

APPENDIX B: An overview of programmes delivered through Futures and Inspire, along with summaries of other national, regional and local programmes aimed at supporting young people

FUTURES ADVICE, SKILLS AND EMPLOYMENT

1. The Council is a delivery partner on two Futures-led European Social Fund (ESF) projects:
 - a) £3M 'Unlocking Potential Hub', which will expand the work of the Careers and Enterprise Company (CEC) Enterprise Coordinators. Providing an online portal to link Nottinghamshire schools, colleges and youth services with local employers and support the careers and employability agenda amongst young people transitioning from full-time education to the world of work. More details be found online by visiting:
<https://www.futuresforyou.com/unlocking-potential.html>
 - b) £8M 'Well for Work', which will see a dedicated team of employment advisers and business engagement managers working alongside Council public health teams, to support unemployed residents with health conditions into sustainable employment.
2. The Council have partnered with Futures to submit a £4M bid to the Youth Future Foundation, to provide dedicated support to all year 9s and 10s in Nottinghamshire schools identified as at risk of becoming NEET (those not in education, employment, or training). There is cautious optimism around the success, as the bid team are currently responding to the clarification question process. The outcome of which is expected towards the end of 2020.
3. In Nottinghamshire, successfully run 4 Sector-based Work Academy Programmes (SWAP) since August, which engaged with 46 residents, linking and preparing them for specific employment opportunities. Interviews are currently being scheduled and at least 50% of participants are expected to progress into jobs.
4. Since April, Futures and its delivery partners have engaged with 12 employers looking to support their employees through the redundancy support offered within the National Careers Service, providing support sessions and skills training to all employees affected.
5. Through the National Careers Service and other employment programmes such as 'Way to Work', Futures have engaged with 941 Nottinghamshire residents since January 2020, of which 450 have progressed into a job or a learning outcome. A breakdown by district follows:

	Authority	Customers	Outcome	
6. Futures recently funding Careers provide	Ashfield	461	195	have secured additional from the National Service to
	Bassetlaw	75	31	
	Broxtowe	94	52	
	Gedling	22	10	
	Mansfield	199	126	
	Rushcliffe	90	36	

employability and skills support to those made redundant, seeking work and retraining. Over the course of the next 17 months this is expected to bring in a further £122k to support a further 956 Nottinghamshire residents into work.

INSPIRE CULTURE, LEARNING AND LIBRARIES

7. Our cultural, learning and libraries service, Inspire is one of 14 delivery partners in the ESF funded Way 2 Work that delivers across the D2N2 sub-region. It seeks to support both long-term unemployed and economically inactive beneficiaries. Since the beginning of the 2020/21 Academic Year, Inspire has actively recruited 123 beneficiaries (aged between 16-18) who were previously economically inactive who are now actively seeking employment. These individuals would otherwise have been both economically inactive and counted towards the NEET statistics.
8. In addition to the above Way 2 Work activity, Inspire has recruited and supported 63 young people who would otherwise be NEET onto a range of training programmes that are designed to boost their employability. Courses are offered in a range of sectors such as carpentry and joinery to ICT.
9. Inspire offer a range of programmes for young people aged 16 to 24 from 9 specialist centres across Nottinghamshire: Eastbourne House (Sutton in Ashfield), MyPlace at the Westfield Folkhouse (Mansfield), Hucknall Young People's Centre, Eastwood Young People's Centre, Arnold Redhill Young People's Centre, Stapleford Young People's Centre, Worksop Library (currently based at The Crossing), Retford Young People's Centre and Newark Library.
10. The programmes are designed to help develop skills whilst getting real work experience. The Study Programme face-to face delivery remained open during the National Lockdown (5 November - 2 December 2020).
11. The team of professional tutors offer the following programmes. Click on the links to find out more about each course:
 - [City & Guilds Health and Social Care Level 1](#)
 - [City & Guilds Health and Social Care Level 2](#)
 - [City & Guilds Level 1 Certificate: Introduction to the Hospitality Industry.](#)
 - [City & Guilds Level 2 Diploma in Hospitality Services](#)
 - [AIM Awards Level 1 and 2 in Carpentry and Joinery](#)
 - [AIM AWARDS Level 1 and 2 in Painting and Decorating](#)
 - [AIM Awards in Employability and Personal and Social Development \(Levels 1 and 2 and Access All Areas\).](#)
 - [AIM Awards Level 1 and 2 in Bricklaying and Construction](#)
 - [City & Guilds IT User Skills Level 1 and 2](#)

12. Maths and English are an integral part of all programmes. OCR GCSEs (9-1) in English Language and Mathematics is provided. Depending on previous attainment, individuals are placed on a programme that suits them. This could be Functional Skills or if they have previously achieved a 3 or D, GCSE.

13. Individual support to learners is offered. Applications from young people who may not have had a positive school experience are welcomed. Small class sizes and a determination to provide individual support has contributed to excellent progression levels. Over 75% of learners move on to additional learning or employment when they complete their time with Inspire Learning.

14. Individual work placements are offered as well as group community projects for learners to gain valuable employability skills and make a positive contribution to the community.

Traineeships

15. As well as the study programme, individuals can also complete a traineeship for up to six months which includes:

- a work placement offering developmental work experience
- work training skills, for example CV writing, interview preparation and interpersonal skills
- qualification in maths and English
- a range of support and flexible training to help develop skills and progress quickly on to an apprenticeship or secure employment

Post-16 Bursary

16. Inspire Learning pay a bursary to all students of up to £100 per month. These payments are weighted towards those who face the most challenging financial barriers to taking part in education. All travel cost is refunded, and Child Benefit is not affected.

Help to get in to training and employment

17. Inspire Culture, Learning and Libraries joined partners across the region to support unemployed residents, especially those facing barriers to find a job, through a new programme called Way2Work. Along with help with the costs of starting a new job, Way2Work can help with:

- Work preparation
- Job application advice
- Self-employment
- Work experience
- Apprenticeships
- Development of new skills
- Qualifications in Maths and English
- Qualifications in IT

SUMMARIES OF OTHER NATIONAL, REGIONAL AND LOCAL PROGRAMMES AIMED AT SUPPORTING YOUNG PEOPLE

18. Understanding how effectively small to medium sized enterprises and industries of high priority for Nottinghamshire can interact with higher skills and graduates, will be imperative once the longer-term economic impact of COVID-19 begins to be realised. Work is ongoing with the universities in respect of graduate underemployment, retention and returners.
19. Wider, future opportunities available to young people are being explored, including the Development Corporation and the potential of High Speed 2 (HS2), particularly for skills development and employment opportunities, both now and into the future. In addition, a review of the importance of the advanced manufacturing sector to the County's economy will explore the current and future skills requirements of the workforce.
20. Every effort is being made to ensure that businesses are aware of the opportunities available to them locally. The Council's Business Advisers, working in tandem with the D2N2 Growth Hub, are promoting the availability of the various schemes in their one-to-one discussions with local businesses.
21. Cross-departmental work is underway to develop four interventions which will support young people to make good career choices and have the confidence to participate in enriching activities:
 - a) Recruitment to a Placement Coordinator post with Broxtowe Youth Homelessness to deliver two-day work experience preparation sessions and organisation of work experience placements
<http://broxtoweyouthhomeless.org.uk/what-we-do/#personal-development>
 - b) Moving online the work with the virtual school to support sessions for years 8-11. Contributions include video clips highlighting different options post-16
 - c) Mansfield Palace Theatre is working with Inspire Youth Arts and Captivate, the cultural education partnership for Mansfield and Ashfield, on the 'Get This' project which aims to provide arts and cultural activities for children aged eight to 19 years and their families while helping to produce, shape and take part in the arts. The project has external funding and has commissioned a Nottinghamshire care leaver to deliver social media promotion. Visit facebook.com/GetThisMansfield
 - d) Development of a mentoring offer for Nottinghamshire Looked After Children and Care Leavers, working in partnership with Nottingham Trent University and partners
22. The D2N2 LEP People and Skills Board have a focus on young people and use European Social Funding (ESF) to invest in people, with a focus on improving employment and education opportunities and to improve the situation of the most vulnerable people at risk of poverty. Details of projects funded including those for young people can be found:
<https://www.d2n2ta.org/european-structural-and-investment-funds/european-social-fund/funded-projects/>

23. The Government has updated the guidance for apprentices, employers, training providers and assessment organisations in response to the impact of the coronavirus outbreak in line with national restrictions. The details which provide information on temporary flexibilities to the funding rules can be found here: <https://www.gov.uk/government/publications/coronavirus-covid-19-apprenticeship-programme-response>