

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1472686	AU000000CGF5	Challenger Limited	Australia & New Zealand	Australia	29/10/2020	Annual	Against	3.4 7 5.6	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Concerns to protect shareholder value		1
1467035	AU000000JBH7	JB Hi-Fi Limited	Australia & New Zealand	Australia	29/10/2020	Annual	Against	4 3	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1396329	AU000000S320	South32 Ltd.	Australia & New Zealand	Australia	29/10/2020	Annual	Against	5 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1473449	AU000000CAR3	Carsales.Com Limited	Australia & New Zealand	Australia	30/10/2020	Annual	All For				1
1474802	AU000000DMP0	Domino's Pizza Enterprises Limited	Australia & New Zealand	Australia	04/11/2020	Annual	Against	6 3	Concerns related to shareholder rights Lack of independence on boardConcerns related to inappropriate membership of committees		1
1473747	AU000000ANN9	Ansell Limited	Australia & New Zealand	Australia	05/11/2020	Annual	Against	5 2c 3	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees Apparent failure to link pay & appropriate performance		1
1454969	AU00000030678	Coles Group Ltd.	Australia & New Zealand	Australia	05/11/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1467175	AU000000DDW2	Downer EDI Limited	Australia & New Zealand	Australia	05/11/2020	Annual	All For				1
1474772	AU000000FLT9	Flight Centre Travel Group Limited	Australia & New Zealand	Australia	05/11/2020	Annual	Against	3	Concerns to protect shareholder value		1
1462011	AU000000TWE9	Treasury Wine Estates Limited	Australia & New Zealand	Australia	05/11/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1462869	AU000000DHD9	Domain Holdings Australia Ltd.	Australia & New Zealand	Australia	10/11/2020	Annual	Against	1,4	Apparent failure to link pay and appropriate performance		1
1476571	AU000000SGM7	Sims Limited	Australia & New Zealand	Australia	10/11/2020	Annual	Against	3 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1476569	AU000000CPU5	Computershare Limited	Australia & New Zealand	Australia	11/11/2020	Annual	Against	4,5a	Apparent failure to link pay and appropriate performance		1
1463881	AU000000FMG4	Fortescue Metals Group Ltd.	Australia & New Zealand	Australia	11/11/2020	Annual	Against	6	Apparent failure to link pay & appropriate performance		1
1462273	AU000000NCM7	Newcrest Mining Ltd.	Australia & New Zealand	Australia	11/11/2020	Annual	All For				1
1478629	AU000000CHC0	Charter Hall Group	Australia & New Zealand	Australia	12/11/2020	Annual	All For				1
1463329	AU000000MPL3	Medibank Private Ltd.	Australia & New Zealand	Australia	12/11/2020	Annual	Against	5	Apparent failure to link pay and appropriate performance		1
1469040	AU000000SHL7	Sonic Healthcare Limited	Australia & New Zealand	Australia	12/11/2020	Annual	All For				1
1477079	AU000000VCX7	Vicinity Centres	Australia & New Zealand	Australia	12/11/2020	Annual	Against	4 2 3a	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance 2- Lack of independence on board		1
1472684	AU000000WES1	Wesfarmers Limited	Australia & New Zealand	Australia	12/11/2020	Annual	Against	4 3,5	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1476028	AU000000WOW2	Woolworths Group Ltd.	Australia & New Zealand	Australia	12/11/2020	Annual	All For				1
1476850	AU000000NXT8	NextDC Ltd.	Australia & New Zealand	Australia	13/11/2020	Annual	Against	1,6 5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value		1
1472690	AU000000APT1	Afterpay Limited	Australia & New Zealand	Australia	17/11/2020	Annual	Against	5,4	Concerns to protect shareholder value		1
1460921	AU000000REA9	REA Group Ltd.	Australia & New Zealand	Australia	17/11/2020	Annual	Against	2,4a,4b 3	Apparent failure to link pay and appropriate performance Lack of independence on board		1
1464621	AU000000SVW5	Seven Group Holdings Limited	Australia & New Zealand	Australia	18/11/2020	Annual	Against	6 5 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees		1
1462882	AU000000ALU8	Altium Limited	Australia & New Zealand	Australia	19/11/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1462610	AU000000BSL0	Bluescope Steel Limited	Australia & New Zealand	Australia	19/11/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1479739	AU000000GMG2	Goodman Group	Australia & New Zealand	Australia	19/11/2020	Annual	Against	6,7 5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1474966	AU000000MIN4	Mineral Resources Limited	Australia & New Zealand	Australia	19/11/2020	Annual	All For				1
1460516	AU000000MGR9	Mirvac Group	Australia & New Zealand	Australia	19/11/2020	Annual	Against	4 5	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value		1
1461744	AU000000SEK6	Seek Limited	Australia & New Zealand	Australia	19/11/2020	Annual	Against	5,6 2 3b	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance		1
1392471	AU000000LLC3	Lendlease Group	Australia & New Zealand	Australia	20/11/2020	Annual	Against	3,4 2b,2c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance		1
1479158	AU000000PTM6	Platinum Asser Management Ltd.	Australia & New Zealand	Australia	20/11/2020	Annual	Against	4	Apparent failure to link pay & appropriate performance		1
1480264	AU000000RHC8	Ramsay Health Care Limited	Australia & New Zealand	Australia	24/11/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1474770	AU000000BPT9	Beach Energy Limited	Australia & New Zealand	Australia	25/11/2020	Annual	Against	1,5 6b	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1479718	AU000000HVN7	Harvey Norman Holdings Ltd.	Australia & New Zealand	Australia	25/11/2020	Annual	Against	6 4	Concerns to protect shareholder value Lack of independence on board		1
1472692	AU000000IFL2	iOOF Holdings Ltd.	Australia & New Zealand	Australia	25/11/2020	Annual	Against	3,4	Apparent failure to link pay and appropriate performance		1
1475381	AU000000NST8	Northern Star Resources Ltd.	Australia & New Zealand	Australia	25/11/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1468177	AU000000SCP9	Shopping Centres Australasia Property Group RE LT	Australia & New Zealand	Australia	25/11/2020	Annual	Against	6 5	Concerns related to shareholder rights Concerns to protect shareholder value		1
1467607	AU000000EVN4	Evolution Mining Limited	Australia & New Zealand	Australia	26/11/2020	Annual	Against	2 11 7	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value 2- Overboarded/Too many other time commitments		1
1472485	AU000000QUB5	Qube Holdings Ltd.	Australia & New Zealand	Australia	26/11/2020	Annual	Against	3,5 6 5	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance		1
1480297	AU000000WTC3	Wisetech Global Ltd.	Australia & New Zealand	Australia	26/11/2020	Annual	Against	5	Apparent failure to link pay & appropriate performance		1
1476973	AU000000BOQ8	Bank of Queensland Ltd.	Australia & New Zealand	Australia	08/12/2020	Annual	Against	2	Apparent failure to link pay & appropriate performance		1
1461556	AU000000SOL3	Washington H. Soul Pattinson and Company Limited	Australia & New Zealand	Australia	09/12/2020	Annual	Against	3 3c 2,3	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks Apparent failure to link pay and appropriate performance		1
1435000	AU000000WBC1	Westpac Banking Corp.	Australia & New Zealand	Australia	11/12/2020	Annual	Against	4a 3	Concerns regarding Auditor tenure Apparent failure to link pay & appropriate performance		1
1453998	AU000000ANZ3	Australia & New Zealand Banking Group Ltd.	Australia & New Zealand	Australia	16/12/2020	Annual	Against	4 3 6	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1486404	AU000000IPL1	Incitec Pivot Limited	Australia & New Zealand	Australia	18/12/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1385262	AU000000NAB4	National Australia Bank Limited	Australia & New Zealand	Australia	18/12/2020	Annual	Against	3,4 6b	Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1458294	AU000000NUF3	Nufarm Limited	Australia & New Zealand	Australia	18/12/2020	Annual	Against	2 2 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights		1
1478490	AU000000OR11	Orica Ltd.	Australia & New Zealand	Australia	22/12/2020	Annual	All For				1
1460678	NZMELE0002S7	Meridian Energy Limited	Australia & New Zealand	New Zealand	01/10/2020	Annual	All For				1
1459931	NZSKCE0001S2	SKYCITY Entertainment Group Limited	Australia & New Zealand	New Zealand	16/10/2020	Annual	Against	5	Concerns regarding Auditor tenure		1
1461204	NZAIAE0002S6	Auckland International Airport Ltd.	Australia & New Zealand	New Zealand	22/10/2020	Annual	All For	1	Overboarded/Too many other time commitments		1
1416222	NZTELE0001S4	Spark New Zealand Ltd.	Australia & New Zealand	New Zealand	06/11/2020	Annual	All For				1
1470126	NZCENE0001S6	Contact Energy Limited	Australia & New Zealand	New Zealand	11/11/2020	Annual	All For				1
1470789	NZATME0002S8	The a2 Milk Company Limited	Australia & New Zealand	New Zealand	18/11/2020	Annual	All For				1
1471539	NZFBUE0001S0	Fletcher Building Ltd.	Australia & New Zealand	New Zealand	25/11/2020	Annual	All For				1
1465439	BMG2519Y1084	Credicorp Ltd.	Emerging Markets	Bermuda	16/10/2020	Special	All For				1
1480712	BMG668971101	NWS Holdings Limited	Emerging Markets	Bermuda	25/11/2020	Annual	Against	5,7 3a	Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitmentsConcerns related to approach to board diversity		1
1484704	BMG998031446	Yue Yuen Industrial (Holdings) Ltd.	Emerging Markets	Bermuda	26/11/2020	Special	All For				1

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1482767	US3030751057	FactSet Research Systems Inc.	North America	USA	17/12/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1481952	US88339J1051	The Trade Desk, Inc.	North America	USA	22/12/2020	Special	Against	1b	Concerns about remuneration committee performance		1
1488956	US8865471085	Tiffany & Co.	North America	USA	30/12/2020	Special	Against	1,2,3,4,5,6	Concerns to protect shareholder value		1
1476314	GG00B4L0PD47	Genesis Emerging Markets Fund Ltd.	United Kingdom	Guernsey	02/11/2020	Annual	All For		Apparent failure to link pay and appropriate performance		1
1481677	GG00BYXV7888	Vinacapital Vietnam Opportunity Fund Ltd. (United Kingdom)	United Kingdom	Guernsey	04/12/2020	Annual	All For				1
1486135	GB00B0CRWN59	Schroder Oriental Income Fund Ltd.	United Kingdom	Guernsey	11/12/2020	Annual	All For				1
1488225	GG00BBHX2H91	The Renewables Infrastructure Group Ltd.	United Kingdom	Guernsey	14/12/2020	Special	All For				2
1485852	IM00B5VQMV65	Entain Plc	United Kingdom	Isle of Man	09/12/2020	Special	All For				1
1489517	IM00B7S9G985	Playtech Plc	United Kingdom	Isle of Man	18/12/2020	Special	All For				1
1472920	JE00BJ1F3079	Amcor Plc	United Kingdom	Jersey	04/11/2020	Annual	All For				1
1363678	JE00BJVNS543	Ferguson Plc	United Kingdom	Jersey	03/12/2020	Annual	Against	2	Apparent failure to link pay and appropriate performance		2
1489783	JE00BYVQYS01	IWG Plc	United Kingdom	Jersey	21/12/2020	Special	All For				2
1470794	GB00B1QJH9P22	Fraser Group Plc	United Kingdom	United Kingdom	07/10/2020	Annual	Against	5	Concerns about overall performance		1
1469089	GB00B1VZ0M25	Hargreaves Lansdown Plc	United Kingdom	United Kingdom	08/10/2020	Annual	Against	3	Apparent failure to link pay & appropriate performance		1
1467815	GB00BDFGHW41	Baillie Gifford US Growth Trust Plc	United Kingdom	United Kingdom	09/10/2020	Annual	All For	4	Apparent failure to link pay and appropriate performance		1
1471797	GB0009376368	SDL Plc	United Kingdom	United Kingdom	09/10/2020	Court	All For				1
1465179	GB0009376368	SDL Plc	United Kingdom	United Kingdom	09/10/2020	Special	All For				1
1461522	GB00B10RZP78	Unilever Plc	United Kingdom	United Kingdom	12/10/2020	Court	All For				3
1461307	GB00B10RZP78	Unilever Plc	United Kingdom	United Kingdom	12/10/2020	Special	All For				3
1467316	GB0000811801	Barratt Developments Plc	United Kingdom	United Kingdom	14/10/2020	Annual	All For				1
1472267	GB00BHSRZC82	Edinburgh Worldwide Investment Trust Plc	United Kingdom	United Kingdom	14/10/2020	Special	Against	3	Issue of capital raises concerns about excessive dilution of existing shareholders		1
1471356	GB00BJDQ0870	Watches of Switzerland Group Plc	United Kingdom	United Kingdom	14/10/2020	Annual	All For				1
1461847	GB00BH0P3Z91	BHP Group Plc	United Kingdom	United Kingdom	15/10/2020	Annual	Against	7,8 24,25 23	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
1471735	GB00B132NW22	Ashmore Group Plc	United Kingdom	United Kingdom	16/10/2020	Annual	Against	9	Apparent failure to link pay & appropriate performance		1
1474529	GB00BF0P7H59	Triple Point Social Housing Reit Plc	United Kingdom	United Kingdom	21/10/2020	Special	All For				1
1489124	GB0009631901	Ducroire Pharmaceuticals PLC	United Kingdom	United Kingdom	27/10/2020	Special	Against	3	Apparent failure to link pay & appropriate performance		1
1475023	GB00B63H8491	Rolls-Royce Holdings Plc	United Kingdom	United Kingdom	27/10/2020	Special	All For				1
1472079	GB0001990497	The City of London Investment Trust Plc	United Kingdom	United Kingdom	27/10/2020	Annual	All For				1
1477242	GB00BLDRH360	OSB Group Plc	United Kingdom	United Kingdom	02/11/2020	Court	All For				1
1477413	GB00BLDRH360	OSB Group Plc	United Kingdom	United Kingdom	02/11/2020	Special	All For				1
1479143	GB00B0SWJX34	London Stock Exchange Group Plc	United Kingdom	United Kingdom	03/11/2020	Special	All For				1
1477283	GB00B1Z4ST84	Provident Financial Plc	United Kingdom	United Kingdom	03/11/2020	Special	Against	1,3	Apparent failure to link pay and appropriate performance		1
1471795	GB00B8460243	GCP Student Living Plc	United Kingdom	United Kingdom	04/11/2020	Annual	All For				1
1475450	GB00BMXWN182	JPMorgan Emerging Markets Investment Trust Plc	United Kingdom	United Kingdom	05/11/2020	Annual	All For				1
1392916	GB00BG11K365	Redrow Plc	United Kingdom	United Kingdom	06/11/2020	Annual	Against	10 11	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance		1
1478643	GB0006798424	Perpetual Income & Growth Investment Trust Plc	United Kingdom	United Kingdom	09/11/2020	Special	All For				1
1476844	GB0004161021	Hays plc	United Kingdom	United Kingdom	11/11/2020	Annual	All For				1
1461306	GB00B1LSQH97	Rank Group Plc	United Kingdom	United Kingdom	11/11/2020	Annual	Against	2,3 7,18	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		1
1472986	GB0000197722	European Opportunities Trust plc	United Kingdom	United Kingdom	16/11/2020	Annual	All For				1
1479234	GB00B1WY2338	Smiths Group Plc	United Kingdom	United Kingdom	16/11/2020	Annual	Against	13	Overboarded/Too many other time commitments		2
1476936	GB00B1CKQ739	Dunelm Group Plc	United Kingdom	United Kingdom	17/11/2020	Annual	All For				1
1478644	GB0006798424	Perpetual Income & Growth Investment Trust Plc	United Kingdom	United Kingdom	17/11/2020	Special	All For				1
1480727	GB0007990962	Shafesbury Plc	United Kingdom	United Kingdom	17/11/2020	Special	All For				1
1473998	GB0007668071	Clois Brothers Group Plc	United Kingdom	United Kingdom	19/11/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1481381	GB0031698896	William Hill Plc	United Kingdom	United Kingdom	19/11/2020	Court	All For				1
1481367	GB0031698896	William Hill Plc	United Kingdom	United Kingdom	19/11/2020	Special	All For				1
1484245	GB00B1LSQH97	Rank Group Plc	United Kingdom	United Kingdom	23/11/2020	Special	All For				1
1483700	GB0009465807	The Weir Group Plc	United Kingdom	United Kingdom	23/11/2020	Special	All For				2
1464448	GB00BBG9VN75	AVEVA Group Plc	United Kingdom	United Kingdom	24/11/2020	Special	All For				1
1399412	GB0002074580	Genus Plc	United Kingdom	United Kingdom	25/11/2020	Annual	All For				1
1464651	GB00B19Z1432	PZ Cussons Plc	United Kingdom	United Kingdom	26/11/2020	Annual	Against	3	Apparent failure to link pay and appropriate performance		1
1396005	GB0006111123	Murray Income Trust PLC	United Kingdom	United Kingdom	27/11/2020	Annual	All For				1
1480252	GB00B209BD16	Atlassian Corp. Plc	United Kingdom	United Kingdom	03/12/2020	Annual	Against	2 9 13	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value		1
1476465	GB0000485838	Baillie Gifford Japan Trust Plc	United Kingdom	United Kingdom	03/12/2020	Annual	All For				1
1483585	GB0006731235	Associated British Foods Plc	United Kingdom	United Kingdom	04/12/2020	Annual	All For			8	1
1481936	GB00BN7CG237	Aston Martin Lagonda Global Holdings Plc	United Kingdom	United Kingdom	04/12/2020	Special	All For				1
1482326	GB00BYZDVK82	Softcat Plc	United Kingdom	United Kingdom	10/12/2020	Annual	All For				1
1480099	GB0000904986	Bellway Plc	United Kingdom	United Kingdom	11/12/2020	Annual	Against	2,3	Apparent failure to link pay and appropriate performance		1
1484131	GB00BWXCY793	Fidelity Special Values Plc	United Kingdom	United Kingdom	14/12/2020	Annual	All For				1
1488090	GB0008794710	Telecom Plus Plc	United Kingdom	United Kingdom	16/12/2020	Special	Against	2 1	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance		1
1489461	GB00BLP57Y95	Alternative Credit Investments Plc	United Kingdom	United Kingdom	17/12/2020	Court	All For				1
1488460	GB00BLP57Y95	Alternative Credit Investments Plc	United Kingdom	United Kingdom	17/12/2020	Special	All For				1
1486171	GB0001335081	AVI Global Trust Plc	United Kingdom	United Kingdom	17/12/2020	Annual	All For				1
1479497	GB0001638955	JD Wetherspoon Plc	United Kingdom	United Kingdom	17/12/2020	Annual	Against	2,3	Apparent failure to link pay and appropriate performance		1
1486743	GB00B7KR2P84	easyJet plc	United Kingdom	United Kingdom	23/12/2020	Annual	Against	2 9	Apparent failure to link pay & appropriate performance Concerns about overall performance		1
1489054	GB00BMJ6DW54	Infirma Plc	United Kingdom	United Kingdom	23/12/2020	Special	Against	2 1	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance		1