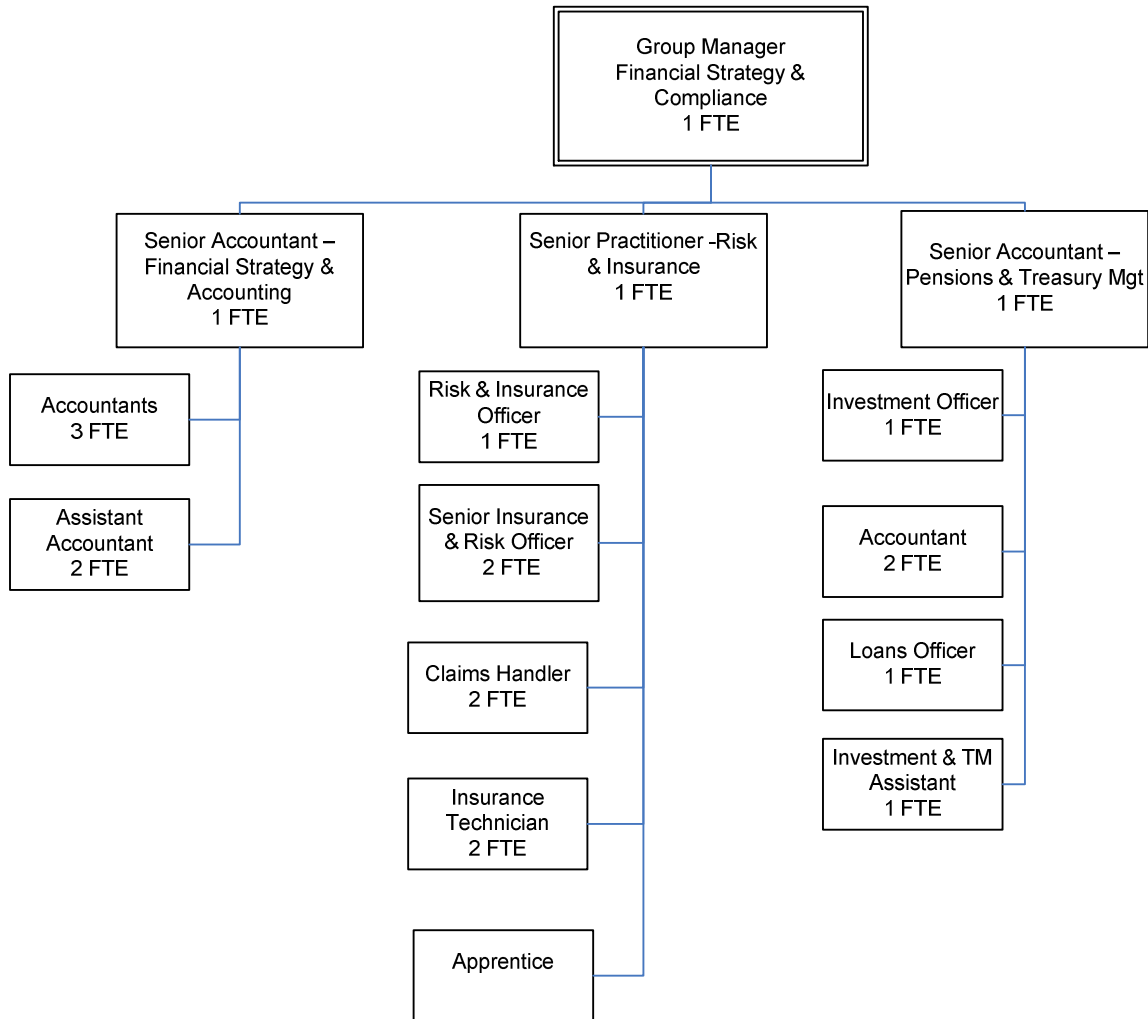
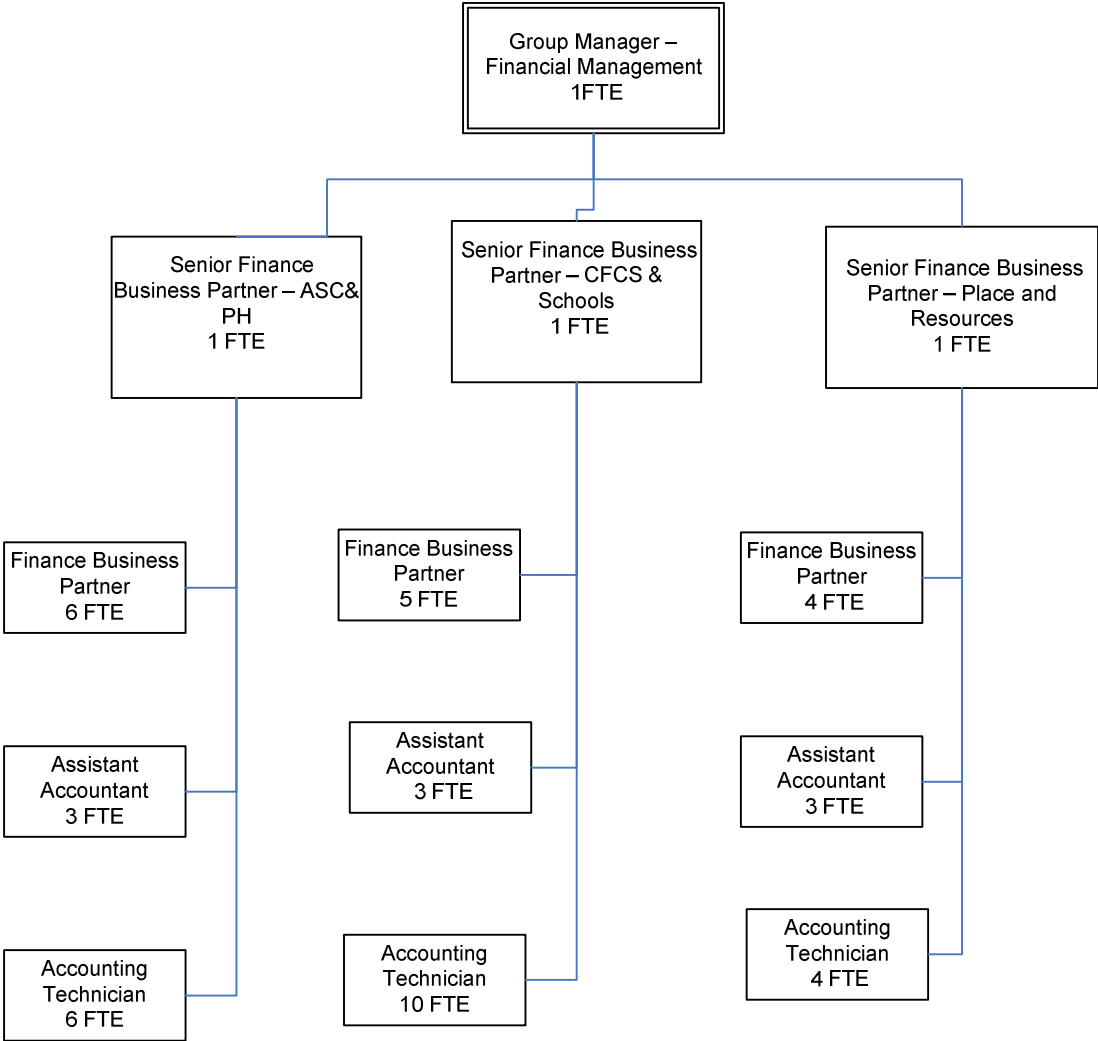


Proposed Structure

Financial Strategy & Compliance Group



Financial Management Group



Highways ASDM reduction of 1 FBP & 1 AT yet to be applied
 Libraries & Cultural Services Trust reduction of 1 AT yet to be applied