



# Nottinghamshire County Council

## Children and Young People's Committee

**Date:** Monday, 10 September 2012  
**Time:** 10:30  
**Venue:** County Hall  
**Address:** County Hall, West Bridgford, Nottingham NG2 7QP

### AGENDA

- |          |  |                |
|----------|--|----------------|
| <b>1</b> | <b><u>Apologies for Absence</u></b><br>Details   | <b>1-2</b>     |
| <b>2</b> | <b><u>Declarations of Interest</u></b><br>(a) Disclosable Pecuniary Interests<br>(b) Private Interests (pecuniary and non-pecuniary) | <b>1-2</b>     |
| <b>3</b> | <b><u>Minutes 16 July 2012</u></b><br>Details  | <b>3 - 6</b>   |
| <b>4</b> | <b><u>Introduction to Services - Children's Social Care</u></b><br>Details   | <b>7 - 8</b>   |
| <b>5</b> | <b><u>Establishment of Posts in Children's Social Care Framework Team</u></b><br>Details   | <b>9 - 14</b>  |
| <b>6</b> | <b><u>Performance Report Q1 2012-13 - Services for Children &amp; Young People</u></b><br>Details                                    | <b>15 - 20</b> |
| <b>7</b> | <b><u>Review of Children, Young People &amp; Families Plan</u></b><br>Details  | <b>21 - 44</b> |
| <b>8</b> | <b><u>Schools Capital Refurbishment Programme</u></b><br>Details   | <b>45 - 52</b> |
| <b>9</b> | <b><u>Implementation of Operation Bloodhound</u></b><br>Details  | <b>53 - 56</b> |

(1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.

(2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 08449 80 80 80

(3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules.

(4) Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Sara Allmond (Tel. 0115 977 3794) or a colleague in the Democratic Services Team prior to the meeting.

(5) Members are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.

# minutes

Meeting CHILDREN & YOUNG PEOPLE'S COMMITTEE

Date 16 July 2012 (commencing at 10.30 am)

## Membership

Persons absent are marked with `A`

## COUNCILLORS

Philip Owen (Chairman)  
Allen Clarke (Vice-Chairman)  
Steve Carroll  
Michael J Cox  
Bob Cross  
A Sybil Fielding  
Mrs Sue Saddington  
S Smedley MBE JP  
Lynn Sykes  
Brian Wombwell  
Liz Yates  
  
A Ex-officio (non-voting)  
Mrs Kay Cutts

## CO-OPTED MEMBERS (NON-VOTING)

A Ms G Neill  
A Mr James Parry  
Mr David Richards  
Mr John Rudd

## OTHER COUNCILLORS IN ATTENDANCE

Councillor Mel Shepherd

## OFFICERS IN ATTENDANCE

Sara Allmond Policy, Planning and Corporate Services Department  
Steve Edwards Service Director, Children's Social Care  
Dawn Godfrey Group Manager, Fieldwork Social Work Team (North)  
Anthony May Corporate Director, Children, Families and Cultural Services  
Zoe Maxey Accountant (Schools) CFC Investments & Treasury  
Management  
Neil Robinson Group Manager, CFC Investments & Treasury Management  
John Slater Service Director, Education Standards & Inclusion  
Gill Thackrey Group Manager, Business Development and Support

## APOLOGIES FOR ABSENCE [Page 3 of 56](#)

An apology for absence was received from Councillor Sybil Fielding (holiday).

### **DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **MINUTES OF THE LAST MEETING HELD ON 18 JUNE 2012**

#### **RESOLVED: 2012/010**

The minutes of the previous meeting of the Committee held on 18 June 2012, having been circulated to all Members, were taken as read and were confirmed and signed by the Chair.

### **INTRODUCTION TO SERVICES: EDUCATION STANDARDS AND INCLUSION**

John Slater presented an overview of the key services within the remit of the Children and Young People's Committee. He responded to Members' questions and comments.

#### **RESOLVED: 2012/011**

That the presentation be noted.

### **PERFORMANCE REPORTING TO CHILDREN AND YOUNG PEOPLE'S COMMITTEE**

#### **RESOLVED: 2012/012**

That the Committee noted the contents of the report and approved the intended process for reporting performance to Committee on a quarterly basis set out within it.

### **CHILDREN'S SOCIAL CARE TRANSFORMATION PROGRAMME- INTRODUCTION**

#### **RESOLVED: 2012/013**

That the Committee noted the progress of the Transformation Programme and agreed that quarterly reports on the programme's progress would be reported to the Committee.

### **THE IMPLEMENTATION OF A REFORMED SCHOOL FUNDING SYSTEM FOR 2013-14 IN NOTTINGHAMSHIRE**

#### **RESOLVED: 2012/014**

1. That the proposed new membership of Nottinghamshire's Schools Forum be approved.
2. That the progress made so far with the implementation of the other aspects of the schools funding reform be noted.

**ST. AUGUSTINE'S COMMUNITY INFANT AND NURSERY AND ST. AUGUSTINE'S COMMUNITY JUNIOR SCHOOLS, WORKSOP - OUTCOME OF PUBLISHED SECTIONS 11 AND 15 NOTICE: SCHOOLS ADJUDICATOR'S DECISION**

**RESOLVED: 2012/015**

That the decision by the Schools Adjudicator to approve the County Council's proposal to amalgamate St. Augustine's Infant and Nursery and St. Augustine's Junior Schools in their existing premises to form a single 3-11 primary school, including provision for early years education places, with effect from 1 April 2013, be noted.

**BROOKSIDE COMMUNITY PRIMARY SCHOOL, EAST LEAKE - DELIVERY OF EARLY YEARS EDUCATION PLACES: OUTCOME OF CONSULTATION**

**RESOLVED: 2012/016**

1. That the publication of a statutory notice be agreed, under the provisions of Section 19 of the Education and Inspections Act 2006, for the proposal to lower the existing age limit of Brookside Community Primary School from 5-11 to 3-11 years, thereby enabling the school to admit children to attend early years education places in existing accommodation from 1 January 2013 at the earliest.
2. That a further report be received by the Committee on the outcome of the six week representation period of the County Council's Section 19 Notice.

**HEYMANN COMMUNITY PRIMARY SCHOOL, WEST BRIDGFORD - POSSIBLE EXPANSION OF PERMANENT PUPIL PLACES AND DELIVERY OF EARLY YEARS EDUCATION PLACES: OUTCOME OF STATUTORY CONSULTATION**

**RESOLVED: 2012/017**

1. That the Committee received and considered the outcome of formal consultation with staff, governors, pupils, parents/carers of Heymann Primary School, local community and other interested parties about the proposals referred to in paragraph 1 of the report.
2. That the publication of a Statutory Notice, under the provisions of Section 19 of the Education and Inspections Act 2006, be agreed, for the proposals to:-
  - significantly increase the number of pupil places at Heymann Primary School, from 420 places to 630 places across two sites, and develop plans to build on the newly proposed site in central West Bridgford to ensure provision is available in 2013/14
  - lower the existing age limit of Heymann Community Primary from 5-11 to 3-11 years, thereby enabling the school to admit children to attend early years education places.
3. That a further report be submitted to the Committee on the outcome of the six week representation period of the County Council's Section 19 Notice.

**AUTHORITY GOVERNOR APPOINTMENTS AND REAPPOINTMENTS TO SCHOOL GOVERNING BODIES**

**RESOLVED: 2012/018**

That the new appointments to Authority governor vacancies and re-appointments of Authority governors who reached the end of their term of office during the period 1 June to 31 August 2012, as listed in paragraph 5, be noted.

**REVISED STAFFING STRUCTURE OF THE BUSINESS SUPPORT SERVICE SUPPORTING CHILDREN'S SOCIAL CARE SERVICES**

**RESOLVED: 2012/019**

That the proposed staffing and delivery structure for the Business Support Service to Children's Social Care, as outlined in the report, be agreed for implementation.

**TROUBLED FAMILIES PROGRAMME**

**RESOLVED: 2012/020**

1. That the posts identified within the report be temporarily established until end of March 2015 to form the delivery structure for the Troubled Families Programme in Nottinghamshire.
2. That the Committee receive quarterly progress reports on the development and implementation of the Troubled Families Programme, including plans regarding the effectiveness of proposals.

**ESTABLISHMENT OF A PERMANENT ADMISSIONS ADVICE AND INFORMATION OFFICER POST WITHIN THE SUPPORT TO SCHOOLS SERVICE**

**RESOLVED: 2012/021**

That the establishment of a 1.0 full time equivalent permanent post of Admissions Advice and Information Officer (indicative Grade 4) located within the Support to Schools Service, Education Standards and Inclusion Division, be approved.

The meeting closed at 11.51 am.

**CHAIRMAN**

10 September 2012

**Agenda Item: 4**

## **REPORT OF THE CORPORATE DIRECTOR FOR CHILDREN, FAMILIES AND CULTURAL SERVICES**

### **INTRODUCTION TO SERVICES: CHILDREN'S SOCIAL CARE**

#### **Purpose of the Report**

1. To provide the Children and Young People's Committee with an introductory overview of some of the key service areas within its remit.

#### **Information and Advice**

2. To support the new Committee's work, officers will deliver short introductory presentations at the first three meetings, in order to provide Members with an overview of the work of the key service areas that fall within its remit. The presentations will focus in turn on the work of each division within the Children, Families and Cultural Services Department, i.e. Children's Social Care, Education Standards and Inclusion, and Youth, Families and Culture.
3. The third of these presentations covers the key services for children and young people from within the Children's Social Care Division, namely:
  - Social Work Services (North and South)
  - Disabled Children's Service
  - Access to Resources (formerly Regulated Services and Corporate Parenting)
  - Safeguarding and Independent Review
4. Members will have the opportunity to ask questions following the presentation.
5. The Committee's consideration of each of the presentations will inform the future Work Programme.

#### **Reason/s for Recommendation/s**

6. To support the Committee's ongoing consideration of matters relating to the provision of services to children and young people across Nottinghamshire.

#### **Statutory and Policy Implications**

7. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the

safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **RECOMMENDATION/S**

- 1) That Committee notes and comments upon the introductory service presentations.

**Anthony May**  
**Corporate Director for Children, Families and Cultural Services**

**For any enquiries about this report please contact:**

Steve Edwards  
Service Director, Children's Social Care  
T: 0115 9774782  
E: [steve.edwards@nottsc.gov.uk](mailto:steve.edwards@nottsc.gov.uk)

### **Constitutional Comments**

8. As this report is for noting only, no Constitutional Comments are required.

### **Financial Comments (NDR 13/08/12)**

9. There are no financial implications arising directly from this report.

### **Background Papers**

None.

### **Electoral Division(s) and Member(s) Affected**

All.

C0050



**10 September 2012**

**Agenda Item: 5**

## **REPORT OF THE SERVICE DIRECTOR, CHILDREN'S SOCIAL CARE**

### **ESTABLISHMENT OF POSTS IN THE CHILDREN'S SOCIAL CARE FRAMEWORK TEAM**

#### **Purpose of the Report**

1. To seek approval for the establishment of the following posts in the Children's Social Care Framework Team:
  - 1 full time equivalent (fte) technical specialist post
  - 0.5 fte E-support worker post
  - 0.5 fte administrative support post
  - 1 fte business lead post.

#### **Information and Advice**

2. The CFCS Framework-i Development Team was created in 2010. The team undertakes essential work to ensure that Children's Social Care (CSC) has an electronic recording system that social workers can use to record work being undertaken with vulnerable children and families. This includes statutory interventions in relation to child protection work, Looked After Children and adoption work. The CSC Framework-i team is under-resourced generally, which was recognised as part of a review of Framework-i and reporting (ATOS Consulting, January 2012).
3. The work of the team includes designing and producing workflow procedures, templates/forms for recording and reporting purposes, maintenance of the system, plus testing and implementing upgrades and new functionality that will support the work of social workers. The team also provides direct support to frontline practitioners in using the Framework-i system.
4. The Framework-i recording system is also used to produce statistical reports that are required by the Department for Education on our performance against a range of national indicators. It is imperative that information is recorded accurately as the statistical information produced forms the basis for judgements about CSC performance and comparison with other local authorities.
5. Over the past two years demand on Children's Social Care has increased dramatically and whilst front line capacity has increased to meet demand there have been no changes within the Framework-i team. The Children's Social Care Service is moving into a new operating model from November 2012. Planning and support for the new arrangements

will create significant pressures for the Framework-i team. For example, a lot of work is currently being done on Framework-i processes which will support the Multi-Agency Safeguarding Hub (MASH). The MASH is a high-priority project for CSC; supporting systems need to be efficient, effective and safe. The Munro Review of Child Protection makes recommendations for a new single assessment and the need to free up social workers from bureaucracy through the development of improved and simplified recording performance systems again placing significant ongoing pressure on the Framework-i team.

6. The team currently has 1 fte technical specialist post. However, the job-share post holders have both been working 30 hours per week each since September 2011 to complete the electronic Integrated Children's System (ICS) review project and to support the Children's Social Care Transformation Programme and the MASH Project. The additional technical specialist post would concentrate on the latter two areas, ensuring that processes and systems were in place in a timely way, to a high standard. This would enable the staff working additional hours to revert back to their contracted hours and to concentrate on the further development of the ICS recording system.
7. The E-support worker posts have been invaluable in improving the user experience and developing an understanding of how Framework-i is used not only as a social work case record but also to provide management information to demonstrate how CSC are performing against key performance indicators. The E-workers have made themselves very visible and available in the localities and other service areas as well as being involved in the development and testing of enhancements to Framework-i. Progress has been made in supporting staff to use Framework-i, however feedback from social workers and managers is that they require further input and training to be more proficient users of Framework-i. This is particularly important now as some social workers will be required to undertake work in newly established teams, as part of the Transformation Programme, and additional capacity is needed to embed the new operating model.
8. The 0.5 fte E-support worker will provide some of the required capacity in directly supporting social workers and in helping to develop role-specific training. The post will also help to address issues of data quality, which is essential in producing accurate performance management reports. Having accurate data will be a critical factor in assessing CSC performance and the impact of the transformation programme.
9. The team currently has very limited access to administrative support, which is currently one post shared with Adult Social Care and Health. CSC is allocated one third of this worker's time. To support the team's work and ensure efficient use of staff time, an additional 0.5 fte administrator is required. The post holder will have responsibilities for checking configuration and quality assurance of Framework-i documents. This will include maintaining information in the admin tool of Framework-i and in creating and maintaining essential supporting documentation for projects.
10. It is recommended that a business lead post is established to give direct input into large projects, and to undertake testing and consultation with staff, which would improve the timeliness of outputs. The business lead would be the division's key person in respect of the continued development of Framework-i and would need to ensure that all processes are properly implemented; that training is in place; and that communication about Framework-i within CSC and key organisations is effective. The business lead would be

responsible for assessing and evaluating the implications of key legislative changes which will have a direct impact on Framework-i and other social care ICT systems, and would take the lead in formulating strategies for implementation of associated new business processes. A detailed knowledge of the functions of the CSC service would be required.

### **Other Options Considered**

11. The Framework-i team to continue work without the required additional resources. This would adversely affect CSC services, causing potential delays to the implementation of the MASH and hinder some of the benefits identified with the implementation of the new operating model. Further work will be done at a corporate level to examine the most effective way to support the Council's main systems. This work may suggest different models designed to improve effectiveness and value for money. In the meantime, the case for additional support in Children's Social Care is considered urgent, although the work of the Framework-i Development Team would certainly fall within the scope of any future corporate options appraisal.

### **Reason/s for Recommendation/s**

12. Framework-i systems need to support the new operating model in CSC. The benefits for CSC and the Council include improved data quality and better management information. There also needs to be further development of Framework-i case recording functionality, so that CSC will be in a position to implement the recommendations of the Munro report. One of the perceived positive outcomes of this is that social workers will be able to spend more time with children and families, which provides a better service and increases job satisfaction.

### **Statutory and Policy Implications**

13. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Implications for Service Users**

14. The creation of the additional posts will have a positive impact for service users. By having sufficient capacity to improve our recording system, we will have staff that are more confident in using the system, will be able to record information more easily due to simplified workflow processes and spend more time undertaking direct work with vulnerable children and families.

### **Financial Implications**

15. The costs for these posts will be met out of existing Children's Social Care budgets.

Specific costs relating to each post are as follows:

- 1 fte technical specialist post (Band C)           £44,218
- 0.5 fte E-worker post (Scale 5)                   £13,944
- 0.5 fte administrative post (Scale 2)           £ 8,945
- 1 fte business lead cost (Band B)               £38,870
- Total costs   £105,977

### **Safeguarding of Children Implications**

16. The additional posts will help to ensure the new organisational structure in CSC is reflected in the electronic recording system. The additional capacity will also help to ensure social workers receive appropriate training, will improve workflow and make enhancements to the system in a timely way. Consequently, social workers will be better supported in using Framework-i in accurately recording the assessed needs of service users.

### **Human Resources Implications**

17. It is envisaged that all the posts, with the possible exception of the Technical Specialist post, can be filled through internal recruitment processes. All the operational posts will be line managed by the team's current team manager. The administrative support post will be line managed by the current business support manager. Job descriptions are available as background papers to this report.

### **RECOMMENDATION/S**

- 1) That the establishment of the following posts in the Children's Social Care Framework Team be approved:
- 1 fte technical specialist post
  - 0.5 fte E-support worker post
  - 0.5 fte administrative support post
  - 1 fte business lead post.

**Steve Edwards**  
**Service Director, Children's Social Care**

**For any enquiries about this report please contact:**

Ty Yousaf  
 Children's Service Manager for Service Improvement  
 T: 0115 8546302  
 E: ty.yousaf@nottsc.gov.uk

### **Constitutional Comments (KK 09/08/12)**

18. The proposals in this report are within the remit of the Children and Young People's Committee.

## **Financial Comments (NDR 07/08/12)**

19. The financial implications are set out in paragraph 15 of the report.

## **Background Papers**

Job descriptions for Technical Specialist post, E-support Worker post, Business Lead post and Administrative Support post

The Munro Review of Child Protection, Department for Education, May 2011

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

## **Electoral Division(s) and Member(s) Affected**

All.

C0047



10 September 2012

Agenda Item: **6****REPORT OF THE CORPORATE DIRECTOR FOR CHILDREN, FAMILIES AND  
CULTURAL SERVICES****PERFORMANCE REPORTING (QUARTER 1 2012/13) – SERVICES FOR  
CHILDREN AND YOUNG PEOPLE****Purpose of the Report**

1. The purpose of this report is to provide the Committee with a summary of the performance of the Council's services for children and young people during the period 1 April – 30 June 2012.

**Information and Advice**

2. At the meeting on 16 July 2012, the Committee agreed to receive a quarterly report, which reviews performance across the full range of services provided to children and young people. These reports will normally be presented to the meetings in September, November, February and May, and will be in addition to other reports that may be presented to the Committee from time to time providing detailed performance-related information about specific initiatives and projects, e.g. the Children's Social Care Transformation Programme.

**Performance Reporting for 2012/13**

3. As agreed at the meeting on 16 July 2012, quantitative performance reporting to the Committee will be measured via 38 key performance indicators (KPIs), which cover the full range of services to children and young people. For each KPI, current performance will be compared to the national average and that of the Council's statistical neighbours, where this data is available. The list will include a number of KPIs that reflect priorities within the Council's Strategic Plan, and which will also therefore be reported to the Policy Committee.
4. Although it was agreed that performance be reported on a quarterly basis, the Committee acknowledged that not all of the 38 KPIs are equally sensitive to quarterly fluctuation. For example, education performance indicators are largely annually based, such as the pupil attainment at different Key Stages. In accepting that KPIs will not always change from one quarter to the next, it was agreed that the most up-to-date information will be provided for each KPI. A table summarising the different types of KPI, and their respective sensitivity to fluctuation, is provided at **Appendix 1**.
5. The performance data for Quarter 1 2012/13, as described above, is set out in the table at **Appendix 2**.

## **Other Options Considered**

6. The process for presenting performance information set out in this report is in line with corporate guidance, which has itself been established following an appropriate analysis of alternative options.

## **Reason/s for Recommendation/s**

7. The recommendation for quarterly reporting to Committee, and the KPIs that will form the basis of the report, is in line with the established processes of reporting and publishing performance information across all of the services within the Children, Families and Cultural Services Department.

## **Statutory and Policy Implications**

8. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **RECOMMENDATION/S**

- 1) That the Committee notes the contents of the report.

**Anthony May**  
**Corporate Director for Children, Families and Cultural Services**

**For any enquiries about this report please contact:**

Jon Hawketts  
Senior Executive Officer  
T: 0115 9773696  
E: jon.hawketts @nottsc.gov.uk

## **Constitutional Comments**

9. As this report is for noting only, no Constitutional Comments are required.

## **Financial Comments (NDR 09/08/12)**

10. There are no financial implications arising directly from this report.

## **Background Papers**

None.

## **Electoral Division(s) and Member(s) Affected**

All.



The table below summarises the different types of KPI that will be reported to the Children and Young People’s Committee, together with any analysis of how/when the data will be refreshed during 2012/13.

		2012/13														
		Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13			
		Quarter 1			Quarter 2			Quarter 3			Quarter 4					
		2011/12 academic year (Sep-11 to Aug-12)						2012/13 academic year (Sep-12 to Aug-13)								
<b>Quarterly reporting: average performance</b> e.g. Initial assessments for children's social care carried out within timescales % of re-referrals to children's social care %age of looked after children with 3 or more placements in any one year % young people in years 12-14 not in education or training	12/13 Q1 average	2012/13 Quarter 1 Report (published Aug 2012)			12/13 Q2 average	2012/13 Quarter 2 Report (published Nov 2012)			12/13 Q3 average	2012/13 Quarter 3 Report (published Feb 2013)			12/13 Q4 average	2012/13 Annual Report (published Jul 2013)		
	12/13 annual average	12/13 annual average														
<b>Quarterly reporting: snapshot performance on a defined day in quarter</b> e.g. Participation in Education and Work Based Learning in academic years 12-14 % of children's centres achieving good or better in Ofsted inspections	Q1 performance	Q1 performance			Q2 performance	Q2 performance			Q3 performance	Q3 performance			Q4 performance	Q4 performance		
<b>Quarterly reporting: cumulative</b> e.g. Numbers of young people engaged in positive activities delivered by the Young People's Service	12/13 Q1 performance	12/13 Q1 performance			12/13 Q1-Q2 performance	12/13 Q1-Q2 performance			12/13 Q1-Q3 performance	12/13 Q1-Q3 performance			12/13 annual performance (=Q1-Q4)	12/13 annual performance (=Q1-Q4)		
<b>Quarterly reporting: data available one quarter in arrears</b> e.g. First-time entrants to the youth justice system	11/12 annual performance (=Q1-Q4)	11/12 annual performance (=Q1-Q4)			12/13 Q1 performance	12/13 Q1 performance			12/13 Q1-Q2 performance	12/13 Q1-Q2 performance			12/13 Q1-Q3 performance	12/13 Q1-Q3 performance		
<b>Annual reporting</b> e.g. %age of care leavers in suitable accommodation	11/12 annual performance	11/12 annual performance			11/12 annual performance	11/12 annual performance			11/12 annual performance	11/12 annual performance			12/13 annual performance	12/13 annual performance		
<b>Academic year reporting: annual reporting</b> e.g. % pupils achieving level 4 in both English and mathematics at age 11 Achievement of 5+ A*-C GCSE or equivalent including English and mathematics Early years foundation stage attainment % A level entries at A* - E grades / A* - B grades Attainment gap at age 16 between Free School Meal pupils and the rest	10/11 results (confirmed)	11/12 results (provisional)			11/12 results (provisional)	11/12 results (provisional)			11/12 results (provisional)	11/12 results (provisional)			11/12 results (all confirmed)	11/12 results (all confirmed)		
<b>Academic year termly reporting: data available one term in arrears</b> e.g. Number of primary schools in an Ofsted category Number of secondary schools in an Ofsted category	11/12 spring term	11/12 spring term			11/12 spring term	11/12 spring term			11/12 summer term	11/12 summer term			12/13 autumn term	12/13 autumn term		

Note: There are a small number of indicators that do not fit these categories, e.g. child poverty, teenage conceptions, which are published with a delay of 2 years and 15 months respectively and during the middle of the business year, not at the end.

In all cases, the performance information reported to Committee will be based upon the latest available data.

### Children and Young People's Committee: Performance at 2012/13 Quarter 1

For Nottinghamshire, the performance data available at the end of 2012/13 Quarter 1 (April-June) is reported.

The most recent available data for national average and statistical neighbours is reported where available, for comparison. Comparisons may be indicative only as the reporting periods are not necessarily aligned.

Where Nottinghamshire performance exceeds national performance, Nottinghamshire performance is highlighted by the emboldened boxes.

Key: (p) = provisional

Priority	Performance Indicator	Nottinghamshire		National Average	Statistical Neighbours	
		Reporting Period	Value			
<b>A: Continue to improve our work to keep children and young people safe</b>	AP01 Initial assessments for Children's Social Care carried out within timescales	Q1 2012/13	<b>88.3%</b>	77.2% (10/11)	78% (10/11)	
	AP02 Core assessments for Children's Social Care carried out within timescales	Q1 2012/13	<b>85.2%</b>	75% (10/11)	75% (10/11)	
	AP03 Percentage of child protection cases reviewed within timescale	Q1 2012/13	<b>99.6%</b>	97.1% (10/11)	97.4% (10/11)	
	AP04 Re-referrals to Children's Social Care	Q1 2012/13	27.8%	25.6% (10/11)	22.4% (10/11)	
	AP05 Children who are subject to a child protection plan for 2 years or more	Q1 2012/13	<b>5.2%</b>	6.0% (10/11)	5.7% (10/11)	
	AP06 Children becoming the subject of a child protection plan on more than one occasion	Q1 2012/13	15.2%	13.3% (10/11)	13.7% (10/11)	
	<i>AP07 Adoption indicator in development - waiting for national quarterly performance indicators to be published by DfE</i>					
	AP08 Percentage of CSC quality audits assessed as adequate or better	Q1 2012/13	83%	-	-	
	AP09 Looked after children with 3 or more placements in any one year	Q1 2012/13	<b>6.1%</b>	10.7% (10/11)	9.5% (10/11)	
	AP10 Percentage of looked after children cases reviewed within timescale	2011/12	<b>97.5% (p)</b>	90.5% (10/11)	90.1% (10/11)	
	AP11 Percentage of care leavers in suitable accommodation	2011/12	82.7%	90% (10/11)	86.1% (10/11)	
<b>B: Continue to improve how well children and young people achieve in schools and colleges</b>	BP01 Pupils achieving Level 4 in both English & mathematics at age 11	2010/11 (academic)	<b>77.4%</b>	74% (10/11)	74.8% (10/11)	
	BP02 Achievement of 5 or more A*-C grades at GCSE or equivalent (inc. English & maths)	2010/11 (academic)	57.6%	58.9% (10/11)	57.7% (10/11)	
	BP03a Primary schools judged by Ofsted as having good or outstanding standards of behaviour	2011/12 (academic)	93%	93.9% (10/11)	93.6% (10/11)	
	BP03b Secondary schools judged by Ofsted as having good/outstanding standards of behaviour	2011/12 (academic)	66.7%	84.4% (10/11)	85.8% (10/11)	
	BP04a Number of primary schools in an Ofsted category - by term	Mar 2012 (snapshot)	5 (p)	-	-	
	BP04b Number of secondary schools in an Ofsted category - by term	Mar 2012 (snapshot)	3 (p)	-	-	
	BP05 Early years foundation stage attainment	2010/11 (academic)	56.4%	59% (10/11)	59.8% (10/11)	
	BP06 Percentage of young people who have attained a full Level 3 qualification by 19	2010/11 (academic)	47.3%	57.6% (10/11)	52.1% (10/11)	
	BP07 Participation in education, employment and training in academic years 12-14	Q1 2012/13	89.8%	-	-	
	BP08a Percentage of A level entries at A*-E grades	2010/11 (academic)	97.2%	98.5% (10/11)	-	
BP08b Percentage of A level entries at A*-B grades	2010/11 (academic)	43.1%	52.8% (10/11)	-		

### Children and Young People's Committee: Performance at 2012/13 Quarter 1

For Nottinghamshire, the performance data available at the end of 2012/13 Quarter 1 (April-June) is reported.

The most recent available data for national average and statistical neighbours is reported where available, for comparison. Comparisons may be indicative only as the reporting periods are not necessarily aligned.

Where Nottinghamshire performance exceeds national performance, Nottinghamshire performance is highlighted by the emboldened boxes.

Key: (p) = provisional

Priority	Performance Indicator	Nottinghamshire		National Average	Statistical Neighbours	
		Reporting Period	Value			
<b>C: Reduce the gap in educational achievement for all ages</b>	CP01 Attainment gap at age 11 between pupils taking free school meals and the rest	2010/11 (academic)	25.4%	22.3% (10/11)	25.4% (10/11)	
	CP02 Attainment gap at age 16 between pupils taking free school meals and the rest	2010/11 (academic)	33.7%	27.8% (10/11)	31% (10/11)	
	CP03 Rate of permanent exclusions from school	2010/11 (academic)	0.10%	0.07% (10/11)	0.09% (10/11)	
	CP04 Percentage of overall absence in primary, secondary and special schools	2010/11 (academic)	<b>5.67%</b>	5.8% (10/11)	5.7 (10/11)	
	CP05 Percentage of young people who have not attained a Level 2 qualification in English & maths at age 16 who go on to attain Level 2 or higher in both by the end of the academic year in which they turn 19	New indicator – awaiting data				
	CP06 Percentage of young people in Years 12-14 not in education, employment or training	Q1 2012/13	<b>3.6% (p)</b>	6.1% (10/11)	5.9% (10/11)	
<b>D: Improve children and young people's health and well-being</b>	DP01 Dependent children in households whose income is below 60% of the national average	2008/09	<b>17.5%</b>	21.3% (08/09)	17.8% (08/09)	
	DP02 Numbers exiting substance misuse treatment in a planned manner	Q4 2011/12	<b>85%</b>	77% (11/12 Q4)	79% (11/12 Q4)	
	DP03 Under 18 conception rate (per thousand females aged 15-17)	2009/10	<b>32.9</b>	35.4 (09/10)	36 (09/10)	
<b>E: Continue to improve our early intervention services so that children, young people and families in the greatest need receive appropriate support</b>	EP01a Children's Centres reaching families in greatest need: focused population registered	Q1 2012/13	75%	-	-	
	EP01b Children's Centres reaching families in greatest need: focused population seen	Q1 2012/13	34%	-	-	
	EP02 First time entrants to the Youth Justice System aged 10-17 (per 100,000)	2011/12	<b>643</b>	876 (10/11)	882 (10/11)	
	EP03 Numbers of children and young people engaged in positive activities delivered by the Young People's Service	Q1 2012/13	5,500	-	-	
	EP04 Percentage of children's centres achieving good or better in Ofsted inspections	Q1 2012/13	80%	-	-	
	EP05a Breastfeeding prevalence at 6-8 weeks, incl. mixed feeding methods (Notts NHS)	Q4 2011/12	39.4%	45.2% (09/10)	35.5% (09/10)	
	EP05b Breastfeeding prevalence at 6-8 weeks, incl. mixed feeding methods (Bassetlaw NHS)	Q1 2012/13	32.9%			



10 September 2012

**Agenda Item: 7**

**REPORT OF THE CORPORATE DIRECTOR FOR CHILDREN, FAMILIES AND  
CULTURAL SERVICES**

**REVIEW OF THE CHILDREN, YOUNG PEOPLE & FAMILIES PLAN**

**Purpose of the Report**

1. The purpose of this report is to seek the Committee's approval of the 2012-13 annual review of Nottinghamshire's Children, Young People and Families Plan 2011-14 **(attached for Committee Members only)**.
2. Subject to approval by the Committee, the updated Plan will be published in September 2012.

**Information and Advice**

3. The Children, Young People and Families Plan 2011-14 (CYPF Plan) is the joint strategic plan of Nottinghamshire Children's Trust. Nottinghamshire Children's Trust is a partnership of organisations that provide services to children, young people or families in Nottinghamshire, enabling the planning and delivery of joint working and co-operative arrangements. Although there is no longer a statutory requirement to produce such a plan, the Children's Trust has taken the view that a plan is needed to provide clarity about activities and responsibilities and manage performance improvement for the Trust.
4. The Plan was approved by the County Council in September 2011 and is included in the Policy Framework of the County Council. Approval was also given to the intention to review the Plan annually.
5. The Plan sets out the strategy for the Council with specified partners in relation to the services for children and young people aged 0-19 years, young people aged 20 years and over leaving care and young people up to the age of 25 years with learning difficulties. It describes how the Children's Trust will deliver its statutory responsibility, as defined in the Children Act 2004, to co-operate to safeguard children and to promote their well-being. It also outlines joint commissioning priorities for Nottinghamshire Children's Trust, reporting to the shadow Health and Wellbeing Board for Nottinghamshire.
6. The Plan is the single overarching strategic plan covering services for children and young people in Nottinghamshire, as represented on the Children's Trust Board. It does not detail all the services of the agencies within the Children's Trust but focuses on co-

ordinated planning or commissioning to improve outcomes for children and young people.

7. The CYPF Plan identifies seven priorities for action, which describe specific activities that partners will undertake. The Children's Trust has reviewed these priorities to ensure that they remain current and that they continue to reflect the local or national situation and the policies of the County Council and partner agencies. Following this review, the overall priorities remain unchanged, with minor amendments to nomenclature to clarify their intention. The action plans supporting with these priorities have been updated to set out the Children's Trust planned activities for 2012-13.
8. The seven priorities for action within the CYPF Plan are :
  - Continue to improve our early intervention services to ensure that children, young people and families in the greatest need receive appropriate support
  - Sustain and build on improvements made in safeguarding
  - Improve effectiveness of services for disabled children
  - Implement the Child and Family Poverty Strategy for Nottinghamshire
  - Reduce achievement gap at all key stages
  - Raise achievement at age 16-19 and promote the employment of young people aged 18- 24
  - Improve children and young people's emotional well-being.
9. The CYPF Plan 2011-14 was developed by the County Council and partner agencies through the Children's Trust, and in consultation with Nottinghamshire Safeguarding Children Board (NSCB). The main evidence base for the planning was a detailed refresh of the children's chapter of Nottinghamshire's Joint Strategic Needs Analysis (JSNA), which was undertaken in 2010, and which included demographic analyses and consultation with service users. Evaluation of the performance of the County Council's services, and that of partner organisations, as well as inspection findings, also informed planning activities. This 2012-13 annual review of this Plan has been developed in consultation with Children's Trust partner agencies.

### **Other Options Considered**

10. The intention to review the CYPF Plan annually was approved by the County Council in September 2012. At that time, the possibility of operating without a joint strategic plan was considered, but it was considered that this would have created the risk that co-operative working would be unco-ordinated and ineffective.

### **Reason/s for Recommendation/s**

11. The CYPF Plan 2011-14 has been devised on the basis of a rigorous needs analysis and with extensive consultation across the Children's Trust and has been approved by the County Council. This process included agreement to an annual review of this Plan.

### **Statutory and Policy Implications**

12. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the

safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Implications for Service Users**

13. The principal service users affected are children, young people and their families, as the CYPF Plan identifies the over-arching strategy and associated action plans for the delivery of services to them in 2011-14. The detail of this is set out in the plan document.

### **Financial Implications**

14. Activities identified within the 2012-13 review of the CYPF Plan will be financed by existing budget allocations for 2012-13.

### **Equalities Implications**

15. The development of the CYPF Plan included an Equality Impact Assessment. This concluded that the plan was likely to have a positive impact for service users, as it aims to reduce inequality across all protected groups, by identifying need and working together to address this, within available resources.

### **Crime and Disorder Implications**

16. The CYPF Plan identifies the Children's Trust commitment to supporting work to address crime and disorder, while recognising that responsibility for this work rests with the Safer Nottinghamshire Board.

### **Safeguarding of Children Implications**

17. The CYPF Plan identifies how partner organisations within the Children's Trust will work together to safeguard children and promote their welfare. The detail of this is set out in the plan document.

## **RECOMMENDATION/S**

- 1) That the revised and updated version of Children and Young People's Plan 2011-14 be approved.

**Anthony May**  
**Corporate Director for Children, Families and Cultural Services**

**For any enquiries about this report please contact:**

Jon Hawketts  
Senior Executive Officer  
T: 0115 9773696  
E: jon.hawketts@nottscc.gov.uk

**Constitutional Comments (LM 13/08/12)**

18. The proposed changes do not constitute a change to the agreed priorities within the Plan and therefore do not require approval by Policy Committee. The Children and Young People's Committee has delegated authority to approve the recommendations in the report.

**Financial Comments (NDR 09/08/12)**

19. The financial implications are considered in paragraph 14 of the report.

**Background Papers**

None.

**Electoral Division(s) and Member(s) Affected**

All.

C0060



# Nottinghamshire Children, Young People and Families Plan 2011-2014

2012-13 Update

DRAFT

DRAFT

This is the joint strategic plan of Nottinghamshire Children’s Trust. It is published by Nottinghamshire County Council, as the lead partner with statutory responsibility to make arrangements to promote co-operation to improve children’s well-being (Children Act 2004).

Organisations that are relevant partners listed in the Children Act 2004 are:

- Nottinghamshire County Council
- Ashfield District Council
- Bassetlaw District Council
- Broxtowe Borough Council
- Gedling Borough Council
- Mansfield District Council
- Newark & Sherwood District Council
- Rushcliffe Borough Council
- NHS Nottinghamshire County
- NHS Bassetlaw
- Nottinghamshire Police
- Nottinghamshire Probation Trust
- Nottinghamshire Youth Offending Service
- Nottinghamshire Healthcare NHS Trust
- Jobcentre Plus.

Other partners in the Children’s Trust are:

- Nottingham and Nottinghamshire Futures
- Nottinghamshire Fire and Rescue
- NAVO (Networking Action with Voluntary Organisations)

The Children’s Trust has an active working relationship with the Nottinghamshire Safeguarding Children Board (NSCB).

Version	Amendments
1.0	First Version
1.1	Data added to performance table (page 14)
2.0	2012-13 update (revised priorities and action plans)

# Contents

## 1. Working together for children and young people

- About the Children's Trust
- About our Children, Young People and Families Plan 2011-2014
- What is included in our Children, Young People and Families Plan
- How our Children, Young People and Families Plan promotes equality

## 2. Nottinghamshire Children's Trust Key Themes

- About our themes
- The importance of early intervention
- How we use joint commissioning to develop our themes

## 3. Our Priorities for Action: 2012-13

- 3.1 Continue to improve our early intervention services to ensure that children, young people and families in the greatest need receive appropriate support
- 3.2 Sustain and build on improvements made in safeguarding
- 3.3 Improve the effectiveness of services for disabled children
- 3.4 Implement the Child and Family Poverty Strategy for Nottinghamshire
- 3.5 Reduce achievement gap at all key stages
- 3.6 Raise achievement at age 16-19 and promote the employment of young people aged 18-24
- 3.7 Improve children and young people's emotional wellbeing

## 4. Other work supported by the Children's Trust

- Why we support this work
- Initiatives that we will support

## 5. More about our planning and performance management

- How we developed our Children, Young People and Families Plan
- How we will review and update our Children, Young People and Families Plan
- How we will measure the impact of our Children, Young People and Families Plan

## 6. Children, Young People and Families Plan: Summary of Performance Measures

## 7. Equality Impact Assessment

## 8. References to related planning or policy information

# 1. Working together for children and young people

## Our Ambition

We want Nottinghamshire to be a place where children are safe, healthy and happy, where everyone enjoys a good quality of life and where everyone can achieve their potential

### About the Children's Trust

Nottinghamshire Children's Trust is a partnership of organisations that provide services to children, young people or families in Nottinghamshire. Children's Trust arrangements enable us to plan and deliver joint working and cooperative arrangements, making best use of resources to achieve our ambition. We know that children, young people and their families are more likely to do well if they are at the centre of our economic, environmental and social ambitions for Nottinghamshire. To promote this, the Children's Trust reports to the Health and Wellbeing Board for Nottinghamshire.

The Health and Wellbeing Board will have a key role in the strategic planning and coordination of NHS, public health, social care and related children's services. By reporting to this board, the Children's Trust ensures that the needs of children, young people and families influence planning for health and wellbeing improvements across all public services.

The Children's Trust has an active working relationship with the Nottinghamshire Safeguarding Children Board (NSCB). This ensures that safeguarding children is central to our work. The NSCB co-ordinates some safeguarding activities, including training, and scrutinises and challenges the Children's Trust's activities. Children's Trusts are no longer required to produce a Children and Young People's Plan, but we have opted to continue with a joint strategic plan.

### About our Children, Young People and Families Plan 2011-2014

Our Children, Young People and Families Plan is the foundation of our shared planning to continue improving how we work together. It summarises our priorities and the main activities that we will undertake to improve the lives of children and young people.

This plan sets out the direction of work of the Children's Trust over the next three years from 2011-14, but it will be reviewed and updated annually. It identifies how we will continue with and build on the partnership working described in Nottinghamshire Children and Young People's Plan 2009-11.

We have renamed our plan the 'Children, Young People and Families Plan' to reflect our commitment to supporting children and young people by working with them and their families. Our plan identifies how we will offer support to families as soon as they experience difficulties in their lives, through our early intervention and prevention work.

Children's Trust planning is aligned with strategic planning for all of Nottinghamshire, which is identified in the Sustainable Community Strategy, as well as in individual partners' strategies. For example, Nottinghamshire County Council's Strategic Plan and its Children, Families and Cultural Services' Business Plan include priorities which are complementary to this plan.

## What is included in our Children, Young People and Families Plan

This plan is a high-level summary of the work of the Children's Trust. It focuses on the key areas where we can work together in partnership to have a positive impact on the lives of children and young people, by identifying:

- four key themes that will underpin all of our work during the three years of the plan
- seven partnership priorities for action, outlining specific activities that we will undertake. These will be reviewed and the activities updated annually, to reflect changing circumstances and to ensure that the plan remains relevant.

Section 3 provides an overview for each of our priorities for action, summarising what we will do and how this will improve the lives of children, young people and families, as well as how we will measure this impact.

Each priority overview has links to detailed strategies or project plans for the relevant work area. These strategies or plans contain more information about impact measures and milestones.

Section 4 provides a summary of initiatives which are actively supported by the Children's Trust. These are in work areas that have an impact on children, young people or families, but for which the Children's Trust is not accountable.

Section 5 provides more information about our planning and performance management activities, and Section 6 has a list of our key performance measures and summarises our performance during 2011-12.

## How our Children, Young People and Families Plan promotes equality

We are committed to the promotion of equality and diversity through the work of the Children's Trust, as described in this plan. We promote equality by identifying need and working together to address this, within our available resources. All of our priorities identify how we will work with children or young people who face disadvantages, so that they can be safe, healthy and happy and achieve their potential.

In completing this plan, we undertook an equality impact assessment, considering the plan's impact on those with protected characteristics, as required by the Equality Act 2010. A summary of this is included in Section 7.

Our priorities for action have associated implementation strategies and plans, including Equality Impact Assessments. We will ensure that we publish this plan in an accessible format, with font size and contrast levels promoting readability. We make use of diagrams to cater for different learning styles, but reproduce key information in the main text, so that it is accessible to those with visual impairments. Our plan will be published on Nottinghamshire County Council's web-site, which allows it to be listened to as well as read.

### For more information:

- Children's Trust:  
[www.nottinghamshire.gov.uk/childrenstrust](http://www.nottinghamshire.gov.uk/childrenstrust)
- Nottinghamshire Safeguarding Children Board:  
[www.nottinghamshire.gov.uk/socialcareandhealth/nscb](http://www.nottinghamshire.gov.uk/socialcareandhealth/nscb)
- Nottinghamshire County Council Strategic Plan:  
[www.nottinghamshire.gov.uk/strategicplan](http://www.nottinghamshire.gov.uk/strategicplan)
- Nottinghamshire County Council Children, Families and Cultural Services Business Plan:  
[www.nottinghamshire.gov.uk/cypsperformanceplansandpublications](http://www.nottinghamshire.gov.uk/cypsperformanceplansandpublications)

## 2. Nottinghamshire Children's Trust Key Themes

We aim to improve the lives of children, young people and families by achieving continual improvements in:

- Child protection
- Education and attainment
- Health and Wellbeing
- Participation

### About our themes

All the work of the Children's Trust is underpinned by these key themes, which are inter-linked, as improvements in one theme area will produce improvements in others. We believe that our work will be based around these themes for the foreseeable future, as they define the purpose of the Children's Trust.

We have also developed priorities for action. These are agreed each year, and will change as we review our successes and areas for development. Each year, we will consider if our priorities are still relevant and may decide to add new priorities or remove existing ones.

### The importance of early intervention

We know, from research evidence and from listening to the views of families, that it is best to intervene early to provide support as soon as possible to individuals or groups experiencing problems. This improves their lives quickly, and prevents problems getting worse, which reduces the need for more intensive work from specialist services later on.

It is a cost-effective way of working and making best use of resources in challenging economic circumstances.

Early intervention work is therefore at the centre of all that we will do to achieve improvements across all our themes. It is one of our priorities for action and it is an approach adopted in working towards all our priorities.



### How we use joint commissioning to develop our themes

The joint commissioning of services and interventions is key to achieving our themes. This includes coordinated strategic planning and identifying where services can be jointly purchased or budgets aligned.

The Children's Trust leads on joint commissioning for children's services, with responsibility for specific work delegated to specialist groups. As the Children's Trust reports to the Nottinghamshire Health and Wellbeing Board, its joint commissioning decisions relate to planning for health and wellbeing improvements across all public services.

We have established three joint commissioning groups, responsible for:

- Children and Young People with Disabilities and Special Needs (see 3.3)
- Child and Adolescent Mental Health Services (see 3.7)
- Teenage Pregnancy.

Nottinghamshire 14-19 Partnership has a role in jointly commissioning post-16 learning provision (see 3.6).

As the County Council moves from being a provider to a commissioner of services, it will work with partners on specific commissioning developments. These include:

- early years provision
- behaviour and educational support provision.

### 3. Our Priorities for Action: 2012-13

- Our priorities for action are to:
- Continue to improve our early intervention services to ensure that children, young people and families in the greatest need receive appropriate support
  - Sustain and build on improvements made in safeguarding
  - Improve the effectiveness of services for disabled children
  - Implement the Child and Family Poverty Strategy for Nottinghamshire
  - Reduce achievement gap at all key stages
  - Raise achievement at age 16-19 and promote the employment of young people aged 18- 24
  - Improve children and young people's emotional wellbeing

Our priorities for action describe specific activities for 2012-13. They will be reviewed and updated annually, to ensure that they reflect our current situation.

We have identified our priorities after reviewing the needs of children, young people and families in Nottinghamshire, and considering how effectively we work together to meet those needs.

Our priorities are in work areas where:

- there are identifiable improvements that we can make
- coordinated action by our partner services can deliver these improvements.

Figure 1 illustrates how all our priorities are related, with the implementation of Nottinghamshire's Early Intervention and Prevention Strategy underlying the achievement of all other priorities.

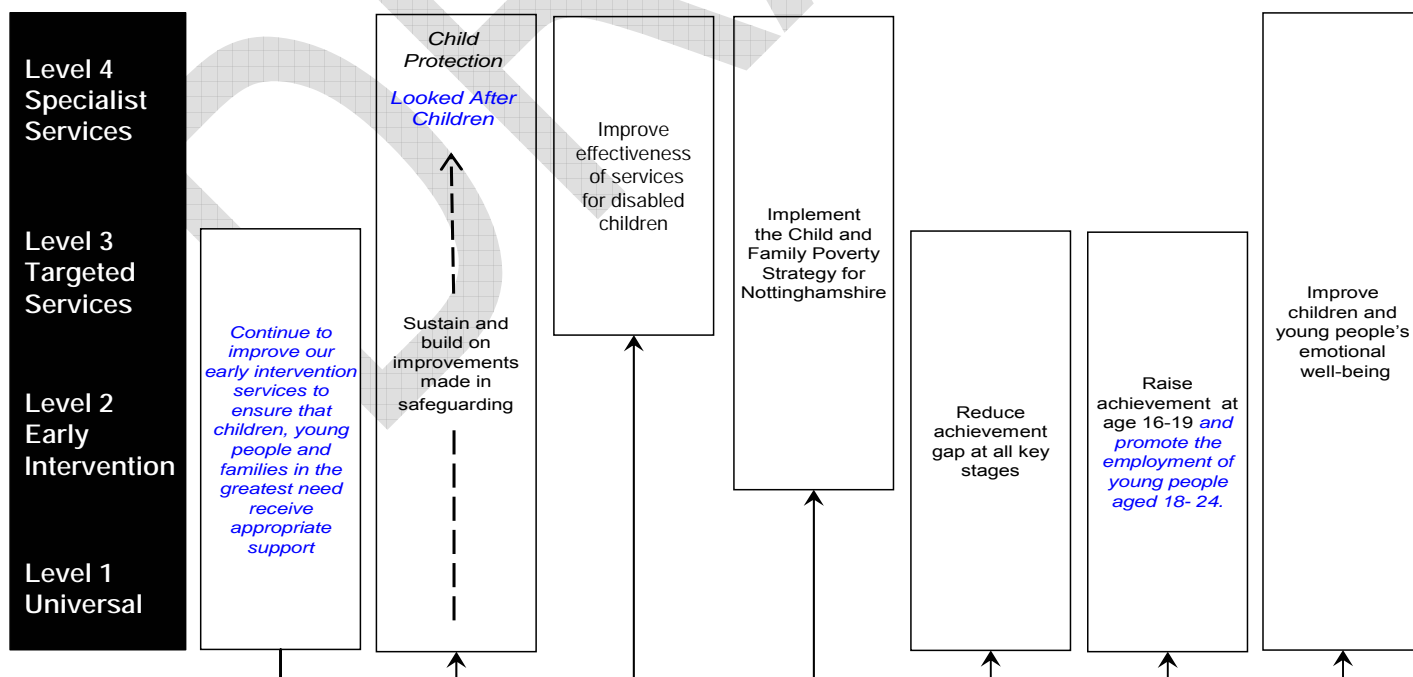
It shows the relationship between our priorities for action and services for children and young people who need different levels of support, as identified in Nottinghamshire's Pathway to Provision (see 3.1).

The following pages contain overviews for each of our priorities for action. For each priority, we identify:

- Why this matters
- What we will do
- When we will do this
- How this will improve the lives of children, young people and families.

We also provide links to further information sources, usually the detailed strategies or plans related to each priority.

Figure 1: 2012-13 Priorities for Action and Nottinghamshire's Pathway to Provision





### 3.1 Continue to improve our early intervention services to ensure that children, young people and families in the greatest need receive appropriate support

#### Why this matters

The development of effective early intervention and prevention services is critical at a time of reducing resources across the public sector and rising demand for specialist services. More effective early intervention and prevention services will result in fewer inappropriate referrals to specialist services and in children, young people and their families receiving the support they require much earlier and at a reduced cost.

Our ambition for early intervention and prevention services in Nottinghamshire is that children, young people and their families will receive the most appropriate support to meet their needs at the earliest opportunity, in order to ensure better outcomes and the cost effective delivery of services.

In 2010, the Pathway to Provision initiative was introduced to support practitioners across the Children's Trust in identifying the most appropriate level of support required by a child, young person or family (see Figure 2).

The Nottinghamshire Early Intervention and Prevention Strategy sets out our Children's Trust's ambition for the further development of early intervention and prevention services.

The strategy has five key work strands:

- the provision of services to ensure the best start in life
- the development of language for life
- the engagement and support of parents and carers
- the development of effective structures and processes
- the use and provision of management information.

#### What we will do in 2012-13

The Nottinghamshire Early Intervention Strategy was published in September 2011. We are now working to implement this strategy and to develop a refreshed strategy.

We are revising our Pathway to Provision, in line with the development of the Multi-agency Safeguarding Hub (MASH).

We are continuing to promote young children's speech and language development through the language for life initiative.

We have established Locality Management Groups in each district, to focus on joint working to support children, young people and families.

These groups have strategic links with the Children's Trust and district Local Strategic

Partnerships. The County Council's new Early Years and Early Intervention Service has recruited locality managers with responsibility for coordinating partnership and early intervention activity through the LMGs.

The primary focus of LMGs will be to plan around the priorities set out in the Children, Young People and Families Plan, with an emphasis on early intervention. Each LMG is producing a Local Implementation Plan for 2012-13.

#### When we will do this

We will implement the Nottinghamshire Early Intervention Strategy and develop a refreshed strategy by September 2012.

We will develop a revised Pathway to Provision for November 2012.

#### How this will improve the lives of children, young people and families

Key impact measures include:

- reducing the numbers of children requiring statutory child protection intervention
- improving educational attendance and attainment, including reducing the achievement gap
- raising 16-18 year olds' participation in education, training or employment
- improving health outcomes for children and young people
- reducing the number of young people involved in crime

#### For more information:

- Nottinghamshire Pathway to Provision:

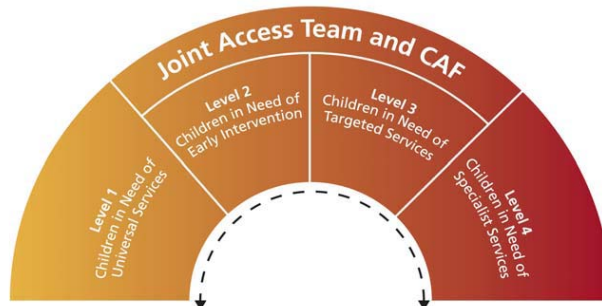
[www.nottinghamshire.gov.uk/pathwaytoprovision](http://www.nottinghamshire.gov.uk/pathwaytoprovision)

- Nottinghamshire Early Intervention and Prevention Strategy:

[www.nottinghamshire.gov.uk/earlyinterventionandprevention](http://www.nottinghamshire.gov.uk/earlyinterventionandprevention)

#### Figure 2:

#### The Nottinghamshire Continuum of Children and Young People's Needs



## 3.2 Sustain and build on improvements made in safeguarding

### Why this matters

Children and young people need to feel safe so that they can achieve their full potential. All partner organisations have a role in safeguarding children, with children's social care leading on the protection of the most vulnerable children.

Over the last year, we have achieved significant improvements in the quality and timeliness of children's safeguarding services, validated by:

- a successful Peer Challenge through Local Government Improvement and Development (LGID);
- a successful re-inspection of safeguarding services and the removal of the Council's Improvement Notice.

There have also been successful inspections of fostering and adoption services and of residential care homes.

The improvements in performance have been achieved through the commitment of social care staff and partners, building on substantial investment by the County Council. To sustain and build on this success, partners will continue to work together, through the Children's Trust and the Nottinghamshire Safeguarding Children Board (NSCB).

### What we will do in 2012-13

The NSCB's business plan for 2012/13 identifies the following priority areas:

- the effective scrutiny of local safeguarding performance;
- improve the response to children who have been, or are at risk of, being harmed.

The transformation programme for children's social care is central to work to improve local arrangements for safeguarding children. This programme is driven from within, by people in the service, together with colleagues across the Children's Trust. It will embed a new, resource-efficient model for children's social care, creating a high quality service that inspires confidence and pride in the community, partners, county council staff and political leaders. This new model will comprise:

- a single, multi-agency point of entry;
- district child protection teams;
- a dedicated through care service for looked after children;
- improved arrangements for disabled children who transition from children's to adult's services.

All of this work will be supported by a clearly defined early intervention and prevention strategy.

The Looked After Children Strategy for 2012-15 was approved by Policy Committee in July 2012, and will be implemented in the forthcoming year. A key priority is to reduce the length of time children and young people are in local authority care before they move into a permanent placement. The strategy also identifies how the county council, supported by partner organisations, will provide support to children and young people who are in care.

The Joint Commissioning Strategy for Disabled Children aims to improve outcomes for disabled children and their families. This includes improving education and health outcomes as well as sustaining and building on safeguarding improvements.

### When we will do this

The target for completion of the transformation programme is March 2013. The programme plan includes interim stages and milestones.

### How this will improve the lives of children, young people and families

The new children's social care model will be increasingly effective in keeping children safe. It will enable manageable workloads for staff and be financially sustainable, so that improvements are maintained. Key progress measures are:

- reduced re-referrals to children's social care
- increased numbers of assessments for individual children carried out within acceptable timescales
- fewer children who have child protection plans that last for more than two years or who need to have a child protection plan more than once
- continuing improvement in the quality of our care, as recognised by our own self-assessments and by children's services inspectors.

### For more information:

- Children's Social Care Transformation Programme:

[www.nottinghamshire.gov.uk/childrensocialcaretransformationprogramme](http://www.nottinghamshire.gov.uk/childrensocialcaretransformationprogramme)

- Nottinghamshire Safeguarding Children Board:

[www.nottinghamshire.gov.uk/socialcareandhealth](http://www.nottinghamshire.gov.uk/socialcareandhealth)

### 3.3 Improve the effectiveness of services for disabled children

#### Why this matters

Services for disabled children are significant areas of work for partners within the Children's Trust, especially for health services and the county council children, families and cultural services department.

A review of disabled children's services was commissioned by Nottinghamshire County Council in 2010. This review recommended the development of a joint approach to strategic planning and commissioning. The Children's Trust has taken action in response to this recommendation.

The Joint Commissioning Group for Children with Disabilities and Special Needs is now well-established with key membership committed to partnership planning and the development of services to meet the needs of children and young people with disabilities.

This joint commissioning group reports to the Children's Trust Executive, which in turn reports to the Nottinghamshire Health and Wellbeing Board. This ensures that the needs of disabled children are included in planning for health and wellbeing improvements across all public services.

Following the completion of a joint needs assessment for children with disabilities, a Joint Commissioning Strategy has been approved by the Children's Trust

A Joint Commissioning Plan (2012-14) has been developed. This describes action that will be taken to achieve each priority commissioning area.

Our key priorities are:

- to develop multi-agency approaches to improve outcomes
- to improve education outcomes
- to improve health outcomes
- to improve outcomes for children and their families
- to sustain and build on safeguarding improvements.

#### What we will do in 2012-13

We will implement the joint commissioning action plan for disabled children, taking action to achieve each of our priorities.

#### When we will do this

We will implement the joint commissioning plan by March 2013.

#### How this will improve the lives of children, young people and families

Joint commissioning will drive improvements in services for children and young people with disabilities and their families, through partnership. It will promote:

- a sharper focus on the needs of those who use our services
- a strategic understanding of how all outcomes for children and young people with disabilities and families can be met locally
- a more commercially-minded approach to procurement, promoting the most effective use of resources to meet identified needs.

#### For more information:

- Joint Commissioning for Disabled Children:  
[www.nottinghamshire.gov.uk/improvetheeffectivenessofservicesfordisabledchildren](http://www.nottinghamshire.gov.uk/improvetheeffectivenessofservicesfordisabledchildren)

### 3.4 Implement the Child and Family Poverty Strategy for Nottinghamshire

#### Why this matters

Poverty can have a profound impact on the child, their family, and the rest of society. It often sets in motion a deepening spiral of social exclusion, creating problems in education, employment, mental and physical health and social interaction. We understand that tackling child poverty will improve the life chances of children now and in years to come.

Children who grow up in poverty lack many of the experiences and opportunities that others take for granted, and can be exposed to severe hardship and social exclusion.

The Child Poverty Act 2010 introduces new duties on local authorities and their named local partners to cooperate to reduce, and mitigate the effects of, child poverty. This includes the duties to prepare and publish a local child poverty needs assessment and to prepare a joint child poverty strategy.

#### What we will do in 2012-13

Our ambition is for Nottinghamshire to be a place where children grow up free from deprivation and disadvantage, and birth and social background do not hold people back from achieving their potential.

We will work together to reduce levels of child poverty and to mitigate the effects of child poverty on children, young people and families, as well as on future generations.

Nationally, government aims to reduce child poverty to 10% or less by 2020.

Nottinghamshire aims to establish a downward trend in levels of child poverty and we will monitor our progress comparing with our statistical neighbours.

We published a child poverty needs assessment in March 2011. Our Child and Family Poverty Strategy was approved by the County Council in September 2011.

Over the next year, we will implement the next stage of the stage of the Nottinghamshire Child and Family Poverty Strategy.

Our work aims to:

- target localities with greater levels of poverty to ensure outcomes in these areas are improved
- increase educational attainment, employment and skills amongst children, young people and parents in

Nottinghamshire and reduce dependency on welfare benefits

- raise aspirations and improve the life chances for children and families so that poverty in childhood does not translate into poor experiences and outcomes
- support families to acquire the skills and knowledge to access responsive financial support services, money management and to avoid debt crisis
- support families with complex problems compounded by poverty and disadvantage.

Additional work is now being carried out to assess needs in target wards across Nottinghamshire. This will help to increase our understanding of interventions and barriers for children and families.

#### When we will do this

We will implement the second stage of the Nottinghamshire Child and Family Poverty Strategy by March 2013 and will then review actions for future years.

#### How this will improve the lives of children, young people and families

Embedding the actions in the Child and Family Poverty Strategy will:

- improve the financial status of children and families in poverty
- reduce the effects of living in poverty through effective service delivery.

These children will have enhanced access to experiences and opportunities. This will result in a better experience of childhood, improve their health and wellbeing and promote their achievement and their participation in society.

The percentage of children living in poverty will be used to illustrate progress.

#### For more information:

- Child and Family Poverty Strategy and Needs Assessment

[www.nottinghamshire.gov.uk/childpoverty](http://www.nottinghamshire.gov.uk/childpoverty)



## 3.5 Reduce achievement gap at all key stages

### Why this matters

Educational attainment gives young people greater opportunities for employment or further or higher education. It enables them to participate in society, contributing to their community and to the economy. Some vulnerable groups of children and young people may need more support to help them achieve. This may be because of barriers caused by social, environmental or medical reasons.

In Nottinghamshire, overall educational attainment continues to improve each year at a higher rate than the national average. Attainment by those from vulnerable groups is also increasing, but at a slower rate, thus widening the achievement gap between these learners and their peers. We need to work to reduce this gap, while continuing to promote achievement for all.

Needs analysis and performance evidence has identified that our priority is the attainment of children with special education needs and of those who have problems with behaviour or attendance.

This work links to Nottinghamshire's Early Intervention and Prevention Strategy, as resolving issues early is cost-effective and promotes better outcomes.

### What we will do in 2012-13

Nottinghamshire County Council works in partnership with schools and other providers and agencies to raise the standard of achievement for all children and young people. This includes local partnership working.

During 2012-13, we will work to :

- Complete the Special Educational Need (SEN) Pathfinder project and implement single Education, Health and Care Plans
- Implement year 1 of the 'Closing the Gap' strategy (this will include work with education providers, work on sharing of data, commissioning access to key resources, and communication with governors)

- Implement the recommendations of the social, emotional, behaviour difficulties (SEBD) review

The county council will also continue to develop its relationship with schools, promoting its policy that 'every school should be a good school' and improving educational opportunities for all.

### When we will do this

We aim to have completed the SEN Pathfinder project and to have implemented year 1 of the 'Closing the Gap' strategy by July 2013.

We aim to have implemented the recommendations of the SEBD review by September 2013.

### How this will improve the lives of children, young people and families

Our key indicators of progress in reducing the achievement gap are:

- attainment in early years foundation stage
- attainment at Key Stage 4
- the achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stage 4.

We will use a range of other measures to monitor progress in improving services, including exclusion rates and numbers of pupils in out-of school provision.

### For more information:

- Nottinghamshire County Council Closing the Gaps Strategy

[www.nottinghamshire.gov.uk/learning/schools/information-for-schools/education-improvement-service/?entryid33=182537](http://www.nottinghamshire.gov.uk/learning/schools/information-for-schools/education-improvement-service/?entryid33=182537)

## 3.6 Raise achievement at age 16-19 and promote employment for young adults aged 18-24

### Why this matters

It is important for all young people to participate in, and benefit from, education and training. This will:

- provide them with greater work opportunities
- enable them to participate in society, contributing to their community and the economy
- ensure that they do not live their lives in poverty.

While full participation till age 18 is planned for 2015, in Nottinghamshire participation amongst 16-18 year olds has increased but remains below national average. Attainment at Level 2 and Level 3 by age 19 has improved but remains below national and regional levels.

Our 2009-11 Children and Young People's Plan focused on participation, especially for disadvantaged young people. Further needs analysis shows that attainment is more of an issue for young people aged 16-19. This includes attainment at Key Stage 4 where attainment of GCSEs in English and mathematics at age 16 has a strong correlation with attainment of Level 3 by age 19.

In Nottinghamshire, unemployment among young adults aged 18-24 is increasing, reflecting the national situation. We are developing action to respond to this situation in Nottinghamshire. Improving attainment at age 16-19 will include better preparing young people to enter the workforce. In addition, we will develop actions to directly promote the employment of young adults.

### What we will do in 2012-13

Nottinghamshire County Council is a lead partner with the 14-19 Partnership Board, which includes representatives of schools, colleges and training providers.

Our 'Closing the Gap' strategy includes work to promote achievement by young people, through direct work on Key Stage 5 attainment and through promoting higher achievement at earlier stages, which will ensure that young people are better prepared for Key Stage 5.

We are developing a Youth Employment and Employability Plan to promote the employment of young adults.

### When we will do this

We aim to publish our Youth Employment and Employability Plan by December 2012.

We aim to have implemented year 1 of the 'Closing the Gap' strategy by July 2013.

### How this will improve the lives of children, young people and families

Improvement in participation and attainment in learning up to age 18 will promote:

- higher employment rates for 19-24 year olds
- improved progression to Higher Education, with associated greater opportunities.

Indicators that we have selected to measure achievement are:

- more 16-18 year olds participating in learning and work
- more 19 year olds with Level 3 or equivalent qualifications.

### For more information:

- Nottinghamshire County Council Closing the Gaps Strategy

[www.nottinghamshire.gov.uk/learning/schools/information-for-schools/education-improvement-service/?entryid33=182537](http://www.nottinghamshire.gov.uk/learning/schools/information-for-schools/education-improvement-service/?entryid33=182537)

## 3.7 Improve children and young people's emotional wellbeing

### Why this matters

Positive emotional health and well being in infants, children and young people is essential to enable them to do well in later life. Emotionally resilient children and young people are more able to deal with difficulties in their lives and cope with uncertainty. They are likely to do better at school, to have good relationships with family and friends. They are less likely to take unnecessary risks or behave in an anti-social way.

Research shows that relationships, particularly with family, are most important for children and young people's well being, alongside a sense of freedom, choice and autonomy for young people. Life events also impact on emotional health.

Ensuring positive emotional health very early in life can improve health outcomes, life expectancy, educational and economic outcomes and reduce crime and violence. Untreated mental health problems create enormous distress for children, young people, their families and carers. The negative impact continues into later life, affecting future generations.

We know that children, young people and families who experience disadvantage are more likely to have emotional health needs. Vulnerable children or young people include:

- those in local authority care
- those involved in or at risk of offending
- those with learning and/or physical disabilities
- those who are from Black and Minority Ethnic backgrounds, including Roma and Traveller children
- those who live with vulnerable adults.

When children young people and families have mental health needs, we know that they want mental health services that are accessible, provide support when needed and involve them as service users.

### What we will do

Under the 2011 Health and Social Care Bill, there are a number of commissioning arrangements for Child and Adolescent Mental Health Services (CAMHS). These include preventative and targeted emotional well being services commissioned by the Local Authority Public Health function, specialist CAMHS commissioned by Clinical Commissioning Groups and highly specialist CAMHS commissioned by the East Midlands Regional Commissioning Group.

The Children's Trust has established a Joint Commissioning Group focusing on emotional health and wellbeing, known as the Nottinghamshire County CAMHS Joint Commissioning Group.

This group brings together key partners at a strategic level to plan, agree and monitor the strategic

commissioning priorities for CAMHS (including emotional health and wellbeing) across Nottinghamshire. It supports the continued provision of a comprehensive, flexible and responsive CAMHS, building on previous partnership working.

The CAMHS Joint Commissioning Group ensures that:

- there is a range of early intervention services in universal and targeted services for children experiencing mental health problems
- there is a full range of CAMH services for children and young people with learning disabilities
- 16-17 year olds who require mental health services have access to services / accommodation appropriate for their age and level of maturity
- there is 24 hour cover available to meet urgent mental health needs of children and young people and for a specialist mental health assessment to be undertaken within 24 hours or the next working day when indicated.

The CAMHS Joint Commissioning Group reports to the Children's Trust, which in turn reports to the Health and Wellbeing Board.

### When we will do this

The Nottinghamshire CAMHS Joint Commissioning Group was established in April 2011. Its CAMHS Strategy 2011-13 sets out local priorities for CAMHS.

### How this will improve the lives of children, young people and families

Joint planning and commissioning will result in services that are: based on an understanding of needs, evidence based, and reflect value for money. This will enhance local outcomes for children, young people and their families.

The group will identify specific commissioning activities, service development opportunities and associated quality or performance measures.

In 2011-12, we decided to monitor the number of children and young people who require an out of area secure CAMHS hospital placement due to the complexity of the case. We aim to reduce this number.

### For more information:

- Joint commissioning for emotional wellbeing:  
[www.nottinghamshire.gov.uk/improvechildrenandyoungpeoplesemoionalwellbeing](http://www.nottinghamshire.gov.uk/improvechildrenandyoungpeoplesemoionalwellbeing)

## 4. Other work supported by the Children's Trust

### Why we support this work

The seven priorities in this plan identify areas of work where the Children's Trust will take a lead role in coordinating partnership working and in monitoring its effectiveness.

There are a number of other initiatives which the Children's Trust has offered to support. These are in areas of work which will have a significant impact for children, young people and families and where:

- the reporting and accountability for this work is through another partnership group, or
- one partner organisation has an identified lead role, including responsibility for action planning and performance monitoring.

For these initiatives, the Children's Trust will not report on or monitor progress as part of this plan, as to do so would duplicate work done elsewhere. However, we will actively support this work.

Support will include:

- receiving information updates
- identifying how individual partner organisations, or any of the Children's Trust working groups, can contribute to these areas of work.

### Initiatives that we will support

The Children's Trust has agreed to support three initiatives, which are outlined here.

#### Nottinghamshire Youth Crime Strategy for 2010-13

This includes targets to reduce the number of young people committing crime, the rate of re-offending and young people in custody. There is a focus on young people's transition to adulthood.

The Safer Nottinghamshire Board is accountable for this work, with Nottinghamshire County Council being the lead organisation through its Targeted Support and Youth Justice Service.

#### Safer Nottinghamshire Board Partnership Plus Areas (15 Priority Wards)

This work aims to align mainstream partnership resources in areas where there is greatest need to reduce crime. It focuses on hotspot areas within 15 priority wards, which have the highest crime rates in Nottinghamshire.

The Safer Nottinghamshire Board is accountable for this work, with Nottinghamshire Police taking a lead role. However, the Children's Trust will provide active support as reduced crime and antisocial behaviour (across all ages) should result in improved communities for families.

The Children's Trust will support this initiative through local working in districts, focusing on particular hotspot areas, and linked to its district partnership arrangements for early intervention work with families. Work is also being undertaken by children and families services aiming to reduce youth crime.

#### Nottinghamshire Obesity Strategy.

This is a health-led initiative, including targets for all ages, encompassing work on childhood obesity which includes the National Child Measurement Programme for children in school reception year. The lead responsibility for this work is likely to be with Public Health, but all partners have agreed to support it.

As the National Child Measurement Programme requires the active support of schools, there is a role for the county council in promoting this work through its information and events for schools.

#### **For more information:**

- Youth Crime Strategy:  
[www.nottinghamshire.gov.uk/youthoffending](http://www.nottinghamshire.gov.uk/youthoffending)



## 5. More about our planning and performance management

### How we developed our Children, Young People and Families Plan

The Children's Trust Executive Group has managed the production of this plan. This group comprises senior managers from key partner organisations and it coordinates the work of the Children's Trust.

This plan is the result of development activities to:

- identify the needs of children, young people and their families in Nottinghamshire, as presented in a revised children's chapter of the Joint Strategic Needs Assessment (JSNA)
- review evidence of how effectively we are meeting these needs (evidence included inspection reports, a final review of performance for the Children and Young People's Plan 2009-11, and other performance data reports)
- consult with key partners through the Children's Trust Board and Nottinghamshire Safeguarding Children Board (NSCB) about priorities for the Children's Trust.

Throughout all our development and consultation activities, we adopted a value-for-money approach, using existing meetings or networks for consultation.

In revising the children's chapter of the JSNA, we combined data already held by individual partner organisations to build a shared picture of the situation in Nottinghamshire. We used information from consultation activities undertaken with children, families or communities, including a survey of young people's views commissioned in 2010.

### How we will review and update our Children, Young People and Families Plan

Our review process is essential to the performance management of our plan. Reviewing our progress enables us to:

- check that we are doing what we planned to do
- assess if this making an impact.

Every year, we undertake two reviews:

#### Six-monthly Review

This assesses if we are making the progress we expected. If not, we may change some activities contributing to our priorities for action, but are unlikely to change the priorities themselves

#### Annual Review

This is a more comprehensive review of progress and a re-assessment of the information that we have about the needs of children and young people in Nottinghamshire. This may lead to our seeking the necessary formal approval to change our Children's Trust priorities for action. Following this review, we will publish an update of this plan.

### How we will measure the impact of our Children, Young People and Families Plan

Each of our priorities for action has associated impact measures, including:

- performance indicators, identifying desired outcomes for a group of children or young people, with associated targets defining improvements expected over a period of time
- ways of identifying the quality of our work, for example, feedback from children, young people or families
- milestones to monitor delivery of planned actions.

From these, we have selected key indicators, targets and milestones to provide an overview of performance across all our priorities. These will be reported on every six months to provide information for our review process.

The table in Section 6 summarises our key performance indicators and targets.

#### **For more information:**

- Previous Children and Young People's Plans and Reviews:

[www.nottinghamshire.gov.uk/cypsperformanceplansandpublications](http://www.nottinghamshire.gov.uk/cypsperformanceplansandpublications)

- Joint Strategic Needs Assessment (JSNA) children and young people's chapter:

[www.nottinghamshire.gov.uk/jointstrategicneedsassessment](http://www.nottinghamshire.gov.uk/jointstrategicneedsassessment)

## 6. Children, Young People and Families Plan: Summary of Performance Measures

PERFORMANCE INDICATOR	2011/12 PERFORMANCE	Continue to improve early intervention services	Sustain and build on improvements made in safeguarding	Improve the effectiveness of services for disabled children	Implement child poverty strategy	Reduce achievement gap at all key stages	Raise achievement age 16-19 and promote the employment of young people aged 18-24	Improve children and young people's emotional wellbeing
The number of children requiring statutory child protection interventions (child protection plans rate per 10,000)	43.2 (p)	√√	√					
The number of contacts made to Children's Social Care	15,811	√√	√					
First time entrants to the Youth Justice System (per 100,000 aged 10-17) N C	643	√√			√			
Breast-feeding prevalence rates at 6-8 weeks (Nottinghamshire NHS)	C 39.4%	√√						
Breast-feeding prevalence rates at 6-8 weeks(Bassetlaw NHS)	C 33.7%	√√						
Obesity in primary school age children in Reception Year	8.1% (2010/11)	√√						
Percentage of Reception age children (measured as part of the National Child Measurement Programme) who have a healthy weight	New indicator	√√						
Percentage of overall absence in primary, secondary and special schools	C 5.67% (2010/11)	√√				√		
Initial assessments for Children's Social Care carried out within timescales N C	79.8% (p)		√√					
Core assessments for Children's Social Care carried out within timescales N C	73.7% (p)		√√					
Percentage of re-referrals to Children's Social Care	N C 29.1% (p)		√√					
Children who are subject to a child protection plan for 2 years or more	C 5.9% (p)		√√					
Children becoming the subject of a child protection plan on more than one occasion	C 15.5% (p)		√√					
Percentage of quality audits assessed as adequate or better	C 89%		√√					
Dependent children who live in households whose income is below 60% of national average N C	17.50% (2009)	√			√√			
Early years foundation stage attainment	C 56.4% (2010/11)	√				√√		
Achievement of 5 or more A*-C grades at GCSE or equivalent including English & maths N C	57.6% (2010/11)					√√	√	
Achievement gap between pupils eligible for free school meals and their peers at Key Stage 4 N C	33.7% (2010/11)	√			√	√√	√	
Participation in education, employment and training in academic years 12-14 C	90.1%	√				√	√√	
Percentage of young people in academic years 12-14 not in education, employment or training	C 4.5%	√			√	√	√√	
Percentage of young people who have attained a full Level 3 qualification by 19	C 47.3% (2010/11)					√	√√	
Number of children and young people who require an out of area secure Child and Adolescent Mental Health Service hospital placement due to the complexity of the case	Awaiting data							
Milestone monitoring approach to track progress				√√				√√
√√	Priority for which this is a primary performance indicator							
√	Priority for which this is an additional performance indicator							
N	Indicates that performance indicator is also used in Nottinghamshire County Council's Strategic Plan							
C	Indicates that performance indicator is also used in Nottinghamshire County Council Children, Families and Cultural Services Department Business Plan							
(p)	Provisional data							

## 7. Equality Impact Assessment

We are fully committed to the promotion of equality and diversity through the implementation of this plan. We will do this by identifying need and working together to address this, within our available resources.

This plan is based on a comprehensive evaluation of the needs of children and young people in the county. In 2010, we undertook a complete refresh of the children's chapter of Nottinghamshire's Joint Strategic Needs Assessment (JSNA). This brings together data from partner services to provide an overview of needs across the county. The JSNA children's

chapter includes analyses based on age, disability, race, religion or belief and social exclusion (we had insufficient data to produce analyses based on gender reassignment or sexual orientation).

We have undertaken an equality impact assessment to consider how this plan impacts on those with protected characteristics, as we are required to do by the Equality Act 2010. Our findings are summarised here.

The table below identifies the key findings from our Equality Impact Assessment.

Equality / Diversity Area	Positive Impact	Adverse Impact	Unmet need in relation to equalities	Evidence
Age	Yes	No	No	Services for children and families are by definition aimed at particular age groups and some services have age-related eligibility criteria. Some targeted action in this plan may focus on particular age groups where higher need levels have been identified, for example early intervention work with young children and a focus on participation and learning outcomes for 16-19 year olds. This will have a positive impact for these groups.
Disability	Yes	No	No	We have identified areas where our partnership working can improve the provision of services to children with disabilities, and have specific priority areas within this plan to do so. This includes developing joint commissioning for disability and for child and adolescent mental health, and implementing a review of the inclusion service in schools.
Gender / Gender reassignment	Yes	No	No	Our needs analysis considered outcomes for children and young people in relation to gender. Where it is appropriate, targeted or early intervention work will include work to reduce gender-related disadvantage. For example, some of our early intervention work is aimed at young mothers. We have no direct evidence related to gender reassignment and outcomes, but our partner services have relevant equal opportunities policies.
Race	Yes	No	No	Our needs analysis included demographic analyses by ethnic group, and the strategic plans underlying our priorities consider the impact of race on outcomes for children and young people, and may target resources in response, for example in educational attainment work. Our partner services have relevant equal opportunities policies.
Religion or belief	No	No	No	Our needs analysis considered outcomes for children and young people in relation to religion or belief. We have not identified a need for a priority to address this, although it is considered in planning action to deliver our priorities. Our partner services have relevant equal opportunities policies.
Sexual orientation	No	No	No	We have no evidence of either particular needs or potential adverse impact. Our partner services have relevant equal opportunities policies.
Other area of social exclusion	Yes	No	No	Partnership working to overcome disadvantage is central to our plan and to the role of the Children's Trust. All of our priorities address disadvantage and promote social exclusion. Our needs analysis has identified where resources should be targeted to improve outcomes.

## 8. References to related planning or policy information

These are the key information sources referred to in this plan. All of these documents are also referenced within the relevant section.

Nottinghamshire Child & Family Poverty Strategy

[www.nottinghamshire.gov.uk/childpoverty](http://www.nottinghamshire.gov.uk/childpoverty)

Nottinghamshire Children's Trust

[www.nottinghamshire.gov.uk/childrenstrust](http://www.nottinghamshire.gov.uk/childrenstrust)

Nottinghamshire County Council Children, Families & Cultural Services Business Plan (2012-13)

[www.nottinghamshire.gov.uk/cypsperformanceplansandpublications](http://www.nottinghamshire.gov.uk/cypsperformanceplansandpublications)

Nottinghamshire County Council Children's Social Care Transformation Programme

[www.nottinghamshire.gov.uk/childrensocialcaretransformationprogramme](http://www.nottinghamshire.gov.uk/childrensocialcaretransformationprogramme)

Nottinghamshire County Council Strategic Plan

[www.nottinghamshire.gov.uk/strategicplan](http://www.nottinghamshire.gov.uk/strategicplan)

Nottinghamshire Early Intervention & Prevention Strategy

[www.nottinghamshire.gov.uk/earlyinterventionandprevention](http://www.nottinghamshire.gov.uk/earlyinterventionandprevention)

Nottinghamshire Joint Commissioning for Disabled Children

[www.nottinghamshire.gov.uk/improvethetheeffectivenessofservicesfordisabledchildren](http://www.nottinghamshire.gov.uk/improvethetheeffectivenessofservicesfordisabledchildren)

Nottinghamshire Joint Commissioning for Emotional Wellbeing

[www.nottinghamshire.gov.uk/improvechildrenandyoungpeoplesemoionalwellbeing](http://www.nottinghamshire.gov.uk/improvechildrenandyoungpeoplesemoionalwellbeing)

Nottinghamshire Joint Strategic Needs Assessment (Children & Young People's Chapter)

[www.nottinghamshire.gov.uk/jointstrategicneedsassessment](http://www.nottinghamshire.gov.uk/jointstrategicneedsassessment)

Nottinghamshire Pathway to Provision

[www.nottinghamshire.gov.uk/pathwaytoprovision](http://www.nottinghamshire.gov.uk/pathwaytoprovision)

Nottinghamshire Safeguarding Children Board

[www.nottinghamshire.gov.uk/socialcareandhealth/nscb](http://www.nottinghamshire.gov.uk/socialcareandhealth/nscb)

Nottinghamshire Youth Crime Strategy

[www.nottinghamshire.gov.uk/youthoffending](http://www.nottinghamshire.gov.uk/youthoffending)

Nottinghamshire County Council Closing the Gaps Strategy

[www.nottinghamshire.gov.uk/learning/schools/information-for-schools/education-improvement-service/?entryid33=182537](http://www.nottinghamshire.gov.uk/learning/schools/information-for-schools/education-improvement-service/?entryid33=182537)

Previous Children & Young People Plans and Reviews

[www.nottinghamshire.gov.uk/cypsperformanceplansandpublications](http://www.nottinghamshire.gov.uk/cypsperformanceplansandpublications)

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**10 September 2012****Agenda Item: 8****JOINT REPORT OF THE SERVICE DIRECTOR, TRANSPORT, PROPERTY  
AND ENVIRONMENT, AND THE SERVICE DIRECTOR, CHILDREN, FAMILIES  
AND CULTURAL SERVICES****SCHOOLS CAPITAL REFURBISHMENT PROGRAMME****Purpose of the Report**

1. To report on progress against the School Capital Refurbishment Programme.

**Information and Advice**

2. Members are aware that County Council on 19 May 2011 approved a School Capital Strategy 2011/12 to 2013/14. This Strategy includes a School Capital Refurbishment Programme (SCRP) which is aimed at improving the quality of school buildings across the County by undertaking a programme of essential repairs.
3. The Secretary of State for Education announced the cancellation of the Building Schools for the Future Programme in July 2010. This was followed by the James Review, commissioned by the Secretary of State for Education in order to transform the system of capital funding for education.
4. Subsequent to the approval of the SCRP, the County Council made a successful bid through the Priority Schools Building Programme (PSBP) in October 2011. The results of this bid were announced in May 2012. Many of the schools included in this bid also feature in the SCRP.
5. Since the SCRP was approved, a number of schools have converted to Academies, and 15 Nottinghamshire schools have been successful in securing funding through the PSBP bid. The implications of these changes on this programme are to be reported as a part of the overall education capital programme to Policy Committee in autumn 2012.
6. Nottinghamshire County Council has a historical backlog of essential and urgent repairs in its building estate. This is estimated to be in the order of £200 million and about 90% of it relates to school buildings. Therefore the SCRP, with a total investment amounting to £66 million, is mainly focussed on addressing the most immediate issues relating to the fabric and condition of school buildings.
7. The scope of the works included in the Programme is based on condition survey information, and it includes major re-roofing, re-elevations, electrical/mechanical works, as well as heating and lighting systems.



## Schools Capital Refurbishment Programme: Progress

8. Following the approval of the programme in May 2011, it was necessary to undertake surveys to identify asbestos risks and agree project briefs with individual schools. In addition, given the complicated nature of the Programme, it was necessary to prepare pre-construction Construction Design & Management (CDM) Regulations and asbestos information. In addition a review of the condition survey was necessitated before works could commence on site. This, coupled with the need to defer some of the projects included in the PSBP bid, meant there was a limited opportunity to commence works on site during the summer recess in 2011.
9. It should be noted that there are 21 projects in Phase 1, 11 of which have already been completed. The remainder are scheduled for completion later in the year. The total spend on this phase is approximately £12 million. The list of the schools covered in this phase is attached as **Appendix 1**.
10. During the course of 2012/13, there are 78 projects are planned for completion in Phase 2 of the Programme. This phase is split into 3 tranches and the programme delivery plan is attached as **Appendix 2**.
11. The expected outturn in respect of the above Programme is in the order of £33 million. It should, however, be noted that some of the projects (for example Tuxford and St. Swithun's C of E) require planning permission and therefore the delivery is dependent on the necessary approvals being obtained within the statutory period, but this is ultimately outside the control of the project delivery teams.
12. Phase 3 of the programme will address the remaining stock of County Council maintained schools. It is estimated that there are currently approximately 200 schools in this category with an average value of £100,000 per project compared to nearly over £400,000 in phases 1 and 2. This is due to the less complicated nature of the refurbishment works involved in this phase.
13. It should be noted that when the Programme was approved it was based on condition survey reports available at the time. Bearing in mind that the surveys are periodic and the actual cost of the works involved can only be accurately determined once pre-construction surveys have been undertaken and projects designed, the outturn costs of the Programme are coming higher than original estimates. The implications of the cost increases in the Programme are currently being assessed and will be included in the monitoring reports to the Committee in due course.

## Priority Schools Building Programme

14. The successful schools were selected from a bid Nottinghamshire County Council submitted to the Government last autumn which included 37 primary and 11 secondary schools where the outstanding repair costs amount to more than 30 per cent of what would be needed to actually rebuild the schools.
15. Members are already aware that 15 schools in Nottinghamshire will be rebuilt or refurbished under the Government's £2 billion scheme as a part of the PSBP to replace those schools across the country in the worst state of repair.

16. It is appropriate to point out that Nottinghamshire was more successful in this bid than any other local authority in the country. Nationally, a total of 261 schools will benefit under this programme.
17. Of those 15 successful schools in Nottinghamshire, 12 are included in the SCRP, namely:
- Annie Holgate Infant
  - Annie Holgate Junior
  - Carsic Primary
  - Ethel Wainwright Primary
  - Fountaindale
  - Leamington Primary & Nursery
  - Rosebrook Primary
  - The Grove School
  - Abbey Primary
  - John Davies Primary
  - Lynncroft Primary
  - Sunnyside Primary
18. In recognition of the fact that these schools have been successful in their PSBP bid, the scope of projects has been limited to works necessary to maintain the health and safety of occupants and ensure the delivery of service for the intervening period until the replacement schools are built. It should be noted that these revised scope of works have been agreed with the schools affected, and will be undertaken during 2012/13.

### **Statutory and Policy Implications**

19. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **RECOMMENDATION/S**

- 1) That the report be noted.

**Jas Hundal**  
**Service Director**  
**Transport, Property and Environment**

**John True**  
**Service Director**  
**Children, Families and Cultural Services**

### **For any enquiries about this report please contact:**

Stuart Risk  
Project Manager, Property, Strategy and Development  
T: 0115 9773475  
E: [stuart.risk@nottscc.gov.uk](mailto:stuart.risk@nottscc.gov.uk)

### **Constitutional Comments**

20. As this report is for noting only, no Constitutional Comments are required.

**Financial Comments (PM 09/08/12)**

21. This report is for noting only, there are no direct financial implications arising.

**Background Papers**

None.

**Electoral Division(s) and Member(s) Affected**

All.

C0061



Schools Capital Refurbishment Programme – Phase 1

**Schools Completed in 2011/12**

Ashlea

Brinsley Primary & Nursery

Croft Primary

Forest View Junior

Hawthorne Primary & Nursery

Hawtonville Junior

Holy Cross Catholic Primary

Kneesall C of E Primary

Normanton-on-Soar Primary

Newlands Junior

St. Peter's (East Bridgford) C of E Primary

**To be completed during 2012/13**

Alderman White

Ethel Wainwright

Grove

Holly Hill

Leamington

Magnus

Meden

Orchard

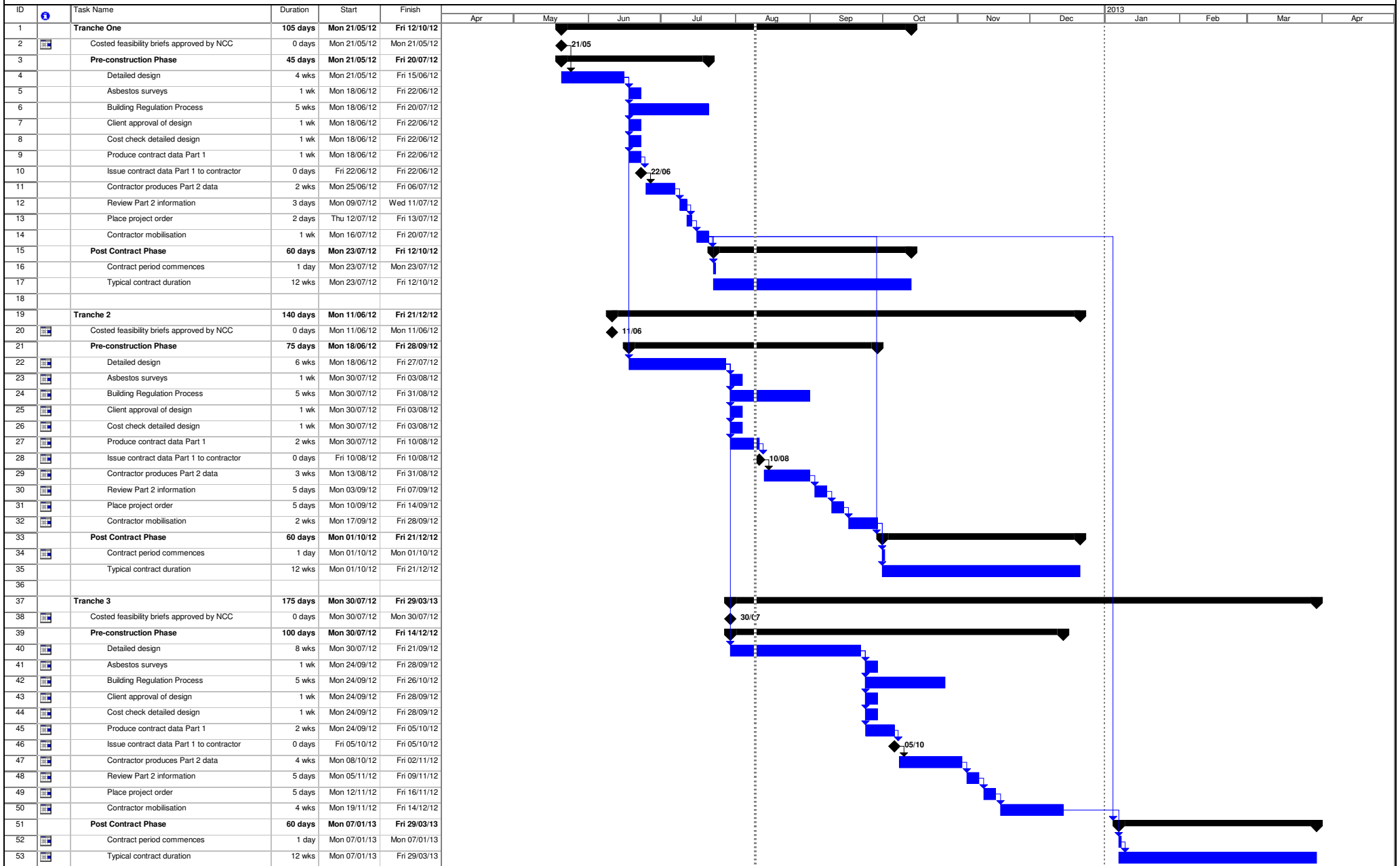
Rosebrook

Sutton cum Lound



APPENDIX 2

SCHOOLS CAPITAL REFURBISHMENT PROGRAMME - PHASE 2



Project: Appx 2  
Date: Thu 09/08/12

Task Progress Summary External Tasks Deadline   
 Split Milestone Project Summary External Milestone



**10 September 2012****Agenda Item: 9****REPORT OF THE SERVICE DIRECTOR, EDUCATION STANDARDS AND  
INCLUSION****IMPLEMENTATION OF THE BLOODHOUND PROJECT****Purpose of the Report**

1. The purpose of this report is to update Members on the implementation of the Bloodhound Project in Nottinghamshire and seek approval for the use of additional funding from the Support to Schools Service budget, if required, to address supplementary costs associated with the launch, business breakfasts and evening community events.
2. A separate report will also be taken to Administration Committee on 11 September 2012 to seek approval for hospitality costs for the evening launch event for up to 150 key invited guests, including Councillors, head teachers and business partners, to be held on 30 October 2012 at County Hall.

**Information and Advice**

3. The Bloodhound Project is an engineering challenge to design and build a supersonic car that will break the existing world land speed record. Britain currently holds the record and in 2014 engineering teams from Australia and America, who are building their own supersonic cars, will challenge Britain in a South African desert.
4. The educational aim of the project is to inspire the next generation of children and young people nationally to pursue careers in science, technology, engineering and mathematics (STEM) by showcasing how these disciplines can be harnessed to achieve something amazing. The project engages with children who are yet to make subject choices in relation to desired careers. It promotes the need to study mathematics, science and technology to ensure access to a wide range of career opportunities post 16, including the opportunities to access high level apprenticeships in engineering.
5. Nottinghamshire County Council (NCC) has agreed to directly fund up to 100 schools, ideally in families of schools, which will have the opportunity to learn more about the Bloodhound car and contribute to the thinking and problem solving involved in breaking the land speed record. The project is led and delivered by Bloodhound engineers, educationalists and ambassadors from local and national businesses and will create links between schools and businesses in localities.

6. The project also ensures that approximately ten business ambassadors will be identified and trained from local organisations and businesses. These business ambassadors will become key partners with Bloodhound Project schools beyond the initial roll out and could play a role in promoting regeneration partnerships, apprenticeships and workforce development programmes with local employers who may not have engaged with the County Council in the past. An important element of the Bloodhound Project will be four business breakfasts in the four designated project areas across the County.
7. The project will launch in Nottinghamshire with an evening event at County Hall on 30 October 2012, followed by two activity days on 31 Oct 2012 (National Water Sports Centre) and 1 November 2012 (Rufford Park). The prototype car will be a key feature at all these venues and events.
8. The programme includes:
  - an evening launch on Tuesday 30 October 2012 with key invited guests including Councillors, head teachers and business partners. This will be a significant and high profile event with Richard Noble, Director of the Bloodhound Project, providing a keynote speech
  - a business breakfast meeting (1 November 2012) with local businesses. This will be led by the Bloodhound Project Team in partnership with NCC officers
  - workshops on 31 October and 1 November 2012 when up to 400 children and young people from Years 5-8 will have the opportunity to see the car and to take part in a half day carousel of Bloodhound Experience events and activities
  - an afternoon community Bloodhound event on 31 October (National Water Sports Centre) and 1 November (Rufford Park)
  - an appropriate session aimed at pupils within special school settings will be offered during the four week Project
  - morning sessions focussed on pupils in Years 5-8
  - some sessions focussed particularly on girls with a view to extending the target age range to include Year 9 girls who may still be indecisive about subject choice and for whom mathematics and science could expand career routes.
9. Following the launch event, the Bloodhound Project will travel across the County to different locations, for a total of twenty days and work with up to 200 pupils each day. During each week, a CPD twilight session for teachers will also be provided by the Bloodhound Team to ensure that the project can be incorporated into the curriculum particularly in relation to the STEM curriculum, including ICT. Each location will also host a local business breakfast and evening community event.
10. Additional information about the Bloodhound Project can be accessed on the national web site at [www.bloodhoundssc.com](http://www.bloodhoundssc.com)

## **Other Options Considered**

11. This is a unique opportunity to be part of a national and international ground breaking project. County Hall offers an appropriate high profile venue to ensure the project is effectively launched.

## **Reasons for Recommendations**

12. Detailed below:
  - the Bloodhound Project develops a strong focus on the STEM/ICT curriculum, and promotes employment opportunities within science and engineering to children who have not yet made subject choices and for whom mathematics and science subjects in particular could expand career choice
  - the Bloodhound Project provides an opportunity to support schools to use the Bloodhound Project to enrich curriculum planning
  - the Bloodhound Project provides the opportunity to enhance further partnerships between businesses and schools with the objective of improving employment and career opportunities for children and young people
  - additional funding to support the launch event, including business breakfasts and evening community events, will ensure that the project has wider reach and greater impact on the wider school community.

## **Statutory and Policy Implications**

13. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation and discussion has been undertaken and advice sought on these issues as required.

## **Financial Implications**

14. The cost for the proposed project of £100,000 is to be funded by a carry forward of unspent budget provision from 2011-12. It is anticipated that this project budget will cover venue, refreshments and security costs related to the project's launch on 30 October 2012 and for any venue and refreshments related to the four business breakfasts. Any costs over and above the project budget of £100,000 will be met from the Support to Schools Service budget which amounts to £2,938,731.
15. It is estimated that the cost of the evening launch event, to include hot and cold drinks and a buffet, will be approximately £1,500. A separate report seeking approval for the hospitality costs for the evening launch event will be considered by Administration Committee on 11 September 2012.

## **Human Resources Implications**

16. Participating project schools will be appropriately briefed and informed throughout the project.

## **RECOMMENDATION/S**

That:

- 1) the information contained within the report be noted.
- 2) the use of additional funding from the Support to Schools Service budget, if required, to address supplementary costs associated with the launch, business breakfasts and evening community events, be approved.

**John Slater**  
**Service Director, Education Standards and Inclusion**

**For any enquiries about this report please contact:**

Marion Clay  
Group Manager, Support to Schools Service  
T: 0115 9772073  
E: marion.clay@nottsc.gov.uk

### **Constitutional Comments (LM 08/08/12)**

17. The Children and Young People's Committee has delegated authority to approve the recommendations in the report.

### **Financial Comments (NDR 09/08/12)**

18. The financial implications are set out in paragraphs 14 and 15 of the report.

### **Background Papers**

None.

### **Electoral Division(s) and Member(s) Affected**

All.

C0056