

## NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2019/20

1. Protecting People from Harm	2. Helping and Supporting Victims	3. Tackling Crime and ASB	4. Transforming Services
<b>Protecting young people from harm, with a focus on tackling serious violence and exploitation</b>	<b>Improving access to, outcomes from and quality of local victim support services</b>	<b>Developing the strategic response to serious, organised and high impact crime</b>	<b>Securing sustainable and efficient policing services and value for money</b>
<p>1. Fund targeted engagement and awareness raising initiatives with young people to reduce risk of harm and divert children and young people from crime and ASB</p> <p>2. Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour</p> <p>3. Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across City and County</p> <p>4. Embed 'Schools and Early Intervention Officers' to improve youth engagement and early intervention activity, particularly in minimising risk of school exclusion</p> <p>5. Work with partners to develop a comprehensive understanding of youth-related risk and vulnerability across the area and map available service provision</p>	<p>1. Further embed the new Victim CARE model and expand the number of local community points to improve access to services</p> <p>2. Develop a dedicated website for victims to improve awareness of and access to available support</p> <p>3. Significantly expand the offer and take up of victim-led restorative justice</p> <p>4. Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime</p> <p>5. Strengthen the response to stalking and harassment, via multi-agency stalking clinics and targeted support for victims of non-domestic stalking</p>	<p>1. Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available</p> <p>2. Improve the partnership response to safeguarding vulnerable people against fraud and tackling high harm criminality in this area</p> <p>3. Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat</p> <p>4. Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving</p> <p>5. Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia</p>	<p>1. Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity</p> <p>2. Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources</p> <p>3. Work with independent external partners to further improve understanding and management of policing demand</p> <p>4. Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service</p> <p>5. Continue to invest in and promote the welfare of officers, staff and volunteers</p>
<b>Improving the identification of and response to vulnerability and hidden harm</b>	<b>Improving support and service outcomes for survivors of domestic and sexual abuse</b>	<b>Improving offender management outcomes and work to address the drivers of offending behaviour</b>	<b>Strengthening integrated partnership working and collaboration</b>
<p>6. Continue to support both City and County MASH to identify top repeat victims for partnership interventions</p> <p>7. Improve public understanding, awareness and reporting of exploitation and modern slavery in order to increase referrals</p> <p>8. Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach</p> <p>9. Expand the use of E-Cins case management system to protect people from harm and improve information sharing</p> <p>10. Work to safeguard vulnerable people from radicalisation and improve sharing of information to protect the public from terrorism and extremism</p>	<p>6. Continue to invest in outcome-focussed domestic abuse services for victims and survivors</p> <p>7. Invest in further provision to safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate</p> <p>8. Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)</p> <p>9. Work with CCG partners to develop a specialist therapeutic pathway for non-recent sexual abuse victims and survivors</p> <p>10. Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA</p>	<p>6. Continue to promote the Integrated Offender Management of high risk offenders and assess the effectiveness of the approach in managing high risk domestic abuse suspects</p> <p>7. Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence</p> <p>8. Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments</p> <p>9. Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services</p> <p>10. Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services</p>	<p>6. Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services</p> <p>7. Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training</p> <p>8. Increase co-location of public services and where beneficial the sharing of information, buildings and people</p> <p>9. Consider any Government opportunities for further devolution of criminal justice services, victims, witnesses and offenders</p> <p>10. Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services</p>
<b>Working with partners to improve crisis care and the service response to multiple complex need</b>	<b>Improving victim and witness experience of the criminal justice system</b>	<b>Improving service responses to the crime and ASB issues of greatest community concern</b>	<b>Improving community engagement and public trust and confidence in policing</b>
<p>11. Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat</p> <p>12. Maximise provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls</p> <p>13. Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings</p> <p>14. Support community led early help services and problem solving approaches for people complex needs who are perpetrators of crime and ASB</p> <p>15. Work with partners to ensure agencies are meeting safeguarding responsibilities under the Care Act 2014 and new duties under the Homelessness Reduction Act 2017</p>	<p>11. Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'</p> <p>12. Further improve monitoring and understanding of the victim journey, including experience of and satisfaction with the police and criminal justice system</p> <p>13. Work with police to improve understanding of the impact of serious crime on witnesses, friends and families – including access to the support services available</p> <p>14. Explore opportunities to strengthen scrutiny of specific crime types, including the potential for the introduction of Court observer panels</p> <p>15. Strengthen links with regional Criminal Justice Board in order to improve sharing of best practice and alignment of regional outcomes and local activity</p>	<p>11. Invest in local problem-solving approaches to tackle community specific priorities such as rural crime, motorcycle noise and alcohol-related ASB</p> <p>12. Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas</p> <p>13. Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern</p> <p>14. Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction teams in the City and County</p> <p>15. Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities</p>	<p>11. Undertake research and co-engagement activity to build a better understanding of communities</p> <p>12. Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police</p> <p>13. Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010</p> <p>14. Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home</p> <p>15. Introduce a new model and accountability arrangements for dealing with complaints against the police</p>