



10th October 2016

Agenda Item: 5

**REPORT OF THE SERVICE DIRECTOR, SOUTH NOTTINGHAMSHIRE AND
PUBLIC PROTECTION**

**CARE DELIVERY GROUP EXPANSION – NOTTINGHAM NORTH AND EAST
AND RUSHCLIFFE CLINICAL COMMISSIONING GROUPS**

Purpose of the Report

1. To inform Committee of the progress of the Integrated Care Teams (Care Delivery Groups) within South Nottinghamshire.
2. To seek approval for the establishment of 4 FTE Temporary Community Care Officer (Grade 5) posts within the Integrated Care Teams to the end of March 2018 funded by Nottingham North and East (NNE) and Rushcliffe Clinical Commissioning Groups (CCGs).
3. To seek approval for the extension of the current integrated care staff team of 2 FTE Temporary Social Worker (Band B) and 2 FTE Temporary Community Care Officer (Grade 5) posts up to the end of March 2018 funded by NNE and Rushcliffe CCGs.

Information and Advice

4. Integrated Care Teams are presently partly established within the three health planning areas. In Bassetlaw there are four Integrated Neighbourhood Teams (INTs); in Mid-Nottinghamshire there are eight Local Integrated Care Teams (LICTs) and in South Nottinghamshire there are three Care Delivery Groups (CDGs). All these teams include a wide range of health professionals from primary and community care as well as a social care worker. All the teams are charged with supporting people who have complex health needs (with three or more long-term conditions) and who are at significant risk of needing acute health and care services. The integrated teams use risk stratification tools to identify people most at risk.
5. Health Commissioners are currently funding the health and social care workers in each planning team. The objective is to provide a social care assessment and service to:
 - manage demand through effective signposting to information and advice about local support
 - promote independence through a range of early interventions
 - undertake assessments in clinics and test out the use of trusted assessors
 - promote services that aid recovery from illness to enable people to maximise their potential to care for themselves without long term support
 - undertake reviews to ensure that the support provided is just enough to promote people's independence and safety

- support people with complex needs at home for as long as possible.
6. In order to continue with the evaluation of the present model and secure the funding of the social care posts, the Council has been successful in gaining Local Government Association (LGA) funding of £20,000, as detailed in the report on *Update on progress with arrangements to integrate health and social care in Mid-Nottinghamshire* which is also on the agenda of today's Committee meeting. The LGA has agreed to fund the cost to support an evaluation of integrated care and the cost effectiveness of social care interventions and outcomes. The national evidence base for integrated working is currently limited. The evaluation will advise the future design, planning and establishment of these teams.

NNE and Rushcliffe CCGs current integrated care provision

7. Across North and Mid Nottinghamshire and Nottingham West the Integrated Care Teams cover the whole population; this means that within each GP locality that makes up the CCG populations every GP has access to staff within an integrated care team that includes social care staff.
8. Within South Nottinghamshire (NNE and Rushcliffe CCG areas) there is not full integrated care team cover within their six GP localities (three in NNE / three in Rushcliffe), only a pilot area in each with social care staff. This report recommends the establishment of 2 FTE additional Community Care Officers in both NNE and Rushcliffe to ensure that there is total coverage across the South of the County. This has the full support of both the NNE and Rushcliffe CCGs. The CCGs have confirmed that funding is available until the end of March 2018. The current Social Worker will oversee and support the Community Care Workers within each CCG area.

Other Options Considered

9. The option to establish a Social Worker and Community Care Officer in each of the three GP locality areas within each CCG was discounted as the need for this resource has not been evidenced. Consideration was given to the use of a Service Advisor instead of a Community Care officer as the Service Advisor as a more cost effective and viable delivery model but CCGs confirmed this would not provide the necessary level of assessment and service provision required.

Reason/s for Recommendation/s

10. To ensure that across all planning / CCG areas and GP localities there is equal and available access for this population group to receive the support from an integrated care team approach.

Statutory and Policy Implications

11. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, sustainability and the environment and ways of working and where such

implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

12. Nottingham North and East and Rushcliffe CCGs will meet the full cost of the following Social Care staff posts:
 - 4 FTE Community Care Officer posts – Grade 5 (£32,218 p.a) newly established from October 2016 to the end of March 2018.
 - The extension of the current 2 FTE Social Worker posts Band B (£39,081 p.a) and 2 FTE Community Care Officer posts – Grade 5 (£32,218 p.a) from the current end date of January 2017 to the end of March 2018.
13. The evaluation as part of the pilot is funded by the Local Government Association Efficiencies Programme and is being carried out by Nottingham Trent University, to be completed by March 2017. This money was awarded to Nottinghamshire County Council following completion of a bid to review integrated care teams.

Human Resources Implications (SJ 01/09/16)

14. The new posts will be recruited to using the County Council's vacancy control protocol and the contracts will be extended for staff currently in post. The recognised trade unions have been consulted and are in agreement with the recommendation.

RECOMMENDATION/S

That the Committee:

- 1) notes progress made so far by Integrated Care Teams (Care Delivery Groups) within South Nottinghamshire
- 2) agrees the establishment of 4 FTE Temporary Community Care Officer posts (Grade 5) up to the end of March 2018, funded by Nottingham North East and Rushcliffe Clinical Commissioning Groups
- 3) agrees the extension of the current integrated care staff team of 2 FTE Temporary Social Worker posts (Band B) and 2 FTE Temporary Community Care Officer posts (Grade 5) up to the end of March 2018, funded by Nottingham North East and Rushcliffe Clinical Commissioning Groups.

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Constitutional Comments (KK 19/09/16)

15. The proposals in this report are within the remit of the Adult Social Care & Health Committee.

Financial Comments (KAS 13/09/16)

16. The financial implications are contained within paragraphs 12 and 13 of the report.

Background Papers and Published Documents

None.

Electoral Division(s) and Member(s) Affected

All.

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