

NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2019/20

1. Protecting People from Harm	2. Helping and Supporting Victims	3. Tackling Crime and ASB	4. Transforming Services
Protecting young people from harm, with a focus on tackling serious violence and exploitation	Improving access to, outcomes from and quality of local victim support services	Developing the strategic response to serious, organised and high impact crime	Securing sustainable and efficient policing services and value for money
<p>1. Fund targeted engagement and awareness raising initiatives with young people to reduce risk of harm and divert children and young people from crime and ASB</p> <p>2. Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour</p> <p>3. Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across City and County</p> <p>4. Embed 'Schools and Early Intervention Officers' to improve youth engagement and early intervention activity, particularly in minimising risk of school exclusion</p> <p>5. Work with partners to develop a comprehensive understanding of youth-related risk and vulnerability across the area and map available service provision</p>	<p>1. Further embed the new Victim CARE model and expand the number of local community points to improve access to services</p> <p>2. Develop a dedicated website for victims to improve awareness of and access to available support</p> <p>3. Significantly expand the offer and take up of victim-led restorative justice</p> <p>4. Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime</p> <p>5. Strengthen the response to stalking and harassment, via multi-agency stalking clinics and targeted support for victims of non-domestic stalking</p>	<p>1. Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available</p> <p>2. Improve the partnership response to safeguarding vulnerable people against fraud and tackling high harm criminality in this area</p> <p>3. Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat</p> <p>4. Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving</p> <p>5. Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia</p>	<p>1. Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity</p> <p>2. Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources</p> <p>3. Work with independent external partners to further improve understanding and management of policing demand</p> <p>4. Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service</p> <p>5. Continue to invest in and promote the welfare of officers, staff and volunteers</p>
Improving the identification of and response to vulnerability and hidden harm	Improving support and service outcomes for survivors of domestic and sexual abuse	Improving offender management outcomes and work to address the drivers of offending behaviour	Strengthening integrated partnership working and collaboration
<p>6. Continue to support both City and County MASH to identify top repeat victims for partnership interventions</p> <p>7. Improve public understanding, awareness and reporting of exploitation and modern slavery in order to increase referrals</p> <p>8. Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach</p> <p>9. Expand the use of E-Cins case management system to protect people from harm and improve information sharing</p> <p>10. Work to safeguard vulnerable people from radicalisation and improve sharing of information to protect the public from terrorism and extremism</p>	<p>6. Continue to invest in outcome-focussed domestic abuse services for victims and survivors</p> <p>7. Invest in further provision to safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate</p> <p>8. Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)</p> <p>9. Work with CCG partners to develop a specialist therapeutic pathway for non-recent sexual abuse victims and survivors</p> <p>10. Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA</p>	<p>6. Continue to promote the Integrated Offender Management of high risk offenders and assess the effectiveness of the approach in managing high risk domestic abuse suspects</p> <p>7. Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence</p> <p>8. Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments</p> <p>9. Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services</p> <p>10. Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services</p>	<p>6. Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services</p> <p>7. Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training</p> <p>8. Increase co-location of public services and where beneficial the sharing of information, buildings and people</p> <p>9. Consider any Government opportunities for further devolution of criminal justice services, victims, witnesses and offenders</p> <p>10. Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services</p>
Working with partners to improve crisis care and the service response to multiple complex need	Improving victim and witness experience of the criminal justice system	Improving service responses to the crime and ASB issues of greatest community concern	Improving community engagement and public trust and confidence in policing
<p>11. Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat</p> <p>12. Maximise provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls</p> <p>13. Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings</p> <p>14. Support community led early help services and problem solving approaches for people complex needs who are perpetrators of crime and ASB</p> <p>15. Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017</p>	<p>11. Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'</p> <p>12. Further improve monitoring and understanding of the victim journey, including experience of and satisfaction with the police and criminal justice system</p> <p>13. Work with police to improve understanding of the impact of serious crime on witnesses, friends and families – including access to the support services available</p> <p>14. Explore opportunities to strengthen scrutiny of specific crime types, including the potential for the introduction of Court observer panels</p> <p>15. Strengthen links with regional Criminal Justice Board in order to improve sharing of best practice and alignment of regional outcomes and local activity</p>	<p>11. Invest in local problem-solving approaches to tackle community specific priorities such as rural crime, motorcycle noise and alcohol-related ASB</p> <p>12. Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas</p> <p>13. Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern</p> <p>14. Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction teams in the City and County</p> <p>15. Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities</p>	<p>11. Undertake research and co-engagement activity to build a better understanding of communities</p> <p>12. Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police</p> <p>13. Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010</p> <p>14. Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home</p> <p>15. Introduce a new model and accountability arrangements for dealing with complaints against the police</p>