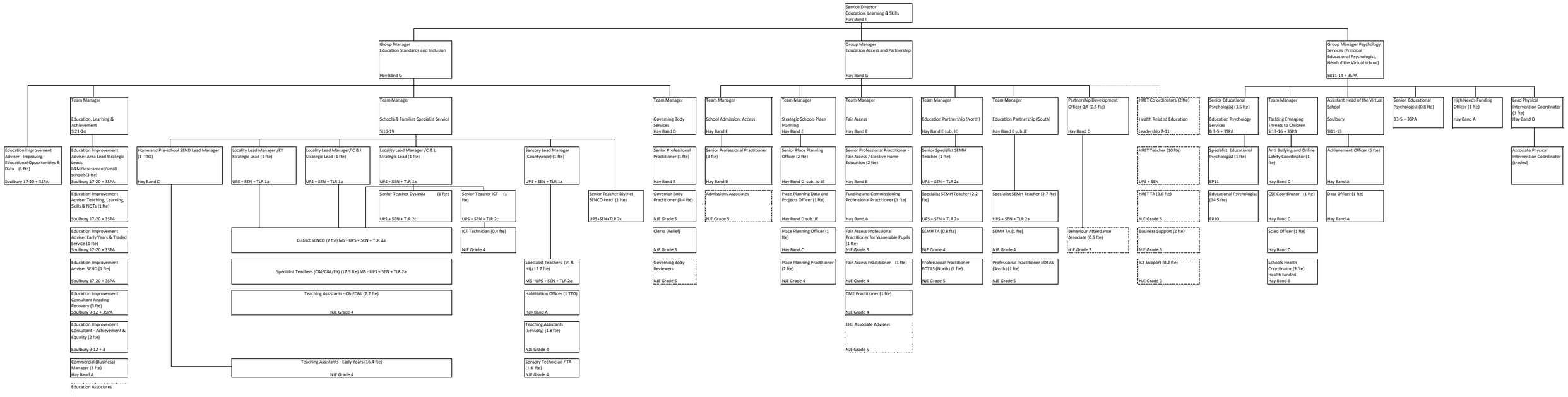Education, Learning and Skills