



Minutes

Meeting	PERSONNEL COMMITTEE
Date	Wednesday 8 July 2020 (commencing at 10.30am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Neil Clarke MBE (Chairman)
Keith Walker (Vice-Chairman)

Maureen Dobson
Errol Henry JP
John Longdon
Sheila Place
Helen-Ann Smith

Stuart Wallace
Gordon Wheeler
Jonathan Wheeler
Yvonne Woodhead

OFFICERS IN ATTENDANCE

Sarah Ashton	Democratic Services Officer
Marjorie Toward	Service Director – Customers, Governance and Employees
Gill Elder	Head of Human Resources

TRADE UNION IN ATTENDANCE

Karen Eddy	UNISON
James Minto	UNISON

1. APPOINTMENT OF CHAIRMAN AND VICE-CHAIRMAN

RESOLVED 2020/09

That the appointment of Councillor Neil Clarke MBE as Chairman and Councillor Keith Walker as Vice-Chairman by the County Council on 11 June 2020 for the ensuing year be noted.

2. COMMITTEE MEMBERSHIP

RESOLVED 2020/10

That the membership for the 2020 / 2021 municipal year as follows: Councillors Maureen Dobson, Errol Henry JP, John Longdon, Sheila Place, Helen-Ann

Smith, Stuart Wallace, Gordon Wheeler, Jonathan Wheeler and Yvonne Woodhead be noted.

3. MINUTES OF THE LAST MEETING

The minutes of the meeting held on 11 March 2020, having been circulated to all Members, were taken as read and confirmed and signed by the Chairman.

4. APOLOGIES FOR ABSENCE

None

5. DECLARATIONS OF INTEREST

None.

6. PERSONAL PROTECTIVE EQUIPMENT (PPE) RESOURCE IN RESPONSE TO COVIC-19

RESOLVED 2020/11

That the Committee agreed to the establishment of posts listed in Table 1 of the report until 31st May 2021.

7. NOTTINGHAMSHIRE COUNTY COUNCIL WORKFORCE UPDATE DURING THE COVID-19 PANDEMIC

RESOLVED 2020/12

- 1) That the Committee welcomes the chance to commend the efforts and send heartfelt thanks to the Council's workforce in responding to the unprecedented challenges presented by the Covid-19 pandemic.
- 2) That the Committee agreed to further work being undertaken to better understand the links between flexible working, reduced absence and workforce availability.
- 3) That the Committee agreed to receive a further report on the workforce's engagement and actions with recovery at November's Committee meeting.

8. SUPPORT FOR BLACK, ASIAN AND MINORITY ETHNIC (BAME) STAFF

RESOLVED 2020/13

- 1) That the continued actions required by signatories of the Race at Work Chartist be agreed.

- 2) That the Committee agreed that work is undertaken to identify further areas for improvement and actions delivered for sustainable change, as detailed in paragraph 9 of the.
- 3) That the Committee agreed an additional 0.5 fte Equalities Officer post be established within the corporate Workforce and Organisational Development Team of the Human Resources function with immediate effect.
- 4) That the Committee agreed to receive a further report updating progress in Autumn 2020.

9. WORK PROGRAMME

RESOLVED 2020/14

That the work programme be updated according to recommendations made during this meeting and the work programme be approved.

The meeting closed at 12.27pm.

CHAIRMAN