

**REPORT OF THE LEADER OF THE COUNCIL****PERFORMANCE REPORTING ON THE STRATEGIC PLAN 2014–18 AND  
REDEFINING YOUR COUNCIL****Purpose of the Report**

1. The purpose of this report is to seek approval to changes to the current arrangements for performance reporting on the Strategic Plan 2014-18 and new arrangements for performance reporting on the programmes and projects within Redefining Your Council.

**Information and Advice**

2. The Council's Strategic Plan 2014-18 was agreed by Policy Committee in September 2013 and outlines the strategic priorities of the Council. As part of the Council's Strategic Management Framework it was agreed that an Annual Delivery Plan be produced detailing how we measure and assess our progress in achieving the outcomes set out in the Strategic Plan 2014–18. Policy Committee currently receives a quarterly performance report on the Annual Delivery Plan. In addition at last Policy Committee in July a report reviewing Redefining Your Council was considered and agreement given to quarterly progress reports to Policy Committee on the programmes and projects within Redefining Your Council.
3. Members will appreciate that the Strategic Plan was developed at a different time than Redefining Your Council and the portfolios within it. It is acknowledged that different language and references are used and the reporting framework set out in this report will be supported by revisions to the Strategic Plan which are necessary to ensure a consistent use of language allowing a complete “read across” from the Strategic Plan to Redefining Your Council Framework and its Portfolios, Programmes and Projects and back again.
4. This report therefore proposes changes to the existing arrangements for performance reporting on the Strategic Plan and any necessary revisions to the Strategic Plan to ensure consistency of language; and outlines new arrangements for quarterly reporting on the Portfolio's and Programmes within Redefining Your Council. If agreed, the new arrangements will ensure that Policy Committee has an overview of organisational performance both in terms of day-to-day service delivery and in terms of delivering the Council-wide transformational change set out in Redefining Your Council.

**Reporting to Policy Committee**

5. It is proposed to adopt a Dashboard approach to report on progress on the Strategic Plan rather than the production of a detailed Annual Delivery Plan. This will outline progress on key

measures for each of the five Strategic Plan priorities and of risks. In addition a summary of the actions being taken to deliver each strategic priority will be given. **Appendix A** gives an example of the proposed approach for one of the priorities in the Strategic Plan. This contains draft data for the purposes of demonstrating what the report could look like and is not the suggested content for Priority 2.

6. The Performance Dashboard will be considered by Policy Committee on a quarterly basis, with the measures within it reviewed on an annual basis to ensure that consideration is being given by Committee to the most appropriate indicators.
7. With regard to reporting performance on Redefining Your Council a high level programme performance overview by Portfolio (Adult & Health; Children's & Culture; Place and Resources) will be reported quarterly. The reporting will consider progress in achieving the qualitative & quantitative transformation outcomes and benefits required from the programmes. It will also include information on risks, issues and actions being taken to mitigate against underperformance. Performance on individual projects within Programmes will only be reported by exception.
8. Policy Committee agreed to establish a cross-party Project Steering Group to guide and advise the Chief Executive and Corporate Leadership Team on the implementation of Redefining Your Council. For instance, more in-depth exploration of programmes at key delivery points, including the addition of new programmes of work and decommissioning complete programmes. It is proposed that the Steering Group is established with 8 members – 4 Labour, 2 Conservative, 1 Liberal Democrat and 1 Independent Group with nominations sought from the Group's Business Managers.

## **Reporting to Service Committees**

9. The quarterly performance reports that Service Committees currently receive will be revised to incorporate additional information that is pertinent to that Committee on progress against the relevant Strategic Plan priorities
10. In addition, more detailed status updates for the programmes and projects that comprise Redefining Your Council will be considered by the appropriate Service Committee on a quarterly cycle.

## **Review of Strategic Plan 2014-18**

11. It is the Council's practice to review/refresh the Strategic Plan within two years of approval to take account of any changes to the political and financial circumstances in which the council is operating. It is proposed that a review of the Strategic Plan 2014-18 is now undertaken to take account of the Redefining Your Council implementation framework and consideration given to the continued appropriateness of key outcomes and achievements sought. The outcome of the review will be brought to a future meeting of Policy Committee for its consideration.

## **Other Options Considered**

12. None.

## **Reason/s for Recommendation/s**

13.To ensure that effective and proportionate performance reporting on the Strategic Plan and Redefining Your Council can be provided to members through Policy Committee and Service Committees.

## **Statutory and Policy Implications**

14.This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required

## **RECOMMENDATION/S**

It is recommended that the Policy Committee approves:

1. The arrangements for performance reporting and the consequential changes required to the Strategic Plan.
2. The establishment of a Cross Party Project Steering Group with an agreed membership of 8; being made up of 4 Labour, 2 Conservative, 1 Liberal Democrat and 1 Independent Group with nominations to the Steering Group being sought from the Group's Business Managers.

**Councillor Alan Rhodes**  
**Leader of the Council**

### **For any enquiries about this report please contact:**

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### **Constitutional Comments (SLB 24/08/2015)**

Policy Committee is the appropriate body to consider the content of this report.

### **Financial Comments (NDR 26/08/2015)**

There are no financial implications arising directly from the report

## **Background Papers**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

## **Electoral Division(s) and Member(s) Affected**

All