

minutes



Meeting	PERSONNEL COMMITTEE
Date	Thursday 23 November 2011 (commencing at 2.00 pm)

membership

Persons absent are marked with 'A'

COUNCILLORS

A Andy Stewart (Chair)
 Ken Rigby (Vice-Chair) (in the Chair)

A	John Allin	Kevin Rostance
	Steve Carr	Carol Pepper
	Jim Creamer	June Stendall
	Barrie Cooper	Lynn Sykes
	Keith Girling	

OFFICERS IN ATTENDANCE

Marjorie Toward, Service Director - Human Resources and Customer Service
Keith Ford – Senior Governance Officer

MINUTES

The minutes of the last meeting of the Committee held on 7 July 2011, having been circulated to all Members, were taken as read and were confirmed and signed by the Chair.

APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Andy Stewart and Steve Carr (apologies submitted: other reasons).

DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

No declarations of interests were made.

CHANGES TO THE EARLY RETIREMENT AND REDUNDANCY POLICY AND REDEPLOYMENT POLICY

Marjorie Toward introduced the report, outlining the main changes to the current policies and underlining that these draft policies had been agreed with the trade unions through the Central Joint Consultative and Negotiating Panel (with reference to the previously approved policy regarding re-employment or re-engagement of former employees).

RESOLVED 2011/012

That the revisions to the Early Retirement and Redundancy Policy and the Redeployment Policy be approved.

The meeting closed at 2.17 pm.

CHAIR

M_23 Nov 2011