

This matter is being dealt with by:

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W [www.nottinghamshire.gov.uk/thecouncil/democracy/partnerships/police-and-crime-panel](http://www.nottinghamshire.gov.uk/thecouncil/democracy/partnerships/police-and-crime-panel)

Commissioner Caroline Henry  
Office of the Police and Crime Commissioner  
Joint Headquarters  
Sherwood Lodge  
Arnold  
Nottingham  
NG5 8PP

22 September 2022

Dear Commissioner Henry

**Outcome of Nottinghamshire Police and Crime Panel – 21 September 2022**  
**Confirmation hearing for the Chief Constable of Nottinghamshire Police**

Thank you for bringing your proposed appointment for Chief Constable of Nottinghamshire Police. I am writing to formally share the outcome of the confirmation hearing held on Wednesday 21 September 2022. I am pleased to tell you that the Panel unanimously supported the appointment of Kate Meynell as Chief Constable of Nottinghamshire Police.

In forming their conclusions, Panel members took account of your comments on the process and why she was your preferred candidate. We also found the input of Professor Dame Elizabeth Fradd particularly helpful. We will be sending a separate note to her to express our thanks for her attendance.

Panel members were impressed with Kate's candour and competence across a range of different areas, and also her clarity and knowledge in the delineation of roles and responsibilities.

The Panel was particularly impressed by Kate's focus on re-building trust and confidence. Members also hoped that refocusing on neighbourhood policing would help build confidence in and reinvigorate those communities where it was low.

There was keen interest in some of Kate's responses about developing the culture of the organisation, instilling values and the shaping of the team. Any opportunities to ensure a healthy workplace and improve staff and officer welfare are strongly supported by the Panel.

Those who had worked with Kate when she had previously served in Nottinghamshire, knew her as trusted and respected within the force and found that her local knowledge would be a particular asset.

Nottinghamshire Police and Crime Panel, c/o County Hall, West Bridgford, Nottingham NG2 7QP

Members were delighted to support Kate's appointment and look forward to seeing her regularly at Panel meetings and supporting her throughout the county.

Yours sincerely,

Christine Goldstraw OBE  
Chair of the Nottinghamshire Police and Crime Panel

CC: Sharon Caddell, Kate Meynell