

19 July 2016

**Agenda Item: 6**

## **REPORT OF THE SERVICE DIRECTOR SOUTH NOTTINGHAMSHIRE AND PUBLIC PROTECTION.**

### **COMMUNITY SAFETY UPDATE**

#### **Purpose of the Report**

1. To update the Community Safety Committee about key Community Safety matters.

#### **Information and Advice**

##### **Each Amazing Breath C.I.C – Take Five Ambassadors Event**

2. An event in celebration of the success of the Take Five Ambassador Programme was held on the 29<sup>th</sup> June at Rufford Country Park. This committee has previously supported a contribution of £6k to this programme and have supported the initiative since its introduction into the County. The Community Safety Team has the lead role in co-ordinating the contribution of the County Council to this programme.
3. The Take Five Ambassador programme has 125 trained young people aged between 6 and 11 to deliver and lead their peers in daily grounding and breathing practices. This peer leadership approach has been evidenced to build resilience, promote focus and concentration and improve emotional health and well-being and behaviour at school and at home.
4. The event was organised by Each Amazing Breath C.I.C. in partnership with the Sherwood Forest Trust as it has clear links to the national strategy to which the Trust contributes, “A Vision for a Resilient Urban Forest”. This is about encouraging children and their families to explore the local green spaces, which are on their doorstep and to appreciate being outside with nature. This in turn promotes health and well-being and leads to a better appreciation of being part of the wider community and natural world.
5. The programme is currently mid-way through the Take Five Ambassador training at 7 schools in Worksop. Approximately 125 new take Five Ambassadors (aged 6-12 years) from 7 schools in Worksop received their award at the event. The Community Safety Team will continue to promote and advise on the use and impact of this programme.

##### **Honour Based Violence and Forced Marriage Road Show**

6. On the 28<sup>th</sup> June almost 80 delegates attended the Honour Based Violence and Forced Marriage Roadshow at County Hall. This was one of 10 events being held nationally, funded by the Department for Communities and Local Government.
7. The Community Safety Team co-ordinated and hosted this roadshow and secured commitment from Karma Nirvana, a national charity leading the way in raising awareness of honour based violence and forced marriage, to have a lead role at the roadshow. The contribution of Karma Nirvana not only raised the profile of this roadshow, but was also key to evidencing how this issue is linked to the wider community safety agenda, important to all our communities.
8. The roadshow was an excellent opportunity to empower the voices of women from those sections of our communities, who are not often heard as they experience greater barriers impacted by honour systems and forced marriages, and to raise awareness of the national and local services available to tackle this issue, increase reporting and reduce isolation.
9. The Gypsy and Traveller Liaison officer from the Community Safety Team gave a presentation explaining how this issue impacts on the Gypsy, Roma and Traveller Communities. The Community Safety Team will be an integral part of the process in developing the agenda to tackle this issue.

### **Tackling Prejudice and Celebrating Diversity in Nottinghamshire Schools.**

10. During June, 10 schools have been recruited to participate in both the Gypsy Roma and Traveller History Month and the National Heartstone Project. The project which uses story fiction, photo-documentary and historically based story themes, to raise social and environmental issues with children and young people whilst developing communication and understanding across different nationalities, cultures and backgrounds, to raise the common human experience and see past stereotypes and prejudice. This participation will make a powerful contribution to the British Values Curriculum, whilst offering young people the opportunity to celebrate diversity and challenge prejudice.
11. The schools participating are:-

| <b>Area</b> | <b>School</b>  |
|-------------|--|
| Newark      | <ul style="list-style-type: none"> <li>• Walesby C of E Primary</li> <li>• All Saints Anglican Methodist Primary, Elston</li> <li>• William Gladstone C of E Primary</li> <li>• Tuxford Primary Academy</li> <li>• Forest View Junior, Ollerton</li> </ul> |
| Bassetlaw   | <ul style="list-style-type: none"> <li>• John Blow Primary</li> <li>• Misterton Primary</li> <li>• Thrumpton Primary</li> </ul>  |
| Ashfield    | <ul style="list-style-type: none"> <li>• Kingsway Primary</li> </ul>   |
| Broxtowe    | <ul style="list-style-type: none"> <li>• Springbank Primary</li> </ul>   |

12. This work will build on the successful projects undertaken with schools in Ashfield as part

of the Dragons Den Style Project 6, (reported to an earlier meeting of this committee). The focus of this years' Dragons Den Style Project is on "promoting emotional health and resilience to prevent crime in real time and online." These are key elements of the ongoing commitment to prevent young people from becoming the victims or perpetrators of crime and anti-social behaviour.

13. The Community Safety Team will ensure that good practice from this work is shared across the county, so optimising the potential impact and the use of funding and resources. The Community Safety Team will also ensure that this work contributes to the work and agenda of the Safer Nottinghamshire Board, in particular the areas of vulnerability, young people and crime, and also informs the developing work to tackle such agendas as child sexual exploitation.

### Nottinghamshire Youth Commission – 2016 Report

14. Between November 2015 and March 2016, Nottinghamshire's Youth Commission spoke to more than 1,000 young people through events and outreach activity – including workshops, consultation events with students and stands on school and college campuses. This has culminated in the **"Nottinghamshire Youth Commission Report, 2016"**.
15. This report was presented to the County Council Youth Crime Prevention Advisory Group on the 7<sup>th</sup> June 2016. This group has been working over the last 5 years to share good practice in terms of crime prevention and community safety interventions. The group is chaired and co-ordinated by the Community Safety Team who will be an integral part of the forthcoming programme of work that will be put in place to work with partners to address issues raised by the report. Priorities identified within the report are:-

| Theme  | Action  |
|--|---|
| <ul style="list-style-type: none"> <li>Education and Crime Prevention</li> </ul> | <ul style="list-style-type: none"> <li>Review existing resources for education about law and implications of crime.</li> <li>Deliver sessions to young people in schools, colleges and youth clubs about the law and consequences of crime. The Council's Community Safety projects such as "Virtual Justice" can be helpful here.</li> </ul> |
| <ul style="list-style-type: none"> <li>Peer Educators</li> </ul>                 | <ul style="list-style-type: none"> <li>Give incentives and training for young people to provide education to other young people, such as upper school students teaching lower school students</li> <li>Consider establishing student-led Neighbourhood Watch scheme to engage university/college students</li> </ul>                          |

|   |  |
|---|--|
|   | in preventing crime.   |
| <ul style="list-style-type: none"> <li>• Drugs Alcohol and Sexual Harassment</li> </ul> | <ul style="list-style-type: none"> <li>• Improvement of youth engagement on issues of drug use and dealing by police and partners. Make young people aware of how to report and give them easier ways to do so.</li> <li>• In-depth education for young people from an early age, with a focus on both health and mental health effects of drugs and alcohol. Better education on how to support friends and family.</li> <li>• Support for users and victims. Providing more accessible support at school, at home and at festivals and clubs. More effective signposting for young people to support services for drugs, alcohol and sexual harassment.</li> </ul> |
| <ul style="list-style-type: none"> <li>• Re-offending and Re-habilitation</li> </ul>    | <ul style="list-style-type: none"> <li>• Explore Youth Courts. Consider establishing a 'youth_peer_court' for Nottinghamshire to get young people more involved in the consequences of offending using a restorative justice approach.</li> </ul>  |
| <ul style="list-style-type: none"> <li>• Relationship with the Police</li> </ul>        | <ul style="list-style-type: none"> <li>• More youth-friendly mechanisms for reporting, such as online platforms and helplines where young people can report anonymously. The Community Safety Team could work with partners including Crimestoppers to help young people report more crimes.</li> </ul>  |

16. The Community Safety Team will use the experience and success of other projects operating across Nottinghamshire, including Virtual Justice, Dragons Den, and Take Five to contribute and aid partners in addressing the issues identified within the report.

### **Preventing Violent Extremism – “Prevent”**

17. As reported at the previous meeting of this committee, over 40 Prevent training sessions have taken place throughout the county over the last few months, which have been attended by almost 4,000 local authority staff, Elected Members and other partners. These sessions were commissioned and managed by the Community Safety Team and

have been funded by the Home Office. Recent tragic events have served to highlight how valuable this training and awareness is for both staff and Elected Members.

18. The sessions were designed to enable staff to understand their responsibilities in relation to the Government strategy to prevent and disrupt violent extremism, often referred to as "Prevent". This is a statutory responsibility under the Counter Terrorism and Security Act (2015) and requires local authorities, schools and other public bodies to have "due regard to the need to prevent people from being drawn into terrorism." This is known as the Prevent Duty and it aims to protect those who are vulnerable to exploitation, extremism or radicalisation from those who seek to recruit them to support their cause. The Government defines extremism as: *"vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs."*
19. The training provided crucial background to the Prevent Duty and why it is particularly important for those who work in local government. This is especially relevant in the light of the recent murder of MP Jo Cox and the fact that in the East Midlands up to 40% of referrals to Prevent are related to far-right extremism. The training was particularly timely in reminding staff from local authorities, including the County Council that employees need to be alert to the dangers around us in our own communities. The training included guidance on warning signs of potential radicalisation and promoted an awareness that terrorists and their supporters can come in a variety of guises and with a wide range of beliefs. This was particularly borne out by the moving testimony, which formed part of the training, from, a previous far-right terrorist sympathiser who through the Prevent programme had turned his life around and become a champion of counter-terrorism and tackling hate crime.
20. Evaluations completed by staff from both the County and District/Borough councils have been extremely positive in the main with many participants commenting that it has been one of the best training opportunities they have ever experienced. Potential funding streams for further Prevent training sessions are being examined by the Community Safety Team and on line e-learning Prevent training package has been put in place - Nottinghamshire Prevent Programme', which can be accessed by staff on the Intranet via the BMS.
21. The Community Safety Team are responsible for the development and implementation of the "Prevent Action Plan", of which this training is an integral element. This plan is owned and managed by the Safer Nottinghamshire Board.

## **No to Hate! Training**

22. The Community Safety Team have led on the development and delivery of the recent **"No to Hate!"** training in the county. Over 200 people drawn from the Community Safety Partnerships and Vulnerable People's Panels took part in 3 **'No to Hate!'** training days at the National Holocaust Centre. The training days were a chance to build on the commitment made at the 'No to Hate!' Pledge event last December and to ensure that colleagues were fully aware of their responsibilities and had an understanding of both hate crime victims and perpetrators.
23. The programme was an ambitious and successful attempt to combine an understanding of both the motivations of perpetrators but also the devastating impact on victims. This was

achieved in particular by inviting two exceptional speakers to give their relative perspectives on these issues. Sylvia Lancaster OBE shared with participants her work at the Sophie Lancaster Foundation, the charity she established after the murder of her daughter in 2009 and which focuses on creating respect for, and understanding subcultures in communities.

24. Chris Hardy, a former far-right hate crime perpetrator, offered a perspective on how easy it is for individuals to be drawn into committing hate crime and what triggers could lead to making such a choice. The impact on participants and subsequent discussions which these two speakers generated was enormously significant. The resulting evaluations completed by participants have been universally positive and the Community Safety Team will be leading the development of a second series of training days to take place later this year in response to the demands for similar further training sessions.

## **Remembering Srebrenica**

25. On 11th July 2016 the County Council in partnership with the National Holocaust Centre held a memorial event at County Hall to mark the 21<sup>st</sup> anniversary of the Srebrenica massacre and to remember the 8,372 men and boys killed in the Bosnian town of Srebrenica in July 1995, during the Balkans conflict of 1992 to 1995. The Chairman of the County Council, invited guests, council staff and partners from across Nottinghamshire to attend and listen to a varied programme of items dedicated to the memory of those who were killed.
26. The Chair of the Community Safety Committee, Councillor Glynn Gilfoyle, shared his experiences of his recent trip to Bosnia as guest of the charity Remembering Srebrenica and as a participant in its 'Lessons from Srebrenica' educational programme, where he learned at first-hand about the genocide. Guests also listened to the powerful testimony of a Bosnian survivor of the massacre and to hear a memorial poem read by the Chairman.
27. The event concluded with the lighting of a memorial candle and a recital of the Srebrenica Prayer which is displayed at the memorial site in the Srebrenica-Potočari Memorial and Cemetery:

*We pray to almighty God,  
May grievance become hope  
May revenge become justice  
May mothers' tears become prayers  
That Srebrenica never happens again  
To no one and nowhere.*

28. It is proposed that Remembering Srebrenica becomes part of the County Council's calendar of events and that a similar memorial event takes place every year on 11 July to remember the victims of this massacre. This work will be undertaken by the Community Safety Team as part of the tackling Hate Crime agenda, a key priority for the Safer Nottinghamshire Board.

## **Gypsy and Traveller History Month – “Together Towards Tomorrow” Conference**

29. The 'Together Towards Tomorrow' conference was a joint event in partnership with the Office of the Police & Crime Commissioner and Southwell Diocese. Contributions to the

event from the County Council were managed and organised by the Gypsy and Traveller Liaison Officer, a member of the Community Safety Team. It was a half day event held on the 14th June as part of the Gypsy Traveller History Month celebrations which also included the raising of the Romani flag above County Hall for the first time and a series of events in selected schools. There were three speakers from the Gypsy Traveller communities:

- Sgt Jim Davies – a serving police officer of over twenty years and also the founder of the Gypsy and Traveller Police Association.
- Richard O'Neill – nationally acclaimed story teller and also holder of the Literacy Hero Award from the Duchess of Cornwall.
- Bobby O'Neill – a local man who led the 'Looking after Mandi' project funded by Newark and Sherwood CCG which saw the creation of a men's health DVD.

30. Over 70 people attended the event – which was hosted by Southwell Diocese at Christchurch, Newark – and came from a wide variety of back grounds. There was representation from the County Council, District Council, Newark and Sherwood MP's office, Health, third sector organisations, Nottinghamshire Police, East Midland Ambulance Service and also members of the travelling communities. The event was opened by the Nottinghamshire Police and Crime Commissioner.

31. The key objective of the event was an opportunity for delegates to hear current issues affecting Gypsy Travellers in the areas of health, policing, education and planning and to explore these further with a view to improving their service delivery. The event was extremely well received.

32. The Gypsy and Traveller Liaison Officer will take a lead role in progressing these issues, recognising that nationally the Gypsy and Traveller community traditionally experience a negative inequality of service in these key service areas.

### **Vulnerable Persons Panels**

33. As previously reported to the Community Safety Committee there are, in each of the districts, multi-agency panel arrangements for managing cases of people who are victims, or at risk of becoming victims, of issues such as antisocial behaviour and hate crime. These panels, known generically as Vulnerable Persons Panels (VPPs), are part of the Community Safety Partnership structures. Working with and to protect vulnerable people, is a key priority of the Safer Nottinghamshire Board. The Community safety Team lead on the development and co-ordination of this work and the VPPs.

34. On the 25 May 2016 a development day was held with the Chairs and key representatives of each of the VPPs to look at strengthening this area of work. This day was funded by the Office of the Police and Crime Commissioner and led by Superintendent Richard Fretwell from Nottinghamshire Police. During the event attendees agreed the main issues that need to be addressed to ensure an effective response to vulnerable people who do not meet the threshold for Adult Social Care. They subsequently then identified the essential actions that need to be undertaken to address these.

35. An action plan has now been developed to take this work forward. To ensure the progression of this plan a Vulnerable Person Development Board is being established,

which will be chaired by Paul McKay, Nottinghamshire County Council, Adult Social Care Service Director, South Nottinghamshire and Public Protection and also the Safer Nottinghamshire Board lead for work to progress the vulnerable persons agenda. The Board will also include the VPP Chairs from across Nottinghamshire. This Development Board will link directly to the Safer Nottinghamshire Board to ensure accountability.

36. Some of the actions that will be initiated in the coming months include:

- Getting the Safer Nottinghamshire Board (SNB) agreement for a refreshed terms of reference, and mission statement, for VPPs that formally establishes the expanded role of these panels moving solely from working with victims of antisocial behaviour (which for most was their original purpose) to a wider complex persons and prevention agenda.
- Training for front line colleagues in appropriately recognising mental health issues.
- Taking the issue with the current gap in relation to mental health issues to the Nottinghamshire Health and Wellbeing Board where the Nottinghamshire Mental Health Strategy is owned.
- Ensuring the work of the VPPs dovetails with the Police and Crime Commissioners Victims Service that is currently being commissioned.
- Establishing links with the Crisis Concordat mental health work, including the street triage initiative.
- Exploring the appropriateness of a Pathway to Provision style approach (as utilised in children and young people's services) to clarifying what services are available for adults and in what circumstances. This to cover the continuum of vulnerability from the lower level self-help offer to the higher end safeguarding / Adult Social Care.
- Establishing the role of the VPP work in the wider integrated locality work stream, as identified by the SNB Chair, the Nottinghamshire County Council Chief Executive, Anthony May. This will be explored at the SNB Integrated Locality Working Workshop on the 15 July 2016.
- Agreeing an approach for ensuring that the voice of the individual in the case is heard in determining how effectively the case has been managed and shaping future approaches.
- Establishing how the VPP work fits with the wider building capacity and community resilience agenda, including work the voluntary and community sector that is being led by Nottinghamshire County Council.

37. A vital piece of work that is shaping the development of the community safety partnership work with vulnerable people is the role of the Nottinghamshire County Council Social Worker (Community Safety) that has been part funded from the Initiatives Budget of the Community Safety Committee for twelve months. This innovative role, which works across the County, has enabled an insight into the complex nature of cases that are being



presented and the issues around providing effective support that hasn't been able to be gathered before. This is key in determining which additional existing services need to be engaged in the VPP processes.

38. The Community Safety Team with assistance from the Social Worker (Community Safety) will also take a lead role in developing an evidence base to present to commissioning organisations, such as those that sit within the Nottinghamshire Health and Wellbeing Board structures, to fulfil any significant unmet needs, or forge additional pathways to provision. This is likely to be in relation to mental health.

39. In the first 4 months of this Social Worker role, a particular area of concern already identified is around pathways for managing dual diagnosis. This is where a person has substance misuse and mental health issues, the identification and service provision relating to each making the other problematic.

40. Within Nottinghamshire County Council conversations are now taking place to explore more fully how the vulnerable persons work described in this report supports the Council's work in preventing / delaying demand at Adult Social Care level.

## **Other Options Considered**

41. None

## **Reason/s for Recommendation/s**

42. It is recommended that the Community Safety Committee notes the various development's in the areas of work contained in this report.

43. The report is a regular update to the Community Safety Committee to keep them abreast of local and national developments and out community safety work.

## **Statutory and Policy Implications**

44. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

45. This report contains no additional financial implications, with activity reported or that proposed being contained within the existing service budget.

## **RECOMMENDATIONS**

- 1) It is recommended that the Community Safety Committee notes the various developments in the areas of work contained within this report.

**PAUL MCKAY**

**Service Director, South Nottinghamshire & Public Protection**

**For any enquiries about this report please contact: Sarah Houlton, Team Manager Trading Standards & Community Safety x 72460 or Tony Shardlow, Community Safety Officer, Trading Standards & Community Safety x 73846.**

### **Constitutional Comments**

None

### **Financial Comments**

The financial implications are contained within paragraph 44 of this report.

### **Background Papers and Published Documents**

- Home Office 'Prevent Action Plan'
- Police and Crime Plan 2016 - 2018

### **Electoral Division(s) and Member(s) Affected**

All

