

6 November 2018**Agenda Item: 7****REPORT OF THE SERVICE DIRECTOR, CUSTOMERS, GOVERNANCE AND
EMPLOYEES****MEMBER DEVELOPMENT AND TRAINING****Purpose of the Report**

To provide a further update to Members on the existing training offer and sources of training available, following the initial report to Governance and Ethics Committee on 14 March 2018.

To seek Members' views on possible issues to cover in future development and training sessions.

To agree that the Chair or Vice-Chair attend the Public Sector Audit Appointments (PSAA) Local Audit Quality Forum Event in Manchester on 3 December 2018.

Information

The Council is keen to offer a range of development and training opportunities to enable Members to undertake their County Councillor role to the best of their ability.

Induction

As detailed in the previous report, an induction programme was offered to both new and returning Members following the most recent election in May 2017.

Ongoing Development – Internal offer

In their consideration of the new Information Governance Framework on 28 March 2018, Members of Policy Committee requested that cross-party briefings be arranged on the issue of the new General Data Protection Regulations (GDPR). Two workshops have been arranged for 24 October 2018 and 8 November 2018. The aim of these workshops is to share best practice and discuss any information governance concerns which Members have. A number of Members have also now completed the GDPR e-learning training package.

Ongoing Development – External Offer

Individual Members can request to attend external conferences, seminars and training courses, with approval by the relevant Committee required when there is a fee payable.

Member Development Needs

The Committee Members' views are sought on any other development and training needs which they or other County Councillors have.

For information, East Midlands Councils organises a Councillor Development Network which meets approximately 2-3 times a year. The last meeting's agenda included items about Member development priorities and prospective Councillor activity and included a facilitated session for attendees to share and plan induction programmes. The Team Manager, Democratic Services plans to attend future Network meetings and will include any relevant feedback from these meetings within future Member Development and Training updates to this Committee.

PSAA Local Audit Quality Forum Event, Manchester – 3 December 2018

The theme of this latest event from the PSAA is Financial Resilience and Sustainability and the event will explore:-

- a. the nature and scale of the sustainability challenges facing local bodies
- b. the strategies and disciplines which can help to address them successfully and
- c. the roles and responsibilities of Chief Finance Officer, Auditors, Audit and Scrutiny Committees in helping to maintain resilience and sustainability.

The event is aimed at audit committee Chairs and relevant officers. It is proposed that the Committee's Chair (or Vice-Chair) attends the event along with an officer from the internal audit team.

It should be noted that the Council has been offered two free places at this event and therefore the only costs are those relating to transport.

Other Options Considered

None.

Reasons for Recommendations

To update Members on the existing development and training offer and seek the Committee Members' views on current Member development needs.

To agree that the Chair or Vice-Chair of the Committee attends the PSAA Local Audit Quality Forum, Event.

Statutory and Policy Implications

This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

As part of the overall budget for expenditure relating to Members, £11,000 is set aside for training and conference fees. In the 2018-19 financial year to date, £4,544 has been spent. The only costs relating to the PSAA event on 3rd December are related to transport to and from the event.

RECOMMENDATIONS

- 1) That the Committee considers the existing sources of training available and highlight any further Member development needs.
- 2) That the Chair (or Vice-Chair) of the Committee and a relevant officer from the internal audit team attend the Public Sector Audit Appointments (PSAA) Local Audit Quality Forum Event in Manchester on 3 December 2018.

Marjorie Toward

Service Director, Customers, Governance and Employees

For any enquiries about this report please contact:

Keith Ford, Team Manager, Democratic Services Tel. 0115 9772590

E-mail: keith.ford@nottsc.gov.uk

Constitutional Comments (SLB 19/10/18)

The proposals in this report are within the remit of the Governance and Ethics Committee

Financial Comments (SES 19/10/18)

The financial implications are set out in paragraph 17 of the report.

Background Papers

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Agenda for Councillor Development Network meeting – 26 September 2018

Electoral Division(s) and Member(s) Affected

All