

**REPORT OF DEPUTY LEADER AND CABINET MEMBER –
TRANSFORMATION AND CHANGE**

ANNUAL DELIVERY PLANNING – ASSURANCE & NEXT STEPS

Purpose of the Report

1. To provide an update on progress made delivering against the ambitions within the Council's Annual Delivery Plan 2024/25, covering the period July – September 2024 (Q2).
2. To provide an update on the approach to developing the new Annual Delivery Plan for 2025/26.

Information

3. The Nottinghamshire Plan, approved in November 2021, sets out the County Council's 10-year vision for a healthy, prosperous and greener future for everyone. The Plan outlines a focus on:
 - Improving health and wellbeing in all our communities
 - Growing our economy and improving living standards
 - Reducing the County's impact on the environment
 - Helping everyone access the best of Nottinghamshire.
4. Actions required to deliver the Plan's ambitions are outlined in the Council's Annual Delivery Plan, which is refreshed each year. Assurance reporting detailing progress against the Plan is published twice yearly, via the Nottinghamshire Plan website – [Our progress | The Nottinghamshire Plan](#), at the end of Q2 (September), as a mid-year update, and Q4 (March) as a year-end Annual Report.
5. Additional, more detailed reporting on key actions within the Annual Delivery Plan are reported in-year at relevant intervals, to Cabinet, Cabinet Members or Select Committees.

Annual Delivery Plan 2024/25 (Quarter 2)

6. For 2024/25, specific milestones have been allocated against each action, to identify tangible steps that are to be progressed in year, during a given quarter. Of the 53 actions in the current Plan, 66 milestones sit underneath these which relate specifically to quarter 2.
7. A Q2 Assurance Report to support the [current Annual Delivery Plan](#) has been produced (Appendix A), to monitor progress against these milestones in 2024/25.

8. Good progress is being made across the range of actions, with the significant majority of milestones underneath these (82%; 54) on track for completion. Of the milestones off track, this generally relates to delays caused by factors such as capacity and resourcing and the change in national government impacting on funding and policy confirmation. Mitigations are in place where possible to continue to make progress at pace.
9. Noticeable highlights and stories of success from Q2 include;
 - i. System partners across health, local authorities and the voluntary sector, and people with lived experience, have worked together to develop the Integrated Mental Health Pathway Strategic Plan 2024- 2027, which was published on 31st July. This sets out the direction of travel for an integrated mental health pathway that delivers local, inclusive, safe, personalised, and therapeutic care that meets the needs of individuals in Nottingham and Nottinghamshire.
 - ii. Bereavement and related support webpages have been launched, providing local and national signposting and practical advice for people who have experienced the loss of a loved one. Work is also ongoing to develop a system-led approach to bereavement support, and to explore opportunities for an intelligence led approach to identify and offer early support to people affected by bereavement.
 - iii. New Family Hub networks are being rolled out across Nottinghamshire, with a range of weekly activities organised by council teams and different organisations, which make up the Family Hub network. Activities take place in dedicated Family Hub buildings, community venues and virtual programmes that families can access online, with the full network to be launched by the end of March 2025.
 - iv. The Council's Community Flood Signage Scheme won a Flood and Coast Excellence Award in the Community Action category. The scheme, established in 2011, trains volunteers to close roads susceptible to flooding, helping to protect properties and enhance community resilience. There are now over 485 registered volunteer flood signage wardens across Nottinghamshire. The council provides training and equipment to these volunteers, who play a crucial role during flood events.
 - v. The Council, in partnership with Stagecoach East Midlands, has secured £2.8m from government to invest in electric buses and charging infrastructure in Mansfield. With investment from Stagecoach, this represents a total investment of £13m. These new electric buses will start operating in Mansfield from October 2025.
 - vi. Nottinghamshire County Council has reduced its greenhouse gas emissions by 39% since 2019. To support the UK's 2050 Net Zero target, the council has created a Net Zero Framework outlining its vision and strategies for reducing carbon emissions and adapting to climate change. Key priorities include generating local green jobs, enhancing green spaces, improving home energy efficiency, and transforming transportation.
10. Further details can be found in the Q2 Report attached as Appendix A.

In-year assurance

11. It should be noted that Appendix A is not the first opportunity to assure progress in delivering the plan. Many of the actions are reported on as individual items in year as necessary, for example:

- **Action 9.6** – Updates have been provided and approval sought from [Cabinet](#) for next steps in relation to the Building and Office Rationalisation programme.
- **7.3** – Updates have been provided to [Cabinet](#) on the Spherical Tokamak For Energy Production (STEP) fusion programme and the work that the Council and wider stakeholders are undertaking to support the programme to maximise socio-economic benefits.
- **4.4** – Partnership Progress in improving the experiences and outcomes for Children and Young People with Special Educational Needs and Disabilities has been reported on throughout the year at [Children and Families Select Committees](#).
- **1.5 & 10.3** – Adult Social Care performance against priorities set out in the Local Account have also been reported on in-year at [Adult Social Care and Public Health Select Committees](#).

Developing the Annual Delivery Plan 2025/26

12. For 2025/26, the Annual Delivery Plan will continue to set out the actions we will take in year to achieve our ambitions, with a particular focus on ensuring that actions are at a sufficiently strategic level as to support progress towards meeting the ambitions of the Plan and improving residents' outcomes and experiences. The review of the Plan will be light touch in recognition of the elections in May 2025.

Other Options Considered

13. To not have an Annual Delivery Plan. This would hinder the Council's ability to track and monitor progress against the overarching Nottinghamshire Plan, whilst also limiting visibility for Members and residents alike, as to the priority actions for the year ahead.

Reason/s for Recommendation/s

14. To allow Overview Committee to reflect on the progress made to date against the Annual Delivery Plan 24/25 and to consider in year assurance against the actions, before the production of the Annual Report in 2025.

15. To allow Overview Committee the opportunity to feed into the development of the Annual Delivery Plan 2025/26.

Statutory and Policy Implications

16. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

17. There are no financial implications arising from this report.

Data Protection and Information Governance

18. Stories collated for Q2 assurance are those already in the public domain, whether this be through previous reporting at other Committees in year or via the Council's newsroom, and so the necessary permissions have already been sought ahead of publication. Where necessary permissions have also been sought on the inclusion of images and specific story related content.

Implications for Residents

19. The Q2 Report provides an update on progress against the actions outlined in the Annual Delivery Plan 2024/25, which show how we are playing our part in working towards the healthy, prosperous and greener future.

RECOMMENDATION/S

- 1) That Overview Committee considers and comments on the:
 - a) progress made to date in the delivery of the Annual Delivery Plan 2024/25.
 - b) processes for Annual Delivery Planning for 2025/26.

COUNCILLOR BRUCE LAUGHTON, DEPUTY LEADER OF THE COUNCIL

For any enquiries about this report please contact:

Lucy Peel, Service Director Public Service Reform –
0115 977 3139, lucy.peel@nottscc.gov.uk

Constitutional Comments (CM 09/01/2025)

The report falls within the terms of reference of the Overview Committee.

Financial Comments (SES 08/01/2025)

There are no specific financial implications arising directly from this report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- [The Nottinghamshire Plan, 2021-2031: Our plan for a healthy, prosperous and greener Nottinghamshire](#)
- [Annual Delivery Plan 2024-25](#)
- Appendix A – Annual Delivery Plan 2024/25 Q2 Report

Electoral Division(s) and Member(s) Affected

- All.