

For Information	
Public/Non Public*	Public
Report to:	Police & Crime Panel
Date of Meeting:	18th June 2014
Report of:	DCC Fish
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Agenda Item:	10

*If Non Public, please state under which category number from the guidance in the space provided.

East Midlands Police Collaboration

1. Purpose of the Report

- 1.1 The purpose of this report is to provide an update to the members of the Police and Crime Panel on the progress of the East Midlands Regional Collaboration team against the report by Her Majesty's Inspectorate of Constabulary (HMIC) published in November 2013, 'Working Together: A review of the arrangements for collaboration between the five East Midlands police forces, commissioning by the police and crime commissioners for the region' (appendix A).

2. Recommendations

- 2.1 It is recommended that members of the Panel note the contents of the report.

3. Reasons for Recommendations

- 3.1 To ensure that members are fully informed of the progress made against each of the HMIC report's recommendations.

4. Summary of Key Points

- 4.1 In July 2013 the Police and Crime Commissioners for the East Midlands commissioned HMIC to carry out a review of the arrangements in place for collaboration between the five East Midlands police Forces.
- 4.2 The report states that, 'The purpose of the commission was, *"to provide (the PCCs) with high-level assurance on the overall approach to collaboration between, and by, forces within the East Midlands policing region; by assessing current arrangements; by assessing what is being developed and by considering future possibilities."*
- 4.3 Table 1 below contains a summary of progress against each of the five recommendations set out in HMIC's report:

Table 1

No.	Area	Recommendation	Action
1.	Vision & programme of work for collaboration in the East Midlands	Develop a clear and integrated vision and programme of work for collaboration in the East Midlands, which builds on the current successful collaboration. This should set out how collaborated services will be configured, when they will be in place, and how and where there is scope for forces to offer different levels of service to their public within the collaborated arrangement. In so doing PCCs and Chief Constables should have specific regard to their duties as described in the legal framework for collaboration.	<p>The PCCs and Chief Constables agreed a new vision for the region at the PCCs Board on 18th December 2014 (Appendix B).</p> <p>A programme of work for collaboration in the East Midlands has been developed for two, three, and four-Force collaboration.</p> <p>Nottinghamshire Police is engaged in each of these areas of work.</p>
2.	Overarching Business Plan	Create a detailed, overarching business plan, which sets out the functions, costs and benefits of collaboration, and articulates a commitment to joint working across an identified range of functions. This plan should include information on the benefits for and impact on the public, local policing, collaborated policing functions and staff.	The decision was made not to create an over-arching business plan because of the development of the regional vision instead. However, some elements such as the benefits and impact on the public, local policing functions and staff have been added into the considerations to be documented within future individual business cases.
3.	Development of integrated services	Develop services that are truly integrated, rather than simply shared. This may require difficult decisions about where services are situated, for example as to the location of force control rooms or major crime hubs. However, the current desire for every force to retain a footprint in the provision of regional services risks the effectiveness of the collaboration as a whole.	<p>The requirement for the development of integrated services is well recognised and has been built in to the work around Specialist Crime, Ops Support, and Criminal Justice (CJ). Further work is also underway with EMSOU Major Crime. Additional work with Forensics is taking place to develop one single management hub for this area of business, based at the Arrow Centre. This will ensure an integrated Forensic provision across the East Midlands region.</p> <p>This work is underpinned by three and four force collaboration with regards to CJ, ICT and the broader three Force ICT collaboration. A common IT platform is also being developed for the Business Support model.</p> <p>Nottinghamshire Police is also working with Cheshire & Northamptonshire to explore options for a Multi-Force Shared Service</p>

			Centre (MFSS).
4.	Address variance in the underlying infrastructure	Address some of the variance in the underlying infrastructure which should support joint working (such as ICT, employment terms and conditions, and finance and budgeting approaches).	<p>A three force ICT Board has been set up to deliver an integrated capacity for the infrastructure to support East Midlands collaboration. This will include data centres network, hardware and operating systems.</p> <p>Examples of some work on-going include; a four-force crime, intelligence, case and custody function.</p> <p>In addition, a number police innovation bids have been submitted by the five forces in the East Midlands (for example for body worn video and a joint virtual courts bid). In addition work is on-going in three forces regarding a joint approach to business support functions to include payroll and other such functions.</p>
5.	Continual improvement of skills	Continue to ensure the skills of the collaboration business change team reflect the complexity and breadth of the overall programme.	<p>It is recognised that the East Midlands Collaboration Team does need to be restructured to reflect the needs of the current collaboration programme.</p> <p>The Team needs to be increased in size to take account of the demands from the numerous new collaboration projects that have come about since its creation.</p>

5. Financial Implications and Budget Provision

5.1 There are no financial implications arising from this report.

6. Human Resources Implications

6.1 There are no Human Resource implications arising from this report.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 There are no specific risks arising from this report.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 The work of the East Midlands Collaboration team is clearly linked to the seven priorities of the Police and Crime Plan. Collaboration is not only pragmatic, but will help achieve results that enhance the way the police service in the region does business.
- 9.2 The guiding principles in the vision document (Appendix B) also complement a number of the Police and Crime Plan priorities.

10. Changes in Legislation or other Legal Considerations

- 10.1 There are no relevant changes in legislation or other legal considerations with regards to this report.

11. Details of outcome of consultation

- 11.1 There has been no consultation in the preparation of this report.

12. Appendices

- 12.1 Appendix A: HMIC report, 'Working Together: A review of the arrangements for collaboration between the five East Midlands police forces, commissioning by the police and crime commissioners for the region'.
- 12.2 Appendix B: East Midlands Regional Vision Document as referred to in Table 1.