

Meeting PERSONNEL COMMITTEE

Date Monday 15th September 2014 (commencing at 2.00 pm)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Sheila Place (Chairman)

Nicki Brooks (Vice Chairman)

	Chris Barnfather	A	Tony Roberts MBE
	Darren Langton		John Wilmott
A	John Ogle	A	Yvonne Woodhead
	Ken Rigby		

OFFICERS IN ATTENDANCE

Gill Elder – Service Head, HR and Customer Service

Jas Hundal – Service Director Transport, Property and Environment

Julie Brailsford – Assistant Democratic Services Officer

Kate Revell – Group Manager Quality & Marketing

Kevin McKay – Group Manager, Catering & Facilities Management

Marje Toward – Service Director, HR and Customer Service

Martin Sleath – Branch Secretary, Unison

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 16th July 2014, having been circulated to all Members, were taken as read and were confirmed and signed by the Chairman.

APOLOGIES FOR ABSENCE

Apologies were received from Councillor Yvonne Woodhead (other), Councillor John Ogle (medical/illness) and Councillor Tony Roberts (other).

DECLARATIONS OF INTEREST

There were no declarations of interest.

SICKNESS ABSENCE PERFORMANCE AS AT 30 JUNE 2014

RESOLVED 2014/021

1. to note the current level of performance in respect of sickness absence levels and on-going trend of continuous improvement.
2. to note the actions being taken to improve employee wellbeing.

NOTTINGHAMSHIRE COUNTY COUNCIL EMPLOYEE RESOURCING INFORMATION AS AT 30 JUNE 2014

RESOLVED 2014/022

1. to note the updated employee resourcing information and trends contained within the report, including the use of agency staff, consultants and interims.
2. to note the relative impact of redundancies and associated mitigations, natural turnover, vacancy control and TUPE transfers on the overall number of employees.
3. to note the range of mitigating measures and support provisions put in place to minimise the impact in respect of compulsory redundancies.

WORKFORCE INFORMATION 2014

Marje Toward presented the report and responded to questions and comments from Members.

RESOLVED 2014/023

1. to note the information contained within the report.
2. to note the actions for improvement.
3. to approve the publication of the Workforce Information Report 2014 on the Council's public website.

TEMPORARY EXTENSION OF AVAILABLE FUNDING – OPTIUM WORKFORCE LEADERSHIP

RESOLVED 2014/024

1. to note the extension of the current service model, funded by roll over of the budget balance of £200,000, including the cost of staff salaries, up to 1st April 2015 to enable a viable alternative service model to be properly scoped and implemented.

2. to note the continuation of the establishment of the Team Manager Band D (1 full time equivalent - fte), Workforce Planning Officer Band A (0.7 fte) and Administrative Officer Grade 5 (1 fte) until 31 March 2015.

PERFORMANCE REPORT – CATERING & FACILITIES MANAGEMENT SERVICES

RESOLVED 2014/025

To note the contents of the report and that the financial performance across Facilities Management was meeting the financial targets set for the period 1 April to 31 July 2014.

WORK PROGRAMME

RESOLVED 2014/026

That the Committee's work programme be noted.

The meeting closed at 2.52pm

CHAIRMAN

15TH September 2014