

# Christine Cutland

## CV

### **Profile**

I was raised in rural settings in Scotland, moved to Nottingham City in 1978 and then to Rushcliffe district in 1990. I am committed to the area with a long history of working here. I have extensive experience both in the voluntary sector and local government, and believe in working in partnership to effect change and produce results. I am particularly passionate about crimes against women and ensuring the voices of women survivors and victims of crime are heard in the delivery of services. For the last seven years, I have been Chief Executive of a growing a specialist domestic violence organisation.

### **Major achievements**

- Public recognition by winning two awards last year. I was one of the 100 Women of Substance in Nottingham City and runner up for the Enterprising Women of the year awarded by Derbyshire and Nottinghamshire Chamber of Commerce.
- Management of service areas and organisations to deliver high quality services and of complex budgets.
- Close working with elected members, MPs and key decision makers.
- experience at all levels - at grass roots with residents and community and voluntary groups, in middle management with teams and at chief executive level of a large charity with over 60 staff and a large financial turnover.
- The management of large budgets.

### **Experience**

#### **Chief Executive Women's Aid Integrated Services WAIS**

January 2006 – present

- I have developed this organisation from being insular and inward looking to being a key partner in the joint delivery of high quality domestic violence services across the city and county with the police, social services, courts and other partners, attracting funding from a variety of sources including the commercial sector. I have led it through a constant time of change, due to funding cuts and tendering processes and changes in policy at both a national and local level.

My role has included

- Attraction of extensive complex funding through tendering , grants, donations, work with the commercial sector etc
- Development of partnerships, especially with the police, working to deliver services including co-location
- Key partner in the establishment of domestic violence courts in Nottingham, including the training of magistrates in understanding Domestic Abuse
- Key partner in the development of MARAC processes in both Nottingham and south Nottinghamshire
- Key partner in the MAN Enough campaign
- Key partner in THE LCJB domestic violence sub group and other key strategic domestic groups
- Development of new and innovative domestic violence projects
- Achievement of quality marks
- Leading a merger of three separate organisations
- Key witness in Police Authority Review in Domestic Violence

### ***Service Manager Area Focus, Nottingham City Council***

February 2003- 2006

I led the development of the Council's Area Committee Initiative and Area working arrangements

- Management and development of staff
- Management of a complex budget
- Working with elected members and local area partnerships.
- Assistance with the reorganisation of community services and area focus teams
- Management of change
- Establishment of partnership training with Crime Concern to develop 9 area based community safety working groups which monitored the work of the local police beats and community protection officers across the whole of the City.

### ***Area Coordinator, Nottingham City Council***

April 2000-Feb 2003

I worked with locally elected members and stakeholders to identify local key issues and resolve these.

- Leading regeneration initiatives ,including fundraising
- Leading on an Area Action planning process
- Development of a partnership approach to service delivery , including with police
- Centre of a virtual team of city council officers, community groups, health providers and social care agencies
- Management a small staff team and grant pot
- Development of Sure Start services
- Support to elected members

- Consultation and engagement with local groups and residents

***Team Manager, Youth community and Play***

April 1996-April 2000

I managed Youth, Community, Play, Drugs Awareness workers and Welfare Rights staff in the East of the City

- Management of capital and revenue budgets
- Development of community representation on area committees
- Managing change during transition into a unitary authority

***Practice Teacher and Trainer, Nottingham CVS***

April 1992 – September 1996

I trained social workers in voluntary sector placement settings.

- Established a specialist course concerning the voluntary sector values and practices as an option on the Social work course at Nottingham University
- Developed course material
- Supervised of students
- Ensured students met competencies.

***Senior Community Warden***

February 1990 - March 1992

I managed a team of community workers

- Trained volunteers and staff in Community Development Issues and techniques
- Managed staff and budgets
- Oversaw the management of community centres

***Community Worker***

September 1983– January 1990

Assisting local people to identify issues and affect change

- Development of a variety of local groups for women and people with disabilities which resulted in
- Development of consultation processes.
- Managing a budget

***Women's Aid Advice and support worker / refuge worker Rushcliffe refuge***

July 1978– Dec 1982

- Advice and support to women experiencing domestic violence
- Support for volunteers
- Support and advice for women and children escaping domestic violence in a refuge setting
- Development of the first drop in centre and helpline