

## Proposed service blocks: Adult Social Services

### Older People & Strategic Partnerships

- Strategic planning & commissioning lead for older peoples services, partnerships & housing
- Leadership on Local Area Agreement & National Service Framework for older people
- Strategic management of fieldwork services for adults & older people – assessment & care management; occupational therapy; sensory impairment;
- Commissioning & planning for hospital discharge & long term conditions
- Housing & housing support for adults & older people
- Residential & day services for older people
- Day services for physically disabled people
- Support for the voluntary sector

### Mental Health & Learning Disability

- Strategic planning of LD, MH & Drug & Alcohol services across the county
- Partnership arrangements & the provision of integrated health & social care services
- Delivery of supported living services, residential short breaks services & day services for LD & MH
- Person centred planning & transition planning
- Strategic commissioning of community care (inc. continuing healthcare) services
- Promotion of social inclusion, independence & choice
- Social work professional support for Trust managed MH staff
- Assessment, care management & ASW functions

### Strategic Services

- Business planning & budget strategy
- Performance improvement, inspections & reporting to central government
- Emergency planning, business continuity & risk management
- Learning & development function
- Equalities
- User engagement & customer relations
- Information governance & communications (inc. FOIA & Caldicott Guardian)
- Independent sector quality & market management
- Administration & committee support
- Organisational development & workforce planning

### Physical Disability & Independent Living

- Strategic planning & commissioning lead for physical disability, direct payments & independent living
- Strategic management of fieldwork services for adults & older people – assessment & care management; occupational therapy; sensory impairment;
- Planning of employment, welfare to work, training and development for people with disabilities
- Meals at home services
- Adult Protection services
- Assessment & charging for community services, residential & nursing home placements
- Welfare Rights service
- Home care commissioning & change programme

## Proposed service blocks: Children and Young People (C&YP)

Strategic services for C&YP	C&YP's social care and health	C&YP's learning and progress	C&YP's inclusion and engagement	Access and extended services for C&YP
<ul style="list-style-type: none"> <li>○ Trust governance arrangements</li> <li>○ Performance &amp; outcomes/annual performance assessment</li> <li>○ C&amp;YPP/strategic planning</li> <li>○ Commissioning models/process</li> <li>○ Data on C&amp;YP's progress/information sharing</li> <li>○ Department &amp; schools' budget strategy</li> <li>○ Integrated service processes</li> <li>○ Workforce remodelling</li> <li>○ C&amp;YP &amp; family participation</li> </ul>	<ul style="list-style-type: none"> <li>○ Safeguarding</li> <li>○ Child protection</li> <li>○ Fostering</li> <li>○ Adoption</li> <li>○ Residential care</li> <li>○ Respite care</li> <li>○ Children's social work</li> <li>○ Disability services</li> <li>○ Healthy lifestyles</li> </ul>	<ul style="list-style-type: none"> <li>○ Children's achievement in schools, including specific groups</li> <li>○ Improving learning and teaching</li> <li>○ Improving school leadership and management</li> <li>○ Curriculum improvement</li> </ul>	<ul style="list-style-type: none"> <li>○ Special educational needs strategy and casework</li> <li>○ Education psychology</li> <li>○ Behaviour support</li> <li>○ Education otherwise than at school</li> <li>○ Sport/outdoor activities/arts</li> <li>○ Youth and play services</li> <li>○ Work based learning</li> <li>○ Teenage pregnancy</li> <li>○ Youth offending service</li> </ul>	<ul style="list-style-type: none"> <li>○ Children's centres &amp; family support</li> <li>○ Early years &amp; child care</li> <li>○ Extending services in and around schools</li> <li>○ Locality partnership working &amp; local strategic partnerships</li> <li>○ Admissions</li> <li>○ Exclusions</li> <li>○ Attendance</li> <li>○ Supply of school places</li> <li>○ School governance</li> <li>○ Transport policy</li> </ul>

## Proposed service blocks: Communities

Community Safety, Regeneration & Protection	Cultural Services	Highways	Planning & Sustainability	Strategic & Environmental Services
<ul style="list-style-type: none"> <li>○ Community Safety</li> <li>○ Health Inequalities</li> <li>○ Economic Regeneration</li> <li>○ Community Development</li> <li>○ Adult Learning</li> <li>○ Skills</li> <li>○ Trading Standards</li> <li>○ Animal Health</li> <li>○ Food Safety</li> <li>○ Weights and Measures</li> <li>○ Product Safety</li> <li>○ Fair Trading</li> <li>○ Licensing</li> <li>○ Community Legal Services</li> <li>○ Citizens Advice Bureau</li> <li>○ Emergency Management</li> <li>○ Business Continuity</li> <li>○ Safety at Sports Grounds</li> <li>○ Registration Service</li> <li>○ Coroners</li> </ul>	<ul style="list-style-type: none"> <li>○ Country Parks</li> <li>○ Greenwood Forest</li> <li>○ Countryside Management</li> <li>○ Sports</li> <li>○ Arts</li> <li>○ Tourism</li> <li>○ Public Libraries</li> <li>○ Archives</li> <li>○ Records Management</li> <li>○ Education Library Service</li> <li>○ County Contact</li> </ul>	<ul style="list-style-type: none"> <li>○ Policies, programmes &amp; partnerships</li> <li>○ Highway Assessment</li> <li>○ Traffic Manager</li> <li>○ Highways maintenance</li> <li>○ Highways construction</li> <li>○ External services</li> <li>○ Street Lighting &amp; signals</li> <li>○ Fleet management</li> <li>○ Workshops</li> <li>○ Accident Investigation</li> <li>○ Road safety education</li> <li>○ School Travel Plans</li> <li>○ School crossing patrols</li> <li>○ Bridges</li> <li>○ Highways design</li> <li>○ Landscape and reclamation</li> <li>○ Improvements &amp; coordination</li> <li>○ Traffic Management</li> <li>○ Highways Area Offices</li> <li>○ Technical Services</li> <li>○ Traffic Engineering</li> </ul>	<ul style="list-style-type: none"> <li>○ Community Strategy &amp; Research</li> <li>○ Sustainability/Climate Change</li> <li>○ Regional and sub-regional planning</li> <li>○ Public Transport Strategy and Major Projects (NET)</li> <li>○ Planning Development Control</li> <li>○ Minerals and Waste Plans and District Liaison</li> <li>○ Rural Policy Development &amp; Planning Specialisms</li> <li>○ Local Transport Plans and Smart travel</li> <li>○ Transport Network Planning and development control</li> <li>○ Town centre and environmental programmes (BBC)</li> <li>○ Rights of Way</li> </ul>	<ul style="list-style-type: none"> <li>○ Public Transport Services</li> <li>○ Integrated Transport Services</li> <li>○ Contract Management</li> <li>○ Waste reduction</li> <li>○ Catering</li> <li>○ Cleaning</li> <li>○ Landscape Maintenance</li> <li>○ Integrated service support</li> <li>○ Communications</li> <li>○ Member support</li> <li>○ Performance, business planning &amp; service improvement</li> <li>○ Policy, development and project management support</li> <li>○ Admin &amp; facilities</li> <li>○ Budget planning and strategy</li> <li>○ Departmental risk management and business continuity</li> <li>○ Market and quality management</li> </ul>

## Proposed service blocks: Resources

### Finance & Trading

- Financial strategy
- Financial advice & support to departments
- Budgeting/accounting
- Capital programme
- Internal audit
- Investments/treasury management/funding
- Risk management/insurance
- Financial systems development & support
- Revenue services (payments, income, debt management)
- Corporate procurement
- Supplies
- Design & print

### Human Resources

- HR strategy
- HR advice & support to departments
- Employee relations
- Health, safety & wellbeing
- Organisational development
- Learning & development
- Diversity
- Transactional services
- Workforce planning

### ICT

- ICT strategy
- ICT advice, consultancy and support to departments
- Application management, support and training
- Continuity and security management
- Infrastructure management and support
- Programme and project management
- Procurement and supplier management

### Property

- Property strategy & planning
- Client consultation & liaison
- Asset management plan
- Capital & planned maintenance progs
- Project management & procurement
- Design
- Construction
- Acquisitions & disposals