

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

25 NOVEMBER 2019

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).
2. To consider other related matters.

Information and Advice

3. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
4. The work programme is updated to include specific focus on each of the Strategic Priority Themes included in the Police and Crime Plan at each meeting of the Panel.
5. The schedule for future meetings has been updated in line with the revised Strategic Themes within the refreshed Police and Crime Plan 2018-21.
6. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

Awareness Raising Sessions for new and existing Panel Members – Outcomes in relation to Performance Monitoring

7. The sessions facilitated by Frontline Consulting on 23 September and 9 October proved useful and positive. The Chair of the Panel has written to both the Police and Crime Commissioner and the Chief Constable to thank them and their officers for their input.
8. Members at the sessions agreed a new process for monitoring performance against the Police and Crime Plan Strategic Outcomes with each Member asked to confirm their preferred areas of focus. The plan is for each Member to keep a watching brief on that aspect of performance, seeking further information where relevant.
9. A few Members did respond to express their preferred options and following further discussions with the Chair and Vice-Chair it is proposed that 3-4 Members should be allocated to each overall Strategic Theme rather than individual Members focussing on specific Strategic Outcomes. Those Members who did not respond have been allocated an initial Theme to feed into, although there remains some scope to change allocations at this stage if required.

10. The proposed allocations are as follows:-

<u>Strategic Theme</u>	<u>Relevant Strategic Outcomes</u>	<u>Proposed Members</u>
T1. Protecting People from Harm	<p>T1A. – More Vulnerable People are Protected and Safeguarded</p> <p>T1B – Improve Capacity and capability to identify and deal with new serious and emerging threats</p> <p>T1C – Maintain focus on action to address the key drivers of crime and demand</p> <p>T1D – Improve information sharing between organisations using E-CINs</p>	Christine Goldstraw Cllr Francis Purdue-Horan Cllr Leslie Ayoola Cllr Tony Eaton
T2. Helping and Supporting Victims	<p>T2A. – More people have the confidence to report crime and focus resources on repeat victimisation</p> <p>T2B – More Victims cope and recover</p> <p>T2C – Victims cope and recover following restorative justice</p> <p>T2D – Victims receive high quality effective support</p>	Cllr David Ellis Cllr Linda Woodings Cllr Scott Carlton
T3 – Tackling Crime and Anti-Social Behaviour	<p>T3A. – Communities and people are safer and feel safer</p> <p>T3B – Fewer people commit crime and offenders are supported to rehabilitate</p> <p>T3C – Build stronger and more cohesive communities</p> <p>T3D – Hold offenders to account through an effective criminal justice system</p>	Cllr Rob Inglis Bob Vaughan-Newton Suma Harding
T4 – Transforming Services and Delivering Quality Policing	<p>T4A. – Improve community and victim confidence and satisfaction in policing</p> <p>T4B – Improve service delivery and save money through collaboration and innovation</p> <p>T4C – The Police workforce is representative of the community it serves and has the resources to do its job</p> <p>T4D – Value for money is delivered and waste is minimised</p>	Lesley Dalby Cllr Richard MacRae Cllr Jason Zadrozny Exec Mayor Andy Abrahams

11. Having considered a range of performance reports from other panels, the sessions also agreed that a meeting should be arranged between the Chair, Vice-Chair, nominated Panel Members and relevant officers of the OPCC to discuss the Panel's preferred options for the contents and format of future Performance Update reports from the PCC (these preferences were based to some degree on the reports used by the Northumbria Police and Crime Panel).
12. That meeting took place on 4 November 2019 where it was agreed to progress a new format which will include headline reporting along with the more comprehensive detail contained in the Performance and Insight reports produced by the Force for the PCC's own meetings. It is hoped that the Performance and Insight reports can be further developed to include clarification and detail of next steps for areas of good practice and areas of concern. Subsequent discussions are taking place between the OPCC and the Force about this, with a view to having a draft format developed to share at the Panel meeting of 6 February 2020.

Frontline Consulting Annual Conference

13. The eighth Annual Conference for Police and Crime Panels (and Police, Fire and Crime Panels) takes place on Tuesday 19 November 2019 – 9.30am to 4.30pm - at Scarman House, Warwick Conference Centre.
14. The Chair of the Panel, Christine Goldstraw OBE and the support officers Keith Ford and Peter Barker are registered to attend. Christine has also been asked to be a Member of the Conference Panel which will hold a Question and Answer session.
15. There will be a verbal feedback to today's Panel meeting, highlighting the headline issues.

National Association of Police, Fire and Crime Panels (NAPFCP)

16. Further to the update to the last Panel meeting, Suma Harding has been accepted as this Panel's nominated Member of the NAPFCP Executive Committee, subject to endorsement at the Annual General Meeting ahead of the Annual Conference on 19 November.
17. Again, the Conference attendees will feed back to the Panel on any issues arising from the Annual General Meeting.

Budget Workshops

18. As in previous years, two informal Budget Workshops have been arranged to assist Members in scrutinising the PCC's Council Tax Policing precept proposals.
19. The first workshop on 27 January – 2pm at County Hall will be attended by the PCC and his relevant officers.
20. The second workshop on 3 February – 2pm at County Hall will be supported by the Panel's support officers and finance officers from the host authority.

21. Members are encouraged to attend both workshops as a means of better informing their consideration, key lines of enquiry and discussions at the subsequent formal Panel meeting on 6 February – 2pm at County Hall.

Other Options Considered

22. All Members of the Panel are welcome to suggest items for possible inclusion in the work programme.

23. The Panel could choose to take a different approach to performance monitoring.

Reasons for Recommendation/s

24. To enable the work programme to be developed further.

25. To enable the Panel to best monitor performance to undertake its support and scrutiny roles.

26. To enable the Panel to be updated on national issues discussed at the Annual Conference and NAPFCP Annual General Meeting.

RECOMMENDATIONS

- 1) That the work programme be updated in line with Members' suggestions as appropriate.
- 2) That the proposed allocation of Members to Strategic Themes be considered and agreed subject to any further preferences expressed by Members.
- 3) That the proposed amended format of performance reports be endorsed, with a draft revised format presented to the next Panel meeting on 6 February 2020.
- 4) That the feedback from the Frontline Consulting Annual Conference and the NAPFCP Annual General Meeting held on 19 November 2019 be noted.
- 5) That the arrangements for the Panel Budget workshops on 27 January 2020 and 3 February 2020 be noted.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

For any enquiries about this report please contact:-

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