

16 July 2012

Agenda Item: **5****REPORT OF THE CORPORATE DIRECTOR FOR CHILDREN, FAMILIES AND
CULTURAL SERVICES****PERFORMANCE REPORTING TO CHILDREN AND YOUNG PEOPLE'S
COMMITTEE****Purpose of the Report**

1. The purpose of this report is to provide the members of the Committee with a summary of the framework for reviewing performance across the range of services for children and young people, and seeks approval for a proposed process and frequency by which performance information is presented to the Committee.
2. Subject to approval by the Committee, it is intended to present a quarterly performance report. At the time of writing, the performance data for Quarter 1 2012/13 is not yet available. This report therefore provides the context for reviewing performance and provides an overview of performance at the start of the current financial year as the baseline for subsequent quarterly reports.

Information and Advice

3. The Children, Families and Cultural Services Department's performance management regime has been overhauled in the past couple of years. We now have a performance management framework in place, linked to our business planning processes, which provides a common means of assessing and reviewing performance from service level plans through to the Departmental Business Plan, the Cultural Strategy, the Children, Young People and Families Plan, and the Council's Strategic Plan.

Performance Indicators

4. This includes a set of almost 50 departmental key performance indicators (KPIs), which cover the full range of services across the Department. It is proposed that these form the basis of quantitative performance reporting to committees, with those relating to services for children and young people reported to this Committee, and those relating to cultural services reported to the Culture Committee. These KPIs also include those that reflect priorities within the Council's Strategic Plan, which will thus be reported to the Policy Committee.
5. There are many different types of KPI that will be included in this Committee's data set, reflecting the wide range of services provided by the Council to children and young

people. Though it is recommended that performance is reported to Committee on a quarterly basis, not all of the KPIs are equally sensitive to quarterly fluctuation. For example, education performance indicators are largely annually based, such as the pupil attainment at different Key Stages. Equally, some of the social care indicators are also annually based (e.g. the percentage of children placed for adoption within 12 months, which is taken from the coalition Government's Adoption Scorecard), but the respective annual periods do not coincide. Therefore, the Committee will appreciate that the most up-to-date information for some of the KPIs will not always change from one quarter to the next.

6. A table summarising the different types of KPI that are to be reported to this Committee, together with any analysis of their respective sensitivity to fluctuation, is provided at **Appendix 1**.

Performance Reporting for 2012/13

7. The departmental KPIs have been reviewed at the end of 2011/12. This has led to the updating of some of the KPIs for children's social care so that they reflect more on desired outcomes from the Transformation Programme, rather than being based upon the performance measures contained within the DfE Improvement Notice, which was removed during 2011. The Committee will wish to note that the DfE was positive about the way in which the Council managed the performance aspects of the Improvement Notice and it has responded to several requests from other authorities to share the new quality assurance and performance management framework for children's social care. The Committee will be aware that there is a further report providing an update on the progress in implementing the discrete projects within the Transformation Programme on the agenda for this meeting.
8. Target setting has also been reviewed across the Department to ensure greater consistency in relation to assessment of performance relative to the national average and to the Council's statistical neighbours. This will be the basis of reporting performance to the Committee.

Reporting to Committee

9. It is recommended that the Committee receives a quarterly report, which reviews performance across the full range of services provided to children and young people. These reports will normally be presented to the meetings in September, November, February and May. These will be in addition to other reports that may be presented to the Committee from time to time providing specific performance-related information about specific initiatives and projects, e.g. the Children's Social Care Transformation Programme.
10. In the meantime, the table attached at **Appendix 2** provides a summary of the performance data for 2011/12 in order to provide the Committee with a baseline from which the subsequent quarterly reports for 2012/13 can be measured.

Other Options Considered

11. The process for presenting performance information set out in this report is in line with corporate guidance, which has itself been established following an appropriate analysis of alternative options.

Reason/s for Recommendation/s

12. The recommendation for quarterly reporting to Committee, and the KPIs that will form the basis of the report, is in line with the established processes of reporting and publishing performance information across all of the services within the Children, Families and Cultural Services Department.

Statutory and Policy Implications

13. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION/S

- 1) That the Committee notes the contents of the report and approves the intended process for reporting performance to Committee on a quarterly basis set out within it.

Anthony May

Corporate Director for Children, Families and Cultural Services

For any enquiries about this report please contact:

Jon Hawketts

Senior Executive Officer

T: 0115 9773696

E: jon.hawketts @nottsc.gov.uk

Constitutional Comments (LM 25/06/12)

14. The Children and Young People's Committee has delegated authority within the Constitution to approve the recommendations in the report.

Financial Comments (NDR 25/06/12)

15. There are no financial implications arising directly from this report.

Background Papers

None.

Electoral Division(s) and Member(s) Affected

All.

C0033

APPENDIX 1

The table below summarises the different types of KPI that will be reported to the Children and Young People's Committee, together with any analysis of how/when the data will be refreshed during 2012/13.

2012/13												
Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	
Quarter 1				Quarter 2				Quarter 3				Quarter 4
2011/12 academic year (Sep-11 to Aug-12)				2012/13 academic year (Sep-12 to Aug-13)								
2012/13 Quarter 1 Report (published Aug 2012)				2012/13 Quarter 2 Report (published Nov 2012)				2012/13 Quarter 3 Report (published Feb 2013)				2012/13 Annual Report (published Jul 2013)
12/13 Q1 average				12/13 Q2 average				12/13 Q3 average				12/13 Q4 average
												12/13 annual average
Quarterly reporting: average performance												
e.g. Initial assessments for children's social care carried out within timescales % of re-referrals to children's social care %age of looked after children with 3 or more placements in any one year % young people in years 12-14 not in education or training												
Quarterly reporting: snapshot performance on a defined day in quarter												
e.g. Participation in Education and Work Based Learning in academic years 12-14 % of children's centres achieving good or better in Ofsted inspections												
Quarterly reporting: cumulative												
e.g. Numbers of young people engaged in positive activities delivered by the Young People's Service												
12/13 Q1 performance				12/13 Q1-Q2 performance				12/13 Q1-Q3 performance				12/13 annual performance (=Q1-Q4)
Quarterly reporting: data available one quarter in arrears												
e.g. First-time entrants to the youth justice system												
11/12 annual performance (=Q1-Q4)				12/13 Q1 performance				12/13 Q1-Q2 performance				12/13 Q1-Q3 performance
Annual reporting												
e.g. %age of care leavers in suitable accommodation												
11/12 annual performance				11/12 annual performance				11/12 annual performance				12/13 annual performance
Academic year reporting: annual reporting												
10/11 results (confirmed)				11/12 results (provisional)				11/12 results (provisional) (some confirmed)				11/12 results (all confirmed)
e.g. % pupils achieving level 4 in both English and mathematics at age 11 Achievement of 5+ A*-C GCSE or equivalent including English and mathematics Early years foundation stage attainment % A level entries at A* - E grades / A* - B grades Attainment gap at age 16 between Free School Meal pupils and the rest												
Academic year termly reporting: data available one term in arrears												
e.g. Number of primary schools in an Ofsted category Number of secondary schools in an Ofsted category												
11/12 spring term				11/12 spring term				11/12 summer term				12/13 autumn term

Note: There are a small number of indicators that do not fit these categories, e.g. child poverty, teenage conceptions, which are published with a delay of 2 years and 15 months respectively and during the middle of the business year, not at the end.

In all cases, the performance information reported to committee will be based upon the latest available data.

Performance Indicators: Children and Young People's Committee

For Nottinghamshire, this is the performance reported at the end of the 2011/12 business year. For national and statistical neighbours, it is the latest information available.

Where Nottinghamshire 2011/12 performance exceeds national performance, Nottinghamshire performance is highlighted by the emboldened boxes.

For some performance indicators, national or statistical neighbours' information for 2011/12 is not yet published. For these indicators, performance from earlier years is used to provide indicative comparisons.

Priority	Performance Indicator	Nottinghamshire performance (2011/12)	National (latest information)	Statistical Neighbours (latest information)
Continue to improve our work to keep children and young people safe	Initial assessments for children's social care carried out within timescales	79.8% (2011/12)	77.2% (2010/11)	78% (2010/11)
	Core assessments for children's social care carried out within timescales	73.7% (2011/12)	75% (2010/11)	75% (2010/11)
	Percentage of child protection cases reviewed within timescale	99.1% (2011/12)	97.1% (2010/11)	97.3% (2010/11)
	Percentage of re-referrals to children's social care	29.1% (2011/12)	25.6% (2010/11)	22.4% (2010/11)
	Children who are subject to a child protection plan for 2 years or more	5.9% (2011/12)	6% (2010/11)	5.7% (2010/11)
	Children becoming the subject of a child protection plan on more than one occasion	15.5% (2011/12)	13.3% (2010/11)	13.7% (2010/11)
	Adoption indicator (to be confirmed)	-	-	-
	Percentage of Children's Social Care quality audits assessed as adequate or better	89% (2011/12)	-	-
	Percentage of looked after children with 3 or more placements in any one year	6.6% (2011/12)	10.7% (2010/11)	9.5% (2010/11)
	Percentage of looked after children cases reviewed within timescale	88.7% (2010/11)	90.5% (2010/11)	90.1% (2010/11)
	Percentage of care leavers in suitable accommodation	98% (2010/11)	90% (2010/11)	86.1% (2010/11)
	Pupils achieving Level 4 in both English & Maths at age 11	77.4% (2010/11)	74.0% (2010/11)	74.8% (2010/11)
Further improve how well children and young people achieve in schools and colleges	Achievement of 5 or more A*-C grades at GCSE or equivalent (inc. English & Maths)	57.6% (2010/11)	58.9% (2010/11)	57.7% (2010/11)
	Primary schools judged by Ofsted as having good or outstanding standards of behaviour	93.0% (2010/11)	93.9% (2010/11)	93.6% (2010/11)
	Secondary schools judged by Ofsted as having good or outstanding standards of behaviour	66.7% (2010/11)	84.4% (2010/11)	85.8% (2010/11)
	Number of primary schools in an Ofsted category - by term	4 (autumn 2011/12)	-	-
	Number of secondary schools in an Ofsted category - by term	4 (autumn 2011/12)	-	-
	Early years foundation stage attainment	56.4% (2010/11)	59.0% (2010/11)	59.8% 2010/11
	Percentage of young people who have attained a full Level 3 qualification by 19	47.3% (2010/11)	57.6% (2010/11)	52.1% 2010/11
	Participation in Education and Work Based Learning in academic years 12-14	90.1% (2011/12)	-	-
	Percentage of A level entries at A*-E grades	97.2% (2010/11)	-	-
	Percentage of A level entries at A*-B grades	43.1% (2010/11)	-	-

APPENDIX 2

Performance Indicators: Children and Young People's Committee

For Nottinghamshire, this is the performance reported at the end of the 2011/12 business year. For national and statistical neighbours, it is the latest information available.

Where Nottinghamshire 2011/12 performance exceeds national performance, Nottinghamshire performance is highlighted by the emboldened boxes.

For some performance indicators, national or statistical neighbours' information for 2011/12 is not yet published. For these indicators, performance from earlier years is used to provide indicative comparisons.

Priority	Performance Indicator	Nottinghamshire performance (2011/12)	National (latest information)	Statistical Neighbours (latest information)
Reduce the gap in educational attainment for all ages	Attainment gap at age 11 between free school meal (FSM) pupils and the rest	25.4% (2010/11)	21.3% (2009/10)	23.6% 2009/10
	Attainment gap at age 16 between pupils taking free school meals and the rest	33.7% (2010/11)	27.6% (2009/10)	33.3% 2009/10
	Rate of permanent exclusions from school	0.11% (2010/11)	0.1% (2009/10)	0.1% 2009/10
	Percentage of overall absence in primary, secondary and special schools	5.67% (2010/11)	5.8% (2010/11)	5.7% 2010/11
	Young people who have not attained a Level 2 qualification in English & maths at age 16 who go on to attain Level 2 or higher in both by the end of the academic year in which they turn 19	-	-	-
	Percentage of young people in Years 12-14 not in education, employment or training (NEET)	4.5% (2011/12)	6.1% (2010/11)	5.9% 2010/11
Improve children and young people's health and wellbeing	Dependent children who live in households whose income is below 60% of the national average	17.5% (2008/09)	21.3% (2008/09)	17.8% 2008/09
	Numbers exiting substance misuse treatment in a planned manner	83% (Q3 2011/12)	77% (Q3 2011/12)	80% (Q3 2011/12)
	Under 18 conception rate (per thousand females aged 15-17)	32.9 (2010)	35.4 (2010)	36.0 (2010)
Continue to improve our early intervention services to ensure that children, young people and families in the greatest need receive appropriate support	Children's centres reaching families in greatest need: focused population registered	69% (2010)	-	-
	Children's Centres reaching families in greatest need: focused population seen	50% (2010)	-	-
	First time entrants to the Youth Justice System aged 10-17 (per 100,000)	643 (2011/12)	787 (2010/11) *	-
	Numbers of children & young people engaged in positive activities delivered by the Young People's Service	32,253 (2011/12)	-	-
	Percentage of Children's Centres achieving good or better in Ofsted inspections	80% (Q4 2011/12)	-	-
	Breastfeeding prevalence at 6-8 weeks, including mixed feeding methods (Nottinghamshire NHS)	39.4% (2011/12)	45.2% (2009/10)	35.5 (2009/10)
	Breastfeeding prevalence at 6-8 weeks, including mixed feeding methods (Bassetlaw NHS)	33.7% (2011/12)	45.2% (2009/10)	35.5% (2009/10)

"-" indicates that no information is available, either because this is a new performance indicator introduced for 2012/13 or because no national or statistical comparison is possible

* = National data is the latest published data from the Youth Justice Board; Nottinghamshire figure is based on local data for 2011/12