SUPPORTING VICTIMS

No	Organisation	SPECIFIC DELIVERABLES OF COMMISSIONER, CHIEF CONSTABLE AND PARTNERS	RAG Status
1	NOPCC	Develop a dedicated website for victims on where to go to access support	G
<p>Update 14.02.2019: In September 2018 a Request for Proposals was issued to six specific organisations with previous known experience of designing, developing and hosting similar websites. Unfortunately this resulted in no bids and feedback from this was that cost was the main barrier. As a result, in October 2018 a Request for Information was sent out to the market, via EMSCU (East Midlands Strategic Commercial Unit), asking for advice around more realistic costings for this piece of work. 13 responses were received and the PCC utilised these responses to revise the website specification and costings. In December 2018 the PCC published the revised tender for the design, development, hosting and support of the Nottinghamshire Victim CARE website. Following a robust procurement process the PCC has awarded the contract to PDMS. The contract began in January 2019 and it is envisaged that the new website will go live by the end of April 2019.</p>			

2	FORCE	Continue to support both City and County MASH to identify top repeat victims for partnership interventions	G
<p>Update 19.2.19: There are well established governance structures and processes in place. There are two MASH (Multi-Agency Safeguarding Hub) with Nottinghamshire. The County MASH is based at Annesley and the City MASH at Loxley House. Both have multi-agency working and information sharing well embedded.</p> <p>There is a very mature arrangement between the Police and Partners across the City and County of Nottinghamshire that is delivering increased awareness and understanding of CSE [Child Sexual Exploitation] which has culminated in a multi- agency Nottinghamshire CSE profile.</p> <p>A few examples of the type of work that is happening is:</p> <ul style="list-style-type: none"> • CSE strategy meetings: these involve social care, the Police the CSE Coordinator, Health, Education and any other involved professional. Parents and young people are encouraged to attend these meetings, or at least part of them. • The Multi-Agency Sexual Exploitation Panel (MASE) is a multi-agency forum chaired by the Director of Children's Integrated Services. The MASE provides a quality assurance function for work undertaken in relation individual young people and correlates information to identify risks associated with possible perpetrators and locations of concern • Concerns Network Meeting: The concerns network meeting is chaired by police and the NSPCC (National Society for the Prevention of Cruelty to Children). It is a bi-monthly multi agency meeting where pieces of 'soft' intelligence are shared to gain a bigger picture of CSE across Nottingham City ultimately to disrupt CSE activity. <p>At a strategic level both the City and County have a CSE Coordinator Post. This post is essential in the operation of the MASE. The CSE Coordinator also manages the small team based in the City Council that lead on return interviews for young people reported as missing. Analysis of Return Interview's has allowed the Force to identify vulnerable young people who otherwise would not have been visible within the system and make connections between young people, locations and possible perpetrators. The Coordinator also leads multi-agency work in relation to children who sexually harm as we know this provides another lens through which it is possible to identify possible sexual exploitation.</p> <p>Nottingham City Safeguarding Children Board has a specific sub-group that focuses on sexual exploitation. The Child Sexual Exploitation Cross Authority Group is a joint group with Nottinghamshire Safeguarding Children Board. The group leads on the development of multi-agency policy and practice.</p>			

3	NOPCC	Continue to improve the partnership response to support victims, preventing hate crime and raising public awareness	G
<p>Update - 19.04.2018: The Force will continue to have a Hate Crime Lead who will work with Partners to deliver a response to hate crime in the City and County. Nottingham City Council continues to resource a Hate Crime Project Officer and during 2017/18 the Council has re-recruited to this post indicating an on-going commitment to invest in their hate crime resource.</p> <p>The Force is currently awaiting outcomes of the findings from the Nottingham Citizen's Hate Crime Commission research, which is expected in May 2018 and will respond in due course.</p>			

4	NOPCC	Continue to invest in outcomes focussed domestic abuse services for victims and survivors	G
<p>Update 24.2.19: The PCC has maintained his investment into outcomes focussed domestic abuse support services. This includes maintaining funding for the two new MARAC IDVA posts which he agreed in 2017-8.</p> <p>The PCC has also agreed to co-commission a new domestic abuse support contract in the city (awarded to WAIS following an open tender process in 2018) and is working with the County Council to do the same.</p>			

The PCC's co-commissioned domestic abuse support services continue to deliver outcomes focussed support for victims and survivors. In December 2017, to improve the response to high risk victims and survivors in the city, the PCC agreed new additional funding for MARAC (Multi-Agency Risk Assessment Conference) Independent Domestic Violence Advisors (IDVAs).

5	NOPCC	Invest in and co-commission a new ISVA and CHISVA support service for victims and survivors of sexual abuse	G
<p>Update 24.2.19: The PCC commissioned new Independent Sexual Violence Adviser ISVA and CHISVA (Children & Young People's Independent Sexual Violence Advisor) services in early 2018 and the services began in July 2018. The services are delivered by Notts SVS Services and Imara. Between July and December 2018 the services helped almost 600 victims and survivors to cope and recover.</p> <p>The PCC published a tender for (ISVA) and CHISVA children's ISVA in December 2017. Following a robust procurement process, where victims and survivors were actively involved in assessing bids, the PCC has awarded contracts to NSVSS (Nottinghamshire Sexual Violence Support Services) (ISVA) and Imara (CHISVA). The services are mobilising and will begin on 1 July 2018.</p>			

6	NOPCC	Work with health partners to drive forward improvements to therapeutic support for sexual violence victims and survivors	G
<p>Update 24.2.19: The PCC has continued to drive forward work with the clinical commissioning groups (CCG) to improve the therapeutic support available. This has resulted in a new specialist Sexual Violence pathway through mainstream mental health services in mid Notts, and a pilot in Greater Notts. It has also safeguarded the specialist SV service in the city for 2019-0.</p> <p>The PCC's office is continuing to work closely with CCGs to embed further improvements. A task and finish group has been set up which will take the work forward. The PCC's office is working with survivors to ensure that the end result is fit for purpose.</p> <p>Following discussions between the PCC and clinical commissioning group (CCG) Chief Officers, the OPCC has been supporting a sexual violence commissioners' task and finish group, which is chaired by mid Notts CCG. The group has agreed to develop a specialist therapeutic support pathway for victims and survivors in the county.</p>			

7	NOPCC	Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)	G
<p>Update 26.2.19: New SARC Steering Group continues to meet on a regular basis. A list of new build sites and refurbishment options are under active consideration. Public Health England has commissioned a clinical review of the existing facility. The results of this review are expected at the end of March 2019. Survivors/victims of sexual abuse are actively involved in shaping options and design ideas. A feasibility study will be commissioned in April 2019 to investigate the main options.</p> <p>The current SARC building (Topaz Centre) is not fit for purpose. Work has begun and negotiations are in hand for a new facility to be located adjacent to the paediatric SARC at the Queen's Medical Centre (QMC) Nottingham. A joint estates board has been set up this project forward and it is expected that an outline business case be signed off over the next two months. Work is underway to involve victims and survivors in the design, look and feel for the new facility. It is the ambition for the new SARC facility to be open by 1st April 2019.</p>			

8	NOPCC	Further embed the new Victim CARE model and expand the number of local community points to improve access to services	G
<p>Update 24.2.19: The Victim CARE service now has 20 registered community points, with another 14 applications in the pipeline. Victim CARE facilitated an event with the community points in late 2018 and is currently in the process of awarding small grants to them. So far there have been a small number of referrals. However, the referrals are from individuals such as knife crime victims who might otherwise not have taken up support. Referrals are expected to grow much more significantly in 2019.</p> <p>Victim CARE has significantly expanded the number of community points in 2018. At the end of March 2018 there were 14 community points in place, another 41 completing the application forms and over 100 organisations interested. Victim CARE now has work planned to bring together the community points and further develop the working relationships.</p>			
9	NOPCC	Significantly expand the take up of victim led restorative justice	G
<p>Update 24.2.19: Increasing the take up of restorative justice continues to be a challenge. As of January 2019 Victim Care currently only have 7 cases being actively reported for a restorative justice intervention. Work is underway with the Victim Care Unit and National Probation Service/CRC to improve the information exchange with regards to both victims and offenders. In addition the OPCC and Victim Care are planning to launch a restorative justice video of 'Shad's story'. This is film about a victim's journey to meet an offender in prison and a restorative justice intervention. The intention is to use this film to improve the awareness and take up of Restorative Justice across Nottinghamshire.</p> <p>The take up of victim led restorative justice remains a challenge. Discussion is taking place between Victim Care and Witness Care Unit to agree seconding a victim care worker into the unit in order to assess the Court outcomes and victim details. Contact will then be made with victims to obtain written consent to be referred for a restorative justice intervention. This arrangement is expected to substantially expand restorative justice across Nottingham and Nottinghamshire once operational.</p>			
10	NOPCC	Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'	G
<p>Update 26.2.19: Work has been undertaken with Chief Inspector James Woolley to establish a report monitoring Nottinghamshire Police's compliance with the Victims' Code. This involves extracting data from Niche as well as dip sampling on an annual basis. The report is on the agenda for the next Audit and Scrutiny meeting in March.</p> <p>In addition, an initial meeting has taken place with other OPCC, APCC and Home Office colleagues towards a common framework and template for monitoring Victim Code compliance. It is likely this will be phased in over the next year.</p>			
11	NOPCC	Explore and seek support for introducing a Court observer panel for specific crime types	G
<p>Update 26.2.19: Court Observer Panels are being explored for rape cases, with a visit on the 1st April 2019 from representatives from Northumbria who published 'Seeing is Believing', their findings from observing 30 rape trials in 2015-16.</p>			
12	NOPCC	Improve the criminal justice system's response to female offenders	G
<p>The NOPCC (Nottinghamshire Office of the Police and Crime Commissioner) convened a Women Offenders Working Group in April 2018 with involvement of the Nottingham Women's Centre, Opportunity Nottingham, DLNR (Derbyshire, Leicestershire, Nottinghamshire and Rutland) Community Rehabilitation Company and Changing Lives. The group considered early findings from a</p>			

partnership profile of the prevalence, needs and services available to women and girls in the Criminal Justice System in Nottinghamshire which is being used to inform the development of a local partnership action plan. Further work is underway to finalise membership, terms of reference and scope of the working group in response to the range of issues identified. Changing Lives are also commencing work to rolling out Women-Specific Cautions in Nottinghamshire following a successful bid to the PCC's Community Safety Fund. This will aim to ensure early identification and response to the bespoke needs of female offenders and effective diversion from the criminal justice system where appropriate.

13	NOPCC	Improve the performance management and quality assurance of victim services	G
<p>Update 24.2.19: During 2018 the new MoJ (Ministry of Justice) outcomes framework has been embedded into all victims' support services. This has resulted in much more consistent information from each service.</p> <p>A quality assurance template has been developed and quality visits conducted to a number of services (Victim CARE, DSV helpline, county substance misuse support service). Further visits are planned for 2019.</p> <p>The Ministry of Justice (MoJ) finalised its victim's services outcomes framework in early 2018. Whilst performance management is in place for all commissioned services, work is now planned with providers to embed the new reporting required.</p> <p>Quality assurance: the OPCC has visited one domestic abuse support service and also conducted a quality visit to the co-commissioned DSVA (Domestic and Sexual Violence Abuse) helpline. A quality assurance visit to Nottinghamshire Victim CARE is planned in June 2018.</p>			

14	FORCE	Mainstream fund the historic and sexual abuse enquiry team	G
<p>Update 19.2.19: Operation Equinox was established as part of the new Force Operating Model in April 2018 to continue to ensure sufficient resource is allocated to the investigation and detection of historical sex offences. A review of the resources took place in December 2018, the current <u>investigative</u> resources will be maintained with an increased terms of reference to capture all non-recent abuse allegations where:</p> <ul style="list-style-type: none"> • Offender is in a Position of Trust (does not include familial abuse) • Offences reported by a complainant aged 18 years and above • Allegations are reported over a year since the occurrence • Offences fall within the Sexual Offences Act or are historic physical abuse • Additional allegations made by the above victim/survivors outside the terms of reference but where it is beneficial to maintain victim continuity <p>Equinox has achieved improved survivor engagement, increased public/ survivor confidence alongside enhanced partnership working. This has directly contributed to positive criminal justice outcomes.</p>			

For Information	
Public	
Report to:	Police and Crime Panel
Date of Meeting:	1st April 2019
Report of:	Chief Constable Craig Guildford
Report Author:	Superintendent Paul Winter
E-mail:	Paul.winter@nottinghamshire.pnn.police.uk
Other Contacts:	Inspector Roy Lynk
Agenda Item:	7

*If Non Public, please state under which category number from the guidance in the space provided.

Blue Light Collaboration

Joint Police/Fire Schemes/Services and Shared Buildings.

1. Purpose of the Report

- 1.1 The purpose of this report is to illustrate those services, schemes and shared buildings that Nottinghamshire Police and Nottinghamshire Fire and Rescue have or are planning to create through the blue light collaboration project.

2. Recommendations

- 2.1 It is recommended that the Panel notes the contents of this report.
- 2.2 A number of these schemes/services or shared buildings have already been agreed and implemented as part of the blue light strategic collaboration board authorisation process. Others are in scoping or planning stages. The general recommendation is that each of these items is supported where evidence suggests this can improve and enhance closer working relationships between the two services at a lower overall cost to the public purse.

3. Reasons for Recommendations

- 3.1 To ensure that the Nottinghamshire Police and Crime Commissioner is updated with regards to the Blue Light Collaboration project.

4. Summary of Key Points

- 4.1 **Joint HQ.** On the 15th February 2019 members of Nottinghamshire and City of Nottingham Fire Authority agreed to a joint headquarters at Sherwood Lodge in Arnold. This is due for completion 2021. Ongoing project coordinated by Ian Pritchard, Superintendent Paul Winter and Area Manager Bryn Coleman of the Nottinghamshire Fire and Rescue Service.
- 4.2 **Driver Training Teams – review of operating models of each organisation.** Ongoing review of police and fire driver training teams to establish if there is merit in merging both driver training teams into one and co-locate within the Police or Fire estate. Scoping visits at a number of sites

have taken place and enquires have been made with other agencies to assess any licensing and training issues that may be involved. Further meetings have been scheduled to develop a detailed proposal. This will build upon the existing work where Fire already deliver D1 category van driver training for Police and in return Police deliver standard blue light courses to Fire Officer grades.

- 4.3 **Joint Drone Project.** Ongoing project that has been supported and authorised at Strategic Collaboration Board level. Funding made available from 2018/19 budget and plans are in progress to deliver a joint Police/Fire drone platform as soon as possible whilst taking into consideration Civil Aviation Authority licence/regulations and restrictions and pilot training schedules. Delivery is due imminently.
- 4.4 **Prevention Agenda.** Ongoing project that focuses on how both services independently and jointly deliver prevention strategies. Please see Appendix A for the roadmap of work complete and planned. Current status: meeting has taken place between all parties. Key areas identified: Road Safety; Vulnerable Persons; Rural Safety, District / Area Prevention; Direct Youth Engagement.
- 4.5 **Emergency Planning liaison scope Joint Operations Team.** Building on the close working relationship that already exists within the Local Resilience Forum Station Manager Richard Hodgson from NFRS has made contact with Northants to arrange visit to review their Police/Fire joint operations team, accompanied by Insp Rob Taylor from emergency planning and Blue light coordinator. The purpose of this visit is to establish if there is good practice that can be translated into a Nottinghamshire setting.
- 4.6 **Underwater/Rescue Teams Collaboration.** Both services have teams that specialise on water based rescue or recovery. The leads of each team, Sergeant Martyn Toombes (Police) and Station Manager Martin Bills (Fire) are coordinating and updating an existing agreement that will see both teams work and train closer together. This work is also considering opportunities to share equipment and the costs associated with it.
- 4.7 **COTAG access to fire stations for OS / Bassetlaw / Stapleford Police Officers. Allowing Police Officers to access select Fire Stations.** Vicky Brown from NFRS has produced scoping document for the Collaboration Delivery Board (CDB) relating to access to fire estates for decision to be made on how and who will get access to Bassetlaw and Stapleford Fire stations. This will reduce the need for officers to return to their base stations during shift.
- 4.8 **Use of Vehicle Wash facilities in Bassetlaw –** Following the sale of Worksop and Retford Police Stations, an agreement has been reached for Notts Police to use the NFRS vehicle washing facilities.
- 4.9 **Joint purchasing and use of fuel for NFRS bunkers.** Currently in the final stages of a legal agreement that will enable police and fire to access each

other's fuel tanks without any tax implications. The advantage of this proposal is that it will mean both organisations can save costs by holding lower stock levels, reducing the number of fuel sites and can avoid refurbishment costs of old fuel tanks, not to mention the bulk purchasing element.

- 4.10 **Opportunities around joint leadership and management training (L&D)** Meetings have taken place between fire and police teams with a further update to come to a future Collaboration Delivery Board. The suggestion has been made to bring this back in-house and undertake as a joint enterprise. Nicky Coates of Notts Police and Matt Sismey of NFRS will progress this work on behalf of the collaboration.
- 4.11 **Welfare Vehicle Project.** Legal agreement finalised and vehicle now operationally available. The Welfare Unit has been requested 14 times by Nottinghamshire Police since a collaboration agreement to share the resource was put in place in August 2018. This initiative has been positively received by our staff who are tasked with maintaining the integrity of remote crime scenes 24/7 in poor conditions.
- 4.12 **Use of NFRS Aerial Ladder Platform (ALP) to assist with Police investigations.** Service level agreement between Fire and Police for use of this equipment when required to assist Police investigations. Suggestion made by Accident Investigation Team and agreed by Bryn Coleman. Used at recent investigation into fatal RTC at Worksop.
- 4.13 **Tri-Force Project Hucknall.** Project that will establish a joint operations base at Hucknall ambulance station for all three emergency services. Lease agreements being progressed with both Fire and Police ready to commence building works. Lead by Tim Wendells, Notts Police Head of Estates.
- 4.14 **East Leake Fire Station.** Used by Police as Contact Point for the Local Neighbourhood Policing Team.
- 4.15 **Carlton Fire Station.** Front counter reception created for police and drop in centre for the Neighbourhood Team. Notts Police have also used this station to deliver recruit courses and firearms training.
- 4.16 **London Road Fire Station.** This station now has an operational drop in facility for the Local Neighbourhood Policing team.
- 4.17 **Highfields Fire Station. Beeston.** Police use this station for Post Foundation Course training, TRIM training and aspects of roads policing. Plans to introduce additional training at this centre including Police Community Support Officer (PCSO) training.
- 4.18 **Ollerton Fire Service Development Centre.** Police use this centre to deliver Force Leadership training and D1 Van driver training on behalf of Nottinghamshire Police.

- 4.19 **Fire Investigators (FIs) to co-work at Police HQ with Crime Scene Investigators (CSIs).** Meeting arranged between CSI and FI Team leaders at Sherwood Lodge on for 5th March 2019 to scope feasibility of FI teams relocating to CSI offices. Both services are required to be accredited under UKAS by October 2020 and a joint base would benefit this aspect. A detailed proposal will then be developed for consideration by the Collaboration Delivery Board.

5. Financial Implications and Budget Provision

- 5.1 The areas of joint working identified above are overseen by the Collaboration Delivery Board chaired by the Deputy Chief Officers of each organisation. This board reports to the Strategic Collaboration Board which is jointly chaired by both Chief Officers. If a decision is made that funding is required to progress a proposal then this is referred to the respective executive board of each organisation to gain approval.

6. Human Resources Implications

- 6.1 All schemes/services and shared estates are subject to bespoke HR involvement depending on the project detail and HR implications. Guidance and advice is sought where HR issues are identified to ensure projects remain within accepted guidelines and regulations.

7. Equality Implications

- 7.1 There are no specific Equality Implications of this report but all proposals that are developed through the collaboration are subject to consideration of the Equality Implications as they pass through the governance processes of each organisation.

8. Risk Management

- 8.1 All schemes/services and shared estate projects are subject to required risk management policies to ensure risks are identified and managed in line with both services agreements/protocols.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 None identified relating to these listed schemes/services or shared estates.

10. Changes in Legislation or other Legal Considerations

- 10.1 Each scheme/service or shared estate project is dealt with independently and any legal or legislative issue is considered and dealt with in line with both services agreement. This forms an integral part of any progression plan as it is important that each project remains within the legal frameworks that govern and guide.

11. Details of outcome of consultation

- 11.1 All of these schemes/services and shared estates are subject to the Blue Light Collaboration authorisation process and are shared within the Collaboration Delivery Board meetings chaired by the Deputy Chief Constable and Deputy Chief Fire Officer from each service and the Strategic Collaboration Board.

12. Appendices

- 12.1 Appendix A – Joint Working Graphic Document.

13. Background Papers (relevant for Police and Crime Panel Only)

- 13.1 There are no background papers relating to this report.

Prevention: our collaboration journey so far...



Our prevention collaboration journey continues...



- **Business case prepared**
- **Funding secured**
- Location: **Carlton Fire Station and Djanogly City Academy**
- Target group: **13-18 years**

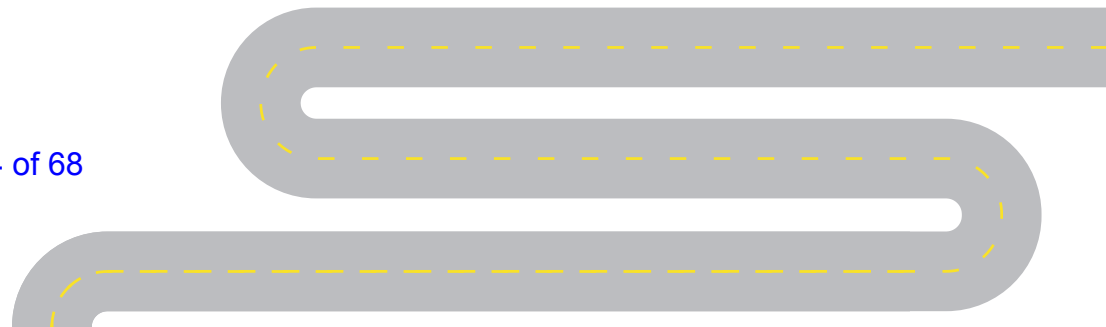
Outcomes:

- Increased trust and confidence between emergency services and 13-18 year olds
- Continuation of Mini Police Scheme to provide participants with a lifelong association with emergency services
- Embed skills and sense of purpose for future public-sector career
- Prove concept prior to roll-out around county

Brief description: A Nottinghamshire Police and Fire Cadet scheme to inspire and empower young people to reach their full potential through a programme that delivers social action, encourages citizenship and develops practical skills whilst contributing to safer, stronger and healthier communities.

Community Priorities met:

- Creating safer communities
- Tackling crime and antisocial behaviour
- Transforming services and delivering quality policing
- Collaborating to provide a better service





- **Closer working between NFRS Education Team and Police Schools and Early Intervention Officers (SEIOs) including co-location**
- **Joint programme for schools incorporating fire and crime prevention**
- **Reinforcing of messages at events such as Safety Zone, Bootcamp and Prison Me No Way**

Outcomes:

- Increased visibility of police and fire personnel in local schools
- Ability to engage with more children in more schools across the county
- Consistency and reinforcement of messages received at other events and forums

- **Joint engagement with rural communities**
- **Continued use of the rural community safety folder**
- **On-going evaluation of rural interventions and outcomes**

Outcomes:

- Reduced fires and other incidents
- Reduction in rural crime
- Increased trust and collaboration between officers and rural communities



Brief description: NFRS and Nottinghamshire Police will build on their recent work to align pupil engagement in schools to deliver a comprehensive and inclusive programme of education covering both fire and crime prevention, and other relevant issues affecting both services.

Community Priorities met:

- Creating safer communities
- Tackling crime and antisocial behaviour
- Transforming services and delivering quality policing
- Collaborating to provide a better service

Brief description: In 2018 NFRS and Nottinghamshire Police developed a joint approach to Rural Safety. This approach will be expanded to proactively target additional rural communities.

Community Priorities met:

- Creating safer communities
- Protecting people from harm
- Tackling crime and antisocial behaviour
- Transforming services and delivering quality policing
- Collaborating to provide a better service





- Home safety education and practical measures delivered in homes
- Focus on vulnerable individuals and families, and victims of crime
- Links to Crime & Drug Partnership, Safer Notts Board, Safeguarding Boards and other partner agencies

Outcomes:

- Increased interaction and engagement with potentially vulnerable and 'at risk' households
- Specialist advice, including crime prevention, which can be tailored to the individual / household
- Greater identification and referral of vulnerable individuals to other agencies

- Build on the success of Operation Highway activity in 2018
- First event in March 2019 targets cycle safety in the City
- Increased visibility to tackle key issues, e.g. summer road safety, dark nights, Christmas drink drive

Outcomes:

- Reduction in RTCs and fatalities on our roads
- Reduction in road related crime
- Increased visibility and awareness

Brief description: In 2018 NFRS employed three Specialist Home Safety Operatives (SHSOs) to visit vulnerable people at home to offer advice and fit equipment to minimise risk. Their Job Descriptions include delivering crime prevention advice on behalf of Notts Police. The employment of two more SHSOs would enable NFRS and Notts Police to target more 'at risk' households, or victims of crime, to deliver safety information and take practical steps to reduce risk.

Community Priorities met:

- Creating safer communities
- Protecting people from harm
- Helping and supporting victims
- Transforming services and delivering quality policing
- Collaborating to provide a better service

Brief description: Through Operation Highway NFRS and Notts Police had a joint approach to road safety in 2018. In 2019 Operation Highway will continue and the joint approach will be expanded to include an increased focus on cycle safety through Operation Yeoman.

Community Priorities met:

- Creating safer communities
- Protecting people from harm
- Tackling crime and antisocial behaviour
- Collaborating to provide a better service



INDEPENDENT CO-OPTED MEMBER RECRUITMENT

Purpose of the Report

1. To confirm the terms of office of the existing and newly appointed Independent Co-Opted Members following the recent recruitment process.

Information and Advice

2. Following an open and comprehensive recruitment process, the Police and Crime Panel meeting of 7 February agreed the recruitment panel's recommendations to appoint Lesley Darby and re-appoint Christine Goldstraw, Suma Harding and Bob Vaughan-Newton as Independent Co-Opted Members.

3. The Panel Arrangements state the following about such appointments:-

Independent members will be appointed for a term of 2 years. There will be no restriction on the overall time period that an independent member can serve on the Panel.

For clarification, this does not mean that the recruitment process takes place every 2 years. It is for the Panel to decide how often the recruitment process is undertaken.

4. The Panel agreed at its meeting of 23 April 2018 that the end date of the terms of office of the existing Independent Co-opted Members should be confirmed once the outcomes of the recruitment process were known, thereby enabling any resulting reappointments to be factored in.

5. The other existing Independent Co-Opted Member, Rizwan Araf, who had previously confirmed his intention not to re-apply as part of the recruitment process, remains an Independent Member at this stage.

5. It is proposed that the existing terms of office of all four current Co-opted Members should cease on 31 May 2019 and that the new terms of office of Lesley Darby and the re-appointed Members (Christine Goldstraw, Suma Harding and Bob-Vaughan-Newton) should commence on 1 June 2019, running until 31 May 2021.

6. It is also proposed that a report be brought to the Panel towards the end of 2020 to consider any reappointments / recruitment the Panel would like to action at that stage.

Other Options Considered

None - the Panel Arrangements specify two year terms of office for Independent Co-Opted Members, whilst also underlining that there is no restriction on the number of times Members can be subsequently reappointed.

Reason for Recommendation

To enable confirmation of the terms of office of the Panel's independent co-opted membership and to agree the initial steps in making future appointments / reappointments.

RECOMMENDATIONS

1. That the terms of office of the existing Independent Co-Opted Members (Rizwan Araf, Christine Goldstraw, Suma Harding and Bob Vaughan-Newton) cease on 31st May 2019.
2. That the terms of office of the new Independent Co-Opted Member (Lesley Darby) and the reappointed Independent Co-Opted Members (Christine Goldstraw, Suma Harding and Bob Vaughan-Newton) run from 3rd June 2019 to 31 May 2021.
3. That a report be brought to a future meeting of the Panel in 2020 to enable consideration of any reappointments / recruitment at that stage.

Background Papers and Published Documents

- 1) Police Reform and Social Responsibility Act 2011 (published)
- 2) Nottinghamshire Police and Crime Panel's Panel Arrangements (published)
- 3) Reports to the Police and Crime Panel meetings of 24 June 2013, 30 October 2013, 16 December 2013, 15 June 2015, 24 April 2017, 23 April 2018 and 7 February 2019 and the minutes of those meetings.

For any enquiries about this report please contact:

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