

**Chief Executive Officer – Nottinghamshire Police and Crime Commissioner**

**Salary: £86,630**

**Location: Office of the Police and Crime Commissioner, based at Nottinghamshire Police HQ**

**‘Build your professional legacy in Nottinghamshire’**

It is an exciting time for the Office of the Police and Crime Commissioner here in Nottinghamshire. Following the election of Caroline Henry as Police and Crime Commissioner in May 2021, we are delivering a new ambitious [police and crime plan](#).

The plan has a very clear vision in that, by the end of Commissioner Henry’s term there will be fewer victims, greater trust and confidence in the police and a stronger and more resilient network of services supporting victims to cope and recover from harm.

**To achieve our vision, we need an astute, influential and skilled Chief Executive Officer; that is where you come in.**

You will lead the Office of the Police and Crime Commissioner and also have overall responsibility for our innovative Violence Reduction Unit, working with partners and the unit’s operational head. As a trusted advisor you will ensure that we meet our statutory obligations and deliver a great service to the communities we serve. You will work to ensure robust governance and scrutiny holding local police leaders to account and ensure that national policing requirements are embedded locally.

Through building positive, collaborative relationships with community and partner agencies you will help deliver improvements in services to victims and survivors, address re-offending and drive evidence-based prevention programmes to cut crime and protect the vulnerable.

We are looking for a strategic, politically astute leader, with the ability to understand and navigate policing strategies, structures and culture. Someone who will build collaborative relationships and unite resources to meet the needs of our communities here in Nottinghamshire.

In return, the role offers career advancement as well as the opportunity to make a real difference to the lives of other people. It will provide stimulating professional interest and challenge - the police and crime plan is designed to deliver across a wide range of culturally diverse towns, cities and rural communities, tailored to maximise local impact and to help ensure that everyone feels safe wherever they are based. Against this complex backdrop you will work with integrity, leading and working strategically with others, on behalf of all our communities.

You will be welcomed by talented colleagues who share our ambitions - let’s all work together to **Make Notts Safe**.

If you are interested in joining our team and are inspired to lead the next phase of our journey, we look forward to your application. We encourage you to explore your interest with our recruitment partners at The Resourcing Solution to learn a little more.

Apply now: <https://www.nyresourcing.co.uk/opcc-nottinghamshire-ceo/>

## LONG VERSION

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It is an exciting time for the Office of the Police and Crime Commissioner here in Nottinghamshire. Following the election of Caroline Henry as Police and Crime Commissioner in May 2021, we are delivering a new ambitious [police and crime plan](#).

The plan has a very clear vision in that, by the end of Commissioner Henry's term there will be fewer victims, greater trust and confidence in the police and a stronger and more resilient network of services supporting victims to cope and recover from harm.

#### **The plan centres on three simple objectives:**

- preventing crime and protecting people from harm
- responding efficiently and effectively to community needs
- supporting victims, survivors and communities

In meeting these objectives, the plan focuses on the issues that we know are causing the greatest harm and concern to our communities - particularly serious violence, domestic and sexual abuse and local neighbourhood priorities such as anti-social behaviour, speeding and rural crime.

Through this plan, there will be clear direction for policing, victim services and crime reduction to tackle the issues impacting upon or are likely to impact upon Nottinghamshire. Underpinned by evidence drawn from local and national threat assessments, feedback from professionals and practitioners and of course, the views and concerns of residents and victims, we are confident that this plan will help make Nottinghamshire safer. It is an ambitious plan that is unapologetically tough on crime and has the needs of victims and communities at its heart.

**To achieve these ambitions, we need an astute, influential and skilled Chief Executive Officer; that is where you come in.**

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Through building positive, collaborative relationships with community and partner agencies you will help deliver improvements in services to victims and survivors, address re-offending and drive evidence-based prevention programmes to cut crime and protect the vulnerable.

We are looking for a strategic, politically astute leader, with the ability to understand and navigate policing strategies, structures and culture. Someone who will build collaborative relationships and unite resources to meet the needs of our communities here in Nottinghamshire.

Your approach will be evidence-based, designed to constructively challenge and drive change, ensuring that we maximise efficiencies and continue to improve our services and deliver tangible outcomes. Our communities deserve nothing less than effective service, delivered with integrity and with the needs of victims and communities at the heart of everything we do, everything we strive for.

As an inclusive leader you will ensure that our approach meets the needs of our diverse and unique residents, and that our workforce represents the communities we serve, creating a culture where everyone feels safe and is welcomed.

To be recognised as a trusted and credible advisor with the ability to support and challenge to good effect, you will draw upon your significant experience in an equivalent role and sector such as policing, criminal justice or local government. An astute and influential leader, you will have the ability to form robust, strategic and collaborative relationships with senior police leaders and key multi-agency stakeholders. As the monitoring officer your integrity enables you to be the moral compass, leading us to do the right thing - not just legally, but through the voice of our communities. It is important that you have current knowledge and expertise to properly advise the Police and Crime Commissioner on the legal framework that underpins the role, emerging legislation, and to contribute to national policy developments and consultations.

You will understand the key ingredients that underpin strong governance and performance - this role must provide assurance that the Office of the Police and Crime Commissioner and Nottinghamshire Police deliver an excellent service to the communities of Nottinghamshire and Nottingham City. Through your ability to drive transparent and accountable governance, the office positively delivers improved community safety, reduction in crime and support of victims.

Your strategic understanding of policing, police structures and culture will enable you to develop successful approaches and enable strong collaborative relationships with policing colleagues. In this role you will also be responsible for enhancing the reputation of the Office of the Police and Crime Commissioner, supporting the Police and Crime Commissioner to engage and influence whilst build their profile locally, regional and nationally.

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