

# Equality Impact Assessment (EqIA)

## Introduction

This EqIA is for:

Proposed Bus Stop Clearway – BA0006 Martlet Way (located on Cavendish Road)

Details are set out:

Proposed Bus Stop Clearways, Manton Estate, Worksop - BA0037, BA0052, BA0039, BA0010, BA0006, BA0005, BA0004 and BA0656  
  
Consideration of Objections

Officers undertaking the assessment:

Helen North – Improvements Manager, Via East Midlands Ltd  
Elliott Mizen - Facilities & Partnerships Manager, Nottinghamshire County Council

Assessment approved by:

Gary Wood, Group Manager Highways and Transport

Date:

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

## Part A: Impact, consultation and proposed mitigation

### 1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

The purpose of the bus stop clearways is to provide an area clear of parked vehicles to enable buses to pull up and allow passengers to board and alight from the footway. This will benefit all users of the bus network as it will enable everyone to board the bus with step-free access directly to and from the footway.

The provision of a bus stop clearway will:

- Help the bus align with the kerb to enable level access for disabled passengers and pushchair users;
- Ease congestion as a correctly aligned bus will not block the road for other road users;
- Ensure that bus drivers discharge their duty to drop passengers off on the kerb and not on the road;
- Ensure that the investment in raised kerbs, (in accordance with the Equality Act 2010), is not negated;
- Ensure that bus services operate on time and are not delayed.

The County Council has received reports from the bus operator and members of the public regarding obstructive parking affecting access to a number of bus stops on the Manton estate in Worksop that is inhibiting traffic movements on the highway. In response, it is proposed to implement bus stop clearways (No Stopping Monday to Sunday 700am to 700pm) at the following locations:

- BA0037 Pelham Street (located on Shrewsbury Road);
- BA0052 Kingston Road (located on Kingston Road);

- BA0039 Spur Crescent (located on Rufford Street);
- BA0010 Edinburgh Road (located on Cavendish Road);
- BA0006 Martlet Way (located on Cavendish Road);
- BA0005 Hannah Park View (located on Cavendish Road);
- BA0004 Cavendish Road (located on Cavendish Road); and
- BA0656 Richmond Road (located on Richmond Road).

Bus operators have a duty to drop passengers off on the kerb and not on the road. The opportunity to board with lowered access from the bus directly to the footway will benefit all users of the network but will be of particular benefit for groups including the elderly, disabled and parents/carers travelling with young children (in pushchairs or walking independently).

## 2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Race <small>including origin, colour or nationality</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation <small>including gay, lesbian or bisexual</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

## 3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult
No negative impact.		

## Part B: Feedback and further mitigation

### 4 Summary of consultation feedback and further amendments to proposal / mitigation

As part of the consultation, all householders with directly affected frontages and all statutory consultees were written to detailing the clearway proposals. The clearway proposals were also publicised on NCC's website and site notices erected at the stops. The consultation for the proposed clearways, to be in force Monday to Sunday 7.00am to 7.00pm, was undertaken between 26th July and 23rd August 2019.

Objections were received in respect to 4 of the 8 proposed bus stop clearways, namely stops BA0006 and BA0010 on Cavendish Road, BA0052 on Kingston Road and BA0656 on Richmond Road, Worksop. No responses were received in relation to the other proposed clearways. One householder, directly affected by the proposed clearway at stop BA0006, stated that they were disabled and required close access to their vehicle.

In line with its Public Sector Equality Duty, Nottinghamshire County Council operates a policy for the provision of advisory disabled bay markings, to assist those with disabilities to access the highway. Where residents have significant health issues it may be appropriate to request an advisory disabled bay marking on the Highway, which would be provided free of charge by the County Council.

The provision of these markings is strictly controlled; this is to ensure that they are only provided where there is a defined need. These markings are only intended for use in very exceptional circumstances where parking levels are frequently high but available vehicle spaces are very limited. Applicants must be in receipt of the higher level of disability allowance and in all cases, markings will only be considered if it can be demonstrated that off-street parking facilities (hard standing areas, driveways, garages) are not available or cannot feasibly be provided.

Given the respondent's objection and their specific needs, consideration has been given to the introduction of an advisory disabled bay at this location, as the necessary criteria have been met in terms of disability. An advisory disabled bay could be introduced behind the proposed clearway, but the householder has indicated that they do not consider that this bay meets their needs and as such an alternative access improvement has been offered which would enable them to access their driveway.

It is considered that either of these mitigation measures is suitable for the needs of the householder and will ensure their access to the Highway is maintained, in line with the County Council's responsibility under the Equality Act 2010. At this time the householder has not accepted either option, however both remain available to them until such time as the clearway works are completed.

The introduction of the clearway is not affected by the introduction of an advisory disabled bay nor a vehicle dropped kerb so no alteration to the scheme is proposed as a result of the EqIA.

Completed EqIAs should be sent to [equalities@nottscc.gov.uk](mailto:equalities@nottscc.gov.uk) and will be published on the Council's website.