For Decision	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	18 th June, 2014
Report of:	ACC Simon Torr and ACO Margaret Monckton
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Agenda Item:	11

*If Non Public, please state under which category number from the guidance in the space provided.

Estates and Front Counter Proposals

1. Purpose of the Report

1.1 To inform the Police and Crime Panel of proposed changes to the police estate and front counters.

2. Recommendations

2.1 To note the appendix and to make appropriate representations to the Police and Crime Commissioner in respect of the proposals.

3. Reasons for Recommendations

3.1 To ensure that Police and Crime Panel members are informed of the proposals and have the opportunity to make appropriate representations.

4. Summary of Key Points (this should include background information and options appraisal if applicable)

- 4.1 An appendix setting out proposals in relation to changes in the estate and front counters will be circulated to all members of the Police and Crime Panel prior to the meeting.
- 4.2 The appendix will include proposals previously approved, those that are currently subject to consultation and further proposals which are likely to come forward for consultation in the near future.

5. Financial Implications and Budget Provision

- 5.1 The Medium Term Financial Plan requires savings in estate costs of £2.4m over a three year period.
- 5.2 The current Force savings plan targets savings of £1.06m in estate costs in 2014/15.

6. Human Resources Implications

6.1 Officers/staff affected by these proposals will be formally consulted.

7. Equality Implications

7.1 There are no equality implications arising directly from these proposals.

8. Risk Management

8.1 Risks relating to individual proposals have been considered and mitigating strategies will be put in place as appropriate.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 These proposals support all of the Force's strategic objectives, especially objective 2, *"Spend your money wisely"*.

10. Changes in Legislation or other Legal Considerations

10.1 None.

11. Details of outcome of consultation

11.1 Full consultation will be undertaken prior to final decisions being taken on proposals for change.

12. Appendices

12.1 None.

13. Background Papers

13.1 Front Counter Demand Profile Document.