

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

Monday, 01 June 2020 at 14:00
County Hall, West Bridgford, Nottingham, NG2 7QP

This meeting will be held virtually and broadcast live.

Members are requested to join the meeting from 1.45pm

AGENDA

- 1 Election of Chairman
- 2 Election of Vice-Chairman
- 3 Minutes of last meeting held on 6 February 2020 5 - 22
- 4 Notes of Teleconference 30 March 2020 23 - 28
- 5 Apologies for Absence
- 6 **Declarations of Interests by Members and Officers:- (see note below)**
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary)
- 7 **Review of Membership - Balanced Appointment Objective** 29 - 30
- 8 **Work Programme** 31 - 38

9	Police and Crime Commissioner's Update Report to March 2020	39 - 100
10	Police and Crime Delivery Plan - Theme 3 Tackling Crime & Anti Social Behaviour	101 - 116

Notes

- (a) Members of the public are welcome to attend to observe meetings of the Police and Crime Panel. Please note that there is no opportunity for the public to speak at these meetings.
- (b) Nominations for the position of Chair and Vice-Chair for the 2020/21 municipal year will be requested at the meeting. Nominations will need to be seconded. In the event of more than one nomination being received, a formal vote will take place.
- (c) Declarations of Interests – Persons making a declaration of interest should have regard to their own Council's Code of Conduct and the Panel's Procedural Rules.

Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Keith Ford (Tel. 0115 977 2590) or a colleague in Democratic Services at Nottinghamshire County Council prior to the meeting.

- (d) Members of the public wishing to inspect 'Background Papers' referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (e) Membership:-

Executive Mayor Andy Abrahams – Mansfield District Council

Councillor Leslie Ayoola – Nottingham City Council

Councillor Scott Carlton – Newark & Sherwood Borough Council

Lesley Dalby – Independent Co-optee

Councillor Tony Eaton – Bassetlaw District Council

Councillor David Ellis – Gedling Borough Council
Christine Goldstraw – Independent Co-optee
Suma Harding – Independent Co-optee
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Francis Purdue-Horan – Nottinghamshire County Council
Bob Vaughan-Newton – Independent Co-optee
Councillor Linda Woodings – Nottingham City Council
Councillor Jason Zadrozny – Ashfield District Council

MINUTES OF THE MEETING HELD ON THURSDAY 6 FEBRUARY 2020 AT 2.00 PM AT COUNTY HALL

MEMBERS PRESENT

(A denotes absent)

Christine Goldstraw OBE – Independent Member (Chair)
Councillor David Ellis – Gedling Borough Council (Vice Chair)

Executive Mayor Andy Abrahams – Mansfield District Council
Councillor Leslie Ayoola – Nottingham City Council
Councillor Scott Carlton – Newark and Sherwood District Council - **A**
Lesley Dalby – Independent Member - **A**
Councillor Tony Eaton – Bassetlaw District Council - **A**
Suma Harding – Independent Member
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Richard MacRae – Broxtowe Borough Council - **A**
Councillor Francis Purdue-Horan - Nottinghamshire County Council
Bob Vaughan-Newton – Independent Member
Councillor Linda Woodings – Nottingham City Council
Councillor Daniel Williamson (substitute for Councillor Zadrozny) - Ashfield District Council
Councillor Jason Zadrozny – Ashfield District Council - **A**

OFFICERS PRESENT

Keith Ford - Team Manager, Democratic Services	}	Nottinghamshire County Council
	}	(Host Authority)
Pete Barker - Democratic Services Officer	}	
Keith Palframan - Financial Services	}	

OTHERS PRESENT

Paddy Tipping - Police and Crime Commissioner (PCC)
Craig Guildford - Chief Constable, Notts Police
Rachel Barber - Deputy Chief Constable, Notts Police
Kevin Dennis - Chief Executive, Office of PCC (OPCC)
Mark Kimberley - Head of Finance, Notts Police
Charlie Radford - Chief Finance Officer, OPCC

1. MINUTES OF LAST MEETING HELD ON 25 NOVEMBER 2019

The minutes of the last meeting held on 25 November 2019, having been circulated to all Members, were taken as read and were confirmed, and were signed by the Chair.

2. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Carlton, Councillor Eaton, Councillor MacRae, Councillor Zadrozny and Lesley Dalby.

3. DECLARATIONS OF INTEREST

No declarations of interest were made.

4. WORK PROGRAMME

The Chair thanked all those members and officers who attended and contributed to the recent budget workshops.

Mr Ford introduced the Work Programme report and informed members that the report detailed the dates of forthcoming meetings and stated that there was a potential clash in November with the national Police and Crime Panel Conference. (It was subsequently confirmed after the meeting that there is no clash).

Mr Ford drew members' attention to paragraphs 7 – 10 of the report which referred to the production of the first Annual Report which would highlight the activities undertaken by the Panel during 2019-20. Mr Ford reminded the Panel that a small group of those members who had expressed an interest would convene to discuss the matter with the aim of bringing a draft of the report to the June meeting of the Panel with the final version being approved at the September meeting.

Mr Ford confirmed to the Panel that the LGA's annual Police and Crime Panel Workshop would take place on 18th March 2020 and that all Panel members were invited to attend. Mr Ford informed the Panel that after the workshop the National Association of Police & Crime Panels would hold a meeting which would be attended by the Panel's representative, Suma Harding.

Mr Ford informed members that the next meeting of the Panel in March would feature a report on Domestic Violence and would be attended by representatives from various organisations working in the field.

RESOLVED 2020/001

- 1) That a sub-group consisting of the Chair, Vice-Chair, Councillor Scott Carlton, Lesley Dalby, Councillor Rob Inglis, and Bob Vaughan-Newton be established to develop the Panel's Annual Report for 2019-20.
- 2) That the plans for the Domestic Violence update item on 30 March 2020 be noted.
- 3) That any Panel Members wishing to attend the LGA annual workshop contact the Panel's support officers, Keith Ford / Peter Barker.
- 4) That the following dates be agreed for the Panel meetings in the 2020-21 municipal year:-

Monday 1 June 2020 (Annual Meeting)	2.00pm
Monday 7 September 2020	2.00pm
Monday 23 November 2020	2.00pm
Friday 22 January 2021 (workshop)	10.30am
Friday January 2021 (workshop)	10.30am
Thursday 4 February 2021	2.00pm
Monday 29 March 2021	2.00pm
Monday 7 June 2021 (Annual Meeting)	2.00pm

5. PRECEPT AND BUDGET REPORTS 2020-21

Prior to the meeting the Panel submitted to the Commissioner a number of questions around the themes of consultation, Operation Uplift (whereby Police forces nationally are being provided with additional funding from Government to pay for additional police officers), savings and efficiencies, reserves, transport, the Medium-Term Financial Strategy and the Capital Programme. The questions and the responses received are appended to these minutes.

The Chair thanked the Commissioner and his officers for their input at the budget workshop and the timeliness of the written responses to the questions submitted by the Panel.

The Commissioner introduced the report and described the funding from Government this year as an 'interim year settlement', pending the planned spending review later this year. The Commissioner also highlighted the difficulties which the delay in the Government's announcement of the grant settlement for 2020-21 had caused.

The Commissioner referred to his letter (appended to these minutes) to the Minister of State for Crime, Policing and the Fire Service, which had been shared with Panel Members and which explained that 107 police officers would be recruited by 31 March 2020 as part of Operation Uplift. The Commissioner clarified the difference between headcount and Full Time Equivalents in terms of these calculations. The Commissioner stated that the additional £3m recruitment performance grant had not been included within the base budget at this point but was likely to be received this financial year and the Panel would be informed when this was received.

The Commissioner underlined that the rest of grant funding was essentially 'frozen' in cash terms and that the precept increase would equate to a rise of almost £8 per year for Council Tax Band B properties (the average property within Nottinghamshire).

With regard to consultation, the Commissioner explained that the Force was one of only two nationally to conduct ongoing surveys throughout the year. The Commissioner informed the Panel that the recent focus groups had attracted almost 50 attendees, who concluded strongly in favour of the increases following further discussions and explanations.

The Commissioner stated that the 'Surge' funding from Government to fight knife crime, which had helped achieve reductions in the City, would be provided again this financial year. The Commissioner informed the Panel that the exact amounts were not yet known and a working assumption of £0.7m was being used. The Commissioner stated that funding for the Violence Reduction Unit was likely to continue for the period of the forthcoming spending review.

The Commissioner underlined the fact that only £2.2m of the planned £3.3m savings and efficiencies for 2019-20 were likely to be achieved, with the most recent expenditure projections forecasting an overspend of £0.5m at financial year end. The Commissioner clarified that the general reserves were set at £7m which equated to approximately 3.5% of total funds and were within accepted best practice thresholds. The Commissioner stated that the capital programme was ambitious and made specific reference to the new Custody Suite and Joint Police and Fire Headquarters buildings which would likely cost £12m each next year, with the total remaining costs rising to £15m and £17m respectively.

During discussions, the Panel raised the following issues:-

- With regards to consultation, Members invited the Commissioner to comment on the fact that the proportion of residents supporting an increase within the limits of the referendum

threshold (i.e. up to £10 increase) had fallen from 45.4% to 24.7% over the last year. The Commissioner replied that this could be due to the 12% increase in 2019-20 and the fact that people had faced 10 years of austerity measures, although the Commissioner underlined that, once the issues were explained within focus groups and consultation events, participants are always persuaded that it is better to increase the precept. Members recognised that residents are carrying the burden of Government funding reductions and that communications need to be improved to ensure that residents are better informed about the changing nature of policing and the relevant costs. The Commissioner agreed with the Panel that the numbers of police officers after the Operation Uplift funding would still not be at the level of prior 2010 and it was recognised that it would take a couple of years for training to be completed and for new recruits to be fully established.

- Members welcomed the expansion of Operation Reacher across the City and the County and highlighted that the new team in Gedling was already achieving successes. Members recognised that, aside from the Uplift grant, funding generally remained under pressure. Members also acknowledged that as well as losing out on grant funding for the last ten years due to the inherent problems with the funding formula, Nottinghamshire continued to lose out as the 'Uplift' funding had been allocated based on that same formula. Members also highlighted that the Medium-Term Financial Strategy showed that £8.5m efficiency savings were needed over the next five years. The Commissioner agreed with the Panel's assessment and stated that the current funding formula saw Nottinghamshire lose out on over £10m on an annual basis and that he would continue to be involved in the discussions to revisit this. The Commissioner added that this would not be changed until after the spending review and that early indications are that Policing could be required to achieve savings of up to £600m over the next three years. The Commissioner stated his belief that this was a 'standstill budget', when the 'Uplift' money was considered separately.
- In light of discrepancies between the costs included in Reserves Strategy and other reports, Members asked for clarification of the total costs and deadline for completion of the Custody and Headquarters buildings. The Commissioner stated that the Chief Constable was negotiating hard with the contractors Wilmott Dixon to ensure that costs were kept to a minimum (although the final figures could not be confirmed at this stage) and the buildings were due to be commenced in the 2021-22 financial year. The Commissioner also clarified that the building designs would give due consideration to environmental sustainability and that a proportion of the Force's new fleet would be electric cars.
- In light of a lack of clarity about the use of the £3m recruitment performance grant for 'Uplift', Members sought explanation as to whether this was earmarked for particular issues. The Commissioner stated that this funding was included in existing plans with the £3m expected at the end of the first quarter of the next financial year (2020-21). The Commissioner highlighted that his letter to the Minister had underlined the Force's willingness to recruit further officers if other Forces struggled to do so in the timeframe.
- At the Commissioner's request the Chief Constable explained that the 107 new officers via 'Uplift' would be allocated across a range of teams including:-
 - the expansion of Operation Reacher as previously discussed;
 - increased capacity for the Knife Crime team;

- the Robbery team will be expanded to enable one team in the City and one in the County;
 - Adult Protection would be increased to bolster arrangements for the Multi Agency Safeguarding Hub;
 - increased officers to address fraud and online crime;
 - a small increase to the Road Crime team.
- Members queried whether the other partner agencies within the Criminal Justice System were geared up to cope with the potential increase in prosecutions which could arise from the Force's increase in officers. The Commissioner acknowledged this concern and informed the Panel that this was the subject of debate nationally.
 - As well as the 'Uplift' additional resources, the Chief Constable also clarified that 10 additional response officers would be posted to Ashfield and Mansfield to largely deal with domestic incidents. The Chief Constable stated that although the split between the two Districts could not be confirmed at this stage, the arrangements were likely to be flexible to some extent.

RESOLVED 2020/002

- 1. That the contents of the precept and budget reports be noted and the views of the Panel be formally reported to the Commissioner.**
- 2. That the increase of the precept by £9.99 to £229.32 in Band D Council Tax be approved.**

6. POLICE AND CRIME COMMISSIONER ELECTION 2020 – PREPARATION AND TIMETABLE

Mr Dennis introduced the report which members had requested at the previous meeting. Mr Dennis informed the Panel that the timetable was the responsibility of the Police Area Returning Officer, therefore the dates contained in the report were only a guide, though the following do need to take place no later than stated: Publication of Notice of PCC election, 31st March; Receipt of Nominations, 8th April; and Election Day, 7th May. Mr Dennis informed the Panel that as the Bank Holiday now falls on Friday 8th May, the count will take place on Monday 11th May with the new term of office commencing on Thursday 14th May.

Mr Dennis informed the Panel that the person originally designated to conduct the election, Karen Bradford, the Chief Executive of Gedling District Council, was leaving to take up a new post, and that consequently Ms Bradford had recommended to the Cabinet Office that the election should be undertaken by Rushcliffe Borough Council who had managed the elections in 2012 and 2016.

Mr Dennis informed the Panel that to assist potential candidates a website had been set up which provided a central repository of information. Mr Dennis confirmed that all individuals expressing an interest in becoming a candidate will be invited to one to one briefings with the Chief Constable and the OPCC Executive or Chief Executive. Mr Dennis stated that many planning meetings had already taken place and that the Commissioner's office was ready to proceed once nominations had been received.

RESOLVED 2020/003

That the progress being made by the Office of the Police and Crime Commissioner and the Force in planning for the election be noted.

7. UPDATE TO POLICE AND CRIME DELIVERY PLAN 2020-21

The Commissioner introduced the report and referred to the comparison table that had been circulated to Members and which detailed the differences between the current and proposed plans. The Commissioner informed the Panel that colleagues from the City had taken part in a workshop involved in drawing up the updated plan and stated that members may want to consider the plan outside of the meeting and submit any further questions in writing. The Panel confirmed that they would like more time to consider the updated plan and Mr Dennis informed the Panel that the plan needed to be published by 1st April.

RESOLVED 2020/004

That the Panel provide feedback and questions on the strategic activities contained in Appendix A of the report.

8. POLICE AND CRIME COMMISSIONER'S UPDATE REPORT TO DECEMBER 2019

The Commissioner introduced the report and referred to paragraph 3.4 which explained that adult and child safeguarding referrals continued to increase both in Nottinghamshire and nationally, and which the Commissioner stated continued to pose a problem for the Force and its partners.

The Commissioner then brought members' attention to paragraph 3.8 which referred to the increase in drug trafficking and supply offences. The Commissioner informed the Panel that this increase could be explained by the greater police presence on the ground and a more interventionist approach as well as by the work being undertaken in the Ashfield area.

The Commissioner referred to the great strides that had been made in improving the response rates to '101' calls and also to the quality of '999' call handling, informing the Panel that a new computer system had been installed which had resulted in large financial savings.

The Commissioner spoke about the findings of the latest Police and Crime Survey and offered to share the results with the Panel if required.

The Commissioner then referred to the Case Study: Service Response to Stalking, informing the Panel that the report detailed the position in Nottinghamshire and highlighted the Third Sector partnership work.

During discussions, the Panel raised the following issues:-

- The Panel complimented the Commissioner on the format of the draft report and the clarity of the information presented within it.
- The Panel welcomed the reduction in knife crime in the City and cited the concerted effort that was taking place, with individuals on the edge of knife crime being targeted. The Commissioner replied that while knife crime was increasing in the East Midlands it was reducing both in the City and the Force's area overall. The Commissioner stated that this was as a result of vigorous enforcement and informed the Panel that although the number

of stop and searches had increased by 100%, the successful outcomes had remained the same, with 6 out of 10 of those stopped found to have something in their possession. The Commissioner praised the proactive and preventative work that was being undertaken with partners, especially with the City, and informed members that there would be a celebration of the work of the Violence Reduction Unit held in March to which all Panel members would be invited. The Commissioner stated that a report will be produced on the work done, highlighting what has worked and what has not.

RESOLVED 2020/005

That the contents of the report be noted and the template for the Performance and Insight Report, as detailed in Appendix A, be approved.

9. POLICE AND CRIME DELIVERY PLAN 2019-20 – THEME 1 – PROTECTING PEOPLE FROM HARM

Following the Commissioner's introduction to the report, in which he informed the Panel that all of the measures were rated green, the Panel raised the following issues:

- The Panel suggested that given the high incidence of green perhaps an additional colour was required, to better differentiate between those improvements that were in progress and those where the actions had now been completed. The Commissioner replied that he was always happy to discuss the Panel's requirements.
- The Panel questioned the Commissioner on the work to embed Schools and Early Intervention Officers in to schools. The Commissioner replied that this was an initiative brought to Nottinghamshire by the Chief Constable. The Chief Constable informed the Panel that the early intervention approach aimed to prevent individuals from becoming involved in criminal activities. The Chief Constable informed the Panel that such schemes were well supported, with funding from the Home Office having been increased. The Chief Constable stated that work around knife crime and hate crime prevention was being undertaken in primary schools in partnership with the D.A.R.E. initiative, and informed members that the Force liked to work with exclusion/inclusion teams and that this is a long-term project which the Force would continue to invest in.
- In response to a question regarding modern slavery, the Chief Constable confirmed that although incidents had reduced for 2 to 3 months, the number of referrals had now increased significantly.
- The Chief Constable informed the Panel that the Force had been the first one in the East Midlands to have obtained a Stalking Protection Order and that he expected work in this area to grow.

RESOLVED 2020/006

That the contents of the report be noted.

The meeting closed at 3.18pm

CHAIR

Budget 2020/21 Police & Crime Panel Questions
and the Police & Crime Commissioner's Response

Consultation	
Panel Question: 6a	Overall, including those residents who are unsure/ unclear, there is not a majority of residents in support of a precept increase this year, with the percentage in favour of an increase within the referendum threshold falling from 45.4% to 24.7%. As 'personal economic circumstances' is the most common reason for this lack of support, are you personally assured that residents can afford an increase set at the maximum limit available within the threshold?
PCC Response:	We are consulting regularly throughout the year with the public, via surveys. The latest survey figures show across the county that there is still a majority that support an increase in council tax when the "don't knows" are excluded.
Panel Question: 6b	You commissioned a series of residents focus groups in January to better understand why increasingly City residents were stating they were unsure or needed more information to help them decide about the precept proposals. What were the results of that work and did the findings help inform the final budget proposals? How will those findings affect next year's consultation?
PCC response:	Focus groups work concluded last week and as always when the financial situation is discussed fully with the group participants, by a large majority there is support for an increase in the council tax.
Uplift	
Panel Question: 7a	The knock-on effects of employing additional police officers are cited partly as reasons for increasing certain individual budgets and the precept overall. However, the Workforce Plan figures in Annex 2 and Annex 3(i) to the Budget report suggest a net increase of only 5 officers this financial year, after leavers and retirements are factored in. Can you please clarify the actual numbers that will join the Force in 2019-20 and 2020-21 and the net increases and also explain how the net increases will result in extra demand for resources – e.g. 40 extra vehicles?
PCC Response:	Annex 2 and 3(i) compare estimated out-turn for this financial year to next year's budget. The estimate out-turn includes 107 Uplift that are being recruited in March. The budgeted figure for 19-20 was 1940 officers (including the additional 40 officers that the PCC plans had for 19-20). This is the baseline that the HO is using to ensure Uplift is above this. Total number recruited in 19-20 is 147 net (overall 280 officers have been recruited to cover the total movement of leavers transferees and secondments). I have attached the details on total officer numbers confirmed with the HO.

	<p>These additional officers all require kit, training and other support including vehicles. 40 additional vehicles have been included within the budget for this purpose.</p>
<p>Panel Question: 7b</p>	<p>The proposed precept increase will deliver an additional £4m this financial year. The Budget report at page 5 refers to the likelihood that the Force will receive an additional £3m in this financial year based on performance for ‘in year allocation’ (i.e. for officers to take up post prior to 31 March 2021). This additional £3m is included within assumptions in the Medium Term Financial Strategy (MTFS) report at Table 1a which suggests a degree of certainty of receipt in this financial year. As this money is ring fenced, could it be used to alleviate the potential impact of having additional officer numbers? In light of that and the outcomes of the precept consultation, did you consider a lesser level of precept?</p>
<p>PCC Response:</p>	<p>The £3m additional grant is primarily to cover the salaries of the additional 107 officers. It also provides some funding towards IT, vehicles, uniform and support functions such as recruitment and training. It also provides for infrastructure costs relating to the further 250 officers to be recruited over the next two years. Our certainty in relation to receiving this grant is based upon plans already in place by the force to recruit the 107 additional officers (net) by March 2020; a year ahead of the deadline set by the Home Office.</p> <p>We always consider lower precept increases, but inflation, pay awards and increments of all other officers and staff are not included in the additional grant and core police grant remains flat. The Force have once again, had to identify efficiencies in order to balance this budget.</p>
<p>Panel Question: 7c</p>	<p>If this £3m performance grant is not to be included in the base budget, do you plan to update the Panel on expenditure plans for that funding at a future meeting following receipt?</p>
<p>PCC Response:</p>	<p>Currently, the performance grant is included within the total financing available and therefore is budgeted for. This is because it was announced as part of the total funding for policing. It will be clearly shown as part of the net budget as this is now where it should be reported and total funding will reduce. The monitoring reports as part of the Commissioner’s Update to the panel will clearly show this move.</p>

<p>Savings & Efficiencies Panel Question: 8a</p>	<p>Can you clarify which specific areas of proposed efficiencies in 2019-20 will not be achieved and the overall total level of efficiencies likely to be made?</p>
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<p>PCC Response:</p>	<p>The 2019/20 efficiency target in order to achieve a balanced budget is £3,300k as per the table below:</p> <table border="1" data-bbox="541 427 1484 1093"> <thead> <tr> <th colspan="3">Efficiencies Target for 2019/20</th> </tr> <tr> <th></th> <th style="text-align: right;">Target £'000</th> <th style="text-align: center;">Outturn RAG Assessment</th> </tr> </thead> <tbody> <tr> <td colspan="3">Pay & Expenses</td> </tr> <tr> <td>Ongoing staff pay savings</td> <td style="text-align: right;">1,500</td> <td style="text-align: center;">Green</td> </tr> <tr> <td>Overtime</td> <td style="text-align: right;">500</td> <td style="text-align: center;">Red</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">2,000</td> <td></td> </tr> <tr> <td colspan="3">Non Pay</td> </tr> <tr> <td>Procurement</td> <td style="text-align: right;">300</td> <td style="text-align: center;">Amber</td> </tr> <tr> <td>Comms & Computing</td> <td style="text-align: right;">300</td> <td style="text-align: center;">Amber</td> </tr> <tr> <td>Capital Financing</td> <td style="text-align: right;">300</td> <td style="text-align: center;">Red</td> </tr> <tr> <td>Supplies & Services</td> <td style="text-align: right;">200</td> <td style="text-align: center;">Green</td> </tr> <tr> <td>Income</td> <td style="text-align: right;">200</td> <td style="text-align: center;">Green</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">1,300</td> <td></td> </tr> <tr> <td>Total Savings</td> <td style="text-align: right;">3,300</td> <td style="text-align: center;">(2,200) Amber</td> </tr> </tbody> </table> <p>Currently we are expecting to achieve £2.2m savings against a £3.3 million target. Saving in overtime will not be achieved and this is due to both increased demand and difficulties in achieving system changes; which have resulted from implementation difficulties with systems provided by MFSS. Additional borrowing in year has affected capital savings. Procurement revenue cashable savings are lower than previous years, however capital contracts have delivered capital savings and cost avoidance, especially in respect of the contact management system. Savings in respect of redundant IT systems are being delivered but at a slower timetable than envisaged.</p>	Efficiencies Target for 2019/20				Target £'000	Outturn RAG Assessment	Pay & Expenses			Ongoing staff pay savings	1,500	Green	Overtime	500	Red		2,000		Non Pay			Procurement	300	Amber	Comms & Computing	300	Amber	Capital Financing	300	Red	Supplies & Services	200	Green	Income	200	Green		1,300		Total Savings	3,300	(2,200) Amber
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<p>Panel Question: 8b</p>	<p>Are the efficiencies that were not achieved this year included in the proposed efficiencies for 2020-21 or will they be carried forward in another way?</p>
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<p>PCC Response:</p>	<p>Proposed overtime efficiencies will be carried forward to later years, but system changes are unlikely to be achieved in the next 12 months so they will not appear in the 2020-21 annual budget. A revised procurement savings target is included in the budget, other efficiencies are not carried forward as they are considered not deliverable.</p> <p style="text-align: center;">Page 15 of 116</p>
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Panel Question: 8c	In the proposed efficiencies for 2020-21 there is £0.6m listed as ongoing staff pay savings? Would it have been clearer to have reduced the number of proposed new posts from the current 50 and not included this savings target?
PCC Response:	On-going staff savings of £0.6m are generally as a result of the full year impact of staffing efficiencies made in the previous year therefore these do not link to the 50 staff uplift number.
Panel Question: 8d	What is the logic behind the variations in planned efficiency savings levels over the five year period of the Medium Term Financial Strategy?
PCC Response:	The planned efficiencies vary to ensure each year sets a balanced budget.
Panel Question: 8e	The MTFS report states that savings that will continue to be generated by collaboration. In light of the increased expenditure on collaboration in 2020-21 can you give some examples of areas where the most significant savings have been achieved in 2019-20?
PCC Response:	Savings in collaboration are expected from the involvement in the National Enablers Programme (NEP), continued income generation via our joint procurement function (EMSCU) and from regional collaboration as identified in a recently commissioned VFM report.
Panel Question: 8f	What is the new post to be introduced in the Office of the PCC?
PCC Response:	This is 1 FTE additional post for anticipated changes relating to complaints work transferring from the Force to OPCC (statutory requirement) and some provision has been made for possible changes required post-election to support any newly elected Commissioner.
Transport	
Panel Question: 9a	Does the increase in costs for the vehicle fleet include any plans towards making the fleet greener and environmentally friendly?
PCC Response:	The capital programme shows that the Commissioner has requested that the Force plan to invest in a pilot for the use of electric vehicles, with 4 vehicles planned for purchase in 2020-21. The New Build at HQ will also have an A Rating for energy efficiency and we continue to benefit from solar installations.

Panel Question: 9b	As it did last year, the budget report at paragraph 2.3 refers to ongoing monitoring of the PFI agreement and delivery of efficiencies. When questioned about this last year it was clarified that no further savings can be made under this agreement. What further efficiencies are therefore expected to be delivered this year?
PCC Response:	As stated previously it is considered that further efficiencies from PFI contracts are unlikely to be delivered. The Force continues to actively manage these arrangements and works closely with the Home Office to review options going forward.
Panel Question: 9c	When does the PFI vehicle contract come to an end and what is the long-term plan for the reprocurement of this contract at the end of that period?
PCC Response:	The PFI contracts are due to end in November 2026 so are currently outside the timelines of our published financial planning processes. It is expected that at the end of the contracts services will be brought back in-house.
<u>Reserves</u>	
Panel Question: 10a	The Major Incidents element of the general reserve states that probability is either medium or low, but the value is set at the top of the range. Is there any reason for this?
PCC Response:	<p>This is because when a major incident has occurred it has been at a cost to Force greater than 1%. The Home Office are also in the process of tightening their rules in relation to special grant.</p> <p>We have a core City, hopefully a premiership football team, an international station (Toton), major investment in the A1/A46 and a potential risk that fracking may re-surface. We have also seen cost rise in relation to major enquiries especially where mutual aid and detective resources are an enduring feature.</p>
Panel Question: 10b	The Reserves Strategy refers to the need for clear protocols for each earmarked reserve – what is the process for reviewing the various earmarked reserves and timescales, particularly those under ‘ongoing’ review?
PCC Response:	Earmarked reserves are constantly reviewed by the CFO. They relate to specific expenditure and the risks associated with that expenditure. The use of reserves is tightly monitored and the overall level of reserves whilst low for a Force of our size is considered sufficient.

Panel Question: 10c	As per last year some earmarked reserves do not appear to change over the four years from 2020/21 to 2024/25. Would it be more appropriate to include these within the general reserves?
PCC Response:	These are reserves which the planned use is currently unknown and could happen at any time. It is not appropriate for these to be included in the General reserve as they are created for a specific purpose.
Panel Question: 10d	The PFI reserves is shown as negative from 2021/22 onwards. Should additional amounts be added to this reserve to offset this?
PCC Response:	It is envisaged that the normal cycle of dropping to a negative value will not become necessary. This is a cycle agreed with the Home Office to build up reserves towards a cost that is incurred every 5 years.
Panel Question: 10e	The report states that the PCC Reserve is to cover the costs of the forthcoming PCC Election but the text in the appendix states it is 'To be utilised to meet unforeseen expenditure'. Expenditure in this year is forecast to be £43,000. Could you clarify whether this reserve is for the PCC Election and, if so, why the amount remains at a constant level for subsequent years?
PCC Response:	The £43,000 estimated use of PCC reserve relates to the possible recruitment of 1 FTE post-election (this will be subject to a review at that stage) part of the reserve will also be utilised for the provision of the Drone purchased in 2019-20 and other small one-off items of expenditure not budgeted for. If these can be met within existing budgets, there will be no impact on this reserve for these items. No costs relating to the election have been confirmed at this stage and costs relating to the election website have already been absorbed within the OPCC budget.
Panel Question: 10f	The Reserves Strategy refers to the respective costs of the new Custody and HQ buildings as £20m and £18m whereas the latest Forward Plan quotes figures of £15m and £16.5m – are the smaller figures the latest remaining forecast costs (minus the costs of work undertaken in previous financial years such as feasibility studies)?
PCC Response:	The forward plan does not include the costs incurred to date for the purchase of land, site investigations, decontamination works already undertaken.
Panel Question: 10g	The earmarked reserves balance for 1 April 2020 is stated to be £17.57m, an increase from £16.58m last year. How likely is it that it will reduce to the forecast figure of £9.67m by 31 March 2021?

PCC Response:	Significant capital programmes which require the use of reserves are already committed. However, as with all building works, delays are inevitable. This reserves strategy represents out “best estimate” at this time.
Panel Question: 10h	The budget report refers to £11.5m requiring returning to reserves with a further £0.7m having been returned in 2019-20. The report clarifies that the remaining £6.8m is due to be repaid within the current medium term planning period, although only £2.5m is highlighted for transfer in the MTFs. Can you explain how the gap of £4.3m will be repaid by 2023?
PCC Response:	The gap relating to repayment of reserves is being met by Direct Reserve Financing to capital in 20-21 and 21-22.
MTFS	
Panel Question: 11a	Precept income – the budget report states that the Home Office expects any future funding gaps to be resourced from continued precept freedoms. In light of that, did you consider increasing the precept by similar levels to this year within the projections in Table 1a?
PCC Response:	Because any future Precept Freedoms are unknown at this stage and subject to political influences, it is prudent to estimate based upon known factors such as a 2% limit on precept. As more information becomes available, strategies will be updated. Whilst the Minister has stated funding gaps will be met from precept freedoms, the Treasury are already stating that next year’s settlement (incl. precept limits) will be very difficult.
Capital	
Panel Question: 12a	The budget report highlights the increased contribution from the revenue budget to fund the capital programme. What are the wider implications for the revenue budget of such an approach?
PCC Response:	The revenue contribution comes direct from the Uplift grant which includes this element for capital expenditure. It has to be used for the purpose identified in the grant claim.
Panel Question: 12b	The Treasury Management Strategy states the Capital Programme for 2019-20 is estimated at £8.720m. The latest update report (up to August 2019) refers to a total budget of £12.797m. Could the actual amount be clarified please?
PCC Response:	The Treasury Management Strategy refers to the current estimated carry forward of over £5m. Once this is confirmed at year end, the strategy will be updated.

Panel Question: 12c	Last year, you highlighted the reasons for ongoing slippage in the Capital Programme but clarified that ongoing monitoring and management would help to address this. In your opinion have improvements been made in those processes to reduce the amount and likelihood of slippage and to help keep on top of the Capital Programme? What are the actual areas of slippage in 2019-20?
PCC Response:	Yes improvements have been made to capital monitoring (including the phased transfer of IT items to revenue). However, the nature of such projects means that the slightest delay has a major impact. This year's delay relates primarily to the time taken to get plans agreed and planning permission obtained.
Panel Question: 12d	Last year you highlighted the approach of reducing the amount of ICT within the capital programme, meeting costs from revenue instead. The Reserves Strategy states 'all system upgrades will be funded by revenue'. Can you clarify why 'Tech refresh and upgrades' are included in the Capital Programme at a cost of £2.390m, an increase from the £1.450m in last year's Programme?
PCC Response:	The plan to move IT across into revenue expenditure has commenced. However, significant purchases and new software were always going to be the exception to this as the revenue account is unable at this point to take the strain of significant additional costs.



Ref: PCC/CC/SD/171019

17th October 2019

Kit Malthouse MP
Minister of State for Crime, Policing and the Fire Service
House of Commons
London
SW1A 0AA

Sent by email: kit.malthouse.mp@parliament.uk

Dear Minister

Thank you for your letter dated 10th October 2019 and the confirmation of the 107 uplift figure for Nottinghamshire Police, which we are well on track to deliver. As previously advised, we will be in a position to exceed this figure should the Home Officer require any additional in year delivery in order to help achieve the national target of 2000 new officers by 31st March 2020. We have the capacity to deliver more in year should this be required. Please let us know early if this is the case.

You have rightly documented our planned precept uplift of 40 officers as part of our wider recruitment plans to replace the officers we anticipated to lose during this financial year.

Consequently taking account of officer leavers, retirements and planned recruitment the forces anticipated starting figure (base line) is **2021 total headcount** as stated in your letter, which is equivalent to 1980 (FTE). With the officer uplift our target will be to increase Nottinghamshire's police officers to 2128 total headcount or 2087 officers (FTE).

As you recognise there is a difference between total headcount and full time equivalent. We have provided both for your information and to avoid any confusion

We very much welcome the additionality and look forward to being able to demonstrate a very expeditious in year delivery. We want to underline our ability and readiness to deliver our allocated 107 uplift and are prepared to increase further by 50 plus officers in order to help meet any national year end targets.

Yours sincerely

A handwritten signature in black ink, appearing to read "Kit Malthouse".

A handwritten signature in black ink, appearing to read "C. C. P. cc.".

TELECONFERENCE

MONDAY 30TH MARCH 2020 AT 2PM

PARTICIPANTS

Christine Goldstraw - Chair, Police & Crime Panel (PCP)

David Ellis - Vice Chair, PCP

Paddy Tipping - Police and Crime Commissioner (PCC)

Craig Guildford - Chief Constable of Nottinghamshire

Kevin Dennis - Chief Executive, Office of the PCC

Keith Ford - Nottinghamshire County Council

Pete Barker - Nottinghamshire County Council

The Commissioner began by covering the following main points:

General

- The Force is currently in a good place, with increased resources allowing the Force to be more proactive.

Domestic Violence

- Nationally and locally there is an increase in concern about the potential for domestic violence (DV) to increase. The local DVA helpline is reporting increasing pressure from calls, but crimes reported to the police is down.
- The OPCC and Force is in touch with support agencies who are experiencing problems because of COVID-19.
- Research from China suggests that incidents increased three-fold in the first 3 months of the crisis, though the numbers are small so need to be treated with caution.

Crime Levels

- Owing to the lockdown crime is down both nationally and in Nottinghamshire by approximately 20%.
- The nature of crime is likely to change.
- The trend on the main categories of crime is down and has been for some time.
- Because of the lockdown and the end of the financial year it will be the first time for a long time that it can be announced that crime has fallen compared to the previous year.

Operation Reacher

- The rollout of Operation Reacher has begun with Gedling being the first area. It is going well.

Stop and Search

- Increased significantly both nationally and in Nottinghamshire.
- The positive outcomes remain high in Nottinghamshire, above any elsewhere in the country.

Knife Crime

- Reducing in Nottinghamshire, especially in the City.

Call Handling

- Problems have not been with '999' calls, where the Force has been a national leader, but with '101' calls.
- The number of abandoned '101' calls has fallen dramatically.
- A new system has now been introduced, there are some issues but generally it is going well.

Budget

- A £500k overspend is currently being forecast but it is hoped this will reduce to around £300k - £350k by the end of the financial year.
- This is a good result considering the overall budget is £200m.

Operation Uplift

- The drive to recruit more officers continues.
- Target of 108 more officers in place by 31st March 2021 achieved one year early.
- The Force is in the position of being able to claim the performance grant, and because it is ahead of schedule can claim an additional £3m, £1.25m of which will be spent on recruitment, with a further 150 new officers to be in post by 31st March 2021.
- Recruitment to start in mid-year to allow the recent new starters to settle in.
- Over a 2-year period 300 extra officers have been recruited, which as a percentage is higher than any other force in the country.

Violence Reduction Unit (VRU)

- Funding will be the same as last year (£880k).
- May have to devote extra resources if same level of support from the third sector is not available.

Surge Money

- This is the extra grant of £1.5m to be used to increase the visible presence of policing.
- Grant to be reduced to £1m next year and the application to the Home Office for this needs to be submitted by the end of this week (the Chief Constable is in discussions with the Home Office about this).

Following the Commissioner's introductory remarks, questions and comments from Panel Members which had been collated ahead of the teleconference were shared by the Chair and Vice-Chair and the following responses were made by the Commissioner and Chief Constable:-

Operation Reacher

- The success of the operation has been featured in newspaper articles and has been acknowledged by the Government.
- The Chief Constable has advertised for officers to join the operation as it is rolled out across Nottinghamshire.
- Interviews have taken place and a number of sergeants have been identified for the operation.
- The coronavirus will delay progress but not significantly.

Domestic Violence (DV)

- The issue is very much on the Force's mind at this time.
- Increased social media activity is taking place to make sure public know services are available.
- Information has been made available in the press.
-
- Weekly contact is being made with service providers to check their situation.
- Commissioner is tweeting regularly.
- Silent calling initiative launched – caller can add '55' at the end of dialling to alert others that they are at risk.
- Increased use of internet as children are at home should make discreet on-line access easier.
- Situation will continue to be monitored closely.

Performance & Insight Report

- Greater clarity as a result of the new format.
- Some errors, small but numerous eg outturn on pay. Commissioner will review and write to Panel if necessary.
- Local authorities receive the raw data via a spreadsheet regarding the survey into public confidence, so details of the County / City split and a further breakdown of information by areas is available. The Commissioner will inform Panel members which contacts in the local authorities receive the information.

Stop and Search

- Creditable that the percentage of successful stop and searches has remained largely the same despite the large increase in the numbers undertaken. The Chief Constable gave the reassurance that there was absolutely no possibility in the current circumstances of the searching becoming more random and undoing all of the good work that has gone on before in making targeted and intelligence-led searches.
- Changes in recording mean that it is no longer possible to compare stop and search figures between forces but the initiative is being managed carefully in-house and it is clear that progress is still being made.

Mental Health Related Incidents

- Surprise was expressed at the high level of mental health related incidents (1534 per month), made apparent by the new performance information which includes actual numbers (as requested by Panel members in the past).
- Discussions are taking place with the Home Office around a framework for dealing with mental health incidents
- Forces have been allowed to recruit 20k more officers nationally, but a large number of people are required to deal with such incidents.
- Some of the incidents are crime-based and can be time consuming given the complexity of the people involved.
- Triage now in place during the day and in the evening. Only acute calls are dealt with but this still saves officer time.
- The work commissioned from Crest around demand will detail the officer time spent on these incidents. The Commissioner will let the Panel know the details.
- A high proportion of police time continues to be spent on non-crime related matters.

Gun Crime

- Increase was due to ongoing feuds.
- Last year saw the highest number of firearms captured.
- 'BB' gun offences are included in the figures.
- The Chief Constable has no operational concerns in this respect.

Budget Monitoring

- There are budget monitoring problems around the Multi Force Shared Service (MFSS) with a delay in obtaining information, as detailed in the papers and somewhat rudimentary in-house systems are therefore having to be used in tandem.
- The Panel's concerns in this area are noted and further work is ongoing to improve the situation.

Complaints Handling

- Some increases in timescales relate to changes in clearing up data sets.
- Aware that progress is needed in this area.
- New 'Centurion' system has been introduced with the Force taking the national lead. Two legacy cases have hampered progress with implementation in Nottinghamshire.

Staff Sickness

- Traditionally absences have been as a result of physical injuries, now they are more often around stress.
- Force is trying to tackle the problem.
There has been no dramatic change to the figures, especially over the long term.
- The rate in Nottinghamshire is 13%, in the Met it is 22%. (Coronavirus figures.)

COVID-19 / Coronavirus

- The Force has a stepped, operational plan in place which will depend on both the death rate and the staff absence rate.

- The Force has invested in laptops in the past and those self-isolating are working remotely.
- Custody suites are open.
- Custodial sentence was given to individual who spat at officers.
- Case of those who stole bikes from QMC will be heard at Crown Court where longer sentences will be available if found guilty.
- A bike from the Force's stock of found/confiscated bikes will be given to one of the nurses who had her own bike stolen.
- Longer term investigations will be scaled down depending on the severity of the crisis as priority will be given to getting officers to where they are needed.
- The Chief Constable chairs the Local Resilience Forum (LRF)
- Assistant Chief Constable, Kate Meynell, is heading up the Force's approach to the crisis.
- Public Health have been engaged for weeks and have tried and tested plans in place.
- Chief Constables have dedicated ministerial support. This is provided by Chris Pincher in Nottinghamshire and the Chief Constable spoke to him at the weekend.
- The Chief Constable is in contact with the Chief Executives of QMC and the County Council on humanitarian aspects of the crisis.
- Nottinghamshire's approach is 'Coach & Inform' – and most people in Nottinghamshire seem to be getting the message.
- In terms of equipment, the Force is behind the NHS in the queue, but stocks were bolstered last week.
- Thames Valley and the Met Forces are the worst affected, with the East Midlands and the North East the least affected. Officers are only likely to be asked to serve in a different area if there are problems with public disorder.
- Balance between liberty and safety must be struck.
- In Nottinghamshire policing is by consent - an internal message has gone out to everyone and there is a daily blog for staff where the latest information and expectations are explained. The Force is there to serve the public.
- The OPCC sits in on twice weekly 'gold' meetings where demand and absence information is shared and processes are in place to keep in contact with the third sector.
- The OPCC is operating a 'skeleton staff' within the office but systems are working and staff can cope.

Future Panel Meetings

The legislation has changed and guidance is awaited about the possibility of holding virtual meetings.

The Teleconference ended at 2.56pm

NOTTINGHAMSHIRE POLICE AND CRIME PANEL
1 JUNE 2020

7

REVIEW OF MEMBERSHIP – BALANCED APPOINTMENT OBJECTIVE

Purpose of the Report

1. To consider the Panel’s membership and any changes required to meet the balanced appointment objective as required by legislation.

Information and Advice

2. The Panel needs to review its membership at its Annual Meeting in June (or following elections which may have affected the Panel’s political balance).

Elected members and proportional representation

3. The Police and Social Responsibility Act 2011 stipulates that Police and Crime Panels must represent all parts of the relevant area, be as politically balanced as possible and have a membership that has the necessary skills, knowledge and experience.
4. There have been no Council elections held in the Panel’s area this year and no changes in membership have been notified (up to 4 May 2020). It is proposed therefore that no changes are required to the political membership for this municipal year. For information, the current Council nominated Members remain as follows:-

<u>Council</u>	<u>Name of Member</u>	<u>Political Party</u>
Ashfield District Council	Councillor Jason Zadrozny named substitute – Councillor Daniel Williamson	Ashfield Independents
Bassetlaw District Council	Councillor Tony Eaton named substitute - Councillor Kevin Greaves	Labour
Broxtowe Borough Council	Councillor Richard MacRae	Independent
Gedling Borough Council	Councillor David Ellis	Labour
Mansfield District Council	Executive Mayor Andy Abrahams	Labour
Newark & Sherwood District Council	Councillor Scott Carlton	Conservative
Nottingham City Council	Councillor Linda Woodings Councillor Leslie Ayoola named substitute – Councillor Michael Edwards	Labour Labour
Nottinghamshire County Council	Councillor Francis Purdue Horan	Conservative
Rushcliffe Borough Council	Councillor Rob Inglis	Conservative

5. Following the recruitment process undertaken in January 2019, three of the existing four Independent Co-opted Members (Christine Goldstraw, Suma Harding and Bob Vaughan-Newton) were reappointed and one new Independent Co-opted Member (Lesley Dalby) was appointed. The terms of office for each of these Members runs from 3 June 2019 to 31 May 2021.
6. At this point therefore no further changes are required to the Independent Co-opted membership. A report will be presented to a future meeting of the Panel to begin the process for considering any reappointments / recruitment as necessary.

Other Options Considered

7. None

Reason/s for Recommendation/s

8. To enable the Panel to review its membership so that the balanced appointment objective can be most appropriately met.

RECOMMENDATIONS

- 1) That the membership of the Panel be noted.

Background Papers and Published Documents

- 1) Police Reform and Social Responsibility Act 2011 (published)
- 2) Nottinghamshire Police and Crime Panel's Panel Arrangements (published)

For any enquiries about this report please contact:

Keith Ford, Team Manager, Democratic Services, Nottinghamshire County Council
Tel: 0115 9772590 E-mail: keith.ford@nottscc.gov.uk

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

1 JUNE 2020

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).
2. To consider other related matters.

Information and Advice

3. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
4. The work programme is updated to include specific focus on each of the Strategic Priority Themes included in the Police and Crime Plan at each meeting of the Panel.
5. The schedule for future meetings has been updated in line with the revised Strategic Themes within the refreshed Police and Crime Plan.
6. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

Regional Police and Crime Panel Network

7. At the Panel meeting of 28 April 2014, the Panel agreed to subscribe to a regional network (which had been established by Frontline Consulting) for 2014/15. The Panel has agreed to renew the subscription each subsequent year.
8. The annual subscription is due for renewal and the price has been reduced from the original price of £500 per Police and Crime Panel to £400 for this year, albeit minus the previously offered free place at the national Conference.
9. The subscription continues to offer the following benefits:-
 - Two regional meetings each year at which the Chairman or Vice-Chairman and support officer (substitutes allowable) of each Panel share information and experience, to problem-solve and to collaborate as appropriate; with agendas devised by the participants, including a regional update based and 'hot topics' of challenges to address across the five Force areas.
 - A 'helpline' facility (by telephone, e-mail and online) supported by Dave Burn, Frontline Consulting's Lead on Policing and Crime, to answer queries and provide advice.

- A website www.pcps-direct.net, which all PCP members and support officers can sign up for, for free, to share their experiences and good practice, including an Information section. This offers open-access pages that include a digest of news covering issues around Police and Crime Panels that will interest councillors, Independent Members and support officers, plus occasional features. There will be provision for Panels to post films, articles and more in-depth pieces about latest PCP developments.
 - a 10% discount on any learning and development sessions that PCPs might want to engage Frontline Consulting to deliver.
10. The Panel has been represented at each of the regional network meetings held since 2014 and Officers and Members have continued to find the opportunity to network across the region very beneficial.

Domestic Violence Update

11. Members had previously requested an update item on Domestic Violence, to include input from the Force, the Office of the Police and Crime Commissioner and local provider organisations, be arranged for the Panel meeting of 30 March 2020.
12. Members will be aware that this meeting had to be cancelled due to the Coronavirus social distancing restrictions. This item has been initially rescheduled to the 7 September meeting, although this will be reviewed nearer the time in line with the latest Government guidance.

Police and Crime Panel Annual Report

13. Further to discussions at the Panel awareness-raising sessions in September and October 2019 it has been agreed that an Annual Report should be produced for the first time, highlighting the activities undertaken by the Panel during 2019-20.
14. The sub-group established at the last Panel meeting met for the first time on 9 March to look at possible areas of focus for the Annual Report. Work will continue ahead of the draft version being submitted to the September 2020 meeting for approval. This will then be publicised as appropriate.

Frontline National PCP Conference – 23-24 November 2020 – Warwick Conference Centre

15. The draft programme for the next Annual Conference is attached as **Appendix B**. At this stage it is hoped that the Conference will still go ahead although this will obviously be subject to the existing Covid-19 social distancing restrictions having been lifted by that point.
16. These events have proven very successful in the past and offer opportunities to network, share national best practice, receive updates on key issues and hear talks from key speakers. Members are encouraged to attend this event, with funding available to cover costs and expenses as appropriate.

Dates of Future Meetings – 2020-21 Municipal Year

17. Further to discussions at the last Panel meeting, it was subsequently clarified that the Frontline National PCP Conference will take place on Tuesday 24 November (with registration and dinner optional on the evening of the 23 November). This therefore enables the Panel to still meet on Monday 23 November as originally planned.

18. The dates of future Panel meetings are therefore now confirmed as follows:-

Monday 7 September 2020	2.00pm
Monday 23 November 2020	2.00pm
Friday 22 January 2021 (workshop)	10.30am
Friday 29 January 2021 (workshop)	10.30am
Thursday 4 February 2021	2.00pm
Monday 29 March 2021	2.00pm
Monday 7 June 2021 (Annual Meeting)	2.00pm

19. If need be, the Panel will continue to meet remotely, as per today's meeting, in line with the new rules contained within the Coronavirus Act 2020.

Other Options Considered

20. All Members of the Panel are welcome to suggest items for possible inclusion in the work programme.

21. The Panel could choose not to renew its subscription to the Regional Network but this would result in reduced opportunities to share best practice and learning.

Reasons for Recommendation/s

22. To enable the work programme to be developed further.

23. To enable the Panel to continue share best practice and learning from regional and national events and sources.

RECOMMENDATIONS

- 1) That the work programme be updated in line with Members' suggestions as appropriate.
- 2) That the subscription to the Regional Police and Crime Panel Network be renewed for the 2020-21 financial year at a reduced cost of £400.
- 3) That any Panel members wishing to attend the national PCP Conference at Warwick Conference Centre contact Keith Ford / Peter Barker to confirm their place.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

For any enquiries about this report please contact:-

Keith Ford, Team Manager, Democratic Services, Nottinghamshire County Council
keith.ford@nottscc.gov.uk Tel: 0115 977 2590

APPENDIX A

Nottinghamshire Police and Crime Panel Work Programme (as at 4 May 2020)

<u>Agenda Item</u>	<u>Brief Summary</u>
7 September 2020	
Domestic Violence Update	To consider the latest performance data around Domestic Violence and receive further contextual information from the Force, the Office of the Police and Crime Commissioner and local provider organisations.
Police and Crime Panel Annual Report	To agree the final version of the Panel's first Annual Report for publication.
Independent Member Recruitment	To agree the process for reappointing / recruiting to the role of Independent Co-opted Members (further to the Panel's decisions of 1 April 2019).
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
National Policing Requirements Update	Panel to focus on the Police and Crime Commissioner's responsibilities in relation to national Policing requirements.
23 November 2020	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on new Priority Theme 4- Transforming Services
22 January 2021 – Budget Workshop (N.B. Not a public meeting)	
With the Police & Crime Commissioner	
29 January 2021 – Budget Workshop (N.B. Not a public meeting)	
With the host authority's Finance Officers	
4 February 2021	
Proposed Precept and Budget	To consider the Commissioner's proposed Council Tax precept.
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.

<u>Agenda Item</u>	<u>Brief Summary</u>
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on new Priority Theme 1 – Protecting People from harm
29 March 2021	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on new Priority Theme 2 - Helping and Supporting Victims
7 June 2021 (Annual Meeting)	
Appointment of Chairman and Vice-Chairman	To appoint the Chairman and Vice-Chairman of the Panel for the next municipal year.
Review of Balanced Appointment Objective.	The Panel will review its membership to see whether any actions are required in order to meet the requirements for:- <ul style="list-style-type: none"> • the membership to represent all parts of the police force area and be politically balanced; and • members to have the skills, knowledge and experience necessary.
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
Specific focus on one of the Police and Crime Plan Strategic Priority Themes.	Panel to focus on Priority Theme 3 - Tackling Crime and Anti-Social Behaviour

Ninth National Conference for Chairs, Members and Support Officers of Police (Fire) and Crime Panels

Monday 23 to Tuesday 24 November 2020

Scarman House, Warwick Conference Centre CV4 7SH

Follow @pcpsdirect; retweet and comment using #PFCPCConf2020 leading up to and during the Conference. Register, seek information, meet the sponsors and network in the Information and Sponsors' Hub (the small bar), open throughout Conference

Draft P R O G R A M M E

Monday 23 November 2020

3 pm	Check in available	Scarman House reception
5 pm	Registration for the Conference	The Hub
8 pm	Conference dinner	Courtyard restaurant

Tuesday 24 November 2020

9 am	Registration for day delegates	The Hub
	Refreshments and networking	Lounge
9.30 am	AGM of the National Association of P(F)CPs	Tiered lecture theatre
10.15 am	Networking break and refreshments	Hub and Lounge
10.30 am	Opening Conference plenary. Policy briefing	Tiered lecture theatre

Theme: 'The bigger picture for Panels. Initiatives, opportunities and challenges for policing, fire and criminal justice in the 2020s'

Welcome by the Chair: Paul Grady, Head of Police, Grant Thornton UK LLP (tbc)

Speakers:

- Becci Bryant QFSM MBA MIFireE Hon DPP, Chief Fire Officer, Staffordshire Fire and Rescue Service
- Mayor Andy Burnham, Mayor of Greater Manchester Combined Authority (tbc)
- Frances Crook, Chief Executive, Howard League for Penal Reform
- Chief Constable Olivia Pinkney QPM MA, Hampshire Police Service

The issues raised by the speakers will be explored further in the breakout sessions during the afternoon

12 noon	Lunch and networking Tea, coffee and networking	Lakeview Restaurant Lounge and Hub
1.15 pm	<p>Conference breakout sessions. Good practice and Panel development (Spaces) Thematic policy seminars, practitioner led workshops and forums</p> <p>Theme: In the light of the bigger picture outlined in the morning, an opportunity to explore how we fulfil our roles of challenge to and support of our Commissioner and how we might develop our activity as Panels</p> <p>Venues: Spaces 1 – 8 are outside the tiered lecture theatre</p> <ol style="list-style-type: none"> 1) Tackling human trafficking and modern slavery (Unseen - tbc) (Space 1) 2) An aspect of criminal justice (Lorraine Atkinson, Howard League) (2) 3) Working with fire & rescue services (Evan Morris, Cheshire PCP) (3) 4) Working together – police and mental health triage (Vicki Noble and Samuel Watson, Leicester NHS Trust and Leicestershire Police) (4) 5) Working with public health around early intervention (Lynn Gibbons, Public Health Consultant, South Gloucestershire Council) (5) 6) Public policy and policing (Grant Thornton - tbc) (6) 7) Forum for Independent Members (Keith Walker, Staffordshire PFCP) (7) 8) Forum for police, fire and crime panels (Julie Plant, Staffordshire PFCP) (8) 9) Effective scrutiny - building the team, raising the issues (Tim Young, Frontline Consulting) Tiered lecture theatre 	
2.30 pm	Networking break and refreshments	Hub and Lounge
2.45 pm	Conference breakout sessions (repeated)	
4 pm	<p>Closing Conference plenary. Reflections and next steps Tiered lecture theatre</p> <p>Chair: Cllr Norma Stephenson OBE, Chair of the Cleveland Police and Crime Panel</p> <p>Theme: Exploring key messages from our discussions and identifying what we might need to help us better to fulfil our roles of challenge to and support of Commissioners</p> <p>Q&A and discussion</p>	
4.30 pm	Conference ends	

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	01 June 2020
Report of:	Paddy Tipping Police and Crime Commissioner
Report Author:	Kevin Dennis
E-mail:	Kevin.Dennis@nottinghamshire.pnn.Police.uk
Other Contacts:	Kevin Dennis
Agenda Item:	9

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT TO MARCH 2020

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel (Panel) with an update on progress in delivering the Police and Crime Commissioner's (Commissioner) Police and Crime Plan (2018-21), in compliance with the Commissioner's statutory duties^a.
- 1.2 The report also provides a summary of performance headlines for the 2019/20 financial year (Appendix A), revenue and capital financial outturn position papers for 2019/20 (Appendices B and C) and a summary of key OPCC and force decisions made over the current planning period (Appendix D).

2. RECOMMENDATIONS

- 2.1 The Panel is invited scrutinise the contents of this report, seek assurance from the Commissioner on any specific areas of concern, request further information where required and make recommendations within the scope of their role^b.
- 2.2 The Police and Crime Panel has a statutory duty^c to provide scrutiny of and support to the Commissioner in relation to the Police and Crime Plan and is empowered to maintain a regular oversight of performance against the plan and in fulfilling the Commissioner's statutory duties (Section 14 of the Policing Protocol 2011). This update report is designed to assist the Panel in fulfilling these duties.

^a Section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to, subject to certain restrictions, provide the Panel with any information which they may reasonably require in order to carry out their functions, and any other information which the Commissioner considers appropriate

^b [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association (Updated 2016)

^c Police Reform and Social Responsibility Act 2011

3. POLICE AND CRIME PLAN PERFORMANCE (2018-21)

- 3.1 The Commissioner's Police and Crime Plan (2018-21) set 57 performance indicators and 12 sub-measures across four strategic themes. These indicators are tracked by the force and OPCC on a quarterly basis as part of the Performance and Insight Report shown at appendix A. All previous versions of the report can be accessed via the Commissioner's website^d.
- 3.2 The format of the Performance and Insight report was revised and updated in 2020 following engagement between the Police and Crime Panel, OPCC and police. The review was informed by national examples of good and effective practice. The revised approach aims to provide greater balance of numerical information and contextual narrative across the thematic components of the plan.

Panel members may wish to note the following key performance updates:-

- 3.3 **Protecting vulnerable people from harm:** Improvements in proactivity, training, risk management and effective partnership working have helped to deliver marked increases in safeguarding referrals and identified modern slavery offences (+146.8%) over the last year. Similarly, the work of a dedicated Missing Persons team has helped to secure reductions in missing persons reports over the last two years which equate to an estimated financial saving of £1.3m over the period.
- 3.4 **Helping and supporting victims:** 'Cope and recover' outcomes relating to the PCC's commissioned victim services will be formally reported to the Ministry of Justice in May 2020. Mid-year reports, however, indicate that there have been increases in both the number of victims supported and proportion reporting improvements in 'cope and recover' outcomes. Levels of police recorded domestic abuse continue to increase, driven in part by improvements in recording and a likely increase in survivor confidence to come forward and seek support. Positively, there are also indications that activity to address the decline in domestic abuse survivor satisfaction rates is proving effective^e.
- 3.5 **Tackling crime and Anti-social Behaviour:** Police recorded crime statistics and findings from the independent Police and Crime Survey indicate that victim-based crime has been falling steadily over the previous two years. Reductions have primarily occurred in the more urban areas of the force. Average crime severity

^d <https://www.nottinghamshire.pcc.police.uk/Public-Information/Performance/>

^e *Incremental reductions in levels of satisfaction among survivors of domestic abuse were largely driven by reductions in satisfaction with 'being kept informed'. The Force devised an audit to monitor staff compliance with the Victim's Code of Practice (VCOP), whereby non-compliance triggered e-mails to staff and subsequent management interventions where performance did not improve. January to March 2020 saw the first improvements in recorded victim satisfaction in this area since September 2019.*

has also reduced steadily over the previous two years, indicating reductions in overall crime harm. The number of violent knife crimes recorded by Nottinghamshire Police fell by 13.5% in 2019/20 and by 16.4% in the city.

3.6 Transforming services and delivering quality policing: Indicators of public confidence in the police, as captured by the independent Police and Crime Survey, saw marked improvements during 2019/20, with the proportion of respondents feeling the police were 'doing a good job' rising from 46.9% to 50.0% and the proportion feeling that the Police are dealing with the issues that matter most to local people rising from 40.3% to 41.7%. Calls to the 999 emergency service increased steadily during 2019/20 reflecting national trends, however, abandonment rates for the service remain low.

3.7 Key areas for consideration as part of the latest quarterly insight report include:-

- Positive outcome rates for Serious Sexual Offences (SSO): Positive SSO outcomes have continued to decline over the last year (from 9.2% to 7.8%), impacted in part by increases in disclosure and third party reporting. The absolute volume of positive outcomes for serious sexual offences, however, remains relatively stable.
- Gaps in the reporting and monitoring of service response times and National Crime Recording Compliance (NCRS) as a result of the transition to the new 'SAFE' system^f in January 2020: The force's Management Information Team are working to create dashboards for operational use across the force, however this has been affected by technical constraints in manipulating the large live data sets. A project is underway to create a static data warehouse that will be updated daily and interrogated via Power Bi. A business case for this solution is due to be considered in May. Additional SSRS reports are also being developed by the supplier at a chargeable rate.
- Delivering reductions in victim-based crime across rural areas of the force: Both the police recorded crime profile and Nottinghamshire Police and Crime Survey indicate marginal increases in experience of crime in rural areas over the previous year, compared to reductions across most urban areas
- The timeliness of complaint resolution within the Professional Standards Department (PSD): This has deteriorated from 55 to 73 days over the last year, partly driven by data cleansing of outstanding complains and rotation and abstraction of dedicated complaints handling staff to local resolution.

^f The SAFE' system replaced the Legacy system in March 2020 which was no longer compliant with Home Office requirements. SAFE provides Command and Control, telephony and Airwave radio interfaces into the control room, with all data transactions, including those from the mobile and web clients, being recorded by the system in real time. This provides the foundation for producing near real-time reports.

- 3.8 The report also indicates opportunities for the force to further improve our understanding of the factors driving reductions in police recorded Child Sexual Exploitation (CSE) offences over the last two years and marked increases in mental health related incidents recorded in the latest quarter.
- 3.9 The final week of the 2019/20 performance year was impacted by the government's Coronavirus lockdown measures which led to significant reductions in reported crime and a number of heightened risks relating to domestic violence and abuse, cybercrime and mental health-related demand. The performance impact on these areas is being closely monitored and will be reported on in full as part of the April to June 2020 performance update.

4. NOTTINGHAMSHIRE POLICE AND CRIME SURVEY (2019-20)

- 4.1 The Nottinghamshire Police and Crime Survey obtained a robust and representative sample views from 4,305 residents during 2019/20, capturing views on their experience of crime, perceptions of the police and priorities for crime and community safety in their area. Fieldwork was conducted across four quarterly waves during the year, with the final tranche of fieldwork being conducted between 22nd February and 11th March 2020, shortly before the Covid-19 lockdown.
- 4.2 Positively, the survey highlighted reductions in self-reported experience of crime (excluding fraud and computer misuse offences) during the year, with prevalence rates falling from 19.4% to 18.0% in 2019/20 – and from 24.0% to 20.3% in the city. This was primarily driven by reductions in experience of criminal damage, vehicle crime and burglary. Self-reported experience of crime in Bassetlaw, Newark and Sherwood, however, has increased marginally from 16.4% to 18.8% over the last year – largely due to rises in crime prevalence in Bassetlaw
- 4.3 The likelihood of a PCS crime being reported to the police has fallen slightly over the last year, but has increased in the case of hate crime and domestic abuse, and remained stable in the case of car crime and burglary. The likelihood of reporting a crime experienced remains lowest in Nottingham.
- 4.4 The majority of indicators of public confidence in the police saw notable improvements during 2019/20, including the proportion of residents that feel the police in their area are doing a good job and are effective at investigating crime and catching criminals. There remain notable variances in public trust and confidence in the police at local authority level, however, particularly in Mansfield where the proportion reporting confidence in the police and feeling that the police do a good job has fallen by 6% and 10% points respectively over the last year.

- 4.5 Drug use and dealing (43%) remains the most prevalent neighbourhood community safety concern for local residents, however the extent to which this is an issue for local residents has reduced significantly over the last year (from 50%).
- 4.6 Of the 26% of survey respondents that have had contact with the police over the previous year, 58% said that they were very or fairly satisfied with the service they received, compared to 25% that were dissatisfied.
- 4.7 24% of respondents felt well informed about what the police were doing in their area, with the proportion having risen from 19% over the last year. The proportion of residents that are interested in what the police are doing in their area also remains high (82%)
- 4.8 The proportion of residents feeling that there is a sense of community in the area where they live (54%) and that people from different backgrounds get on well (55%) has been steadily increasing over the previous two years.
- 4.9 More detailed findings relating to the quarterly Police and Crime Survey can be found on the Nottinghamshire Police and Crime Commissioner's [website](#).

5. Case Study: COVID-19 Service Response and Business Continuity

- 5.1 The operational focus and working practices of the police and OPCC have been significantly affected by the outbreak of COVID-19 and subsequent social distancing measures⁹ announced by the government on 23 March 2020. As far as is possible, the Commissioner has sought to maintain business continuity during this exceptional period by adapting to new ways of working, supporting and enabling delivery across our critical services and monitoring and overseeing the police approach to enforcing new regulations.
- 5.2 The Coronavirus Act 2020, which received royal assent on 25 March 2020 also saw the 7 May 2020 PCC elections postponed to May 2021. The PCC has therefore determined that the priorities of the Police and Crime Plan will remain in place over the 2020/21 period. These priorities, as outlined below, remain highly pertinent to the policing mission at this unprecedented time:-
- Protecting vulnerable people from harm – including work to address the heightened risk of domestic abuse, child safeguarding issues, mental health related demand and other significant public protection concerns during the COVID-19 lockdown period.

⁹ *Government advises that people are not to leave their homes except for; shopping for basic necessities, as infrequently as possible; one form of exercise a day - for example a run, walk, or cycle - alone or with members of your household; any medical need, to provide care or to help a vulnerable person; and travelling to and from work, but only where this is absolutely necessary and cannot be done from home*

- Helping and supporting victims – including work by the OPCC with commissioned victim services and a range of third sector providers to ensure business continuity and targeted support where necessary and appropriate during the COVID-19 lockdown period.
- Tackling crime and ASB – the lockdown period has led to notable changes in crime patterns, including reductions in most traditional crime types and increases in risk relating to domestic abuse, online abuse and exploitation and COVID-19-related fraud and phishing attacks. In responding to the changing threat, our partner agencies continue to ensure that our most vulnerable communities are effectively safeguarded and protected.
- Transforming services and delivering quality policing – the COVID-19 lockdown has required the OPCC and police to adapt to new ways of working in order to continue to deliver critical functions and protect the public from harm. This has included adapting current processes to comply with new regulations and making greater use of remote / agile working and online capabilities.

5.3 In delivering against these strategic priorities, the PCC and Chief Constable remain fully committed to the public health imperative to preserve life, protect the public and provide a coordinated response to delaying, containing and mitigating the impact of COVID-19 among our local communities and workforce.

The Police and Crime Commissioner’s Office

5.4 In fulfilling his statutory duties during the COVID-19 outbreak, the Police and Crime Commissioner has maintained a focus on:-

- Ensuring the Chief Constable has sufficient resources to respond to the crisis
- Ensuring, on behalf of the public, that the police respond to new regulations in a way that is sufficient, proportionate and ethical
- Ensuring that the public receive a proportionate response to other day to day requests for service as appropriate
- Continuing to ensure openness and transparency in all key decision making

5.5 The PCC has maintained oversight of the policing response to COVID-19 via:-

- Ongoing dialogue with the Chief Constable, including weekly 1:1 updates
- Representation on the Gold and Silver policing command groups
- Oversight of strategic and operational risks, including workforce absence rates
- Weekly conference calls with the government’s Policing Minister
- Proactive monitoring and scrutiny of crime and public perception data to ensure an understanding of changing crime trends and emerging issues

5.6 Business continuity has been maintained across the Office of the Police and Crime Commissioner via:-

- Wider roll out of remote / agile working across the OPCC team alongside regular and proportionate workload and welfare checks
- Ongoing oversight of delivery against the Police and Crime Plan priorities
- Review business continuity risks and mitigation such as schemes of consent and delegation among key decision-makers and authorising personnel
- Regular engagement with interdependent organisations/critical delivery partners
- Ongoing work with the Force and partner communications teams to ensure consistent and coordinated public messaging

5.7 The PCC has a number of **formal governance and assurance** meetings to assist in fulfilling his statutory responsibilities. Wherever possible, these meetings have continued to take place, either remotely or physically in compliance with current social distancing guidelines. These include:-

- Police and Crime Panel: The scheduled programme of Panel meetings has continued throughout the COVID-19 lockdown period involving the PCC, Chief Executive and Chair and Vice Chair of the Panel
- Serious Violence Reduction Board has continued to convene while complying with current social distancing guidelines
- Strategic Resources and Performance – will be held virtually on 14 May 2020
- Joint Audit and Scrutiny Committee – the next meeting of the statutory committee has been postponed from 29 May to 23 June 2020.

5.8 The Commissioner's **Independent Custody Visiting Scheme (ICVS)** is a statutory scheme involving volunteer members of the local community who visit police stations unannounced to check on the treatment and welfare of those held in police custody. While the volunteer visits to custody have been suspended during this period to help prevent the spread of the coronavirus, a reduced service continues to operate. This includes a weekly report from custody inspectors and the ongoing review of custody records and statistics. Options are being explored to implement other revised arrangements such as live video conferencing or telephone interviews to ensure adequate oversight and assurance on the welfare of detainees and officers working in custody during this period of heightened risk.

5.9 The Commissioner also operates an Animal Welfare Scheme (AWS) which involves volunteers from the local community making unannounced visits to the police dog kennels to check on the treatment and welfare of police dogs. While visits to the dog kennels have been temporarily suspended to help prevent the spread of coronavirus, a new system of telephone interviews has been arranged.

AWS volunteers use a template of questions during their monthly telephone interview with the inspector or sergeant responsible for dog section. The telephone interview forms the basis of a report which is sent to the Scheme Manager for monitoring purposes.

- 5.10 The OPCC has worked to ensure business continuity among its **commissioned and co-commissioned services**, particularly in supporting victims of crime via the Victim Care Service, Sexual Assault Referral Centre Service, Independent Sexual Violence Advocate Service and services supporting victims of domestic abuse. The OPCC has worked with third sector providers during this period to support bids for emergency government funding and ensure that those in greatest need of support are safeguarded and protected. All providers of PCC commissioned services have been asked to provide business continuity assurance and regular discussions with service providers and co-commissioners continue to take place to assess the impact of the COVID-19 pandemic on services. Options are being explored to introduce webchat services for victims of crime, enhance the information available to victims on existing websites and better co-ordinate the cascading of useful information to victim services.
- 5.11 Most traditional face to face **public engagement** has been suspended during the COVID-19 lockdown period, while a number of planned summer partnership community engagement events having been cancelled. It should be noted, however that:-
- Fieldwork for the Commissioner's Police and Crime Survey was undertaken prior to implementation of the lockdown measures. Options for the summer tranche of fieldwork (May-June) are currently under review.
 - The Youth Commission have been required to suspend their planned school engagement programme during the COVID-19 lockdown, and have instead launched online consultations linked to the topics of exploitation and abuse. The Youth Commission is also undertaking a bespoke project to explore young people's experience of policing during the COVID-19 restrictions in collaboration with other Youth Commissions nationally.
 - The OPCC is also working to provide checks and balances around the implementation of new police powers introduced through the emergency provisions within the Act and the impact on diverse communities across Nottinghamshire
 - The OPCC continues to respond to all correspondence and complaints received. This information will be used to shape the PCC's communication with the public and partners. The information will also be fed into the CC when appropriate, to address any issues as they arise.

Nottinghamshire Police

5.12 The Health Protection (Coronavirus) Regulations 2020 came into force 25 March 2020 giving the police temporary new powers to enforce restrictions on movement introduced by the government on 23 March. Officers across Nottinghamshire adopt a four stage approach to ensuring residents comply with the new regulations in accordance with National Police Chief's Council guidelines and the principle of policing by consent. These are to:-

- Engage – officers will initially encourage voluntary compliance
- Explain the reason for the social distancing measures and the risks to public health and to the NHS of non-compliance
- Encourage people to comply, emphasising the benefits to the NHS of staying at home and how this can save lives and reduce risk to vulnerable people
- Enforce the requirements in the case of non-compliance by instruct individuals to go home, leave an area or disperse, issue a fixed penalty notice of £60, lowered to £30 if paid within 14 days; issue a fixed penalty notice of £120 for second time offenders, doubling on each further repeat offence. Further failure to comply may result in arrest where proportionate and necessary.

5.13 The Force has initiated and maintained a strategic command Gold Group to direct, support and co-ordinate the policing response to COVID-19 (Operation Bion) and considers other emerging risk management. This is chaired by ACC Meynell twice weekly. A daily silver command meeting is also in place.

5.14 Some of the work undertaken by the group to date has included:-

- Daily internal force briefings to ensure clarity and consistency of communication across the organisation and regularly review emerging issues and challenges
- Facilitating and co-ordinating COVID-19 testing for police officers and staff, plus their families when appropriate. As at 28th April 2020, 318 tests have been completed with 18 positive results. Appropriate safety and welfare action has been taken accordingly. Options for home testing are now being explored, including testing for children under the age of 18
- Tracking and improving understanding of absence rates, identifying both sickness and self-isolation figures of police officers and staff
- Enabling home working for employees self-isolating by issuing lap tops and equipment and assigning tasks to support the organisation among this group. During the month to 28th April 2020, this resulted in staff self-isolating submitting a total of 8,344 hours which may otherwise have been lost.

- Monitoring and improving understanding of the use of Fixed Penalty Notices enforcing the temporary Coronavirus restrictions. As at 28th April, a total of 84 FPNs had been issued.

5.15 The force has ensured that appropriate Personal Protective Equipment (PPE) is available to officers and staff across the organisation, procured from both the National scheme, and by engaging and procuring other national and international suppliers. Appropriate advice as per the NPCC lead has been given re the use of PPE, and communication has been strengthened in relation to the importance of social distancing

5.16 On 27 April, the force also announced changes in the procedure for responding to medium risk victims of domestic abuse, in recognition of the heightened risk of harm faced by those living with their perpetrator during the COVID-19 lockdown. All medium and low risk victims will be contacted by the force's telephone-based quality assurance team for welfare checks and signposting to specialist support services.

6. Activities of the Commissioner

6.1 The Commissioner is represented at the key thematic, partnership and force local performance boards to obtain assurance that the Force and Partners are aware of the current performance threats and taking appropriate action to address the emerging challenges. Any issues of concern are reported to the Commissioner who holds the Chief Constable to account on a weekly basis. The Commissioner also meets heads of Investigations and Intelligence and Operations on a quarterly basis to gain a deeper understanding of threats, harm and risk to performance.

6.2 The Commissioner take steps to obtain assurances that the Chief Constable has identified the key threats to performance but more importantly that swift remedial and appropriate action is being taken to tackle the problems especially in the Priority Plus Areas in the County and High Impact Wards in the City. Key activities are reported on the Commissioner's website.^h

6.3 The Commissioner's partnership and community engagement schedule has been significantly affected by the impact of Covid-19 lockdown arrangements since 23 March 2020 as outlined in section 5. The Commissioner has, however, sought to maintain business continuity during this exceptional period by adapting to new ways of working, ensuring ongoing governance arrangements and engaging with partner agencies and communities in accordance with social distancing guidelines.

^h <http://www.nottinghamshire.pcc.police.uk/News-and-Events/Latest-News.aspx>

7. Decisions

- 7.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to him by the public, partner organisations, Members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable. The Commissioner's web site provides details of all significant public interest decisions.ⁱ
- 7.2 Panel Members have previously requested that the Commissioner provide a list of all forthcoming decisions (Forward Plan) rather than those already made. This Forward Plan of Key Decisions for the OPCC and the Force has been updated and is contained in **Appendix D**.

8. Financial Implications and Budget Provision

- 8.1 The Commissioner's Strategic Resources and Performance meetings (SSRP) provide a formal mechanism for holding the Chief Constable to account. At this meeting the Chief Constable submits a number of financial reports for scrutiny.
- 8.2 The final financial outturn position for 2019/20 was reported to the SSRP meeting held on 14 May 2020. At 31 March 2020, the financial revenue outturn position was £206,375,000, which represented a force overspend of £92,000 against a total approved net revenue budget of £206,283,000. The OPCC achieved an on budget position.
- 8.3 Actual overspend for 2019/20 was £299k less than the figures forecasted in January 2020, largely due to COVID-19 related issues and a number of orders placed with suppliers that were not delivered before the end of the financial year. This will ultimately impact on budget pressures in 2020/21.
- 8.4 Monitoring has been problematic throughout the year, and while outturn monitoring in relation to all pay has been completed, payroll and general ledger continue to be out of balance at the present time. Inaccuracies between departments are also currently irreconcilable and inconsistent.
- 8.5 The most significant areas of overspend include: Local policing in the city (+£1,228k) which have been offset by underspends in the county and contact management; Technical accounting (+£1,149k) reflecting re-coding on pay and an increase in transfers to reserves and; Estates (+£1,411), reflecting cost of uniform for new officers accrued during March 2020 and a rise in provision for dilapidation costs on account of inflationary increases.

ⁱ <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

Nottinghamshire Police Revenue Position as at the end of March 2020 by Department

	Revised Budget £'000	19/20 Actuals	FO-RB Variance £'000
Local Policing			
County	43,196	42,129	(1,067)
City	29,424	30,652	1,228
Contact Management	16,166	15,491	(675)
	88,786	88,272	(514)
Crime & Operational Services			
Public Protection	12,501	12,488	(13)
Operational Support	10,225	10,827	602
Intelligence	9,141	8,238	(903)
Serious & Organised Crime	7,428	6,791	(638)
Archive & Exhibits	1,115	1,085	(30)
Other	255	516	262
	40,665	39,945	(720)
Corporate Services			
Technical Accounting	12,343	13,492	1,149
Information Services	11,622	11,236	(387)
Estates	6,235	7,646	1,411
Fleet	3,246	3,556	310
People Services	1,781	1,910	129
PSD	1,575	1,367	(208)
Futures Board	789	427	(362)
Command	1,278	1,406	128
Corporate Development	1,121	898	(222)
Corporate Communications	843	647	(196)
Finance	691	769	78
Information Management	531	432	(99)
Other smaller budget departments	215	258	42
	42,271	44,043	1,772
Collaboration			
EMSOU Operations	13,472	12,596	(877)
EMCJS	9,071	9,783	712
EMSOU Services	4,175	4,328	153
MFSS	2,567	2,467	(100)
ESN	186	230	44
EMSCU	153	190	37
	29,624	29,593	(31)
Home Office Grants & Partnerships			
Knife Crime	0	173	173
ARV Uplift	0	(118)	(118)
Cyber Crime	0	(0)	(0)
Op Uplift	0	(507)	(507)
Externally Funded Projects	(38)	0	38
	(38)	(453)	(415)
Force Total	201,308	201,400	92
OPCC	4,975	4,975	0
Group Total	206,283	206,375	92

Overspends shown as positive numbers, under-spends shown as () numbers.
No manual adjustments have been made for rounding

8.6 A £14,630 capital budget was agreed for 2019/20, calculated as £1,470k slippage from 2018/19 and £13,160k new allocations, which include an additional £900k in relation to the Joint FHQ New Build, £50k in relation to additional vehicle purchases and £29k in relation to Conducted Energy Devices (CED). Actual spend during the year was £8,072k, resulting in £6,410k slippage and a small underspend of £147k. Slippage is predominantly against the two multi-year new build projects, with Nottingham Custody Suite having experienced delays as a result of contractual difficulties. £496k is due to unavoidable COVID-19 issues.

Capital Outturn Position as at the end of March 2020, by Project

Project Name	Revised Budget £'000	Forecast Outturn £'000	Underspend £'000	Slippage to 2020/21 £'000
Estates				
Nottingham Custody Suite	6,430	1,422	0	(5,008)
Building Improvement, Renovation & Conversion Works	1,185	895	(0)	(290)
Hucknall EMAS	674	674	0	0
Custody Improvements	360	297	0	(63)
New HQ Joint Build	1,252	1,060	0	(192)
Northern Property Store	246	246	0	0
Bunkered Fuel Tanks	62	62	0	0
Automatic Gates & Barriers	35	29	(6)	0
Community Rehabilitation Companies Renovations	25	24	(1)	0
West Bridgford Police Station Relocation & Sale	431	174	(93)	(165)
Northern Control Room	386	24	0	(362)
Estates Total	11,087	4,907	(100)	(6,080)
Information Services				
Command & Control	1,771	1,730	(41)	0
Technology Services Refresh & Upgrades	1,315	1,132	(0)	(183)
ANPR Camera Project	157	9	0	(148)
NEP	55	49	(7)	0
SICCS Upgrade	0	0	0	0
IS Total	3,297	2,919	(47)	(331)
Other Projects				
Taser	29	29	0	0
Vehicle & Equipment Replacement	217	217	(0)	0
Other Total	246	246	(0)	0
Overall Total	14,630	8,072	(147)	(6,410)

Overspends shown as positive numbers, under-spends shown as () numbers.

No manual adjustments have been made for rounding

8.7 **Appendices B and C** contain the full finance revenue and capital reports submitted to the Strategic Resources and Performance Board on 14th May 2020 and provide more detail regarding the provisional year end position for each.

9. Human Resources Implications

9.1 None - this is an information report.

10. Equality Implications

10.1 None

11. Risk Management

11.1 Risks to performance are identified in the main body of the report together with information on how risks are being mitigated.

12. Policy Implications and links to the Police and Crime Plan Priorities

12.1 This report provides Members with an update on performance in respect of the Police and Crime Plan.

13. Changes in Legislation or other Legal Considerations

13.1 The Commissioner publishes a horizon scanning briefing on a fortnightly basis which is widely accessed by OPCC, policing and other partner agencies nationally. The briefing captures information from a wide range of sources including emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings in order to help inform local strategic planning and decision making. The briefings can be accessed via the Commissioner's website^j.

14. Details of outcome of consultation

14.1 The Chief Constable has been sent a copy of this report.

15. Appendices

- A. Nottinghamshire Performance and Insight Report - Quarter 4 - 2019/20
- B. Finance Revenue Budget Position for Q4 2019/20 as at March 2020: Paper presented to Strategic Resources and Performance Board on 14 May
- C. Finance Capital Budget Position for Q4 2019/20 as at March 2020: Paper presented to Strategic Resources and Performance Board on 14 May
- D. Forward Plan of Key Decisions for the OPCC and the Force

^j <http://www.nottinghamshire.pcc.police.uk/Public-Information/Horizon-Scanning/Horizon-Scanning.aspx>

16. Background Papers (relevant for Police and Crime Panel Only)

- [Police and Crime Plan 2018-2021](#)

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NOTTINGHAMSHIRE POLICE AND CRIME PLAN PERFORMANCE AND INSIGHT REPORT 2019/20

QUARTER 4: PERFORMANCE TO MARCH 2020

Guidance notes:

1. The following performance indicators are taken from the Police and Crime Commissioner's (PCC) plan 2018-21. The information is structured according to the four strategic priority themes.
2. Wherever possible, performance information is provided for a 12 month rolling period compared to the equivalent 12 months of the previous year, in order to provide an indication of trend. Where information provided is for an alternative period this is stated.
3. Additional insight is included in the report in order to provide context in relation to performance exceptions only.
4. Data sources for each indicator are specified at Appendix 1, including any information supplied outside of the Nottinghamshire Police Management Information team.
5. Amendments and additions have been added to this edition of the P&I report, in line with the revised Police and Crime Plan Strategic Framework (2018-21)

Performance exceptions:

Performance exceptions, both positive and negative, are indicated within the report by the following markers:-

- Positive exception: Significant improvement in latest quarter, or improving trend over three successive quarters
- Negative exception: Significant deterioration in latest quarter, or deteriorating trend over three successive quarters

Summary of Key Performance Headlines and Exceptions

Theme 1: Protecting Vulnerable People from Harm – Pages 3 to 4

- Nottinghamshire Police was assessed by HMICFRS as ‘GOOD’ at Protecting Vulnerable People as part of the 2019 PEEL inspections.
- Safeguarding referrals continue to show marked increases each quarter, largely due to improved training and better Partnership working.
- Missing Persons Reports have seen progressive reductions each yearly quarter (see Appendix A, points 1A.2 and 1A.3 for further insight).
- Recorded Modern Slavery offences saw a marked increase in 2019/20 (+146.8%) partly due to the dedicated team and on-going training & awareness raising.
- Police recorded Child Sexual Exploitation (CSE) offences have seen steady reductions over the last two years.

Theme 2: Helping and Supporting Victims – Pages 5 to 6

- The proportion of domestic abuse-related crimes that are repeats increased by 1.0% point in 2019/20, while overall cases recorded increased by 6.0%
- There are indications that activity to address a decline in domestic abuse survivor satisfaction rates during 2019/20 is having a positive impact.
- Positive outcomes rates for Serious Sexual Offences (SSO) continue to decline following increases in disclosure and third party reporting.
- The absolute volume of positive outcomes for serious sexual offences, by contrast, remains relatively stable.
- ‘Cope and recover’ outcomes relating to PCC commissioned victim services will be formally reported to the Ministry of Justice in May 2020.

Theme 3: Tackling Crime and Anti-social Behaviour – Pages 7 to 10

- Victim-based crime has been falling over the last two years, primarily due to reductions urban areas. Victim based crime in rural areas has increased.
- Average crime severity (ONS Crime severity scores) have progressively reduced force wide over the last two years, indicating reductions in crime harm.
- 2019/20 saw a 13.6% reduction in the volume of knife crime recorded by Nottinghamshire Police
- Levels of police recorded alcohol-related violence and ASB have seen progressive reductions over the last two years.
- Offenders successfully removed from the IOM scheme since January 2016 achieved an average reduction in reoffending risk of 73.9%

Theme 4: Transforming Services and Delivering Quality Policing – Pages 11 to 13

- The proportion of residents reporting positive perceptions of the police continued to increase during 2019/20.
- Calls to the 999 emergency service increased steadily during 2019/20 reflecting national trends. Despite this, abandonment rates remain low.
- Professional Standards Department (PSD) has seen deterioration in the timeliness of complaint resolution.
- Police Officer sickness rates increased by 8% in 2019/20, with stress / mental health issues remaining the primary category of sickness.
- Work continues to resolve issues in reporting response & NCRS compliance data following migration to new command & control system in January

Theme 1: Protecting Vulnerable People from Harm

Theme 1A: More Vulnerable People Safeguarded and Protected

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year		
							%	Actual	
1A.1	Adult and Child Safeguarding Referrals	Increase	5,533	5,837	6,401	6,739	7,056	+27.5%	+1,523
1A.2	Missing persons	Monitor	3,426	3,242	3,153	2,964	2,895	-15.5%	-531
1A.3	Missing: No apparent risk	Monitor	3,038	3,094	3,016	3,008	3,103	+2.2%	+65
1A.4	Mental health-related incidents	Monitor	18,718	18,708	18,456	18,416	18,818	+0.5%	+100

Safeguarding Referrals

Overall safeguarding referrals continued to increase in Nottinghamshire in 2019/20, reaching a new peak in January 2020. Overall referrals increased by 27.5% during the year.

This positive trend provides the force and partner agencies with confidence that improvements are being made in the identification and recording of safeguarding concerns, enabling agencies to take appropriate safeguarding actions to minimise the risk of harm. Improved training and better Partnership working in relation to CSE, PPNs and Knife crime are believed to have impacted upon this positive trend.

Missing Person Reports

Missing Person reports have been in decline since May 2018 following force investment in a dedicated Missing Team to work collaboratively on safeguarding issues. These reductions, which totalled 15.5% in 2019/20 have bucked rising trends seen among other police forces and are estimated to have equated to savings of around £1.3 million over the last two years. Monthly missing person reports have fallen from 286 to 241 over the last year and are expected to stabilise over the next four years subject to the impact of social, economic, organisational and environmental factors.

Reports of 'Missing with no apparent risk' (formerly Absent Persons Reports) increased sharply during February and March 2020 – reaching the highest monthly rate (302) since July 2018. Public anxiety linked to the spread of the COVID-19 pandemic is likely to have impacted upon reporting during this period.

Mental Health-Related Incidents

The last 12 months have seen a monthly average of 1,568 police recorded mental health reports, which is comparable to the previous year monthly average of 1,560. Police recorded mental health incidents had been in decline since Summer 2019, but saw a marked increase during the latest quarter. This will be closely monitored over the coming months. The overall number of mental health-related incidents recorded by police increased by a marginal 0.5% during 2019/20.

Theme 1: Protecting Vulnerable People from Harm

Theme 1B: Improved Response to Serious and Emerging Threats

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year	
							%	Actual
1B.1	Fraud Offences	3,076	3,076	3,049	3,006	3,013	-2.1%	-63
1B.2	Online Crime	3,589	3,551	3,469	3,556	3,641	+1.5%	+52
1B.3	Drug Trafficking and Supply Offences	807	848	897	947	908	+12.5%	+101
1B.4	Police recorded Child Sexual Exploitation	659	588	575	560	525	-20.3%	-134
1B.5	Police recorded Modern Slavery offences	47	53	73	102	116	+146.8%	+69

Modern Slavery

2019/20 saw a significant increase (+146%) in police recorded modern slavery offences. This positive trend largely reflects on-going training and proactivity among officers and an increased awareness of the nature, risk, legislation and signs of slavery. The force has a dedicated Modern Slavery and County Lines Team who are available to offer advice and assistance to frontline officers. The force continues to take a proactive approach to identifying and tackling modern slavery - seeking out offences, ensuring survivors are protected and that offenders are brought to justice.

Fraud offences and online crime

Fraud offences and online crime continue to represent a significant challenge to the police and represent a growing demand on police resources

Child Sexual Exploitation

There are no definitive factors that can be evidenced to explain the reduction in CSE. However, a number of considerations can be given to provide possible context for the reduction:-

- Previously, CSE was a force priority area and heavily advertised; more recently CCE (Child Criminal Exploitation) has become the priority and some crimes may now be recorded as this.
- Notts has recently seen an uplift in the recruitment of new officers; there may be issues with their training and understanding of crimes linked to CSE and the use of the correct flags.
- There has been increased education and advertisement about CSE in the public domain; this could have had the potential to put some offenders off or, has made them smarter in their offending so that crimes are becoming better hidden.

Drug Trafficking and Supply Offences

The continued increase in drug trafficking and supply offences is largely attributed to on-going operations such as Op Reacher. From January to March 2020, there have been 13 individual drugs seizures and 40 vehicles seized for no insurance/licence. The continued upturn in levels is particularly positive in light of there being only 1 PC and 1 PCSO on the Bestwood Reacher Team for a three week period.

The Op Reacher Teams are reporting that even with COVID-19 related lockdown being implemented in mid-March, the enforcement action in relation to Fail to Stops, Vehicle Seizures, Drugs and Weapons remains significant.

The teams have also helped to maintain good community relationships with the setting up of 'ReacherRoo' and ReacherEats', helping to deliver hot meals and food care packages via the church and to NHS staff at the City Hospital.

Theme 2: Helping and Supporting Victims

Theme 2A: Improved Reporting and Response to Domestic and Sexual Violence and Abuse

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year		
							%	Actual	
2A.1	Police recorded domestic abuse crimes	Monitor	14,259	14,552	14,860	15,124	15,119	+6.0%	+860
2A.2	Domestic abuse repeat victimisation rate	Monitor	33.1%	33.5%	34.4%	34.5%	34.1%	+1.0% pts	n/a
2A.3	Domestic abuse: Positive Outcome Rate	Monitor	14.6%	14.6%	13.8%	13.4%	13.7%	-0.9% pts	n/a
2A.4	% Domestic abuse victims satisfied (overall)	Monitor	92.2%	90.9%	90.0%	88.0%	88.4%*	-3.8% pts	n/a
2A.5	Serious sexual offences: Adult	Monitor	1,489	1,504	1,447	1,466	1,431	-3.9%	-58
2A.6	Serious sexual offences: Child	Monitor	1,401	1,392	1,406	1,387	1,408	+0.5%	+7
2A.7	Sexual Offences: Positive Outcome Rate	Monitor	9.2%	9.4%	8.6%	8.6%	7.8%	-1.4% pts	n/a

Domestic Abuse

The area has seen an increasing trend in reported domestic abuse crime over the last two years due, in part, to improvements in recording and a likely increase in survivor confidence to come forward and seek support from the force and partner agencies. Domestic abuse crimes increased by 6% in the year ending March 2020 compared to the year ending March 2019. The proportion of victims that are repeats has increased marginally during the year.

Levels of satisfaction with the police among survivors of domestic abuse began to reduce between April 2018 and December 2019, largely driven by reductions in satisfaction among victims with being kept informed. The Force devised an audit to review numerous crimes for VCOP compliance in keeping victims informed. This deals with non-compliance through a series of emails and later personal interventions from managers. The most recent survey results saw a 0.4% increase in satisfaction.

* NB: 2-3 month lag on domestic abuse survey reporting. Latest data relates to surveys undertaken in October to December 2019

Sexual Abuse

Adult Serious Sexual Offences saw a small decrease in the year ending March 2020 when compared to the previous 12 months. Child offences saw a small increase of 7 during the same period. The positive outcome rate has fallen by 1.4 percentage points. Latest audited VCOP data for Rape and Serious Sexual offences saw marked improvements in compliance largely driven by the new VCOP audits introduced since December 2019.

VCOP compliance rates for Rape & Serious Sexual offences

	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH
NORTH	44%	52%	36%	59%	72%	90%
SOUTH	73%	55%	60%	75%	75%	90%

Theme 2: Helping and Supporting Victims

Theme 2B: Victims Receive High Quality and Effective Support Services

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year		
							%	Actual	
2B.1	Victims Code of Practice Compliance	Monitor	91.2%	90.4%	90.0%	90.0%	90.4%	-0.8%	n/a
2B.2	Victim Services: Closed Cases	Monitor	2,386	-	3,526	-	TBC May 20	TBC	TBC
2B.3	Improved cope and recover outcomes (all)	Monitor	78.7%	-	80.6%	-	TBC May 20	TBC	TBC
2B.4	% crimes resolved via community resolution	Monitor	10.7%	10.5%	10.7%	10.4%	10.0%	-0.7% pts	n/a

Victims Code of Practice

The Victims Code Of Practice (VCOP) requires that a VCOP assessment be made and recorded for every victim of a crime, and that victim services should be offered as part of this assessment. In order to be VCOP compliant, every victim-based crime should have a completed VCOP recorded on the crime and the officer should record that victim services have been offered. There has been a slight downturn in compliance over the past 12 months when compared to the previous 12 months. This is likely to be associated with additional offences which are now required to be recorded in addition to the primary offence in cases such as harassment and stalking. In these cases, there would not be an expectation for an additional VCOP assessment to be undertaken for these linked offences.

Victim Services

Outcome data relating to PCC commissioned victim services is formally reported to the Ministry of Justice on a six monthly basis. Closed cases and 'cope and recover' outcomes will be updated in May 2020.

Community Resolution

The proportion of crimes resulting in community resolution has remained relatively stable over the previous year.

Theme 3: Tackling Crime and Anti-social Behaviour

Theme 3A: People and communities are safer and feel safer

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year		
							%	Actual	
3A.1	Victim-based crime: Total	Monitor	93,262	92,582	92,432	92,076	● 90,797	-2.6%	-2,465
3A.2	Victim-based crime: Rural areas	Monitor	10,766	10,768	10,983	11,388	● 11,406	+6.0%	+640
3A.3	Victim-based crime: Urban areas	Monitor	81,321	80,915	80,463	79,532	● 78,351	-3.7%	-2,970
3A.4	Average Crime Severity: Force-wide	Monitor	170.33	167.99	163.34	163.01	● 159.06	-6.6%	-11.27
3A.5	Average Crime Severity: Priority areas	Monitor	173.49	170.03	165.87	164.22	● 174.67	+0.7%	+1.18
3A.6	Residents reporting experience of crime	Monitor	19.4%	18.9%	18.1%	18.9%	● 18.0%	-1.4% pts	n/a
3A.7	% residents feeling safe in area by day	Monitor	89.0%	89.1%	89.2%	88.7%	● 89.2%	+0.2% pts	n/a
3A.8	% residents feeling safe in area after dark	Monitor	59.6%	60.5%	61.1%	61.0%	● 61.5%	+1.9% pts	n/a
3A.9	% reporting drug use / dealing as an issue	Reduce	47.8	48.1%	48.9%	43.3%	● 42.8%	-5.0% pts	n/a

Police recorded crime

Police recorded crime decreased by 2,465 (-2.6%) offences in the 12 months up to March 2020 when compared to the 12 months to March 2019. The decrease is attributed to the reduction in crime during March 2020; correlating to the impact of Covid-19 on social interaction and lockdown measures. Self-reported experience of crime as per the Police and Crime Survey also reported a 1.4% point reduction during 2019/20, with crime prevalence in the City, in particular falling by 3.7% points. Reductions were largely observed in experience of criminal damage, burglary and vehicle crime. Police recorded crime in rural areas however, increased by 6% during 2019/20, while prevalence of crime in Bassetlaw Newark and Sherwood (as captured by the Police and Crime Survey), increased from 16.4% to 18.8%

Crime Severity

The average severity score of crimes recorded Force wide (based on weightings via the ONS Crime Harm Index) has reduced. Average severity scores have reduced over the Quarterly twelve month comparisons and from the last 12 months compared to the current 12 month period; this indicates a higher volume of offences being committed that have a lower severity value and likewise, an overall reduction in the more severely coded offences.

The 23 Priority Areas subject to enhanced targeted partnership working saw an increase in overall crime severity during the January to March 2020 period. This follows a reducing trend seen throughout 2019. The area of Bilsthorpe, Lowdham and Villages has recorded the highest severity score (222.81) over the past 12 months.

Resident concerns regarding drug use and dealing

Following long term increases, the proportion of residents stating that they would like to see the police and local authorities do more to tackle drug use and dealing in their area began to fall in October 2019. This follows extensive proactive work in communities to tackle drug dealing and serious organised criminality as part of Operation Reacher - which received positive feedback from communities. Despite these improvements, drug use and dealing remains the most significant crime and community safety related concern among respondents to the Police and Crime Survey.

Theme 3: Tackling Crime and Anti-social Behaviour

Theme 3B: Fewer People Commit Crime and offenders are supported to rehabilitate

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year	
							%	Actual
3B.1	Violent knife crime	Monitor 882	838	806	812	● 762	-13.6%	-120
3B.2	Violent knife crime: Positive outcomes	Monitor 31.0%	26.6%	24.7%	22.7%	16.7%	-14.3% pts	n/a
3B.3	Gun crime	Monitor 139	163	153	175	163	+17.3%	+24
3B.4	Possession of weapons offences	Monitor 1,055	1,162	1,221	1,263	1,205	+14.2%	+150
3B.5	Stop and Searches	Monitor 3,070	3,933	4,608	5,405	● 5,487	+78.7%	+2,417
3B.6	Stop and Search: Positive outcomes	Monitor 41.3%	41.8%	42.5%	42.5%	40.4%	-0.9% pts	n/a
3B.7	Alcohol-related violence	Monitor 17.7%	17.4%	16.9%	16.4%	● 16.0%	-1.7% pts	n/a
3B.8	Alcohol-related ASB	Monitor 9.9%	9.5%	9.5%	9.4%	● 8.9%	-1.0% pts	n/a

Violent Knife Crime

There has been a steady reduction in the number of violent Knife Crimes recorded since 2018, with a 13.6% reduction being recorded in 2019/20. The proportion of offences resulting in a positive outcome, however, decreased by 14.3% pts in 2019/20, largely due to a number of unresolved recent cases.

Gun Crime

Police recorded gun crimes rose by 17% in 2019/20 driven, in part, by a series of incidents and discharges linked to two feuding groups in May/June 2019. The majority of significant discharges were linked to known nominals involved in drugs and/or organised crime. Firearms discharges increased by 5% nationally in 2018/19 to the highest levels since NABIS was formed.

Stop Searches

There has been a significant increase in the number of stop searches conducted since January 2018, largely attributable to Operation Reacher. This trend is likely to continue in view of new community teams that were formed in January 2020.

Positive Outcomes improved steadily in 2019, although, the latest year end to March 2020 has seen a small reduction. The increase in activity and upward trend of positive outcomes is primarily associated with targeted intelligence led operations which derive from local commanders identifying a specific crime issue in a given location that can be addressed through on-street proactive policing activity. The force continues to work with communities in our use of these powers.

Possession of Weapons

Police recorded possession of weapons offences increased by 14.2% to March 2020 compared to year ending March 2019; this reflects the continued positive proactive work of Op Reacher and the newly formed community teams in taking more weapons taken off the streets.

Alcohol-related violence and ASB

The force is working to develop an accurate picture of alcohol-related crime via use of an alcohol marker on the Niche crime recording system. The monthly rate has remained stable with Alcohol related violence seeing a steady reduction over the previous two years and Alcohol related ASB also seeing a steady downward trend over the previous two years.

Theme 3: Tackling Crime and Anti-social Behaviour

Theme 3B: Fewer People Commit Crime and offenders are supported to rehabilitate

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year %	Actual	
3B.9	IOM: Offenders subject to monitoring	Monitor	282	286	281	302	317	+12.4%	+35
3B.10	IOM: Offenders successfully removed	Monitor	137	117	108	96	78	-43.1%	-59
3B.11	IOM: Reduction in average re-offending risk	Monitor	-39.4%	-44.6%	-44.9%	-45.1%	● -45.3%	+5.9 pts	n/a
3B.12	Youth Justice First Time Entrants: City	Monitor	159	156	154	146	● 140	-12.0%	-19
3B.13	Youth Justice First Time Entrants: County	Monitor	178	158	137	122	● 123	-30.9%	55
3B.14	Crimes with an identified suspect (average)	Monitor	2,703	2,787	2,836	2,897	● 3,048	+12.8%	+345
3B.15	Positive outcomes: All crime	Monitor	14.9%	15.4%	15.5%	15.4%	15.4%	+0.5%	+402
3B.16	Positive outcomes: Victim-based crime	Monitor	11.8%	12.0%	12.0%	11.8%	11.7%	-0.1%	-356

Integrated Offender Management (IOM)

Nottinghamshire is the first scheme to have developed a dynamic monitoring tool capable of measuring the long-term impact of IOM at cohort and individual offender level. The scheme has an active managed cohort (in community or on short term sentence) of 317 individuals. Around 78 individuals have been successfully removed from the scheme over the last year, achieving average reductions in (mid-point) reoffending of 45.3%, and of 74% at the point of exiting the scheme. In addition to daily management of the cohort, the scheme scores every offender who receives two years+ in Notts for IOM consideration and every member of the Knife Crime Risk cohort every three months. In response to the changing profile of risk, the scheme has worked with Operation Reacher to identify offenders and utilise IOM tactics within current covert and overt activities.

DVIOM Scheme

This DVIOM scheme was launched in October 2017 with PCC funding for IDVA's, ensuring that the needs of the DV survivor are threaded through the management tactics used with the perpetrator. The managed offenders within this scheme represent the absolute highest risk and prolific serial DV perpetrators. Performance data from the DVIOM show offenders removed from the cohort displaying a reduction of PPIT risk of 41%. The DV cohort has also seen a 42% drop in Risk of Reoffending Score across the scheme.

Youth Justice – First Time Entrants

For the City, the yearly comparisons (12 months to Mar 19/20) show a 12% reduction in FTE's. The County yearly comparison (12 months to Mar 19/20) saw a 31% reduction in FTE's. The downward trajectory is in line with national trends. The Youth Justice Board highlight these reductions as positive, with more young people being diverted away from the criminal justice system by early intervention and crime prevention projects.

Identified Suspects


The number of Niche crime outcomes with a named suspect has been increasing steadily since April 2018.

Positive Outcomes: All Crime & Victim Based Crime

Positive outcome rates for both All Crime and Victim Based Crime have remained relatively stable.

Theme 3: Tackling Crime and Anti-social Behaviour

Theme 3C: Build Stronger and More Cohesive Communities

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year	
							%	Actual
3C.1	Police recorded hate occurrences	Monitor 2,366	2,352	2,346	2,320	2,351	-0.6%	-15
3C.2	Hate crime repeat victimisation rate	Monitor 16.0%	15.8%	15.3%	14.7%	 14.4%	-1.6% pts	n/a
3C.3	% Hate crime victims satisfied (overall)	Monitor 81.5%	83.0%	84.2%	85.4%	84.0%*	+2.5% pts	n/a
3C.4	% feeling there is a sense of community	Monitor 50.7%	50.8%	51.1%	52.6%	54.0%	-3.3% pts	n/a
3C.5	% feeling different backgrounds get in well	Monitor 53.7%	53.8%	53.1%	53.4%	54.7%	+1% pts	n/a
3C.6	Anti-social Behaviour Incidents	Monitor 32,078	31,870	31,647	31,455	32,137	+0.2%	+59
3C.7	Anti-social Behaviour Incidents: % Repeats	Monitor 28.3%	28.4%	28.4%	28.4%	28.4%	+0.1% pts	n/a
3C.8	Alcohol-related ASB	Monitor 9.9%	9.5%	9.5%	9.4%	8.9%	+1.0 pts	n/a

Hate Crime

Recorded Hate Crime has remained steady over the previous two years. Repeat victims of Hate Crime have seen a gradual decline over the two year period. Victim Satisfaction has remained at around 84% with being 'kept informed' the main area for improvement.

*NB: Please note that Hate Crime survey results are 2-3 months behind real time.

Community Cohesion

Findings from the Police and Crime Survey indicate that the proportion of residents feeling that there is a sense of community in the area where they live (54%) and that people from different backgrounds get on well (55%) has continued to increase steadily over the previous two years.

Anti-social Behaviour

Performance in relation to ASB remains stable, as does the number of repeat victims. Alcohol related ASB has also seen a slight downward trend over the previous year, reducing by 308 incidents in the 12 months to March 2020, when compared with the 12 months to March 2019.

New questions introduced into the PCC's Police and Crime Survey in 2019 will continue to provide a consistent measure of self-reported experience of ASB and its impact in 2020.

Theme 4: Transforming Services and Delivering High Quality Policing

Theme 4A: Further Improve Public Confidence in Policing

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year		
							%	Actual	
4A.1	Police are dealing with the issues that matter	Monitor	40.3%	40.3%	40.9%	42.0%	41.7%	+1.4% pts	n/a
4A.2	Residents feeling the Police do a good job	Monitor	46.9%	47.7%	47.9%	49.3%	50.0%	+3.1% pts	n/a
4A.3	Residence reporting confidence in the police	Monitor	53.5%	53.4%	53.6%	54.9%	55.4%	+1.9% pts	n/a
4A.4	% residents satisfied with the police	Monitor	60.5%	59.2%	60.4%	59.2%	58.4%	-2.1% pts	n/a
4A.5	PSD Recorded Complaints	Monitor	1,004	989	988	989	896	-10.5%	-110
4A.6	PSD Recorded Complaints: Timeliness (days)	Monitor	55	55	60	68	73	+32.7%	+18

Public Confidence in the Police

Indicators of public confidence in the police saw steady improvements during 2019/20, with the proportion of residents feeling that they had confidence in the police rising from 53% to 55% and the proportion feeling that the police were 'doing a good job' rising from 47% to 50%. These trends have been largely driven by improvements in Nottingham City, where around 59% reported having confidence in the police and 56% felt that the police were 'doing a good job'. Furthermore, of the 26% of survey respondents that had contact with the police over the previous year, 58% said that they were very or fairly satisfied with the service they received, compared to 25% that were dissatisfied.



PSD Recorded Complaints: Timeliness

The average timeliness for the resolution of PSD complaints has risen from 55 days in the year to March 2019 to 73 days in the year to March 2020. Several factors have contributed to this increase, which include:-

- Data cleansing of information recorded on Centurion - with outstanding complaints being chased for completion. This has skewed the data.
- Rotation and abstraction of the dedicated staff who deal with complaints by way of local resolution. This has also contributed to deteriorations in timeliness.

Theme 4: Transforming Services and Delivering High Quality Policing

Theme 4B: Achieving Value for Money – Budget and Workforce

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year	
							%	Actual
4B.1	Spend vs Budget: Revenue	+/-0 +£0.8m overspend	-	-	+£0.5m overspend	Pending	-	-
4B.2	Spend vs Budget: Capital	+/-0 -£8.4m underspend	-	-£0.3m underspend	-£0.2m underspend	Pending	-	-
4B.3	Revenue Efficiencies Against Plan	£3.3m £2.4m	-	-	£2.2m	Pending	-	-
4B.4	Staffing vs Establishment: Officers	Monitor 99.8% 1,936/1,940	99.7% 1,943/1,950	98.9% 1,939/1,960	98.2% 1,935/1,970	 101.34% 1,980/2,006	+1.5% pts	n/a
4B.5	Staffing vs Establishment: Staff	Monitor 97.5% 1,108/1,150	97.0% 1,115/1,151	96.9% 1,157/1,123	97.0% 1,166/1,131	98.35% 1,119/1,138	+0.8% pts	n/a
4B.6	Staffing vs Establishment: PCSOs	Monitor 91.6% 183/200	90.3% 181/200	87.7% 175/200	84.6% 169/200	 75.53% 151/200	-16.1% pts	n/a
4B.7	Days lost to Sickness: Officers	Monitor 19,176	19,710	20,311	20,733	20,718	+8.0%	+1,542
4B.8	Days lost to Sickness: Staff & PCSOs	Monitor 14,552	14,384	14,521	14,225	14,426	-0.9%	-126

Budget vs Spend: Revenue/Capital

Quarter 4 figures to end of March 2020 will be available after presentation at Force Executive Board on 4th May 2020.

Staffing: Officers / Staff / PCSOs

Police Officer staffing levels have seen a positive increase against target in the year end to March 2020. Police staffing levels versus establishment have remained relatively stable this period. PCSOs staffing levels have continued to fall this period against the establishment target of 200.

Sickness: Officers / Staff & PCSOs

Police Officers have seen a steady increase in the number of sickness days over the past two years, with an 8.0% increase in the 12 months to March 2020 when compared to the previous year. The primary reasons for sickness are 'psychological disorders' which account for between 25%-38% of sickness. Police Staff (incl. PCSOs) have seen a small reduction of 0.9% for the same comparable period.

Theme 4: Transforming Services and Delivering High Quality Policing

Theme 4C: Achieving Value for Money – Demand Management

	Aim	12 months to Mar 2019	12 months to Jun 2019	12 months to Sep 2019	12 months to Dec 2019	12 months to Mar 2020	Change over last year		
							%	Actual	
4C.1	Calls for Service: 999	Monitor	185,979	186,229	189,325	190,968	● 195,050	+4.9%	+9,071
4C.2	Abandoned Call rate: 999	Monitor	0.109%	0.076%	0.057%	0.111%	0.515%	+406% pts	n/a
4C.3	Calls for Service: 101	Monitor	432,323	417,705	406,989	400,047	388,671	-10.1%	-43,652
4C.4	Abandoned Call rate: 101	Monitor	5.1%	3.5%	2.0%	2.1%	5.1%	0% pts	n/a
4C.5	Response times: Grade 1 Urban	Monitor	77.5%	77.9%	78.7%	79.3%	-	-	-
4C.6	Response times: Grade 1 Rural	Monitor	74.9%	74.6%	74.6%	74.2%	-	-	-
4C.7	Response times: Grade 2	Monitor	50.4%	50.9%	52.1%	52.5%	-	-	-
4C.8	Compliance with NCRS	Monitor	94.0%	94.0%	94.0%	94.0%	94%-96%*	0	0

Calls for Service: 999 and 101

999 calls have seen successive increases over the last two years. While this has been flagged as a negative exception, it has been recognised as a national trend. Abandoned call rates for 999 remain extremely low. 101 calls have seen successive decreases over the last two years, mainly attributable to the cost of using the service and the Public reluctance to incur a charge. However, the last yearly quarter figure to the end of March 2020 has seen an increase in the number of 101 abandoned calls. Of note, the increase in volume of abandoned 999 and 101 calls is predominantly from January to March 2020; this could be reflective of the new SAFE system introduced and Control Room learning and usage.

Response Times within Target

Response times for the latest full year to March 2020 have been affected by the introduction of SAFE and are not available at this time.

Compliance with NCRS

*An estimated compliance range has been given for this period due to on-going issues with the Forces new Command and Control system. This was introduced in January 2020 and is still not fully embedded. Consequently the monitoring of National Crime Recording Compliance and Business Objects reporting processes have been affected. The issues above have been further compounded by the Covid-19 crisis, and it is unsure when reliable NCRS compliance reporting will resume.

APPENDIX A

ECINS Update

A training plan has been created to ensure that there is clear guidance on basic ECINS use as well as how to maintain the knife crime cohort, how to create a problem solving plan and how to make a referral to a Complex Case Panel (or local equivalent). NFRS agreed to provide training to each County NPI as well as two super-users per NPI area. This would be 'train the trainer' delivery to enable them to cascade the training to their teams. The training package addressed the issues identified from the ECINS audit and was scheduled for delivery April to June 2020 – this unfortunately, has had to be cancelled.

The creation of short 'how to' videos has also been implemented, these will be stored on the Neighbourhood portals. Any that are relevant to partners will also be shared with them to bring about corporate usage.

In relation to building confidence in the system among users and potential users, Notts has the most successful year since the start of the project.

The primary driver for this being the city MARAC process moving onto E-CINS, this has necessitated many additional agencies meaningfully interacting with the system successfully for a purpose that already existed and had a need for a system such as E-CINS to host it. This project caused partners, such as those in the health sector, who had previously been reluctant to engage with E-CINS, to adopt the system, see the benefits and then envisage further uses. Work is underway to share that process across the county.

Nottinghamshire County Council is also now making moves to engage which will likely see a significant change in the County as the many processes to which they contribute to that were previously in the queue to transition to ECINs (pending County Council movement) can now start to transfer.

ECINs was recently used to build a case for a recent successful Murder prosecution and a publicity piece for press release is in the pipeline.

Appendix B: Revenue Report presented to Strategic Resources & Performance

For Information Only	
Public/Non Public*	Public
Report to:	Strategic Resources & Performance
Date of Meeting:	14th May 2020
Report of:	Mark Kimberley
Report Author:	Tracey Morris
E-mail:	tracey.morris@Nottinghamshire.pnn.police.uk
Other Contacts:	Mark Kimberley
Agenda Item:	

Revenue Report for Period 12; Quarter 4 2019/20 (Provisional Outturn)

1. Purpose of the Report

- 1.1 The purpose of this report is to provide an update on the financial outturn position for revenue as at 31st March 2020 (Period 12, Quarter 4).

2. Recommendations

2.1 Recommendation 1

It is recommended that the contents of the report and virements approved under delegated arrangements for Period 12 2020 shown in Appendix B are noted.

2.2 Recommendation 2

That the Police and Crime Commissioner approve the virements of greater than £100k which have been recommended by the Chief Constable as set out in Appendix C. These virements will be reflected in the outturn position once fully approved. There are none in this period.

2.3 Recommendation 3

That the Police and Crime Commissioner note the overspend position as set out in Appendix D.

2.4 Background

The net revenue budget for 2019/20 is £206,283k. This is split between the Force £201,308k and the Office of the Police and Crime Commissioner (OPCC) £4,975k.

Finance in conjunction with the organisation has continued to review the outturn position. At the end of March 2020 the year end outturn is £206,375k, which represents an over spend of £92k against the budget, a reduction of £299k against Period 10. There were no reports for Period 11. Please also refer to section 8 of this report which identifies risk issues in respect of this report.

3. Reasons for Recommendations

- 3.1 To update the Chief Officer Team and the Office of the PCC on the Force's projected outturn position for 2019/20 and also to comply with good financial management and Financial Regulations.

4. Summary of Key Points

Executive Summary

- 4.1 The final review of revenue expenditure has resulted in an over spend in the Force budget of £92k; and an on budget position within the OPCC.

The main driver for the variance between that reported in P10 and year end is due to COVID-19 issues a number of orders were placed with suppliers, with all good intention of delivery occurring before the end of the financial year, this in some circumstances did not happen, this will impact on budget pressures in 2020/21 when these deliveries will now take place.

Monitoring has been problematic throughout the year as has been reported. It should be noted that outturn monitoring in relation to all pay has been completed, however payroll and general ledger continue to be out of balance at the present time, inaccuracies between departments are also irreconcilable and inconsistent, however this remains unresolved at year end.

The table below shows the Force provisional outturn (including externally funded and seconded officers/staff) variances against the 2019/20 budget plus approved virements (revised budget) as at the end of March 2020.

Variances greater than £50k are explained in more detail within section 4 of this report, unless there is no movement between previous reported variance and this month's variance.

Data explaining the variance between original budget and revised budget can be found in Appendix A. Data explaining the virements can be found in Appendix B and Appendix C.

Nottinghamshire Police Group Position as at the end of March 2020, by Department.

Over spends are shown as + numbers, whilst under spends are shown as () numbers. No adjustments have been made for rounding.

	Revised Budget £'000	19/20 Actuals	FO-RB Variance £'000
Local Policing			
County	43,196	42,129	(1,067)
City	29,424	30,652	1,228
Contact Management	16,166	15,491	(675)
	88,786	88,272	(514)
Crime & Operational Services			
Public Protection	12,501	12,488	(13)
Operational Support	10,225	10,827	602
Intelligence	9,141	8,238	(903)
Serious & Organised Crime	7,428	6,791	(638)
Archive & Exhibits	1,115	1,085	(30)
Other	255	516	262
	40,665	39,945	(720)
Corporate Services			
Technical Accounting	12,343	13,492	1,149
Information Services	11,622	11,236	(387)
Estates	6,235	7,646	1,411
Fleet	3,246	3,556	310
People Services	1,781	1,910	129
PSD	1,575	1,367	(208)
Futures Board	789	427	(362)
Command	1,278	1,406	128
Corporate Development	1,121	898	(222)
Corporate Communications	843	647	(196)
Finance	691	769	78
Information Management	531	432	(99)
Other smaller budget departments	215	258	42
	42,271	44,043	1,772
Collaboration			
EMSOU Operations	13,472	12,596	(877)
EMCJS	9,071	9,783	712
EMSOU Services	4,175	4,328	153
MFSS	2,567	2,467	(100)
ESN	186	230	44
EMSCU	153	190	37
	29,624	29,593	(31)
Home Office Grants & Partnerships			
Knife Crime	0	173	173
ARV Uplift	0	(118)	(118)
Cyber Crime	0	(0)	(0)
Op Uplift	0	(507)	(507)
Externally Funded Projects	(38)	0	38
	(38)	(453)	(415)
Force Total	201,308	201,400	92
OPCC	4,975	4,975	0
Group Total	206,283	206,375	92

4.2 Local Policing – under spend (£514k) a reduction of £1,317k on P10 figures.

The reduction in under spend reflects the on-going issue of miscoding's relating to pay and the year end reconciliation for CNPS where balances are transferred to reserves at the end of the financial year.

4.3 Crime and Operational Services – under spend (£720k) an increase of £287k on P10 figures.

The increase in under spend reflects the on-going issue of miscoding's relating to pay. Accruals have also been created to account for the overdue ARV income from 2018/19 of £411k, the forces share of ARV income from 2016/17 of £90k and £214k in respect of Optik income from EMOpSS; this has been off-set with a cost of £217k in relation to the disaggregation of EMOpSS.

4.4 Corporate Services – over spend £1,772k an increase of £375k on P10.

4.4.1 Technical Accounting – over spend £1,149k an increase of £405k.

This change reflects re-coding on pay and an increase in transfers to reserves of £378k.

4.4.2 Estates – over spend £1,411k an increase of £369k

The cost of uniform for new officers has been accrued this month and an increase in the provision for dilapidation costs reflecting the rise in inflation when these works are required to be carried out.

4.4.3 PSD – Under spend (£208k) an increase of £164k.

This change reflects re-coding on pay.

4.5 Collaboration and Partnerships – under spend (£31k) a reduction of £427k

4.5.1 EMSOU Operations under spend (£877k) a reduction of £882k

This change reflects re-coding on pay.

4.5.2 EMCJS – over spend £712k an increase of £840k

This change reflects re-coding on pay.

4.5.3 MFSS – under spend (£100k), a reduction of £439k

The change in position reflects the release of provision for unexpected costs and a lower charge for GEN2 than was expected.

4.6 OPCC – on budget

The Office of the PCC expenditure was in line with predictions at the start of the year. During the year it was able to recharge some salary costs to grant claims resulting in an overall underspend of £0.083m at year end. Similarly some of the small grants awarded by the PCC were allocated towards grants received from Government departments, enabling the PCC to contribute to more local requests in the future.

In total £1.213m was under spent against the grants and commissioning budget for a variety of reasons such as: partners under spending against grant delivery plans, income received in advance relating to expenditure in 20/21 and unallocated budgets where projects had not been proposed to fully utilise the budget during the year.

The under spends from above will be transferred to reserves for use in future years.

4.7 Grant Funding

This section of the report shows grant funded projects for 2019/20. The use of grant to match expenditure in the outturn figures are shown as income in the tables reported under item 4.1 the detail of which is shown below.

4.7.1 Op Scorpion – Grant £1,540k

No change from last month's report. The project is on track and returns are on time to the Home Office. Although the grant has been maximised, indeed the forces core budget has supported this initiative the outturn is less than that previously reported this is due to the supply of ANPR cameras and fingerprint scanners being delayed due to COVID-19.

Home Office Knife Crime Surge Grant	Core	New	Total Grant	Outturn	Balance
	£'000	£'000	£'000	£'000	£'000
Location targeting: prevention & enforcement in hotspot areas	124	258	382	605	(223)
Individual targeting: intelligence & targeted activity	34	155	188	143	45
Investigative response	471	210	681	873	(192)
Equipment & technology	0	289	289	254	35
	629	911	1,540	1,875	(335)

4.7.2 ARV Uplift – Grant £263k

The variance in outturn of £31k was allocated to Mobile ANPR; this did not go ahead due to factory closure as a result of COVID-19 issues. The purchase will be made through capital in 2020/21.

Home Office ARV Uplift Funding Grant	Core	New	Total Grant	Outturn	Balance
	£'000	£'000	£'000	£'000	£'000
RAPT, TST, TAPT related overtime & staffing	236	(181)	55	55	0
Armoury Improvement		52	52	52	0
Glock 17 Gen 5 Pistol Set		6	6	6	0
New Shields		10	10	10	0
Mobile ANPR		34	34	3	31
Taser Uplift		33	33	33	0
1 x duty planning staff	27		27	27	0
Targetry proposals		26	26	26	0
Method of entry rig and shelter		20	20	20	0
	263	0	263	232	31

4.7.3 Cyber Crime – Grant £160k an increase of £3k.

Region has confirmed a small increase in the grant allowance, which we have utilised against employee costs. The full grant amount has been claimed.

Home Office Cyber Crime Grant	Core	New	Total Grant	Outturn	Balance
	£'000	£'000	£'000	£'000	£'000
Employee costs	99	9	108	112	0
Crypto currency equipment		2	2	2	0
Technology Equipment		20	20	22	0
Travel & accommodation for Cyber Team		10	10	5	0
Phase 3 Equipment Allocation		20	20	20	0
	99	61	160	160	0

4.8 Efficiencies

The 2019/20 efficiency target in order to achieve a balanced budget is £3,300k as per the table below:

Efficiencies Target for 2019/20				
		Target	Outturn	Variance
		£'000	£'000	£'000
Pay & Expenses				
	Ongoing staff pay savings	1,500	1,750	250
	Overtime	500	0	(500)
		2,000	1,750	(250)
Non Pay				
	Procurement	300	400	100
	Comms & Computing	300	200	(100)
	Capital Financing	300	250	(50)
	Supplies & Services	200	200	0
	Income	200	350	150
		1,300	1,400	100
Total Savings		3,300	3,150	(150)

Savings targets/achievements are captured in the outturn summary at 4.1.

Finance has constantly reviewed all efficiency targets with the organisation to identify any possible risks or opportunities to delivering the yearend target.

5 Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within item 4.1 and Appendix A.

6 Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7 Equality Implications

7.1 There are no equality implications arising from this report.

8 Risk Management

8.1 Monitoring has been problematic and errors in the data continue to be reported. It should be noted that outturn monitoring in relation to pay has not been resolved at year end. Payroll and general ledger reporting continue to be out of balance. You will have noticed within section 4 of this report request referrals to on-going issue of miscoding's relating to pay.

9 Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10 Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11 Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

12. Appendices

12.1 Appendix A - Revenue Report to March 2020 CIPFA format.

12.2 Appendix B - Virements approved under delegated arrangements.

12.3 Appendix C – Virements greater than £100k requiring PCC approval.

12.4 Appendix D - Outturn movements.

13. Background Papers (relevant for Police and Crime Panel Only)

NB: See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

Nottinghamshire Police Group Position as at the end of March 2020, by CIPFA format.

The table shows the original budget and approved virements to represent the revised budget. Over spends are shown as + numbers, whilst under spends are shown as () numbers. No manual adjustments have been made for rounding.

	Budget £'000	Virements £'000	Revised Budget (RB) £'000	19/20 Actuals	FO-RB Variance £'000
Pay & Allowances					
Police Officer	107,907	380	108,287	106,727	(1,561)
Police Staff	43,151	817	43,968	41,954	(2,013)
PCSO	5,723	0	5,723	5,650	(73)
	156,781	1,197	157,978	154,332	(3,647)
Overtime					
Police Officer	4,016	70	4,086	5,764	1,678
Police Staff	743	(3)	740	749	9
PCSO	60	99	159	68	(91)
	4,819	166	4,985	6,582	1,597
Other Employee Expenses					
Medical Retirements	4,929	0	4,929	4,221	(708)
Other Employee Expenses	2,156	18	2,174	2,267	93
	7,085	18	7,103	6,488	(615)
Total Pay & Allowances	168,685	1,382	170,067	167,402	(2,665)
Non Pay					
Collaboration Contributions	10,246	266	10,511	10,905	394
Comms & Computing	8,683	88	8,771	8,871	101
Other Supplies & Services	5,853	208	6,060	5,441	(619)
Premises	5,767	53	5,820	7,307	1,488
Transport	5,652	85	5,738	6,047	310
Capital Financing	4,335	0	4,335	4,381	46
Forensic & Investigative costs	2,090	22	2,112	1,993	(120)
Custody costs & Police Doctor	1,483	(11)	1,472	1,525	53
Partnership Payments	1,312	(181)	1,131	1,540	409
Clothing, Uniform & Laundry	527	2	529	671	142
Income	(13,325)	(1,913)	(15,238)	(14,685)	553
Total Non-Pay	32,623	(1,382)	31,241	33,999	2,757
OPCC	4,975	0	4,975	4,975	0
TOTAL GROUP POSITION	206,283	0	206,283	206,375	92

Nottinghamshire Police Group Position as at the end of March 2020, by Department.

The table shows the original budget and approved virements to represent the revised budget. Over spends are shown as + numbers, whilst under spends are shown as () numbers. No manual adjustments have been made for rounding.

	Budget £'000	Virements £'000	Revised Budget £'000	19/20 Actuals	FO-RB Variance £'000
Local Policing					
County	43,081	116	43,196	42,129	(1,067)
City	29,450	(26)	29,424	30,652	1,228
Contact Management	16,479	(313)	16,166	15,491	(675)
	89,010	(224)	88,786	88,272	(514)
Crime & Operational Services					
Public Protection	12,438	63	12,501	12,488	(13)
Operational Support	10,156	70	10,225	10,827	602
Intelligence	9,191	(51)	9,141	8,238	(903)
Serious & Organised Crime	7,313	115	7,428	6,791	(638)
Archive & Exhibits	1,078	38	1,115	1,085	(30)
Other	(47)	302	255	516	262
	40,129	536	40,665	39,945	(720)
Corporate Services					
Technical Accounting	12,776	(433)	12,343	13,492	1,149
Information Services	11,272	351	11,622	11,236	(387)
Estates	6,235	0	6,235	7,646	1,411
Fleet	2,876	370	3,246	3,556	310
People Services	1,715	66	1,781	1,910	129
PSD	1,635	(61)	1,575	1,367	(208)
Futures Board	1,280	(491)	789	427	(362)
Command	1,235	43	1,278	1,406	128
Corporate Development	1,628	(507)	1,121	898	(222)
Corporate Communications	833	10	843	647	(196)
Finance	671	20	691	769	78
Information Management	0	531	531	432	(99)
Other smaller budget departments	215	0	215	258	42
	42,372	(101)	42,271	44,043	1,772
Collaboration					
EMSOU Operations	13,781	(308)	13,472	12,596	(877)
EMCJS	9,066	5	9,071	9,783	712
EMSOU Services	4,195	(21)	4,175	4,328	153
MFSS	2,418	150	2,567	2,467	(100)
ESN	186	0	186	230	44
EMSCU	153	0	153	190	37
	29,798	(174)	29,624	29,593	(31)
Home Office Grants & Partnerships					
Knife Crime	0	0	0	173	173
ARV Uplift	0	0	0	(118)	(118)
Cyber Crime	0	0	0	(0)	(0)
Op Uplift	0	0	0	(507)	(507)
Externally Funded Projects	(0)	(38)	(38)	0	38
	(0)	(38)	(38)	(453)	(415)
Force Total	201,308	(0)	201,308	201,400	92
OPCC	4,975	0	4,975	4,975	0
Group Total	206,283	(0)	206,283	206,375	92

Virements Period 12 - Approved under delegated arrangements

Expenditure Type	Description	Amount £
Comms & Computing	Purchase of OPTIK app amendment	5,167.55
	Purchase of lap Tops for Major Crime	22,000.00
Custody Costs & Police Doctor	Realignment of Budget for Public Protection	(10,000.00)
Forensic & Investigative Costs	Realignment of Budget for Public Protection	10,000.00
Other Employee Expenses	Business Benefits Course	500.00
Other Supplies & Services	Realignment of Budget for Public Protection	(6,000.00)
Other Supplies & Services	Saving on Operational Equipment within County	(2,000.00)
Pay & Employment Costs	ACC contingency fund used to cover costs of OPTIK app	(5,167.55)
	Saving on Pay within Corporate Services	(22,500.00)
Transport	Realignment of Budget for Public Protection	6,000.00
	Purchase of quad bike trailer as part of safer neighbourhoods	2,000.00
	OVERALL MOVEMENT	-

Virements Period 12 - Requiring PCC approval.

Nothing to report.

Outturn Movements Period 12- 2019/20

Expenditure Type	Description	Amount £
Agency & Contract Services	OPCC year end amendments	(29,601.00)
	MFSS Revised outturn position	(380,000.00)
	Regional Collaboration revised outturn position	62,162.00
	Charge for Disaggregation of EMOpSS off-set with saving on ACRO	188,823.00
		(158,616.00)
Comms & Computing	Transfer to IS Reserve for NEP - National delays -See Technical Accounting	(305,000.00)
	Reduction in cost due to delay in orders due to COVID-19	(119,698.00)
	OPCC year end amendments	65,833.00
	Additional ANPR Cameras off-set by Income	35,000.00
	Various minor changes reflecting year end out-turn.	18,107.00
		(305,758.00)
Employee	Increased costs of assessment centres and employment checks due to uplift in officers	45,832.00
	Accrual for Overtime - reflecting what has been worked, but not paid	368,632.00
	Accrual for Officer Bonus Payments	100,000.00
	Ongoing review of pay & allowances position	206,226.00
	OPCC year end amendments	109,778.00
		830,468.00
Supplies & Services	Various minor changes reflecting year end out-turn.	(42,464.36)
	Updated figures reflecting charges for Forensics, Interpreters and tax liability for Informant payments	(85,827.00)
	Increase insurance contributions to reserves	(200,270.00)
	Reallocation of costs to Departments approved from OPCC/CC Fund	(71,106.00)
	Updated figures for Legal Services	(75,042.00)
	Release of final provision on Futures Board	(298,243.00)
	Additional Operational Equipment for Uplift in officers	(141,076.00)
	CED (conducted energy device) costs transferred to capital	42,270.00
	OPCC year end amendments	742,950.00
		(128,808.36)
Pension	Release of provision against pending ill-health retirement cases.	(300,784.00)
Property Related	Increase in dilapidation provision	304,000.00
	Various changes reflecting utility charges for year end out-turn.	(39,033.00)
	Balance of costs for regionally occupied buildings off-set with income	28,000.00
	Refund of rates	(35,000.00)
	Reduction in charges for leased buildings	(38,000.00)
	OPCC year end amendments	36,634.00
		256,601.00
Transport Related	Various minor changes reflecting year end out-turn.	44,365.00
	Release of provision for anticipated Venson legal costs	(100,000.00)
	Capital correction to Revenue off-set with revenue contribution to capital - See Technical Accounting	(50,000.00)
	OPCC year end amendments	(2,783.00)
		(108,418.00)
Capital Financing	Reversal of Revenue contribution to Capital for FHQ - See Technical Accounting	(750,000.00)
	Updated figures for Interest Paid	(219,974.00)
		(969,974.00)

Technical Accounting	Overall additional Revenue contribution to Capital - FHQ Build	900,000.00
	Revenue contribution to Capital - additional vehicles - See Transport	50,000.00
	Revenue contribution to Capital - IT related equipment	177,738.00
	Year end reconciliation for ARIS	4,019.00
	Transfer to IS Reserve for NEP - National delays -See Comms & Computing	426,945.00
	Provision for Bad Debts	210,000.00
	Transfer from reserves to off-set balances on EF Projects	(279,754.00)
	Insurance Reserve for damage to Operation Vehicles	100,000.00
	1,588,948.00	
Income	Various minor changes reflecting year end out-turn.	(79,546.00)
	OPCC year end amendments	(922,810.00)
		(1,002,356.00)
OVERALL OUTTURN MOVEMENT TO P12		(298,697.36)
PREVIOUS OUTTURN MOVEMENT		391,124.84
TOTAL OUTTURN MOVEMENT		92,427.48

Appendix C: Capital Report presented to Strategic Resources & Performance

For Information Only	
Public/Non Public*	
Report to:	Strategic Resources & Performance
Date of Meeting:	14th May 2020
Report of:	Mark Kimberley – CFO
Report Author:	Tracey Morris
E-mail:	Tracey.morris@nottinghamshire.pnn.police.uk
Other Contacts:	Charlotte Radford
Agenda Item:	Strategic Resources & Performance

Capital Report Final Outturn 2019/20

1. Purpose of the Report

- 1.1 The purpose of this report is to provide an update on the financial outturn position for capital as at 31st March 2020 (Period 12, Quarter 4).

2. Recommendations

2.1 Recommendation 1 Outturn Position

That the Police and Crime Commissioner note the final out-turn position as set out in Appendix A.

Recommendation 2 Virement

That the Police and Crime Commissioner note the virement approved by the Chief Constable under delegated powers, being below £100,000, as set out in Appendix B.

Recommendation 3 Slippage

That the Police and Crime Commissioner approve the slippage requests as set out in Appendix C.

2.2 Background

The Capital Programme for 2019/20 to 2023/24 was presented and approved at the Police and Crime Panel Meeting on 7th February 2019.

The current capital budget for 2019/20 is £14,630k. This is calculated as slippage from 2018/19 of £1,470k and new allocations in 2019/20 of £13,160k, this includes an additional £900k approved on decision record 2020.002 in relation to Joint FHQ New Build; £29k on decision record 2020.022 in relation to CED (Conducted Energy Devices) Funding and £50k on decision record 2020.023 in relation to additional vehicle purchases funded from revenue.

Finance in conjunction with project leads and budget holders have continued to review the outturn position (Appendix A). At the end of P12 2019/20 the outturn position is as follows:

Area	Budget £'000	Outturn £'000	Underspend £'000	Slippage £'000
Assets	11,087	4,907	100	6,080
Information Services	3,297	2,919	47	331
Other	246	246	0	-
Total	14,630	8,072	147	6,410

2.3 Actual spend to the end of March 2020 is £8,072k which is a decrease of £305k in comparison to Period 10, due to the prepayment of Body Worn Video equipment.

2.4 Finance has reviewed and supports all requests for slippage.

3. Reasons for Recommendations

3.1 To update the Chief Officer Team and the Office of the PCC on the Force's final outturn position for 2019/20 and also to comply with good financial management and Financial Regulations.

4. Summary of Key Points

4.1 Executive Summary

The number of individual projects has reduced considerably over the last 3 years. Because of this projects are now better controlled, have better ownership and local governance arrangements. Further work has been undertaken to ensure projects are scoped and phased properly to ensure they are deliverable within the financial year meeting the expectations of the force and OPCC.

This year shows a minor total underspend against all projects of £147k, in the main this is due to commercial savings.

A slippage request of £6,410k is recommended;

- £5,200k is against the two new build projects, both multiyear projects, one which has experienced some contractual difficulties causing a delay in progress;
- £496k is due to COVID-19 issues which were totally unavoidable;
- £362k relates to lack of capacity in IS as they delivered their departmental restructure during the year;
- £290k due to contractor availability as a scheme has expanded and
- £63k to combine with new budget in 2020/21 to facilitate greater improvements to the custody suite at Mansfield.

Data explaining the variance between original budget and revised budget can be found in Appendix A. Data explaining the virements can be found in Appendix B. Data recommending slippage requests can be found in Appendix C.

Capital Outturn Position as at the end of March 2020, by Project.

Over spends are shown as + numbers, whilst under spends are shown as () numbers. No manual adjustments have been made for rounding.

Project Name	Revised Budget £'000	Forecast Outturn £'000	Underspend £'000	Slippage to 2020/21 £'000
Estates				
Nottingham Custody Suite	6,430	1,422	0	(5,008)
Building Improvement, Renovation & Conversion Works	1,185	895	(0)	(290)
Hucknall EMAS	674	674	0	0
Custody Improvements	360	297	0	(63)
New HQ Joint Build	1,252	1,060	0	(192)
Northern Property Store	246	246	0	0
Bunkered Fuel Tanks	62	62	0	0
Automatic Gates & Barriers	35	29	(6)	0
Community Rehabilitation Companies Renovations	25	24	(1)	0
West Bridgford Police Station Relocation & Sale	431	174	(93)	(165)
Northern Control Room	386	24	0	(362)
Estates Total	11,087	4,907	(100)	(6,080)
Information Services				
Command & Control	1,771	1,730	(41)	0
Technology Services Refresh & Upgrades	1,315	1,132	(0)	(183)
ANPR Camera Project	157	9	0	(148)
NEP	55	49	(7)	0
SICCS Upgrade	0	0	0	0
IS Total	3,297	2,919	(47)	(331)
Other Projects				
Taser	29	29	0	0
Vehicle & Equipment Replacement	217	217	(0)	0
Other Total	246	246	(0)	0
Overall Total	14,630	8,072	(147)	(6,410)

4.2 Estates – Under spend (£100k) and Slippage (£6,080k)

4.2.1 Nottingham Custody Suite – Slippage request £5,008k

Lack of clarity of information from suppliers and delays in agreeing contract terms and conditions have caused a delay in the progress of this project. This is a multi-year project and overall the project is expected to be delivered on target.

4.2.2 Building Improvement, Renovation & Conversion Works – Slippage request £290k

The slippage is requested to complete works at Ollerton, which due to an additional award to the same contractor for Armoury works, now means that Ollerton will be delayed. Works at Radford Road have developed into a larger project than anticipated which will now include the replacement of windows and roof works which are overdue. Alterations at Mansfield have been delayed due to IS being over committed. Retention monies for FHQ Kennels need to be carried forward as additional drainage works have not been finalised.

4.2.3 Custody Improvement - Slippage request £63k

The slippage is requested for changes to the Mansfield charge desk, CCTV, affray alarm, cell call system and creation of a forensic room,

this will ensure Mansfield will be working to a similar standard as the new Nottingham Custody Suite. A feasibility study is being worked on by estates and more details will be provided later in the year. It is anticipated that this slippage request along with next year's budget allocation will still be insufficient to complete all required works.

4.2.5 New HQ Joint Build – Slippage request £192k

The OPCC approved a decision notice to bring forward budget of £900k in support of early costs for this project; the balance of £192k is requested slippage to support the on-going costs of this multiyear project. A revenue contribution to capital has been completed to fund this earlier than anticipated injection of finances.

4.2.6 West Bridgford Police Station Relocation & Sale – Slippage request £165k

Delays in producing the design work have pushed the project back into 2020/21, which is now caught up in COVID-19 delays.

4.2.7 Northern Control Room – Slippage request £362k

This project has been delayed due to commitments in Information Services. This is as a result of the department not being able to provide resources due to delayed delivery of additional staffing as part of their restructure.

4.3 Information Services – Under spend (£47k) and slippage (£331k)

4.3.1 Technology Services Refresh & Upgrades – Slippage request £183k.

A number of deliveries have been delayed due to COVID-19, hence the request for slippage. Orders have been placed and were scheduled for delivery before the end of the financial year; these are now on hold pending suppliers returning to business.

4.3.2 ANPR Camera Project – Slippage request £148k

The order to Cleartone is currently pending delivery due to COVID-19. Part of this order was to be funded from the ARV Uplift Revenue grant, however as delivery has not taken place the Home Office will not accept the charge against the grant. A virement has been recommended between two other IS projects amounting to £31k to ensure the complete order can be funded from capital. This is not an increase in overall capital requirement.

4.4 Other Projects – on budget

4.4.1 Taser

The force was successful in gaining approval to purchase CED (Conducted Energy Devices) in both 2019/20 and 2020/21; this late approval has been included in the capital programme and will be funded through Home Office grants.

5 Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within item 4.1 and Appendix A.

6 Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7 Equality Implications

7.1 There are no equality implications arising from this report.

8 Risk Management

8.1 It should be noted that during the financial year, figures recorded within the general ledger have been inaccurate. As we close the year end on our capital accounting the GL figures are now considered to be accurate, this has taken a great deal of time and resources to rectify over the year. It is expected that similar issues will occur in the 2020/21 financial year.

9 Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10 Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11 Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

12. Appendices

12.1 Appendix A – Detailed Report to March 2020.

12.2 Appendix B – Virements requiring approval.

12.3 Appendix C – Projects requiring slippage approval.

13. Background Papers (relevant for Police and Crime Panel Only)

NB

See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

Capital Position as at the end of March 2020.

The table shows the original budget, approved slippage, requested virements and outturn position. Overspends are shown as + numbers, whilst under spends are shown as () numbers. No manual adjustments have been made for rounding.

	Slippage From 2018/19	New Budget 2019/20	In Year Virements	Total Available for Project	Total Actual Spend YTD	Out-turn	Under Spend	Slippage to 2020/21
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Estates								
Nottingham Custody Suite	0	6,430	0	6,430	1,422	1,422	0	(5,008)
Building Improvement, Renovation & Conversion Works	0	1,250	(65)	1,185	895	895	(0)	(290)
Hucknall EMAS	637	26	11	674	674	674	0	0
Custody Improvements	260	100	0	360	297	297	0	(63)
New HQ Joint Build	0	1,252	0	1,252	1,060	1,060	0	(192)
Northern Property Store	168	0	78	246	246	246	0	0
Bunkered Fuel Tanks	76	0	(14)	62	62	62	0	0
Automatic Gates & Barriers	52	0	(17)	35	29	29	(6)	0
Community Rehabilitation Companies Renovations	0	25	0	25	24	24	(1)	0
West Bridgford Police Station Relocation & Sale	0	442	(11)	431	174	174	(93)	(165)
Northern Control Room	0	386	0	386	24	24	0	(362)
	1,193	9,911	(17)	11,087	4,907	4,907	(100)	(6,080)
Information Services								
Command & Control	0	2,000	(229)	1,771	1,730	1,730	(41)	0
Technology Services Refresh & Upgrades	0	1,090	225	1,315	1,132	1,132	(0)	(183)
ANPR Camera Project	106	20	31	157	9	9	0	(148)
NEP	112	0	(57)	55	49	49	(7)	0
SICCS Upgrade	59	0	(59)	0	0	0	0	0
	277	3,110	(90)	3,297	2,919	2,919	(47)	(331)
Other Projects								
Taser	0	29	0	29	29	29	0	0
Vehicle & Equipment Replacement	0	110	107	217	217	217	(0)	0
	0	139	107	246	246	246	(0)	0
Total	1,470	13,160	0	14,630	8,072	8,072	(147)	(6,410)

For completeness at year end the table below shows those projects which carried accrual balances from 2018-19 into 2019-20.

	Slippage From 2018/19	New Budget 2019/20	In Year Virements	Total Available for Project	Total Actual Spend YTD	Out-turn	Under Spend	Slippage to 2020/21
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Estates								
Building Management System	0	0	0	0	(0)	0	0	0
Mansfield replace tea points and showers	0	0	0	0	0	0	0	0
Fixed Electrical Works	0	0	0	0	(5)	(5)	(5)	0
Queens Building	0	0	0	0	0	0	0	0
Jubilee House	0	0	0	0	0	0	0	0
Lift Replacement Mansfield Goods	0	0	0	0	(27)	(27)	(27)	0
RAF Newton Improvements	0	0	0	0	(0)	(0)	(0)	0
Mansfield Create Open Space	0	0	0	0	0	0	0	0
Oxclose Lane Lift Replacement	0	0	0	0	0	0	0	0
	0	0	0	0	(32)	(32)	(32)	0
Information Services								
Upgrade Audio Visual Equipment	0	0	0	0	(0)	0	0	0
Sharepoint Portal	0	0	0	0	(2)	(2)	(2)	0
	0	0	0	0	(2)	(2)	(2)	0
Total	0	0	0	0	(34)	(34)	(34)	0
COMBINED TABLES - TOTAL	1,470	13,160	0	14,630	8,038	8,038	(182)	(6,410)

Virements Period 12 – 2019/20

Project	Description	Amount £
Automatic Gates & Barriers	To fund the Drone	-17,000
Vehicle & Equipment Replacement	To fund the Drone	17,000
NEP	To fund Cleartone order for ANPR	-9,000
Technology Services Refresh & Upgrades	To fund Cleartone order for ANPR	-22,000
ANPR Camera Project	To fund Cleartone order for ANPR	31,000
Total		0

Recommendations for Slippage to 2020/21

	Total Available for Project £'000	Total Actual Spend YTD £'000	Out-turn £'000	Under Spend £'000	Slippage to 2020/21 £'000
Estates					
Nottingham Custody Suite	6,430	1,422	1,422	0	(5,008)
Building Improvement, Renovation & Conversion Works	1,185	895	895	(0)	(290)
Custody Improvements	360	297	297	0	(63)
New HQ Joint Build	1,252	1,060	1,060	0	(192)
West Bridgford Police Station Relocation & Sale	431	174	174	(93)	(165)
Northern Control Room	386	24	24	0	(362)
	10,045	3,872	3,872	(93)	(6,080)
Information Services					
Technology Services Refresh & Upgrades	1,315	1,132	1,132	(0)	(183)
ANPR Camera Project	157	9	9	0	(148)
	1,471	1,141	1,141	(0)	(331)
Total	11,516	5,013	5,013	(93)	(6,410)

Decisions of Significant Public Interest: Forward Plan

May 2020

1.0 Business cases						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
2.0 Contracts (above £250k)						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
2.1	March 2020	Delivery agreement for Main contractor for New Build Custody Suite	Award via Scape FW	£15.3m	R Adams EMSCU	Force
2.2	March 2020	Northern Control Room Alterations	Direct Award Lindums from FW	>£250k	R Adams EMSCU	Force
2.3	March 2019	Fleet Maintenance Non Slot Vehicles	Procurement & award of contract	>£250K	R Adams EMSCU	Force
2.4	May 2020	HQ New Build Main Contractor	OJEU procurement	£16.5m	R Adams EMSCU	Force
2.5	TBC	HCL – Optik & Biometrics	Contract award / STA	TBC	R Adams EMSCU	Force
2.6	TBC	SVA Hub	OJEU Procurement	TBC	R Adams EMSCU	Force
2.7	TBC	Replacement Servers	Direct award via FW	>£250	R Adams EMSCU	Force
2.8	TBC	Mansfield Custody Suite Improvements	Direct award via FW	TBC	R Adams EMSCU	Force

APPENDIX D

3.0 Estates, ICT and Asset Strategic Planning						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
3.1	TBC	Replacement SARC	Proposal to replace the existing adult SARC with new, more suitable premises	Business Case in course of preparation	DCI Clare Dean and Tim Wendels, Estates and Facilities	Force/OPCC
3.2	TBC	Neighbourhood Offices	Consider the outcome of consultation on the future of Neighbourhood Offices	TBC	Tim Wendels, Estates and Facilities	Force
3.3	December	Replacement body-worn video cameras	OPCC will already be aware as Charlie Radford has signed off the spend, but we are likely to commit to a spend of in excess of £900k for replacement body-worn video cameras this month (December) in order to take advantage of a significant discount offered by the supplier (Reveal Media) for buying them all up front	Excess of £900k	Supt Ted Antill	Force
3.4	Present – 6 months	National Enabling Programmes	National Enabling Programmes – the DCC has agreed a 6 month pause on this project in order to free up IS resources for other, more critical work. This will also give time for vacancies to be recruited to in the new IS structure and in the business change role(s) in corporate development.	-	Supt Ted Antill	Force

APPENDIX D

4.0 Workforce Plan and Recruitment Strategies						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
<p>Operation Uplift – the national initiative from the government to increase officer numbers by 20,000. The largest officer recruitment in modern times. Nottinghamshire Police is in a healthy position with its recruitment pipeline allowing us to move swiftly to accommodate the additional officers. Our allocation is confirmed as 107 additional officers in the next financial year. Our initial uplift plans have been revised with our intakes adjusted following careful consideration relating to the funding received.</p> <p>The force has received significant interest from transferees and transferred scores and we have taken on a number of both within the agreed funding parameters.</p> <p>The recent recruitment followed a number of positive action events and the force received 147 external applicants comprising of 44.22% female and 21.09% BME applicants, internally the force received 25 applications 56% female and 8% BME.</p> <p>Additional costs are to be expected in addition to the recruitment of officers. For example additional assessment centre, OHU and biometric costs. Work is being undertaken at pace to both secure the relevant services and clarify costs required.</p> <p>Increased officer numbers will create opportunities for police staff roles around the Force, particularly PCSO and Control Room roles. PCSO course is planned for early in the new year.</p>						

5.0 Strategic Issues including Finance						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
5.1	September 2019	Routine monthly monitoring reports in respect of capital and Revenue expenditure'	Approval of viraments and additional budget		Mark Kimberley	Force
5.2	February 2020	Setting a precept and approving the annual capital and revenue budgets and supporting financial strategies	Band D precept amount set		Charlie Radford	OPCC

APPENDIX D

5.3	March 2020	Operation Uplift Additional Grant	Allocation of funding	£3 million	Mark Kimberley	Force
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6.0 Other OPCC Commissioning						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
6.1	January 2020	County domestic abuse support services	Award of contract (procurement managed by County Council as lead commissioner)	£1.4m	Nicola Wade	OPCC
6.2	February 2020	6 month extension of interim sexual violence counselling contracts	Direct Award of 4 interim contracts	£214k	Nicola Wade	OPCC
6.3	February 2020	Extension of CHISVA contract	Contract extension detailed in original ITT	>£120k	Nicola Wade	OPCC
6.4	February 2020	Grant awards to Crime and Drugs Partnership and Safer Nottinghamshire Board	Grant award to deliver community safety activity	<£1.4m	Nicola Wade	OPCC
6.5	February 2020	Partnership Agreement with Nottinghamshire Clinical Commissioning Groups	To pay for provision of a mental health nurse in sexual violence support services, support brokerage and personal health budgets (NHSE funded)	<£253k	Nicola Wade	OPCC
6.6	February/March 2020	MARAC support in city	To pay for ongoing additional MARAC support in the city	£80k	Nicola Wade	OPCC
6.7	March 2020	Community Safety Fund and Violence Reduction Unit Grants	Award of small grants to the third sector to deliver activity to deliver the Police and Crime Plan and Violence Reduction Unit objectives.	£350k	Nicola Wade	OPCC
6.8	TBC	Train the Trainer Licences	To deliver Nightlife Crew training	£15k over 3 years	Helen Kane	OPCC

APPENDIX D

6.9	March 2020	Alcohol Awareness Programme		TBC	Helen Kane	OPCC
6.10	March/April 2020	Potential commissioning of female offender work to be confirmed		<£150k	Dan Howitt	OPCC
6.11	April 2020	Violence Reduction Unit	Response plan and budget allocation and potential commissioning activity included within.	£880,000	Kevin Dennis	OPCC

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	1st June 2020
Report of:	Paddy Tipping Police Commissioner
Report Author:	Kevin Dennis
E-mail:	kevin.dennis@nottinghamshire.pnn.police.uk
Other Contacts:	Kevin Dennis
Agenda Item:	10

**POLICE AND CRIME PLAN (2018-21) – THEME 3 (2019-20 Delivery Plan):
TACKLING CRIME AND ANTISOCIAL BEHAVIOUR (ASB)**

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide the Commissioner with a progress report on how the Chief Constable and partners delivered his strategic activities in respect of **Theme 3** of his Police and Crime Plan for 2018-21 for year **2019-20**.
- 1.2 The report identifies an outline of the strategic activities that were progressed across policing and community safety since **1st April 2019**.

2. RECOMMENDATIONS

- 2.1 Panel members to note the report and provide any feedback to the Commissioner.

3. REASONS FOR RECOMMENDATIONS

- 3.1 The Police and Crime Panel have requested an update on **Theme 3** in its work plan for **2019-20**.
- 3.2 This monitoring report provides an overview of the delivery of the activity and performance in respect of **Theme 3** of the Police and Crime Plan (2018-21) during and up to **quarter 3** of **2019-20**.

4. Summary of Key Points

- 4.1 On 7th February 2018, the Commissioner presented his new Police and Crime Plan (2018-21) for implementation commencing 1st April 2018. The new plan has four new themes:
 - T1. Protecting People from Harm
 - T2. Helping and Supporting Victims
 - T3. Tackling Crime and Antisocial Behaviour

- T4. Transforming Services and Delivering Quality Policing

4.2 **Appendix A** provides a table summarising the progress and achievements in respect of **Theme 3** of the Police and Crime Delivery Plan (2019-20). The activities have been graded in terms of completion/progress and it will be seen that most activity is graded Green.

5. Details of outcome of consultation

5.1 The Chief Constable has been sent a copy of this report.

6. Appendices

6.1 **Appendix A:** Table detailing the progress and achievements of the Commissioner's toward **Theme 3** of the Commissioner's Police and Crime Plan (2018-21).

7. Background Papers (relevant for Police and Crime Panel Only)

- [Police and Crime Plan 2018-2021 \(published\)](#)

For any enquiries about this report please contact:

Kevin Dennis, Chief Executive of the Nottinghamshire Office of the Police and Crime Commissioner

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APPENDIX A



POLICE AND CRIME DELIVERY PLAN (2019-20)

Working with you for a safer Nottingham and Nottinghamshire

COMMISSIONER'S STRATEGIC THEME 3 UPDATE - UPDATE (Qtr. 4) TACKLING CRIME AND ANTISOCIAL BEHAVIOUR

V1

STATUS KEY and Results: The overall rating is therefore very good

Green	Achieved or Adequate Progress being Made	Amber	Started but Inadequate Progress or Risk that it won't be achieved	Red	Unachieved or strong likely that it won't be achieved	White (NS)	Not Started but Planned to take place during later Qtr.
Number & %	14/15 (93.3%)	Number & %	1/15 (6.7%)	Number & %	0/15 (0%)		0/15 (0%)

THEME 3: TACKLING CRIME AND ANTISOCIAL BEHAVIOUR

No	Organisation	SPECIFIC DELIVERABLES OF COMMISSIONER, CHIEF CONSTABLE AND PARTNERS	RAG Status
1	Force	Continue to support targeted programmes of partnership activity to tackle serious and organised crime and maximise the use of the disruption tools and powers available	G

Update 28.3.20: The Serious and Organised Crime (SOC) department use a range of disruption tools across the full 4P spectrum (prepare, protect, prevent and pursue). Whilst there is strong focus of police led enforcement against principal and significant members of Organised Crime Groups (OCGs) who pose the greatest threat to communities, most often such action will incorporate partnership working with both statutory partners and third sector organisations. A successful disruption operation against an OCG based in Bestwood recently saw Nottinghamshire Police working in partnership with the National Crime Agency (NCA), Her Majesty Prison service, the East Midlands Specialist Operations Unit (EMSOU), the Government Agencies Intelligence Network (GAIN), Trading Standards, Her Majesty's Revenue and Custom (HMRC).

Several separate criminal investigations remain live in respect of that operation with numerous persons charged with serious offences including drugs and firearms supply. SOC have looked to bridge the gap to front line policing which saw the launch of operation Reacher in Bestwood, which is a neighbourhood policing team aligned and tasked through the SOC team. This has seen numerous initiatives involving local partners and businesses and the launch of a cadet scheme and mini police on the estate. Due to its success teams will be rolled out across all neighbourhoods as part of the national uplift in police officers. This has focused on targeting prosperity generated from OCG criminality and in recognition of the increasing level of vulnerability posed towards children and young adults, as a matter of course the SOC Task Force now engage statutory partners in social care, education and health to further safeguarding measures for those who are vulnerable and find themselves in the proximity of serious criminality. This has recently derived significant benefit in proactively tackling both county lines (operation Mop) where a criminal group were using vulnerable children to move drugs from the city and into the county. To further that proactivity, the monthly OCG Disruption Planning Meeting that has been historically internally and regionally facing is now being opened up to statutory partners. Integrated Offender Management (IOM) is also an integral member of that group, providing a link to the National Probation Service (NPS) and a mechanism for the proactive enforcement of Serious and Organised Crime Prevention Orders (SOCPO). SOC continues to be an integral member of the County SOC Board and the equivalent City Vulnerabilities and Commodities Group.

The Economic and Cyber Crime Unit, continues to utilise strong partnership links with the financial sector in acquiring intelligence and evidence to target those who profit from serious and organised crime. Activity in the 2019/2020 financial year has identified available criminal assets of circa £310k and bank account forfeitures of £350k. Equally partnership working with the financial sector and the National Fraud Intelligence Bureau (NFIB) has protected multiple persons who without intervention would have been the victim of fraud and likewise provided the police with an opportunity to undertake prevent activity against those engaged in money laundering offences. The Cyber and Fraud Protect officers are increasingly developing strong links with local businesses who serve a customer base with key vulnerabilities, most often children and the elderly, in furthering protection against fraudsters. Increased use of social media to distribute prevent/protect messaging in the context of fraud and cybercrime has significantly raised our 'reach' to individuals, communities and local business. This compliments other methods, such as direct engagement with individuals and those attending events.

2	Force	Improve the partnership response to safeguarding vulnerable people against fraud and tackling high harm criminality in this area	G
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Update 28.3.20: Since the last reporting period the Fraud Against the Vulnerable Multi-Agency Action Group has met on a number of occasions and work is continuing. Plans are underway to utilise ECINS as the primary means of exchanging information on cases across the partnership and this has involved training more officers and staff within the specialist teams. Collectively the partnership have supported each other in the promotion of Take 5 and Tell 2 campaigns and more recently a campaign focussed around Romance Frauds in the run up to Valentine's Day.

Dating or Romance Fraud nationally has been identified as a priority in terms of being one of the highest harm fraud types.

The Fraud and Cyber Protect Officers joined forces with Victim-Care, the Coop Bank, and Exchange Walk in the city centre on Valentines' Day as part of an awareness event which generated further positive media publicity alongside all the various posts on social media.

On average the Fraud Protect team are sent around 150 Action Fraud reports relating to Nottinghamshire victims each week. The team review the dissemination lists identifying the most vulnerable victims and contacting them via telephone. If they believe they require further help and support they will then personally arrange a protect visit or by an Op Signature trained PCSO.

During a protect visit if additional vulnerabilities are highlighted they will then make additional arrangements including signposting to Nottinghamshire victim care, submitting a PPN, making a referral to the National Fire and Rescue Service or contacting Age UK to arrange a befriending service.

The Protect Officers have also carried out multi agency visits with social workers for the most vulnerable victims in Nottinghamshire. Since November 2018 over 386 Op Signature visits have been completed.

An important part of the Fraud Protect team's role is working with communities to help highlight fraud trends and current scams in Nottinghamshire to make sure members of the public do not fall victim. These events include talks to Women's Institutes and University of the Third Age (U3A).

These groups often include the most elderly members of the community who are likely to be targeted by fraudsters. These events are sometimes supported by Nottinghamshire victim care who we work closely with.

3	Force	Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat	G
<p>Update 28.3.20: The force's established Cybercrime team continue to develop through attendance on specialist courses coordinated by the region and regularly accessing Immersive Labs, the online skills learning platform.</p> <p>In addition to the Cyber Pursue Officers being awarded Associate Membership of the Institute of Cyber Digital Investigation Portfolios, we now have other officers from within the Economic and Cyber Crime Unit who have attained this status and others who are working towards accreditation.</p> <p>These officers are similarly taking advantage of the benefits of accessing immersive Labs (cyber skill experts) and providing greater resilience in countering this threat</p> <p>The force continues to work collaboratively with partners and business to increase cyber capabilities and a key development has been enrolment and engagement of Nottinghamshire businesses with CYBER ALARMS. This is a cyber protect tool that will be rolled out to local companies providing them with an early warning of suspicious activity targeting their IT Network and offering an 'MOT' style health check. In both instance these businesses will be able to instigate measures to defend their network accordingly.</p> <p>Nottinghamshire Police's Cyber Protect and Prevent Officers recently hosted their first free business event aimed at helping businesses minimise their risk and exposure to potential cybercrime. This was a great chance to hear from law enforcement/industry experts and ethical hacker Joe Burns about the emerging risks to businesses and how they can protect themselves against attack. The event was well attended by businesses, including small business owners, sole traders and charities.</p> <p>We've also put our e-learning on NCALT for all officers to have access to, as well as putting the Cyber Tools app on all operational officers to use.</p>			

4	Force	Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving	G
<p>Update 28.3.20: The CEO of Mansfield District council remains the lead on behalf of the Safer Notts Board. At an SNB exceptional board meeting held on Monday the 2nd of March 2020 the commitment to strengthening the SNB and its associated priorities and governance was agreed by all representatives. Of relevance the commitment to Severity profiles developing into the key product influencing CSP priorities was agreed by all present. As was the acknowledgement that there needed to be a collective agreement to resource the production of the profiles. To this end the Chief Constable has committed to making permanent the 3 x researcher posts and the OPCC has agreed to fund an Analyst role. Further dialogue will need to take place as to what is required from other partners both in terms of human resource and data.</p> <p>All CSP's have been provided with profiles in order to develop their plans although some area's have only been provided with one (two per area were promised) – this is due to the loss of two of the three researchers who have found alternative posts which limits capacity for the moment. Recruitment is underway to identify replacements.</p>			

5	Force	Maximise the efficient and effective use of force resources in tackling and investigating online paedophilia	G
<p>Update 28.3.20: In order to tackle the escalating threat of online paedophilia the force has invested in establishing a dedicated Paedophile Online Investigation Team (POLIT). The team consists of a combination of Professionalising Investigation Programme (PIP) 1 & 2 Investigators (with PIP 1 working toward PIP 2), a dedicated intelligence officer, dedicated digital forensic examiner and a dedicated, PIP 2 Detective Sergeant. The Team is overseen by an experienced Detective Inspector.</p> <p>To maximise opportunities to charge at first attempt (thus encouraging early pleas and mitigating threat, risk and harm through proportionate use of charge and remand) the team is deliberately based in the same space as the forces digital investigation unit. Complemented by the forces investment in a dedicated POLIT digital forensic examiner the force has achieved savings in the sharing of licences, equipment, skills and knowledge and achieved efficiency's in reducing examination backlogs through proportionate, intelligence led seizure and submission.</p> <p>To ensure the highest risk cases are prioritised the force makes the best use of available technology by utilising both the Child Protection System (Gridcop) and ICCACOPS as means of identifying offenders. The force maintains the use of the KIRAT risk assessment tool to prioritise cases.</p> <p>Where appropriate to do so, the team utilises local policing resources in the execution of arrests and searches.</p>			

6	Force	Continue to promote the Integrated Offender Management (IOM) of high risk offenders and assess the effectiveness of the approach in managing high risk domestic abuse suspects	G
<p>Update 28.3.20: Nottinghamshire Police have worked closely with its partners in the Criminal Justice system, via a wide range of multi-agency forums, to design an advanced IOM programme to ensure that it covers this type of offending.</p> <p>Domestic Abuse perpetrators are included in our IOM model, which enables the development of programmes of interventions and diversion therefore for domestic abuse.</p> <p>Specialist supportive Independent domestic violence advisor (IDVA) services have also been developed and specially trained IDVA's trained to support survivors. The force has recruited two safeguarding officers to work with the victims of high risk offenders and support the IOM process.</p> <p>The effectiveness of this approach is managed at the monthly IOM meeting. The number of Domestic Abuse perpetrators that IOM DA manage has been as high as 60 but currently is 45.</p> <p>Figures taken from a recent Domestic Abuse IOM report demonstrates the effectiveness of this scheme: The cumulative Risk of Reoffending score (RRS) represents a 41% drop in their IOM RRS score since scheme entry. Within the same sample group the representing a 47% drop in Priority Perpetrator Identification Tool (PPIT) risk across this sample cohort. These figures show a reduction in frequency and severity of offending.</p> <p>Locally there is further ongoing work with the partners to look at perpetrator programmes to specifically address DA offending.</p>			

7	Force	Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence	G
<p>Update 28.3.20: Integrated Offender Management (IOM) currently have seven tags. Four of these are currently being used on offenders at the moment. They have been utilised on a mixture of perpetrators including Domestic Abuse offenders, violence and others, and are proving an excellent rehabilitative tool.</p> <p>An update report is scheduled for the Strategic, Review and Performance meeting in June 2020.</p>			

8	NW	Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments	G
<p>Update April 2020:</p> <p>Both contracts are now operational, although some changes have had to be put in place to manage the service safely during the Covid 19 lockdown. The voluntary attendance pathway will be reconsidered when the lockdown is over.</p> <p>Update October 2019:</p> <p>The PCC has worked to implement the recommendations made by the independent review into substance misuse support services in 2018. This included working with the City and County Councils to re-co-commission substance misuse support services. The City's new contract, to be delivered by Framework, began in September 2019. The county's new contract has been awarded and will be launched later in 2019 and begin in April 2020. Both new contracts include a requirement to develop a substance misuse pathway for people attending voluntary attendance appointments.</p>			

9	Force	Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services	G
<p>Update 28.3.20: The Out of Court disposals (O OCD) have reduced from 6 to 4:</p> <p>These are;</p> <ol style="list-style-type: none"> 1. Community Resolution 2. Cannabis Warning 3. Penalty Notice for Disorder 4. Conditional Caution <p>Of note is that this will remove simple adult cautions and the intention being to divert suitable offenders towards rehabilitative intervention whilst ensuring victims are provided a victim lead outcome. The victim outcome is particularly relevant and a barrier to victims providing evidence therefore the intention is to improve both victims and offenders experiences and indeed future offending.</p> <p>So far the interventions for Conditional Cautions (CC) will be</p> <ol style="list-style-type: none"> 1. Females only CC provided by Changing Lives which is grant funded through the OPCC 2. Alcohol diversion negotiated by the Police lead to reflect the PND for D&D which has now been introduced across the force area 			

3. Project Nova again negotiated by the Police lead for a free two year period to work with veterans of the armed forces
4. Victim Awareness Course which is a commissioned service of a one off fee of £4000 and will deliver, for ease of description a 'speed awareness' type course for offenders of low level crime having paid a fine of £75

Timelines for delivery are now very much subject to the current health issue and being able to meet providers etc.

10	DH	Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services	G
<p>Update 16.4.20: Nottinghamshire’s Female Offender Working Group (FOWG) continues to develop and oversee the Female Offender Delivery Plan to address female offending and the bespoke needs of female offenders as a subgroup reporting to the Nottinghamshire Reducing Reoffending Board. In 2019/20, this has included work to improve understanding of the needs and experiences of female offending and female specific service provision at every stage of the Criminal Justice System (CJS), i.e. to:</p> <ul style="list-style-type: none"> • Increase the use of meaningful and effective Out of Court Disposals that address the underlying causes of offending • Reduce the number of females in custody and • Strengthen the availability, effectiveness and awareness of community provision. <p>Over the last year, the group has supported and overseen the work of the Women Specific Conditional Cautions pilot, undertaken an initial mapping exercise of female-specific service provision across the area and tracked relevant local and national developments and bidding opportunities.</p> <p>Partner agencies with a role in addressing the needs of female offenders came together in January 2020 to share learning from local and national good practice and discuss plans and priorities relating to this agenda for the 2020/21 period. This has led to the development of a revised delivery plan for 2020/21 which will focus on:</p> <ul style="list-style-type: none"> • Broadening partner agency involvement in the agenda – particularly from health, the courts, DWP, CPS, Prisons and the Family Intervention Projects; • Capturing and learning from women with lived experiences of the Criminal Justice System in developing local interventions • Continuing to drive improvements in the take up of women-specific conditional cautioning – and commissioning a longer term service in Summer 2020 • Developing a new approach to problem solving and supporting the small number of female offenders with the most complex needs. <p>There remains a strong commitment to partnership working in the response to female offending despite limited dedicated resources and a reliance on short term funding.</p>			

11	KD	Invest in local problem-solving approaches to tackle community specific priorities such as rural crime, motorcycle noise and alcohol-related ASB	G
<p>During the year the Commissioner agreed to provide funding for Problem Solving training for Police Officers, Police Staff and Partners in support of a recommendation arising out of the Neighbourhood Policing review to reinvigorate effective partnership working and support activity to reduce high severity crime in high harm localities and other local problems. Between December 2019 and March 2020:</p> <ul style="list-style-type: none"> • An external trainer undertook the training which was delivered in line with Neighbourhood Policing guidelines and the National Crime Prevention Plan • Each attendee received 2 days consecutive training • Each training event consisted of both Police officers, Police staff and partners (40 people on each course to ensure maximise attendance) 			

- There were 14 planned training sessions to be attended by 520 staff (400 Police officers/Police Staff and 120 partners).

In addition, the Commissioner has funding a Program Manager via the Safer Nottinghamshire Board (SNB) to help local partners and policing teams tackle areas of high severity to ensure better integration with local neighbourhood policing plans.

12	Force	Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas	A
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Update 28.3.20: There is no specific data on the response to low level drug dealing, ASB and noise related ASB. Response times broken down into grade 1 urban, grade 1 rural, and grade 2 overall however not into specific incident types. The only ASB figure we have regarding Theme 3 is overall volume though this does include nuisance, personal, and environmental incidents. The response to ASB noise related incidents by each local authority area is presented on the Force website. Work is commencing with the City Council for whom there is presently a different offer (the force take their phones calls and record incidents on their behalf) for them to take this provision back in house though this work is embryonic at this time.

13	Force	Provide support to Nottinghamshire Road Safety Partnership in reducing road traffic casualties and addressing issues of community concern	G
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Update 28.3.20: Nottinghamshire Safety Camera Partnership (NSCP)

The Nottinghamshire Safety Camera Partnership priorities aim to reduce the numbers of those killed or seriously injured in road traffic collisions and to improve road safety through Education, Engineering and Enforcement on Nottinghamshire's Road Network.

Core Casualty Sites:

Collision and casualty Investigations and analysis is undertaken by Via Safer Highways NCC and used to monitor the impact of enforcement upon casualty reduction rates throughout the year. Any new trends or patterns are passed to NSCP to carry out enforcement. These sites are referred to as Core Casualty Routes.

In total there are approximately 75-80 enforcement sites on Core Casualty Routes throughout the county, and use a mixture of mobile and static cameras. The advantage of having mobile speed cameras are that these are able to respond immediately to any change in casualty data.

Research is being undertaken to examine what the next phase of enforcement / education might look like to make the next step change in reducing KSIs further. (i.e. Random Road Watch / Discreet Enforcement / Wider role out of DashCam via media)

Complaint Sites:

The public will express concerns at locations regarding the speed of vehicles where a safety camera van may not ordinarily deploy due to a lack of collisions involving KSIs. Likewise Neighbourhood Policing Teams may identify such sites that are of concern to the public in their area.

Mobile Safety Camera Vans will assess each complaint and location with a view to the deployability of mobile speed detection equipment to enforce speed limits and to engage with the community and address their concerns

DashCam

The NSCP have taken on responsibility for reviewing and decision making on dashboard and helmet camera submissions from the public on behalf of Nottinghamshire Police. This project will move to overtly advertising DashCam uploader to the public to maximise on the 'Observer effect', and therefore positively influence driver behaviour when on the roads due to the subconscious acknowledgement that they could be filmed by anyone, anywhere.

Driver Offender Education Courses

Where practicable and prosecution thresholds allow, a Driver Offender Education Course will be offered as an alternative to prosecution.

Governance (The NSCP sits within the Roads Policing Governance Structure)

Nottinghamshire Police:

RP Strategic Meeting – Meets annually, chaired by the ACC RP STRA Owner.
Reviews and approves the AP Strategic threat and risk assessment.

RP Tactical Meeting – Meets quarterly, chaired by the RP STRA Manager

RP Operational Meeting – meets monthly chaired by the RP Operational lead.

A Strategic threat and risk register is maintained to inform RPSTRA Owner and Manager of Key Findings and Observations that require consideration with recommendations upon which decisions may be made. These issues are updated and version controlled following all Roads Policing group meetings.

Nottinghamshire Road Safety Partnership

The Nottinghamshire Road Safety Partnership (NRSP) acts as the strategic group that coordinates the action across the partner agencies to reduce the numbers of those killed or seriously injured on Nottinghamshire's roads, and coordinates the Education, Engineering and Enforcement activities. Update 03/10/2019 - In recent years the strategic

group has been inactive but is currently being refreshed across the partners.

COVID-19 Update

Reducing casualties caused through road traffic collisions remains the focus for the Nottinghamshire Safety Camera Partnership. As such the NSCP will continue to work towards reducing casualties, which in turn reduces the impact on our NHS resources at this critical time. The partnership will continually monitor the impact of Covid-19 along with Nottinghamshire Police and resources may be redeployed to assist in other critical functions if required.

14	Force	Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction teams in the City and County	G
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Update March 2020: The Burglary and Robbery teams and their associated processes are now well embedded within the organisation. Staffing of the Teams has been a challenge since their inception in 2018. In spite of this, performance and delivery overall has been good as shown in the table below:

Force	2019/20	2018/19	Volume Change	% Change
Robbery	1,213	1,248	-35	-2.9%
Robbery of Business Property	116	119	-3	-2.6%
Robbery of Personal Property	1,097	1,129	-32	-2.9%
Burglary	7,662	7,890	-228	-3.0%
Burglary - Residential	5,436	5,371	65	1.2%
Burglary - Business and Community	2,226	2,519	-293	-13.2%

Robbery has reduced 2.9% (-35) and burglary 3% (-228) in 2019/20 compared to the previous year.

Both teams work very closely together building on research and intelligence which reveals that offenders cross-cut across the respective crime types, ensuring resources are used efficiently. Further Burglary reductions were hampered by a considerable increase in offending across the Rushcliffe area which incurred an increase of 112 more victims of burglary. This increase has occurred in the West Bridgford ward due to three main offenders who have since been arrested.

Officers in the burglary teams work closely with partners to work efficiently targeting series of offences and effectively pursuing and deterring target offenders.

The Force Robbery team is staffed in line with established numbers and their work complements all of the work as detailed above. Good working relationships with partners has yielded some considerable successes in identifying suspects while ensuring efficient use of resources through targeted hotspot patrols.

15	Force	Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities	G
<p>Update 28.3.20: The embedding of the new force approach continues. Key developments include:</p> <ol style="list-style-type: none"> 1. Problem solving training delivered to approximately 400 police staff and partners. Excellent feedback and included in this training will be staff from Notts Police and partners who receive “train the trainer” inputs. This will support ongoing training of our staff without having to resort to external training. 2. Production and circulation of an NHP practitioner’s guide – circulated to all practitioners. 3. Re-launch of the NH alert system with the addition of the “survey” module. This will allow the surveying of communities on a large scale to complement the OPCC survey process in order to drive the “Local policing priority setting process” 4. ECINS training is being delivered to all NPI’s and identified super-users to support corporacy of usage. <p>Colleagues from the HMICFRS continue to act as critical friends during this process making periodic visits to review both progress and our products. Feedback to date has been positive.</p>			