

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	3 February 2025
Report of:	Police and Crime Commissioner (PCC)
Report Author:	Michelle Buttery Chief Executive & Monitoring Officer, OPCC
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	6

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel (the Panel) with an overview of the activities undertaken by the Police and Crime Commissioner (the PCC) and the Office of the Police and Crime Commissioner (OPCC) in fulfilling their statutory duties¹ since November 2024.
- 1.2 Supplementary papers include a forward plan of key PCC and Nottinghamshire Police (Force) decisions for the latest planning period (Appendix A) and an overview of the Force's 'Operation Catalyst'² Improvement Plan to January 2025 (Appendix B)
- 1.3 The Police and Crime Panel has a statutory duty³ to undertake review, scrutiny and support of the PCC in discharging his statutory functions. These reports are designed to assist the Police and Crime Panel in fulfilling these responsibilities.

2. RECOMMENDATIONS

- 2.1 The Police and Crime Panel is invited to scrutinise the contents of these reports and briefings and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role⁴.

¹ Under the Police Reform and Social Responsibility Act 2011

² The Force's improvement plan to address findings by His Majesty's Inspectorate of Constabulary and Fire & Rescue Services on their 'PEEL' inspection.

³ Under the Police Reform and Social Responsibility Act 2011 and para 24 of the Schedule to The Policing Protocol Order 2023.

⁴ [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

3. SUMMARY OF KEY POINTS

3.1 The PCC's update report to January 2025 highlights:

- A wide range of operational benefits being delivered as a result of improvements in the Neighbourhood Policing Model
- Marked reduction in re-offending among those engaging in the OPCC-led Immediate Justice pilot
- Launch of the new two-tier Out of Court Resolutions framework which will equip the police and partners to better tackle the underlying causes of offending
- Significant progress in addressing the accelerated areas of concern identified by His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) in March 2024.

4. POLICE AND CRIME PLAN DELIVERY 2024/25

4.1 The Force, OPCC and partner agencies continue to make strong progress against the objectives of the Police and Crime Plan (the Plan) as outlined below.

Communities and Victims First

More visible, accessible and resilient Neighbourhood policing

4.2 The Force continues to embed Nottinghamshire's new neighbourhood policing model which has seen growth in the core neighbourhood policing establishment, improvements in the alignment of resources to demand and an increased focus on community engagement and evidence-based multi-agency problem-solving.

Core Neighbourhood Policing⁵: Actual and forecast Full Time Equivalents to March 2026

	Mar 2024 Actual	Mar 2025 Forecast*	Mar 2026 Forecast*
Neighbourhood Police Constables	164	244	249
Neighbourhood Sergeants	35	36	36
Neighbourhood Inspectors	13	12	12
PCSOs	152	146	146
Total	367	438	443
Operation Reacher (5f. Advanced Public Order)	96	0	0

* Forecast assumes a PC vacancy against establishment rate of 7% in 2025 and 4% in 2026

⁵ Neighbourhood Policing as classified by Category 1A of the Chartered Institute of Public Finance and Accountancy (Cipfa) Police Objective Analysis (POA) framework

4.3 The reforms to shift patterns and an enhanced focus on community engagement, intelligence and problem solving via the new Multi-agency Problem Solving Meeting (MAPS) process are already delivering significant operational benefits. Recent examples have included:

- Op Visibility in January 2025 which provided an enhanced focus on Anti-social Behaviour hotspots and Hotspot Policing. Neighbourhood Policing Teams working with problem-solving coordinators, residents, housing associations and local authorities to deliver a number of positive outcomes in areas such as Worksop⁶, Bestwood, Sherwood and Bulwell⁷.
- A stronger focus on tackling drug use and dealing which has led to cannabis grow closures⁸, a day of action in Nottingham city centre⁹ and property closure orders in Balderton¹⁰, Bestwood¹¹, Sneinton¹² and Newark¹³.
- Increased patrols, enforcement activity and bike marking events to tackle bike and e-scooter thefts in the city central area¹⁴.
- A joined-up approach to tackling business burglaries¹⁵ and shoplifting¹⁶ (Op Shrinkage) which has led to positive outcomes in areas such as Newark and Beeston and Chilwell¹⁷. The Force's proactive approach to engaging with retailers was recognised in the national media.

⁶ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2025/january/op-thunderloop/>

⁷ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/asb-rate-continuing-to-plummet-in-city-north-following-police-action/>

⁸ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/community-buy-in-leads-to-closure-of-city-west-cannabis-farms/>

⁹ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/november/watch-three-arrested-in-city-centre-as-neighbourhood-team-address-drug-dealing-concerns/>

¹⁰ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/flat-closed-by-police-after-becoming-magnet-for-asb/>

¹¹ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/respice-for-residents-as-bestwood-problem-flat-boarded-up/>

¹² <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/november/problem-property-plagued-by-drugs-and-antisocial-behaviour-shut-down/>

¹³ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/november/success-on-the-asb-front-as-problem-property-is-shut-down-in-newark/>

¹⁴ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2025/january/bike-thefts-plummet-as-neighbourhood-police-target-hotspot-areas/>

¹⁵ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/action-being-taken-following-business-burglaries-across-newark/>

¹⁶ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/shoplifter-who-plagued-newark-stores-to-spend-christmas-in-prison/>

¹⁷ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/november/prolific-pair-jailed-as-neighbourhood-police-team-continue-retail-crime-crackdown/>

- Significant Neighbourhood Policing Team arrests in Gedling¹⁸, that have benefitted from the new shift and patrol plans.
- 4.4 The Force is undertaking further work to ensure that residents know who their neighbourhood teams are and how they can be contacted¹⁹. This includes the re-introduction of team posters in our communities and the inclusion of pictures and contact details on Notts Alert. The OPCC is also undertaking an analysis of police front counter demand to inform ongoing work to improve the Force's physical and virtual footprint in communities and to identify opportunities to modernise and streamline processes.
- 4.5 The operational impact of the Force's new model Neighbourhood Policing model was showcased to a Home Office representative on 20 January as part of a session hosted by the PCC and Chief Constable. The results, showing how the national neighbourhood policing ambition is already starting to be delivered in Nottinghamshire, were reported back to the Government. Minister for Policing, Fire and Crime Prevention, Dame Diana Johnson, said: "I want to congratulate Gary Godden, Kate Meynell, Suk Verma, and all the neighbourhood police teams and individual officers, who have produced such outstanding results in such a short space of time, and are making a tangible difference to the safety of the streets in Nottinghamshire. The impact of local initiatives like this one shows exactly why this Government is committed to restoring neighbourhood policing across the country, getting officers back on the beat, and focusing on the antisocial behaviour and street crime that too often makes people feel unsafe in their own communities".

Tackling ASB and other issues of local concern

- 4.6 The OPCC-led Immediate Justice scheme (IJ) pilot was launched on 10 January 2024 to deliver swift and visible community reparation in response to anti-social behaviour (ASB). 434 individuals were referred into the scheme in the year to 31 December 2024. The majority of referrals into the scheme have been via police issued conditional cautions (64.1%) or community resolutions (30.6%). However, local authorities²⁰ have been able to refer directly into the scheme since September 2024, accounting for 5.3% (n=23) referrals to date.
- 4.7 Eligibility for the scheme was expanded to young people in October 2024 as part of a 'Child-First' approach, with 39 young people having engaged to date. All young people referred to the scheme receive 1 to 1 support from experienced youth workers alongside delivery of the required reparatory or community-based

¹⁸ <https://www.nottinghamshire.police.uk/news/nottinghamshire/news/news/2024/december/neighbourhood-beat-team-arrest-pair-and-seize-knife-cash-and-nitrous-oxide/>

¹⁹ <https://www.nottinghamshire.police.uk/area/your-area/>

²⁰ Mansfield, Ashfield, Newark, Rushcliffe, Gedling and the City

activity. The project also offers an on-line learning opportunity for those aged 13 and over which focuses on the impact of behaviours on victims and communities.

4.8 IJ referrals have been made for a wide range of ASB-related offences which include drug possession (16.2%) shop theft (11%), public order (10%), common assault (9%), criminal damage (9%), drunk and disorderly behaviour (7%) and assault of an emergency worker (5%). Reparative activity has been largely targeted in Gedling, Nottingham and Mansfield to date, with 'site clean ups' being the most prevalent activity type. A dedicated IJ website was launched in September 2024 which enables members of the public to nominate locations suitable for reparation activity. This is helping to ensure that both reparation activity and partnership days of action are targeted in the areas of greatest need and community impact. 118 nominations have been made to the 'Fix My Street' website to date.

Immediate Justice Reparative Activity January to December 2024

	Broxtowe	Gedling	Rushcliffe	Nottingham	Mansfield	Ashfield	Bassetlaw	Newark
Cleaning graffiti	0	23	0	1	2	0	0	0
Gardening / Allotments	0	22	0	5	4	3	1	6
Litter picking	2	16	1	10	10	0	0	4
Site clean-up	0	76	0	13	26	0	0	0
Supporting charities	0	0	0	7	3	2	0	2
Total	2	137	1	36	45	5	1	12

4.9 An analysis of the IJ scheme undertaken in December 2024 found that rates of re-offending (7.5%) among the IJ cohort were significantly lower than that of a similar cohort that did not undertake IJ (30%).

4.10 November also saw a joint effort to reduce crime and enhance safety and the local environment in the St Ann's area of Nottingham as part of the PCC-led and Home Office-funded projects 'Safer Streets', 'Anti-social Behaviour Hotspot Policing' and 'Immediate Justice' programmes²¹. The collaboration included a litter and graffiti tidy-up, increased high-visibility police and council patrols and community engagement. St Ann's Ward Councillor, Devontay Okure said that the day felt like

²¹ <https://www.nottinghamshire.pcc.police.uk/news/community-spirit-shines-bright-in-nottinghams-robin-hood-chase-cleanup>

a turning point: *“It’s a breath of fresh air to see the work taking place in the ward. Our special thanks go to the Police and Crime Commissioner’s office and all the partners who were involved in the day of action”.*

Greater transparency and accountability in serving our communities

- 4.11 The PCC maintains an extensive programme of governance and assurance activity as set out within the Nottinghamshire OPCC’s ‘Holding to Account Framework’²².
- 4.12 The OPCC’s first Custody Detention Scrutiny Panel took place on 28 November 2024 as part of a national initiative to enhance transparency and foster public trust and confidence in policing and custody practices. The CDSP involves criminal justice professionals and local community members who independently assess and report on detention and custody processes, with a particular focus on topics such as disproportionality, strip search and mental health. The panel reviewed a randomly selected list of remand profiles in November and made a number of recommendations for improvement in the quality and completeness of information, including rationale for remand. The panel will revisit this topic at a future panel meeting to assess the impact of actions taken.

Strengthening Partnership Working

- 4.13 The OPCC completed an initial review of the PCC’s and OPCC’s partnership arrangements and engagement in meetings in January 2025. The report sets out a range of recommendations which aim to minimise duplication and maximise the impact of our efforts to make communities safer and increase public trust and confidence in public services. Recommendations from the report will be considered alongside other strategic partnership reviews currently underway and be used to inform the PCC’s partnership working and holding to account arrangements for delivery of the 2025 to 2029 Police and Crime Plan.

Shared focus on prevention and early intervention

- 4.14 All aspects of the OPCC’s Safer Streets 5 delivery plan remain on track to be completed by March 2025. Recent interventions to tackle ASB, residential burglary, personal robbery, theft from person, vehicle crime and violence against women and girls (VAWG) have included the installation of two new ‘Help Point’ CCTV cameras in Beeston²³ which allow people to speak directly to the council’s CCTV control room operators for assistance 24 hours a day. Additional targeted

²² <https://www.nottinghamshire.pcc.police.uk/what-we-do-for-you/holding-the-police-to-account>

²³ [Round-the-clock safety in Beeston town centre | Nottinghamshire Police and Crime Commissioner](#)

hotspot patrols made possible as a result of £1.5m Home Office funding to March 2025 continue to deliver a range of operational successes.

- 4.15 Late Night Levy funding was also used to provide additional visibility in Nottingham's night-time economy throughout December, which included a St John's Ambulance treatment centre operating in the Old Market Square. The scheme²⁴ is a prevention and early intervention activity which provides a trusted point of contact for people who are at risk of harm, vulnerable or in need of help and advice, as well as providing high standards of pre-hospital care and reducing demand on the Police, East Midlands Ambulance Service and Nottingham University Hospitals.

Improving the efficiency and effectiveness of the Criminal Justice System

- 4.16 The Force transitioned to a new national two-tier Out of Court Resolution (OOCR) model for adults on 13 January 2025. This has resulted in six previous crime resolution options being streamlined to Community Resolutions and Conditional Cautions. All Out of Court Resolutions will now include meaningful conditions that are rehabilitative, reparative, or punitive with a view to addressing the issues that drive offending behaviour. The Force's dedicated OOCR team will continue to oversee and support the use of OOCRs and ensure that action is taken should offenders fail to comply with the conditions prescribed. Referral rates into a range of OPCC-funded OOCR pathways are expected to increase as a result of these changes.
- 4.17 The next PCC-chaired Local Criminal Justice Board is scheduled to take place on 28 January 2025 and will see a focus on progress against the Ministry of Justice Digital Transformation Strategy (2025) and an overview of developments in improving investigation, charging, courts and offender management outcomes across the Criminal Justice System.

Preventing and tackling violence against women and girls (VAWG)

- 4.18 The DPCC is due to lead an Accountability Board session on 17 January which will provide a deep dive into progress being made by the Force in tackling VAWG. The session will include a range of questions for the Chief Constable from members of the public and professionals working within the VAWG sector.
- 4.19 Significant updates include the roll out of a new Multi-Agency Risk Assessment Conference (MARAC) model in the city which has been successful in fast-tracking critical safeguarding decisions. Cases are now being heard within days as

²⁴ <https://www.nottinghamshire.pcc.police.uk/news/extra-help-at-hand-over-festive-period-in-nottingham>

opposed to weeks. Work is underway to explore options for replicating the approach across the county.

- 4.20 Nottinghamshire Police is developing a bespoke VAWG PowerBi dashboard which will provide real-time insights and interactive reports to inform and enhance both tactical and strategic decision-making. In practical terms, this will help to improve the Force and the OPCC's approach to identifying locations and individuals that pose the highest VAWG-related risk to communities.
- 4.21 The Force's Prevention Hub now centrally manage protective orders within Nottinghamshire, with Neighbourhood Policing Teams having responsibility for providing victims with safeguarding advice and undertaking proactive compliance checks on perpetrators.

Preventing and tackling knife crime and serious violence

- 4.22 Operation Sceptre, the national week of action on knife crime, commenced on 11 November with knife Amnesty bins being rolled out in 12 locations²⁵ across Nottinghamshire. The initiative led to 166 weapons being removed from circulation. This follows an exercise in September which saw 724 blades handed in at front counters or amnesty bins, 445 of which were confirmed as zombie-style blades. The PCC encouraged residents and communities to maintain the positive momentum seen as part of the operation²⁶.
- 4.23 The National Police Chiefs' Council's lead for knife crime, Commander Stephen Clayman (Metropolitan Police Service), visited Nottinghamshire on 12 November 2024 to hear about the partnership work being undertaken in Nottinghamshire to prevent serious violence²⁷. This included a tour of the National Justice Museum's Choices and Consequences exhibition, an overview of the proactive work being undertaken by police, the detached youth outreach service provided by Breaking Barriers, Building Bridges²⁸, and the Stone Soup Academy, which provides alternative provision serving students outside mainstream provision, as just three examples of great work involving our community partners.
- 4.24 At the end of the visit, Commander Clayman said "I was very impressed with the strong collaboration between policing, VRP, education and voluntary sector. The work conducted by the Stone Soup Academy, Breaking Barriers, Building Bridges funded by the VRP, along with the outreach work and wider policing response by

²⁵ Police stations in Bulwell, St Ann's, Broxtowe, Beeston, Central (Maid Marian Way), Worksop, Kirkby, Ollerton, Newark, Mansfield, Oxclose Lane, Bestwood, Radford Road and Hyson Green

²⁶ <https://www.nottinghamshire.pcc.police.uk/news/call-to-carry-on-handing-in-knives-this-sceptre-week-of-action>

²⁷ <https://www.nottinghamshire.pcc.police.uk/news/exceptional-knife-crime-work-praised-by-national-lead>

²⁸ <https://www.nottinghamshire.pcc.police.uk/news/youth-workers-taking-knives-off-the-streets>

Nottinghamshire Police was exceptional to see. It was compelling to see real examples of people embedded in their communities, not only suppressing violence in the moment, but also building in longer term prevention work. This was a great example of working across the different facets of tackling knife crime, from prevention to enforcement”.

Ensuring effective and resilient policing

Operation Catalyst HMICFRS Improvement Plans

- 4.25 The PCC and Chief Constable attended the third HMICFRS Police Performance and Oversight Group (PPOG) meeting in London on 22 January 2025 to provide an update on progress against the Force’s Op Catalyst improvement plan, as outlined in Appendix B.
- 4.26 HMICFRS are scheduled to revisit Nottinghamshire in early February to re-inspect the areas which led to the Force being placed in ‘Engage’ status. The PCC continues to be regularly represented at Gold and Silver Op Catalyst oversight meetings and has been encouraged by the improvements that have been seen across all areas since March 2024. These include:
- Investigations: The Force maintains high levels of compliance in terms of victim updates, investigation updates and supervisory reviews and marked reductions in outstanding suspects and outstanding warrants. The Force continues to develop its use of the Quality Assurance Thematic Testing (QATT) tool for tracking and assessing the quality of investigations.
 - Performance Management: The Force has developed a range of performance management tools and products to provide real-time oversight of performance. This has supported improvements in the management of the Force’s secondary risk assessment for cases referred to the Domestic Abuse, Stalking and Harassment Unit (DASHU).
 - Embedding of the new Neighbourhood Policing model as outlined at 4.2. This is delivering better visibility in communities, enabling officers to maximise engagement opportunities, build stronger relationships with local residents, and improve problem-solving with partners to tackle crime and ASB issues of local concern.

Ensuring a high degree of integrity and standards in policing

- 4.27 The PCC-commissioned College of Policing’s independent review of the Force’s handling of the Valdo Calocane case remains on hold at the bereaved families’

and surviving victims' request while the Independent Office for Police Conduct (IOPC) progress their investigation.

5. TRANSPARENCY AND ACCOUNTABILITY

- 5.1. The PCC's Accountability Board is held bi-monthly and provides a formal mechanism for the PCC to hold the Chief Constable to account for delivery against the Plan. The PCC has convened Accountability Boards on 12 November and 16 January, covering a range of thematic issues including tackling serious violence and knife crime, improving the quality and effectiveness of the police response, tackling VAWG and improving investigations and crime outcomes.
- 5.2. The closed sessions of these meetings have covered topics including police use of force and stop search and the Force's delivery against and contribution to the Strategic Policing Requirement, which are the Home Secretary's national priorities for policing. The public section of the November 2024 and January 2025 Accountability Board meetings can be viewed at <https://www.youtube.com/watch?v=9bwX9NpCUDc>
- 5.3. The PCC's Planning and Efficiency Group (PEG) continued to meet in November, December and January to oversee the PCC's annual strategic and financial planning process and his arrangements to hold the Chief Constable to account for the efficient and effective use of resources throughout the year. Meetings held since November have included a focus on People Services, Estates, Facilities and Fleet Management, savings and growth proposals, the police grant settlement and review of the Medium-Term Financial Plan.

6. ORGANISATIONAL DEVELOPMENTS

- 6.1. The OPCC's Chief Executive & Monitoring Officer continues to lead improvement activity in the OPCC and the Senior Leadership are shortly to finalise its first annual Delivery Plan that describes at high-level how the OPCC will support the PCC between January 2025 and March 2026 to:
 - focus on the objectives and priorities of the PCC's Police and Crime Plan (2024-29) and help achieve its outputs and outcomes;
 - perform the statutory functions and discharge the statutory duties of a PCC;
 - address other legal obligations and national guidance the PCC is subject to as a corporation sole, public body, commissioner of services and employer of staff.
- 6.2. The OPCC's Delivery Plan also describes how the team will support the PCC's Chief Executive in her 'Head of Paid Service' and 'Monitoring Officer' statutory and delegated responsibilities; and the PCC's Chief Finance Officer in her (section 151) statutory and delegated responsibilities.

6.3. The monitoring of progress with the OPCC Delivery Plan's activities will feed these PCC Update reports to the Panel moving forwards.

7. CONSULTATION AND COMMUNITY ENGAGEMENT

7.1. The PCC and the OPCC continue to deliver an extensive schedule of general engagement activity. Significant engagement events in the latest planning period have included:

- Day of Action at the Chase on 18 November: First-ever collaboration between the PCC-led and Home Office-funded projects 'Safer Streets', 'Antisocial Behaviour Hotspot Policing' and 'Immediate Justice'.
- Women and Girls Violence Network Conference on 21st November: The event brought community groups and professionals concerned about women's safety together to raise awareness of the work underway and identify opportunities for closer partnership working.
- Winter Family Fun Day on 1 December: Event at the National Ice Centre hosting a range of public sector service providers including Police, Fire and NHS. The OPCC stand provided an opportunity to raise awareness of the PCC role and discuss issues relating to safety and feelings of safety in Nottinghamshire.
- OPCC Community Walkabouts in Rushcliffe on 18 December and Mansfield on 23 January: Walkabouts hosting the local Neighbour Policing Team, local councillors and other professionals and local residents. The session gave stakeholders the opportunity to meet the PCC and Deputy PCC and discuss any crime, policing and community safety concerns affecting the area.
- NTU Festival of Social Sciences on 29 January: A number of Career Insight talks are set to take place in lecture theatres nearby the networking space. Students will drop into sessions of interest between the main networking activity. Engagement stalls will provide an opportunity to showcase the work of the OPCC and the PCC's role.

7.2. The OPCC continues to expand the physical and online reach of the PCC's monthly newsletter, which can now be found in all GP surgeries, front desk counters at Nottinghamshire Police Stations and Inspire Libraries across the city and county. To subscribe to the electronic version of the newsletter, please visit: <https://forms.office.com/r/ZXgx5NTkdB>

8. NATIONAL DEVELOPMENTS

- 8.1. **Devolution White Paper:** The Government published a White Paper in December 2024 setting out proposals to widen devolution and achieve universal coverage in England of Strategic Authorities where local leaders have been unable to make progress. The OPCC will support national work by the APCC to influence and support developments in this area.
- 8.2. **HMICFRS Inspection of the Police Response to Summer Disorder:** Rapid review into the policing response to the disorder which affected many towns and cities across the UK in Summer 2024 following the knife attack in Southport. Inspectors found that the large-scale mobilisation of public order public safety (POPS) officers by the National Police Chiefs' Council (NPCC), along with the quick identification and prosecution of offenders, helped bring an end to the violence. The report states, however, that forces must be better prepared to plan for and tackle serious violence and disorder. The report also noted gaps in intelligence assessments which resulted in deployment decisions not being as informed as they could have been. The OPCC is preparing a statutory s55 response to this national report.
- 8.3. **HMICFRS, CQC, HMIP Inspection into the Multi-Agency Response to Serious Youth Violence:** National report published in November 2024 sets out findings from 6 joint targeted area inspections (JTAs) carried out between September 2023 and May 2024. The inspection found that the extent and impact of serious youth violence are more far-reaching than many adults realise and that in the areas inspected there was a failure to consistently identify serious youth violence as a safeguarding issue which is leaving children at serious risk of harm. The OPCC and VRP is preparing a statutory s55 response to this national report.
- 8.4. **Neighbourhood Policing Guarantee:** The government set out a Neighbourhood Policing Guarantee in December 2024 which outlines what the public should expect from their local neighbourhood teams. £100 million investment has been allocated to this programme which will seek to boost neighbourhood officer, PCSO and Special Constable numbers over the coming term of office. Nottinghamshire's recent re-introduction of Neighbourhood Policing Teams have built good foundations for what the government may announce in this area.
- 8.5. **Police Reform Programme:** The government is working with forces to develop a detailed Police Reform Programme which includes plans to: establish a dedicated government unit within the Home Office to measure police performance and drive improvements; create a new National Centre of Policing to bring together crucial

support services, such as IT and forensics, that local police forces can draw upon, to raise standards and improve efficiency and; review Police Funding Settlements to rebalance funds nationally and locally, rationalise funding streams, and a reset of the funding formula to align it to demand.

- 8.6. The OPCC will support national work by the APCC to influence, track, support and prepare for these developments.

9. DECISIONS

- 9.1 PCC has the sole legal authority to make a decision as the result of a discussion or based on information provided to him by the public, partner organisations, OPCC key staff or the Chief Constable. The PCC's website provides details of all significant public interest decisions²⁹
- 9.2 The Forward Plan of Key Decisions for the PCC has been updated and is shown at Appendix A.

10. HUMAN RESOURCES IMPLICATIONS

- 10.1 None - this is an information report.

11. EQUALITY IMPLICATIONS

- 11.1 The PCC's decisions and strategic direction are fully compliant with the Equality Act 2010
- 11.2 The PCC's Plan includes commitments to improve outcomes for children and young people, adopting and embedding 'Child First' principles within policing, offender management and victim services. The Plan also includes a commitment to continue to drive reductions in the level of first-time entrants into the youth justice system across Nottinghamshire. The report highlights targeted work underway to improve engagement with young people in Clifton and Bulwell.
- 11.3 Improving outcomes for women and girls in the criminal justice system remains a priority objective for the PCC. Ongoing work to address this issue is routinely reported to the Reducing Re-offending Board and Local Criminal Justice Board.
- 11.4 The PCC continues to monitor the Force's progress in delivering the Police Race Action Plan in Nottinghamshire and remains engaged and represented in multiple

²⁹ <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

workstreams aiming to better understand, explain, challenge and address disproportionality in the criminal justice system.

12. RISK MANAGEMENT

12.1 All strategic risk and mitigation activity has been outlined in the report where relevant.

13. POLICY IMPLICATIONS

13.1 Emerging policy and legislative developments with potential to impact upon the draft Police and Crime Plan for 2025-2029 are outlined in section 9 of this report.

14. LEGAL CONSIDERATIONS

14.1 The PCC undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics, and research findings to help inform local strategic planning and decision making.

14.2 The PCC is required to publish on their website under the Specified Information Order³⁰:

- A statement on how their force is performing in relation to key national priorities for policing.
- Copies of HMICFRS PEEL inspection reports, and a summary assessment of the force's performance; and
- Copies of IOPC data on force complaints, and a statement on how the PCC (or Mayor's Office) is exercising its complaints-handling functions under the Police Reform Act 2002.

15. DETAILS OF CONSULTATION OUTCOMES

15.1 The Chief Constable has been sent a copy of this report.

16. APPENDICES

³⁰ [The Elected Local Policing Bodies \(Specified Information Order\) 2011 \(as amended\)](#)

- A. Forward Plan of Key Decisions for the OPCC and the Force - January 2025
- B. Operation Catalyst Update – Delivering Our Pledge – January 2025

17. BACKGROUND PAPERS – FOR POLICE AND CRIME PANEL

Draft Nottinghamshire Police and Crime Plan 2025 - 2029

For any enquiries about this report please contact:

Dan Howitt, Head of Strategy and Performance, Office of the Police and Crime Commissioner, officepcc@notts.police,
Tel: 0115 8445998