

JOINT CITY AND COUNTY HEALTH SCRUTINY COMMITTEE
18 APRIL 2017
WORKFORCE CHALLENGES – IMPROVING RECRUITMENT OF THE MEDICAL WORKFORCE TO THE EAST MIDLANDS
REPORT OF CORPORATE DIRECTOR FOR STRATEGY AND RESOURCES (CITY COUNCIL)

ITEM 7

1. Purpose

- 1.1 To receive an update on work being led by Health Education England East Midlands to improve recruitment rates in the region, with a particular focus on Nottingham and Nottinghamshire.

2. Action required

- 2.1 The Committee is asked to review the effectiveness of work taking place.

3. Background information

- 3.1 Through its work the Committee frequently hears about challenges in recruiting and retaining sufficient medical, nursing and allied health professionals in health and social care services in Nottingham and Nottinghamshire.
- 3.2 In January 2016 Health Education England East Midlands spoke to the Committee about what is happening at a national level and locally to address workforce challenges. While many of the pressures are being felt nationally, Health Education England East Midlands reported that students report that the East Midlands isn't attractive to them. The Committee felt that there was potential for City and County Councils work with their partners, for example Marketing Nottingham and Nottinghamshire to support Health Education East Midlands to promote the East Midlands as a place for health professionals and students to train and work. This recommendation was sent to colleagues within the City and County Councils and they were put in touch with representatives of Health Education East Midlands.
- 3.2 Health Education England East Midlands has been invited back to update the Committee on work that has taken place over the last year to improve recruitment and retention of students and professionals in the East Midlands.

4. List of attached information

- 4.1 Report on 'Health Education England Working For The East Midlands – Improving Recruitment of the Medical Workforce To The East Midlands'

5. Background papers, other than published works or those disclosing exempt or confidential information

- 5.1 None

6. Published documents referred to in compiling this report

- 6.1 Report to and minutes of meetings of the Joint Health Scrutiny Committee held on 12 January 2016.

7. Wards affected

- 7.1 All

8. Contact information

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