

## Appendix A: Overview of the Kickstart Scheme

1. The Kickstart jobs creation programme went live on 2 September 2020. This is focused on 16-24-year olds who are claiming Universal Credit and at risk of long-term unemployment.
2. Employers of all sizes and from all sectors can be funded to offer new roles. Further funding is available so employers can support young people to develop their skills and to help them move into sustained employment. If an employer can only take on a small number of people, they can still access the scheme through a Kickstart gateway.
3. Funding will cover for each job:
  - 100% of the [National Minimum Wage](#)<sup>1</sup> (or the [National Living Wage](#) depending on the age of the participant) for 25 hours per week for a total of 6 months
  - associated [employer National Insurance contributions](#)<sup>2</sup>
  - employer minimum automatic enrolment pension contribution
  - £1,500 for job training and support for work search preparation
4. More information can be found online at: [www.gov.uk/government/collections/kickstart-scheme](http://www.gov.uk/government/collections/kickstart-scheme)
5. The first placements are likely to be available from November and young people can access via the Job Help website at: <https://jobhelp.campaign.gov.uk/kickstart/>. Further funding is available for training and support for young people on the scheme, to help them get a job in the future. The last placements will start in December 2021 with the scheme ending in summer 2022.
6. A Kickstart application must be for a minimum of 30 job placements. If a single employer cannot provide this many job placements, an existing Kickstart gateway (typically a local authority, charity or trade body) can be identified online at: <https://www.gov.uk/guidance/find-someone-to-apply-for-a-kickstart-scheme-grant-on-your-behalf>
7. Employers can apply to be on the list<sup>3</sup> as a Kickstart gateway, with a view to helping other employers get a Kickstart Grant. Along with Futures Advice, Skills and Employment, six other partner and local organisations are known to be or exploring to become a representative, covering the County as follows:
  - East Midlands Chamber
  - East Midlands Councils
  - Nottingham City Council – Greater Nottingham and D2N2
  - Bolsover District Council – covering Bassetlaw and Ashfield
  - Groundwork Greater Nottingham – Nottinghamshire
  - Workpays – East Midlands

<sup>1</sup>

<b>National Living Wage and the National Minimum Wage</b>	25 and over	21 to 24	18 to 20	Under 18	Apprentice
April 2020 (current rate)	£8.72	£8.20	£6.45	£4.55	£4.15

<sup>2</sup> <https://www.gov.uk/national-insurance-rates-letters#employer-national-insurance-rates>

<sup>3</sup> <https://www.gov.uk/guidance/find-someone-to-apply-for-a-kickstart-scheme-grant-on-your-behalf>